

; fUnYf'5a c_`Ui Z.'BYi b'HchY'i bX
`UbXYgk Y]hY`HfUi Yfgh]a a i b[°

5a c_`Ui Z]b'; fUn`Ua `%"'† b] &\$&). '9]b`Y\Ya U`][Yf`GWØ`Yf
hØhY'h`bYi b`A YbgW`Yb`i bX`j Yf`Yhnh`k Y]hYfY`žk Å\`fYbX`': fU[Yb
ni a `K UZZYbVYg]hn`Ui Z_ca a Yb"



; fUnž'² ghYffY]Wk `!`5a `8]YbghU[bUW`a]hhU[`\"YffgW`h`Gh]`Y`]a
; fUnYf`GhUX`hhY]`@YbX`ž`bUW`XYa `Ua `A cf[Yb`Y]b`j Yf\`YYfYbXYf
5a c_`Ui Z`X]Y`GhUX`h`YfgW`Ø`hY`fhY`"9]b`&%`Å\`f][Yf`Y\`Ya U`][Yf
GWØ`Yf`Y]bYg'; ma bUg]i a g`YfØ`Zb`YhY`]b`XYf`Ø`fh]W`Yb`GW`i `Y`XUg
: Yi Yf`i bX`hØhY`hY`XUVY]`bYi b`A YbgW`Yb`ž`VYj cf`Yf`g]W`gY`Vgh`XUg
@VYb`bU`a "I bhYf`XYb`C`dZYfb`g]bX`gck c\`GWØ`Yf`U`g`Ui W
@Y\`f_`f`Å`žY`"GYW`g`XYf'; YhØhY`hYb`g]bX': fUi Yb`i bX`XfY]`A`Å`bbYf`
8UfØVYf`\]bUi g`k i fXYb`nk Ò`ZDYfgcbYb`j Yf`Yhnh`ž`j cb`XYbYb`bYi b
gW`k Yf`Ub[YgW`cggYb`k i fXYb`"8]Y`YfghYb`GWØ`ggY`Z]Y`Yb`[Y[Yb
%\$`I`\"f`"8]Y`Dc`]nY]`gck]Y`GcbXYfY]bgUhn_`f`Å`žY`k UfYb`k Yb][Y
A]bi hYb`bUW`XYb`YfghYb`B`chfi ZYb`j cf`C`fh`ž`i a `X]Y`@U[Y`ni
_cb`hfc`\"YfYb`"8Ug`? Ò`bYf`GhUX`h!5b`nY][Yf`VYf]W`hY`h`j cb`Y]bYf
XfUa Uh]gW`Yb`G]hi Uh]cb`ž`XU`ØVYf`" \$\$`GWØ`Yf`ni f`6YhYi i b[`]b

X]Y'<Y'a i h!@]gh!<U`Y' [YVfUW\h'k YfXYb'a i gghYb"

6Øf[Yfa Y]ghYf]b'9`_Y'?U\fi bX'6i bXYg_Ubn`Yf'7\]f]gh]Ub`GhcW_Yf
\UVYb']b`XYf': c`[Y`X]Y`ÖZZYbh]W\Y`HfUi Yf`Ui g[Yfi ZYb"K Ä\fybX
GhcW_Yf`Y]bY`XfY]hÄ[][Y`GhUUhgfhUi Yf`Yf_`ÄfhYž`gc``Ua`A]hkh cW
i a`%\$`I` \f]b`[Ubn`2 ghYffY]W\Y]bY`GWk Y][Ya]bi hY`ZØf`X]Y`C dZYf
ghUhhZ]bXYb"K Ä\fybXXYggYb`Yfa]hhY`h`XUg`@UbXYg_]a]bU`Ua h
GhY]Yfa Uf_ž`i a`ni`_`Äfybž`cV`Yg]a`J cfZY`X`K Ufbi b[Yb`cXYf
5`Ufa g][bU`Y`[Y[YVYb` \Uh"8]Y`GhfU»Yb`fi bX`i a`XYb`HUhc fh
k i fXYb`UV[Yf]Y[Y`hi bX`U`Y`ÖZZYbh]W\Yb`J YfUbghU`hi b[Yb`]b
; fUn`i bX`XYf`GhY]Yfa Uf_`k i fXYb`UV[YgU[h"

K UZZYbVYg]hn`]b`2 ghYffY]W\

8Yf`HÄhyf`k Uf`ÖghYffY]W\]gW\Yf`GhUUhgVØf[Yfž`k c\`b\`UZh]b`XYf
FY[]cb`; fUnž`i bX`VYgU»`Y]bY`K UZZYbVYg]hn_UfhYž`X]Y`]\a`XYb
`Y[U`Yb`9fk Yfv`i bX`6Yg]hn`XYf`j Yfk YbXYhYb`K UZZYb`Yf`Ui VhY"8]Y
[Ybi hnhYb`GW`i ggk UZZYb`i a`ZUgghYb`Y]bY`D]ghc`Y`i bX`Y]bY
GW`fchZ]bhY"8Yf`@UbXYgdc`nY]X]fY`_hc`f`; YfU`X`C fhbYf`VYghÄh][hY
XYb`Y[U`Yb`K UZZYbVYg]hn`XYg`HÄhyfg" `b`2 ghYffY]W\]gh`Y]bY
K UZZYbVYg]hn_UfhY`YfZcfXYf`]W\ž`i a`GW`i ggk UZZYb`ni`Yfk YfvYb
i bX`ni`VYg]hnYb"8]Y`J cfUi ggYhni b[Yb`ZØf`Y]bY`gc`W\Y`? UfhY`g]bX
i bhYf`UbXYfYa`XUg`A]bXYghU`hYf`j cb`&%`Ä\fybž`X]Y
5bhfU[ghY``i b[`Xi fW\`Y]bY` j Yf`Ägg`]W\Y`DYfgcb`Ui g`XYf
Yi fcdÄ]gW\Yb`K]fhgW\UZhgncbY`gck]Y`XYf`BUWk Y]g`Y]bYg
dgmW\c`c`[]gW\Yb`; i hUW\hYb`gž`Yg`gY]`XYb`bž`XYf`5bhfU[ghY``Yf`\Uh
Y]bY`[Ø`h][Y`Ä[X_UfhY"8]YgY`; YgYhnY`j Yf`Ub[Yb`Ui W\`Y]bY
GW`i`i b[gVYghÄh][i b[`ZØf`XYb`gUW\ [Ya Ä»Yb`I a [Ub[`a]h
GW`i ggk UZZYbž`k Ug`X]Y`8]a Ybg]cb`X]YgYf`HfU[ÖX]Y`VYgcbXYfg
j YfghÄf`h"

- 9fZcfXYf`]W\Y`8c_i a YbhY`ZØf`Y]bY`K UZZYbVYg]hn_UfhY`]b`
 2 ghYffY]W\.
- 5bhfU[`Xi fW\`Y]bY` j Yf`Ägg`]W\Y`DYfgcb
- A]bXYghU`hYf`j cb`&%`Ä\fyb
- ; `Ui V\`UZha UW`i b[`XYg`K UZZYbYfk Yfv`g
- DgmW\c`c`[]gW\Yg; i hUW\hYb`cXYf`[Ø`h][Y`Ä[X_UfhY
- BUWk Y]g`XYg`gUW\ [Ya Ä»Yb`I a [Ub[`g`VY]`GW`i`i b[Yb

8 Yf`J cfZU``\Uh`Y]bY`ÖZZYbh]WXY`8 YVUhhY`ØVYf`XYb`Ni [Ub[`ni
 K UZZYb`i bX`X]Y`VYghY\YbXYb`; YgYhnY`]b`² ghYffY]WXY`Ui g[Y`Ògh"
 6Øf[Yfa`Y]ghYf]b`?U\`f`ZcfXYfhY`VYfY]hg`Y]bYb`ghfYb[YfYb`Ni [Ub[
 ni`K UZZYbž`i a`Ä\b`]WXY`HfU[ÒX]Yb`]b`Ni _i bZh`ni`j Yfa`Y]XYb`"
 @Ynhh]WXY`V`Y]VYb`j cfYfgh`j]Y`Y` : fU[Yb`c`ZZYbž`Yhk`U`ni`XYb`
 a`Ò[`]WXYb`A`ch]j Yb`XYg`HÄhYfg`" `æbYba`]b]ghYf`; Yf\UfX`?UfbYf`
 Äi »YfhYž`XUgg`U``Yg`K`Y]hYfY`ni`X]YgYf`H\Ya`Uh]_`GdY`_i`Uh]cb`gY]ž`
 i`bX`j`Yfk`]Yg`XUfUi`Zž`XUgg`X]Y`9fa`]hhi`b[Yb`bc`WXY`UbXUi`Yfb`"

GhUh]gh]gWXY`8 UhYb`ni`a`K UZZYbVYg]m`]b`² ghYffY]WXY`nY][Ybž`XUgg`
]b`XYb`YnhhYb`š\`fYb`Y]bY`J]Y`nU\`j`cb`k`UZZYb`fY`WXY`h]WXY`b`
 8c`_i`a`YbhYb`Ui`g[Y[YVYb`k`i`fXYž`k`Ug`Ui`WXY`
 [Ygi`bX\Y]hgdc`]h]gWXY`6YXYb`_Yb`Ui`Zk`]fZn`@Ui`h`GhUh]ghU`k`Uf`X]Y`
 5bnU\`X]YgYf`8c`_i`a`YbhY`]a`š\`f`&\$&&`Ui`ZY]bYa`c\Yb`B]j`YUi`ž`
 k`Ug`XYb`8]g`_i`fg`ØVYf`K`UZZYb[YgYhnY`]b`² ghYffY]WXY`k`Y]hYf`
 Ub\Y]nhhi`bX`X]Y`B`chk`YbX][`_Y]hj`cb`F`Y`Zcfa`Yb`]b`X]YgYa`6YfY]WXY`
 j`YfghÄ`f`_h`GhUh]ghU`

| | |
|--------------|--|
| 8 YhU]`g` | |
| J cfZU`` | 5a`c`_`Ui`Z` |
| C fh` | ;`fUnž`²`ghYffY]WXY` |
| J Yf`Y`hnhY` | %&` |
| E i`Y``Yb` | <ul style="list-style-type: none"> • k k k "_ghU"XY` • k k k "a`Yf`_i`f"XY` • XY"ghUh]ghU"Wč`a` |

6Ygi`WXY`b`G]Y`i`bg`Ui`Z.`b!U[`"bYh`