

; cfYhn_U. '8 Yf'7ca YVUW_!GhUf'XYf'8: 6!
9`Z']a 'B Uh]cbg!@YU[i Y! < U`VZ]bU`Y °

@Ycb'; cfYhn_U`fYZY_h]Yfhj cf'XYa 'B Uh]cbg!@YU[i Y!
< U`VZ]bU`Y '[Y[Yb'Dcfhi [U`ØVYf'gY]b'7ca YVUW_]b'XYf
B Uh]cbU`a UbbgW`UZh"



A ØbW`Ybž'8 Yi hgW`UbX`!@Ycb'; cfYhn_U`V`]W_hj c`Yf'J cfZfYi XY
i bX'8 Ub_VUf_Y]h'Ui ZXUg'VYj c fghY\YbXY'< U`VZ]bU`Y]b'XYf
B Uh]cbg'@YU[i Y' [Y[Yb'Dcfhi [U`ž'XUg'\Yi hY'5VYbX`]b'A ØbW`Yb
i a '&%'\$\$'I \f'Ub[YdZ]ZYb'k]fX"'8 Yf'&, !'Å\ f][Y'Gd]Y`Yfž'XYf'g]W
bUW`a Y\ f'U`g`%* 'A cbUhYb'c\ bY'@ÅbXYfgd]Y`Y'ni fØW__Åa dZhYž
VYnY]W`bYhY'gY]bY'FØW__Y\ f'ni f' B Uh]cbU`a UbbgW`UZh'U`g` Y]bY
gY\ f'gW`ØbY'; YgW`]W`hY` i bX`YbHgW`i`X][hY'g]W`VY]'XYb': Ub g'ZØf
gY]bY'5V k YgYb\Y]h"NJ K`'VYf]W`hYh"

; cfYhn_U`Yf]bbYfhY'g]W`Ub'gY]bYb'Y]bn][Yb'H]hY`a]h'XYf
XYi hgW`Yb': i » VU`b Uh]cbU`a UbbgW`UZhž'XYb'; Yk]bb'XYg
7cbZYXYfUh]cbg'7i dg'&\$\$%+ i bhYf'HfU]bYf'εUW`ja '@Øk "'9f'g]Y\ h
DUfU`Y`Yb'nk]gW`Yb'X]YgYa`K YhVYk Yfv' i bX'XYf' B Uh]cbg

@YU[i YžXU`VY]XY`6Yk YfVY`cZh`U`g`nk Y]hfUb[][`Ub[YgY\Yb
k YfXYb" `a `<U`VZ]bU`Y`&\$%+`k UfZ; cfYm_U`nk Y]`HcfY`[Y[Yb
A YI]_c`i bX`k`i fXY`ni a `Gd]Y`Yf`XYg`Gd]Y`g`[Y_Øfh"

F c`Y`]a `HYUa `i bX`7ca YVUW`

8Yf`6i bXYghfU]bYf`ž `]Ub`BU[Y`ga Ubb`d`Ubhž; cfYm_U`]b`Y]bYf
cZYbgj] YfYb`F c`Y`Y]bni gYmYbž`Å`b`]W`k]Y`≡_Um; ØbXc[Ub`VY]
XYf`9A "`8]Yg`_ca a h; cfYm_U`Ybh[Y[Ybž`XYf`VY]`gY]bYa `J YfY]b
: 7`6UmYfb`A ØbW`Yb`Ub[Y`NY]h`bi f`U`g`9fgUhm`U[]YfhY`i bX`X]Y
<Y]a`!9A`j YfdUgghY"`8]Y`F ØW`_Y`f`]bg`B Uh]cbU`hYUa `gY]`ZØf`]`b
Y]b`VYXYi hYbXYf`GW`f]hž`i bX`XUg`VYj c fghY`YbXY`Gd]Y`[Y[Yb
Dcfhi [U`k]fX`gY]b`*`\$`"@ÅbXYfgd]Y`XUfghY`Yb"

8]Y`DUfh]Y`[Y[Yb`#U`]Yb`Ua `GcbbhU[`]b`8cfha`i bX`k]fX`YVYbgc
k]Y`XUg`Yi h[Y`Gd]Y`U`g`k]W`h[Y`fUW`hYhž`k cVY]`8Yi hgW`UbX
U`g`: Uj cf]h`]bg`J]YfhY`Z]bU`!F ØW`gd]Y`[Y`h"; cfYm_U`_cbbhY`]b
UbXYfYb`Gd]Y`Yb`VYfY]hg`gY]bY`E`i`U`h`Å`hYb`nY][Ybž`k]Y
VY]gd]Y`gk Y]gY`VY]a`G]Y[`] Y[Yb`#U`]Ybž`k c`Yf`]b`XYf`+`*`"A]bi hY
XYb`Yb`hgW`Y]XYbXYb`HfYZYf`ni a `&.`%`Yfn]Y`hY"**6F`VYf]W`hYh"**

GhUh]gh]_Yb`i bX`5i gV`]W`

; cfYm_U`U`h`a`]h`Yfk Y]Y`ØVYf`%\$`ž\`fY`]b`XYf`XYi hgW`Yb
BUh]cbU`a` UbbgW`UZh[Ygd]Y`h`i bX`[Y`Øfh`XUa`]h`ni`Y]bYf`_`Y]bYb
; fi`ddY`j`cb`Gd]Y`Yfbž`X]Y`X]YgYb`NY]hfUi`a`ØVYfgW`fY]hYb"
@YX][`]W`) &`Gd]Y`Yf`\UVYb`a`Y`f`U`g`%\$`ž\`fY`U`_hj`X]Y
BUh]cbU`a` UbbgW`UZh]Y`fhfYhYb"8Yf`j`cfUb[Y[Ub[YbY`ghUh]gh]gW`Y
6Yf]W`h[]Vh`5i`ZgW`i`gg`ØVYf`Y]b][Y`fY`_cfXj`YfX`ÅW`h][Y`Gd]Y`Yfž
k]Y`@ch`Uf`A`Uhh`Åi`gž`XYf`a`]h`%)`\$`9]bg`Å`hYb`XYb`Å`W`ghYb
FY`_cfX`Å`h`K`_]dYX]U`V]YhYh`k`Y]hYfY`]bhYfYggUbhY`8YhU]`g`ni
XYb`V]g`Yf][Yb`Gd]Y`Yf[YVb]ggYb"

A]h`gY]bYf`YfbYi hYb`9]bVYfi`Zi`b[`]b`X]Y`BUh]cbU`a` UbbgW`UZh`i`bX
Y]bYf`_`UfYb`F c`Y`g]Y`h; cfYm_U`cdh]a`]gh]gW`]b`X]Y`Ni`_i`bZhi`bX
\`c`Zž`XUgg`Yf`ni`f`GhUV]`]h`Å`h`i`bX`Gh`Å`f`_Y`XYg`HYUa`g`VY]hfU[Yb
_Ubb"8]Y`: Ubg`\]b[Y[Yb`ZfYi`Yb`g]W`XUfUi`Zž`\b`YfbYi`h`Ui`Z`XYa
D`Um`ni`gY`Yb`i`bX`g]bX`[YgdUbbh`Ui`Z`X]Y`b`ÅW`ghYb`Gd]Y`Y`]b`XYf`

B Uh]cbg`@YU[i Y"

8 YhU]`g	
C fh	A ØbWYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "nj k "XY• k k k "Vf"XY• XY"a "k]_]dYX]U"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh