

; fUi Yb \ UZhY '9bhV`ÀhhYfi b [ . 'Gc`ghUfV  
GYf\ ]^]b`fi gg]gW\ Yf'; YZUb [ YbgW\ UZh`

8Yf': U``XYg'i \_fU]b]gW\Yb`Gc`XUhYb`GYf\ ]^<fm\cf]Yk .  
A ]gg\UbX`i b [ Yb`i bX`i: c`hYf`]b`fi gg]gW\Yf  
?f]Y [ g [ YZUb [ YbgW\ UZh`&\$&' "

Dmf`Uhmbž`I \_fU]bY`!`GYf\ ]^<fm\cf]Yk ž`Y]b`) - !`À\`f] [ Yf  
i \_fU]b]gW\Yf`Gc`XUhž`ghUfV`]b`fi gg]gW\Yf`?f]Y [ g [ YZUb [ YbgW\ UZh  
i bhYf`hfU [ ]gW\Yb`i a ghÀbXYb``9f`k Uf`gY]h`&\$%-`HY]`XYf  
i \_fU]b]gW\Yb`5fa`YY`i bX`k`i fXY`bUW`?f]Y [ gVY [ ]bb`]b`A`Uf]i dc`  
Y]b [ YgYhhh``8Yf``YhhY`?cbhU`\_h`ni`gY]bYf': Ua`j]Y`ZUbX`Ua`%\$"  
5df]`&\$&&`ghUhhž`U`g`Yf`gY]bYf': fUi`<U`mbU`Ua`HY`YZcb  
j`Yfg]W\YfhY.`5``Yg`k`]fX`[`i`h``Bi`f`nk`Y]`HU [ Y`gd`À`hYf`[`Yf]YhYb`Yf  
i bX`gY]bY`9]b\`Y]h]b`fi gg]gW\Y; YZUb [ YbgW\ UZh`A`Y`f`U`g`&\$\$\$  
i \_fU]b]gW\Y`Gc`XUhYb`Yf`]hhYb`Y]b`À`b`]W\Yg`GW`]W`\_gU`ž`i`bX`gY]h  
6Y [ ]bb`XYg`?cbZ]\_hg`g]bX`ØVYf`&\$`j`cb`]bYb`k`À`fYbX`]b`fYf`<UZh  
[ YghcfVYb``<fm\cf]Yk`g': Ua`j]Y`YfZ`f`Yfgh`A`cbUhY`gd`À`hYf`j`cb  
gY]bYa`HcXž`XYf`Ua`&\$``A`U]`&\$&`Xi`fW`Y]bYb`GW`U [ UbZU``  
]bZc`[`Y`j`cb`gW`k`YfYf`A`]gg\UbX`i`b [ `Y]bhUhhž`k`]Y`X]Y`c`Z]n]Y``Y  
fi`gg]gW\Y`8c`\_i`a`YbhUh]cb`Ub [ ]Vh``8]Y`B`UW`f]W`h`YffY]W`hY`X]Y  
: Ua`j]Y`Yfgh]a`A`Àfn`&\$&(`"

⊕`Y]bYa`U`Ufa`]YfYbXYb`i`B!6Yf]W`h`Ui`g`XYa``ſ\`f`&\$&(`k`]fX  
ZYgh [ YghY`hž`XUgg`- ) i`XYf`ZfY [ ]Y`UggYbYb`i`\_fU]b]gW\Yb  
?f]Y [ g [ YZUb [ YbYb`gmghYa`Uh]gW\Y': c`hYf`Yf`]hhYb`\UVYb``8]YgY  
6Yf]W`hY`i`a`ZUggYb`[`fUi`gUa`Y': c`hYfa`Yh\cXYbž`XUfi`bhYf`GW`À [ Yž  
9`Y`\_hfcgW`cW`gž`gYI`i`Y`Y'; Yk`U`h`i`bX`GW`UZYb`hni`[`"  
A`YbgW\Yb`fYW`h`Yf`i`bX`i`B!9I`dYfhYb`VYhc`bYbž`XUgg`gc`W`Y  
A`]gg\UbX`i`b [ Yb`U`g`\`Ài`Z [ ]Y`i`fgUW`Y`ZØf`X]Y`HcXYgZ`Y`Y]b`XYf  
; YZUb [ YbgW\ UZh [ ]Y`hYb``C`YI`]^<cbhgW`Ufck`ž`Y]b`A`]h`À`Zh]b [ ]j`cb  
<fm\cf]Yk`ž`VYgh`Àh] [ ]hY`X]Y`6Yf]W`hY`ØVYf`A`]gg\UbX`i`b [ Yb`"

? f]Y[ gVYf]W hY fghUhi b[ 'i bX': c`hYfj c fk ØfZY

8]Y`6Yf]W hY`ØVYf': c`hYf'i bX`A ]gg\UbX`i b[ 'j cb  
? f]Y[ g[ YZUb[ YbYb[ 'Y\Yb`ØVYf`X]Y`GW]W\_gU`Y`Y]bnY`bYf`Gc`XUhYb  
\]bUi g"@Ui h`XYa`i B!6Yf]W h`k i fXYb`gck c`\`i \_fU]b]gWY`U`g  
Ui W`fi gg]gWY`? f]Y[ g[ YZUb[ YbY`C dZYf`gWk YfYf  
A ]gg\UbX`i b[ Yb`"i \_fU]b]gWY`Gc`XUhYb`VYf]W hYb`j cb  
Yf\YV`]W Yb`A ]gg\UbX`i b[ Ybž`X]Y`cZh`VY`] \fYf': YghbU\`a Y`Xi fW  
fi gg]gWY`GhfY]h\_f`ÀZhY`VY[ Ub bYb`"8]YgY`VY]b\U`hYb`[ Yghc`\`YbY  
dYfgØb`]W Y`< UVY`i bX`YfgW`fYW\_YbXY`HfUbgdcfhVYX]b[ i b[ Yb`"  
; YZUb[ YbY`k i fXYb`cZh]b`ØVYfZØ`hY`@Ughk U[ Yb`cXYf`6i ggY  
[ YdZYfW hž`k Ug`ni`i ba`YbgW`]W Yb`6YX]b[ i b[ Yb`ZØ\fhY"

8]Y`6Yf]W hY`j cb`i \_fU]b]gWYb`? f]Y[ g[ YZUb[ YbYb`i a`ZUggYb  
XfUgh]gWY`A ]gg\UbX`i b[ Yb`]b`XYb`@U[ Yfbž`k c`g]Y`a`]h  
9`Y`\_hfcgW`cW\_g[ Yei`À`h`i bX`j cb`<i bXYb`Ub[ Y[ f]ZYb`k i fXYb`"  
: fUi Yb`]b`X]YgYb`@U[ Yfb`Yf`YVhYb`gmghYa`Uh]gWY`9fb]YXf][ i b[  
i bX`gYI i Y`Y`; Yk U`h`"æ`5df]`k i fXY`[ Ya`Y`XYhž`XUgg]b`Y]bYa  
fi gg]gWYb`@U[ Yf`UW`h`A`YbgWYb`[ Yghc`fVYb`g]bX`"9]b  
i a`ZUggYbXYf`Ni [ Ub[ `ni`XYb`fi gg]gWYb`? f]Y[ g[ YZUb[ YbYb`V`]YV  
`YXcW`Ui gž`XU`F i gg`UbX`\_Y]bYb`Ni [ Ub[ `ni`] \fYb`@U[ Yfb  
[ Yk`À\fhYž`k`À\fhYbX`X]Y`i \_fU]bY`]b hYfbUh]cbU`Yb`6YcVUW`hYfb  
Ni [ Ub[ `ni`] \fYb`; YZUb[ YbYb`[ Yk`À\fhY"

F YW h`]W Y`F U\`a`YbVYX]b[ i b[ Yb`i bX  
\`i a`Ub]h`ÀfY`GhUbXUfXg

8]Y`; YbZYf`?cbj Ybh]cbYbž`X]Y`]bhYfbUh]cbU`Y`GhUbXUfXg`ZØf`XYb  
I a [ Ub[ `a`]h? f]Y[ g[ YZUb[ YbYb`ZYghY[ Ybž`j YfV]YhYb`Ui gXfØW\_]W  
: c`hYf'i bX`A ]gg\UbX`i b[ Yb`"8]YgY`5V\_ca`a`Ybž`X]Y`gY]h`%- (-  
[ Y`hYbž`gc``Yb`X]Y`F YW`hY`j cb`? f]Y[ g[ YZUb[ YbYb`i bX  
N]j ]`dYfgcbYb`]b`VYk`UZZbYhYb`?cbZ]\_hYb`gW`ØhnYb`"Hfch`n`X]YgYf  
fYW`h]W Yb`F U\`a`YbVYX]b[ i b[ Yb`V`Y]VYb`j ]Y`Y`6Yf]W hY`ØVYf  
A ]gg\UbX`i b[ Yb`i bVYUbhk`c`fhYh`" @Ui h`XYf`Xf]hYb`; YbZYf  
?cbj Ybh]cb`\UVYb`? f]Y[ g[ YZUb[ YbY`XUg`F YW`h`Ui Z`\_ØfdYf`]W Y  
I bj YfgY\fh\Y]h`i bX`a`YX]n]b]gWY`J Yfgcf[ i b[ ž`X]Y`]b`nU`\`fY]W Yb  
: `À`Yb`YXcW`i bhYf[ fUVYb`k ]fX"

8]Y[ fUi gUa Yb'GWX]W\_gU`Y'j cb'<fm\cf]Yk`i bX'j ]Y`Yb`UbXYfYb  
ghY`Yb`Y]bY`YfbghY`<YfUi gZcfxYfi b[ `ZØf`XUg`J Ò`\_YffYWXh`XUf`i bX  
k YfZYb': fU[ Yb`ni f`9]b\U`hi b[ `i a Ub]h`fYf`GhUbXUfXg`]a `?cbhYI h  
XYg`i \_fU]bY!`?f]Y[ g`Ui Z`8]Y`J Yfk ]f\_i b[ `j cb`[ fi bX`Y[ YbXYb  
A YbgWX YbfYWXhYb`]b`?f]Y[ gnY]hYb`nk ]b[ h`X]Y`]bhYfbUh]cbU`Y  
; Ya Y]bgWXUZh`A U»bU\ a Yb`ni `Yf[ fY]ZYb`i bX`J YfUbhk cfhi b[ `ZØf  
X]Y`VYfY]h[ YghY`hYb`GWXi hna YWXUb]ga Yb`ni `ZcfxYfb"

8YhU]`g	
J cfZU``	A cfX#HchgWX`U[
I fgUWX`Y	A ]gg\UbX`i b[ Ybž c`hYf
C fh	Dmf`Uhmbž`I _fU]bY
J Yf`YhnhY	&\$ \$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYWX`g]gWX`Y"XY</li> <li>• k k k "hU[ YggWX`Ui "XY</li> <li>• hc d%\$d c g]h]j YX]gd`UWX`a Yb hdi a d g"V`c [ gd ch"W`a</li> </ul>

6Ygi WX`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh