

; cfYhn_U`V`Y]Vh`VY]a `: 7`6UmYfb.` =W
`]YVY`XYb`J YfY]b`

@Ycb`; cfYhn_U`d`Ubh`VY]a `: 7`6UmYfb`A ØbWYb`ni`V`Y]VYb`
GY]bY`Ya`ch]cbU`Y`6]bXi`b[`i`bX`7ca`YVUW_]b`XYf`
BUh]cbU`a`UbbgW`UZhgh`f`_Yb`gY]bY`9bHgWY]Xi`b["



A ØbWYb`ž`8`Yi`hgW`UbX`!`@Ycb`; cfYhn_U`VY`f`Zh][`h`gY]bY`
5Vg]W`h`VY]a `: 7`6UmYfb`A ØbWYb`ni`V`Y]VYb`" =W`d`UbY`b]W`h`
XYb`J`YfY]b`ni`j`Yf`UggYb`ž`Yf`_`Å`fhY`XYf`" \$!`Å`f][`Y`
A`]hY`Z`Y`Xgd]Y`Yf`ž`XYf`gY]h`b`U`Y`ni`g]YVYb`d`Y`f`b`HY]`XYg`?`i`Vg`]gh`
8]Y`Ya`ch]cbU`Y`6]bXi`b[`ž`X]Y`Yf`ni`a`J`YfY]b`i`bX`ni`gY]bYb`
A`]gd]Y`Yfb`Ya`d]b`XYh`ž`]gh`ghUf`" =W`"YVY`XYb`: 7`6UmYfb`ž`X]Y`
A`YbgWYb`\\`Yf`ž`a`Y]bY`A`UbbgW`UZh`g`_`Ua`Yf`UXYb`ž`Åi`»`YfhY`Yf`g]W`"
GY]b`J`YfhU[`"Åi`Zh]V]g`ni`a`9bXY`XYf`b`ÅW`ghYb`GU]gcb`ž`k`Ug`XYb`
6`]W`_`Ui`Z`gY]bY`Ni`_i`b`Zh`ni`g`Å`h`]W`gd`UbbYb`X`a`UW`h`"; Yf`ØW`hY`
ØVYf`Y]bYb`a`Ø[`]W`Yb`K`YW`gY`\\`]Y`hYb`g]W`\\`Uf`hb`ÅW_]`[`ž`XU`
; cfYhn_U`]b`XYf`j`Yf[`Ub[`YbYb`NY]h`U`g`J`Yf`_`Ui`Zg`_`UbX]XU]h[`U`h`9f`
gY`V`gh`\\`UhY`Y`XcW`b]Y`Yfb`gh`U`Zh`X`Uf`Ub`[`Y`X`UW`h`ž`X]Y`A`ØbWYb`Yf`
ni`j`Yf`UggYb`"

⊕·XYf`Ui ZYbXYb`GU]gcb`Uh; cfYhn_U`i bhYf`HfU]bYf`J]bW`bh
?ca`dUbm(`\$`DZ]W`hgd]Y`Y`UVgc`j]Yfh`i`bX`g]W`bUW`Y]bYa
gW`k]Yf][Yb`GhUfh`k]YXYf`_`Uf`]bg`HYUa`ni`fØW`[Y`_A`dZh`"8UVY]
V`]W`h`Yf`Ui`W`Ui`ZY]bY`XYf`[fØ»`hYb`9bh`h`Ai`gW`i`b[Yb`gY]bYf
?Uff]YfY`ni`fØW`_`X]Y`5i`gVcchi`b[`Ui`g`XYa` `?UXYf`ZØf`X]Y`<Y]a`!9A`ž
X]Y`Yf`i`bhYf`6i`bXYghfU]bYf`ž`]Ub`BU[Y`ga`Ubb`\\]bbY`a`Yb
a`i`gghY`"8]YgY`G]hi`Uh]cb`_`cbbhY`Yf`YXcW`_`ÀfYbž`bUW`XYa`Yf`Y]b
; Ygdf`ÀW`a`]h`BU[Y`ga`Ubb`[YZØ`fh`\\UhhY`i`bX`k]YXYf`]b`XYb`?fY]g
XYf`BUh]cbU`a`UbbgW`UZh`VYfi`ZYb`k`i`fXY`"9f`ghY`h`bi`b`ZØf`XUg
:]bU`:`ci`f`XYf`BUh]cbg`@YU[i`Yž`XUg`j`ca`(`"V]g`,`"ž`b]ghUhhZ]bXYb
k]fXž`Ui`ZXYf`Bca`]b]Yfi`b[g]ghY`"

Ni`_i`bZhgdYfgdY`_h]j`Yb

; cfYhn_U`ZØ`h`g]W`b]W`h`bi`f`]a`J`YfY]bž`gcbXYfb`Ui`W`]b`XYf
GhUXh`k`c`\\`i`bX`g]Y`h`g]W`g`Y`Vgh`U`g`HY`]`Y]bYg`dchYbn]Y`Yb
9fZc`[g`XYg`:`7`6UmYfb`"Hfc`m`gY]bYf`U`hi`Y`Yb`Ni`Zf]YXYb`\\Y]h
V`Y]Vh`Y]bY`J`YfhfU[gj`Yf`Àb[Yfi`b[`]b`XYf`bU`Yb`Ni`_i`bZh`YXcW
_Y]b`H`Y`a`U`"9f`]gh`c`ZYb`ZØf`Y]bYb`bYi`Yb`J`YfhfU[ž`gc`h`Y`Y]b
Ybhgd`fYW`YbXYg`5b[YVch`Ui`ZXYa`H]gW`_`Y[Ybž`UVYf`XUg`cV`k`c`\\
U`hi`Y`_`_Y]bY`; Ygdf`ÀW`Y`XUfØVYf`ghUhhZ]bXYb`"

⊕·XYf`Y`mhYb`NY]h`Yf`\\Y`h; cfYhn_U`ž`VYgcbXYfg`]b`XYb
gW`k]Yf][Yb`A`ca`YbhYb`gY]bYf`?Uff]YfY`ž`i`bhYfghØ`hni`b[`j`cb`i` `]
<cYbY>`i`bX`gY]bYa`dYfgØb`]W`Yb`i`a`ZY`X`"8]YgY`FØW`YbXYW`i`b[
\\Uh]`\\a` `[Y`c`ZYbž`gY]bY`gdc`fh`]W`Yb`5a`V]h]cbYb`b]W`h`Ui`g`XYb
5i`[Yb`ni`j`Yf`]YfYbž`k`À`fYbX`Yf`[`Y]W`nY]h][`X]Y`]YV[Yk`cbbYbY
5ha`cgd`ÀfY`]a`J`YfY]b`gW`À`hnh`"

HfUbgZYfV]`Ub`n`XYg`:`7`6UmYfb

8]Y`HfUbgZYfdc`]h]_`XYg`:`7`6UmYfb`A`ØbW`Yb`]b`XYf`GU]gcb
&\$&(`#&)`k`i`fXY`YVYbZU`g`VY`Yi`W`hYh`"8Yf`?`i`V`j`YfVi`W`hY
9]bbU`a`Yb`j`cb`,`(ž`)`A`]`cbYb`9i`fc`i`bX`[UV`%(`-`A`]`cbYb`9i`fc
Ui`g`"8]YgYg`8YZ]n]h]`cb`*(ž*)`A`]`cbYb`9i`fc`k]fZh`:`fU[Yb`ni`f
ni`_ØbZh][Yb`?UXYfd`Ubi`b[`Ui`Zž`k`À`fYbX`:`cfYhn_U`g`J`YfV`Y]V
dchYbn]Y`U`g`:`U`_hc`f`ZØf`XYb`gdc`fh`]W`Yb`9fZc`[`]Yk`YfhYh`k`YfXYb
_Ubb`"CZZ]n]Y`Y`HfUbgZYfg`i`bX`a`Ø[`]W`Y`K`YW`gY`k`YfXYb

k Y]hYf\]b [YbUi `VYcVUW hYhž'XU'g]Y`XUg`HYUa `i bX`XUa]h'Ui WX
X]Y`ghfUH[]gWXY`5i gf]W h[b[`XYg'?`i Vg`VYY]bZi ggYb`_ÒbbYb"

@Ycb`; cfYhn_U`gWXY]bh'g]W`U`gc`]b`Y]bYf`ghUV]`Yb`@U[Y`ni
VYZ]bXYbž'gck c\`dYfgÒb`]W`U`g`Ui W`gdcfh]W`ž`k Å\fybX`Yf`g]W
Ui ZX]Y`_ca a YbXYb`<YfUi gZcfXYfi b[Yb`a]h`XYa `: 7`6UmYfb
_cbnYbhf]Yfh"

: Øf`XYhU]``]YfhY` ðZcfa Uh]cbYb`ØVYf`X]Y`HfUbgZYfg`XYg`: 7`6UmYfb
_ÒbbYb`G]Y`HfUbgZYfa Uf_h`XY`VYgi WXYb``8UfØVYf`\]bUi g`]gh
a Y\`ØVYf`; cfYhn_Ug`DYfgdY_h]j Yb`i bX`gY]bY`D`ÀbY`Ui Z`G_m`XY
ni`YfZU\fyb``K Y]hYfY`9]bV`]W_Y`V]YhYh`DBD`XY``

8YhU]`g	
C fh	A ØbWXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "dbd"XY• gdcfh"g_m"XY• k k k "hfUbgZYfa Uf_h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh