

; fUi Yb \ UZhYf`J cfZU``]b`DUggUi .  
5i hcZU\ fYf`fUa h`Y][ YbY` : Ua ]`Y`°

↳ DUggUi `Z \ f`Y]b`A Ubb`UVg]Wk`h`Wk`]b`Y]bY  
A YbgWkYb [ fi ddY`` : ØbZJ Yf`YhnhYž`XUfi bhYf`X]Y` : Ua ]`Y`XYg  
: U\ fYfg" `9fa ]h`i b[ Yb`Ui ZYb"



; fØbUi ghfU» Yž`- ( \$' ( `DUggUi ž`8Yi hgWk`UbX`!`↳ DUggUi `Ua  
Yg`Yi hY`ni `Y]bYa`XfUa Uh]gWkYb`J cfZU``ž`U`g`Y]b` ( , !`Å\ f][ Yf  
A Ubb`a ]h`gY]bYa`A YfW`XYg`]b`Y]bY`A YbgWkYb [ fi ddY`fUghY``8 ]Y  
Dc`]nY`]gWk`]Y» h`b]Wk`h`Ui gž`XUgg`X]YgYf`J cfZU``UVg]Wk`h`]Wk  
\YfVY][ YZØ\fh`k i fXY``6Y`]XYa`i bZU``k i fXYb`ZØb`ZDYfgcbYb  
j Yf`Yhnhž`k cVY`]Y]b`CdZf`a ]h`Y`gWk`YfY`i bX`j ]Yf`Y]Wk`h  
J Yf`Yhni b[ Yb`Yf`]h`Yb"i bhYf`XYb`J Yf`YhnhYb`VY]bXYb`g]Wk`Ui Wk  
X]Y` ( \$!`Å\ f][ Y`9\YZfUi`i bX`X]Y`ZØb`ZÅ\ f][ Y`HcWk`hYf`XYg` : U\ fYfgž  
X]Y`ni a`NY]hdi b`h`XYg`J cfZU``g`]b`XYf`fi \][ Yb` ; fØbUi ghfU» Y`b`U\Y  
XYg`6U\`b`c`Zg`j Yf`Yhnh`k i fXYb``8 ]Y`Dc`]nY`]\Uh`VYfY]hg  
9fa ]h`i b[ Yb`Y]b[ Y`Y]h`Yhž`k cVY`]YfghY`< ]bk`Y]gY`Ui ZY]bYb  
Gcf[ YfYWk`hgghfY]h`U`g`a`Ø[ `]WkYb`5i`g`ØgYf`XYi hYb``8Yf` : U\ fYf  
k i fXY`j`cf`C`fh`ZYgh[ Ybca`a`Yb`i bX`Yg`]gh`bcWk`i b`\_Ufž`cV`Yf`g]Wk

ni `XYb`J cfk ØfZYb`[ YÄi » Yfh`Uh"9]bY`9bhgWXY]Xi b[ `ØVYf`Y]bY  
a Ò[ `]WXY`I bhYfgi WXi b[ g\UZh'gc``Ua `GcbbhU[ `YffY]W`h`k YfXYb"  
8]Y`Dc`nY]`V]hhYh]b`X]YgYa `Ni gUa a Yb\Ub[ `U`Y`NYi [ Ybž`g]W`ni  
a Y`XYbž`i a `XYb`<Yf[ Ub[ `k Y]hYf`Ui Zni \_`ÄfYb"8]Yg`VYf]W`hYh`  
**6F "XY"**

8Yf`J c fZU``ZÄ`h]b`Y]bY`VYgcf[ b]gYffY[ YbXY`F Y]\Y`j`cb  
J Yf`\_Y`fgi bZÄ`Ybž`X]Y`]b`DUggUi `i bX`[ Ub`n`8Yi hgW`UbX`Ui ZhfYhYb"  
9]b`Ä`b`]WXYf`gW`cW\_]YfYbXYf`I bZU``YfY][ bYhY`g]W`]b`XYf`GhUXh  
Ua `&-`"8YnYa VYf`&\$&' ž`U`g`Y]b`@?K`]b`Y]bY`:`i » [ Äb[ Yf[ fi ddY  
fUghY" < ]YfVY]`j`Yf`c`fYb`Y]bY`" +!`Ä`f][ Y`:`fUi `i bX`]`fY`%`!`Ä`f][ Y  
HcW`hYf`]`f`@YVYb"8Yf`\*`!`Ä`f][ Y`@?K`!:`U`fYfž`XYf`k`Ä`fYbX`Y]bYf  
@]YZfZU`fh`k`Ufž`j`Yf`Y`h`hY`ni`XYa`a`Y`fYfY`k`Y]hYfY`DYfgcbYbž  
XUfi bhYf`XYb`bYi b`Ä`f][ Yb`Gc`b`XYf`j`Yfghc`fVYbYb`:`fUi`"8]Y  
Dc`nY]`gW`c`gg`Y]bY`j`c`fg`Ä`h`]WXY`HUh`c`XYf`Y]bYb`dc`h]gW  
a`ch]j`]YfhYb`<]bhYf[ fi bX`Ui`g`i`bX`[ ]b[ `j`cb`Y]bYa`J Yf`\_Y`fgi bZU``  
Ui`g"8Yf`@?K`!:`U`fYf`k`i`fXY`b`UW`Y]bYf`a`YX]n]b]gW`Yb  
6Y`UbX`i`b[ `]b`Dc`nY][ Yk`U`fgUa`[ Ybca`a`Yb`"b!hj`"XY`VYf]W`hYhž  
XUgg`XYf`I bZU``c`fh`UV[ YgdYffh`k`i`fXY`i`bX`n`U`fY]WXY`9]bgUhn`f`Ä`hž  
j`c`f`C`fh`k`UfYb"9g`V`Y]Vh`Y`XcW`i`b`\_`Ufž`c`V`5`\_`c`c`c`c`XYf`8`fc[ Yb  
Y]bY`F`c`Y`]b`X]YgYa`hfU[ ]gW`Yb`J`c`f`ZU``gd]Y`hYb"

?cbhYI h`ni`f`J`Yf`\_Y`f`gg]W`Yf`Y]h`]b  
8Yi hgW`UbX

8]Y`9fY][ b]ggY`]b`DUggUi`g]bX`HY`]Y]bYg`[ fÒ» YfYb`DfcV`Ya`g`XYf  
J Yf`\_Y`f`gg]W`Yf`Y]h`]b`8Yi hgW`UbXž`k`c`]a``Ä`f`&\$&'`Yhk`U`&ž)  
A`j``cbYb`GhfU» Ybj`Yf`\_Y`f`gi bZÄ`Y`fY[ ]ghf]Yfh`k`i`fXYb"K`Ä`fYbX  
X]Y`a`Y]ghYb`X]YgYf`I bZÄ`Y`GUW`gW`Ä`XYb`VYhfYZZYbž`V`Y]Vh`X]Y  
NU`X`XYf`I bZÄ`Y`a`]h`DYfgcbYbgW`Ä`XYb`\_`cb`gh`Ub`hž`Ä`b`]W`k`]Y`ni  
NY]hYb`j`c`f`a`Y`fYfYb`Ä`f`nY`b`hYb"8Ug`N]Y`ž`V]g`&\$) `\$`\_Y]bY  
J Yf`\_Y`f`ghc`hYb`a`Y`f`ni`Ä`UVYbž`k`]fX`j`cb`XYb`J Yf`\_Y`f`ga`]b]ghYfb  
XYf`9I`a`]h`XYa`?`cbnYdh`J`g]cb`NYfc`j`YfZc`[ h"b`8Yi hgW`UbX  
[ UV`Yg]a`Ä`f`&\$&'`]bg[ YgUa`h`&,"`-`J Yf`\_Y`f`ghc`hYž`k`Ug  
VYgcf[ b]gYffY[ YbX`]ghž`c`V`k`c`Y]b`5V`k`Ä`fhghfYbX`gY]h`XYb`ZfØ`Yb  
&\$%\$Yfb`Yf`\_Y`bb`VUf`]gh"8Yf`9I`!8i`fW`gW`b]h`h`U[ `VY]`(\*  
J Yf`\_Y`f`ghc`hYb`dfc`A`j``cb`9]bk`c`b`Yfž`k`Ä`fYbX`8Yi hgW`UbX`VY]  
'`(`J Yf`\_Y`f`ghc`hYb`dfc`A`j``cb`9]bk`c`b`Yf``]Y[ h`Ni`XYb`Ä`i`Z[ ghYb

I bZU`i fgUWYb`nÅ\`Yb`i b[ YbØ[ YbXYf`5VghUbXž`b]W h`Ub[ YdUgghY  
; YgWk ]bX][ \_Y]h`i bX` : U\`fYb`i bhYf`5`\_c\`c`Y]bZi gg"  
**GhUh]ghU"WŁa** `j Yfgi W hž`X]Y`?ca d`YI ]hÅh`XYf`J Yf\_Y\`fgg]W Yf\`Y]h  
i bX`XUg`DchYbn]U`ZØf`j YfVYggYfhY`DfÅj Ybh]cbga U» bU\`a Yb  
XUfni ghY`Yb"

8]Y`9fY][ b]ggY`]b`DUggUi `j YfXYi h]WYb`gck c\`X]Y`i ba ]hY`VUfYb  
; YZU\`fYb`]a `GhfU»Ybj Yf\_Y\`f`U`g`Ui W`X]Y`h]YZ[ fØbX][ Yb  
[ YgY`gWUZh`]WYb`DfcV`Ya Yž`X]Y`ni `gc`WYb`HfU[ ØX]Yb`ZØ\`fYb  
\_ØbbYb``8Yf`Ni gUa a Yb\`Ub[ `nk ]gWYb`J Yf\_Y\`fgg]W Yf\`Y]h`i bX  
gcn]U`Yb`?cbZ[\_hYb`gc``hY`k Y]hYf`i bhYfgi W h`k YfXYbž`i a `Å\`b`]WY  
J cfZÅ``Y`]b`XYf`Ni \_i bZh`ni `j Yfa Y]XYb"

8YhU]`g	
J cfZU``	J Yf_Y\`fgi bZU``
I fgUWXY	Gcf[ YfYW hggfhY]h
C fh	; fØbUi ghfU»Yž`- ( '\$' ( `DUggUi ž`8Yi hgW`UbX
J Yf`Y hnhY	)
: YghbU\`a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Vf"XY</li> <li>• k k k "b!hj "XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh