

; fYbnYb`ja `?]bXYfn]a a Yf. `K]Y`@]bgYb
a]h`? YhW i d`XYb` : f]YXYb`Vf]b[Yb`°

9fZU\fyb`G]Yž`k]Y`† b[Y`9`hYfb`ja`l a [Ub[`a]h; fYbnYb`i bX
: fY]\Y]hYb`]b`XYf`?]bXYfYfn]Y\i b[`^cb[`]YfYbž`Ui h`l `f]_Y
K]`dYfh"



C ghU`V`_fY]gž`8 Yi hgW `UbX`!`8]Y`9fn]Y\i b[`j`cb`?]bXYfb`]gh`Y]b
_ca d`YI Yg`l bhYfZUb[Ybž`VY]`XYa`XUg`GYhnYb`j`cb; fYbnYb`Y]bY
nYbhfU`Y`F`c`Y`gd]Y`h`i`b`]\`fYf`?`c`i`a`b`Y` ; i`h`Yb`A`cf[Yb
h\Ya`Uh]g]Yfh`l`f]_Y`K`]`dYfh]b`XYf`**GW`k`AV]gW`Yb`Dc`gh`X]Y**
<YfUi`gZcfXYfi`b[Ybž`j`cf`XYbYb`9`hYfb`j`cb`?`Y]b_]bXYfb`ghY\Yb"
G]Y`VYgW`fY]Vh`X]Y`9f`YVb]ggY`Y]bYf`†`b[Yb`A`i`hYf`a`]h`nk`Y]
?]bXYfb`i`bhYf`j`Yf`↵\fYbž`X]Y`fY[Y`a`À»][`J`Yf\U`hYbgk`Y]gYb
nY][Ybž`X]Y`]b`XYf`9fn]Y\i b[`gck`c`\\ZcfXYfbX`U`g`Ui`W`^`i`a`cfj`c`
g]bXž`k]Y`Yhk`U`ni`gd`Àh]bg`Y`hYf`]W`Y`6Yhh`ni`_ca`a`Yb`cXYf`XYb
K`i`bgW`ž`g]W`Ui`ggW``Y»`]W`j`cb; i`a`a`]V`A`fW`Yb`ni`Yfb`À`fYb"

8]YgY`_`Y]bYb` J`Yf[Y\Yb`j`YfXYi`h]W`Yb`X]Y`GW`k`]Yf][`_Y]hYb`]a
5`hU[ž; fYbnYb`ni`gYhnYbž`c`b`Y`g]W`ni`a`ghfYb[Yb`F`Y[Y`k`ÀW`hYf`

ni 'a U\Yb"8]Y'9'hYfb'j Yfgi W\Ybž'Y]bYb'5i g['Y]W\ ni 'Z]bXYbž'XYf
Ui W'J Yf\UbX'i b[Yb'a]h'\fYb'?]bXYfb'i a ZUgghž'k]Y'XUg'6Y]gd]Y'
XYf'A Ufg\ a U'ck g'VY]a '6ÅW_Yf'nY][h"

?ca dfca]ggY'i bX'5bfY]nY']b'XYf'9fn]Y\i b[

9I dYfhYb'VYhcbYb'X]Y'6YXYi hi b['j cb'?ca dfca]ggYb']b'XYf
9fn]Y\i b["'@Ui h'XYf'5C?']gh'XUg'6Y'c\bi b[g'YfbYb'Y]bY'YZY_h]j Y
A Yh\cXYž'i a '?']bXYfb'XUg'FY[Y'k Yf_] \fYf' l a k Y'h
bÅ\Yfni Vf]b[Yb"8i fW'dcg]h]j Y'F ØW_a Y'Xi b[Yb'i bX
6Y'c\bi b[Yb'k]fX'XUg'9f]bbYfb'Ub'[Yk ØbgW'hYg'J Yf\U'hYb
[YZØfXYfh"9]b'Ui g[Yk c[YbYg'J Yf\Å'hb]g'nk]gW\Yb'@]YVY'i bX
GhfYb[Y']gh'XUVY]Yb'hgW\Y]XYbX"

?ca dfca]ggYž'k]Y'XUgg'?]bXYf'VY]i[i hYa 'J Yf\U'hYb'VYgcbXYfY
J cfhY]Y'[Yb]Y» Yb'_ØbbYbž'ghÅ_f_Yb'XUg'GY'Vghk Yfh[YZØ\''i bX
nY][Ybž'XUgg'g]Y'9]bZi gg'Ui Z]\fY' l a k Y'h\UVYb"; 'Y]W\ nY]h][
k UfbYb'9I dYfhYb'XUj cfž'FY[Y'b'ØVYfa Å»]['Ui gni X]g_i h]YfYbž'XU
X]Yg'X]Y'5i hcf]hÅ'h'XYf'9'hYfb'i bhYf[fUVYb'i bX'ni 'J Yfk]ffi b[
ZØ\ fYb'_Ubb"

8]Y'6YXYi hi b['j cb'; fYbnYb

8]Y'Bchk YbX][_Y]hž'_UfY'; fYbnYb'ni 'gYhnYbž'k]fX'Ui W'j cb
: UW\]hYfUhi f'i bhYfghØhnh"9]b'5fh]_Y''Ui Z'
?]bXYf[UfhYbdÅXU[c[]_"XY' \YVh\Yfj cfž'XUgg
; fYbngYhni b[Yb'ZØf'XYb'GW'i hn'[YgY''gW\UZi]W\Yf'K YfhY'i bX
Bcfa Yb'YggYbn]Y''g]bX"6]Y'[YVYb'b]W'h'bi f'G]W\Yf\Y]hž'gcbXYfb
gW\UZYb'Ui W'Y]bYb'FU\ a Yb'ZØf'@YfbdfcnYggY"'?]bXYf''YfbYb
Xi fW'B UW\U\ a i b[ž'k Yg\U'V'Yg'k]W'h][']ghž'XUgg'J cfV]'XYf'g]W\
Ub'X]Y'j YfY]bVUfhYb'FY[Y'b'\U'hYb"

8]Y': fU[Yž'k]Y'j]Y'Y': fY]\Y]hYb'?]bXYf']b']\fYa '5i Zk UW\gYb
\UVYb'gc''hYbž']gh]j]Y'gW\W\h]["'<]ghcf]gW\Y'9fn]Y\i b[g_cbnYdhY
fY]W\Yb'j cb'ghfYb[Yb'8]gn]d']bYb'V]g'\]b'ni '[fYbnYb'cgYf
: fY]\Y]h"Gc'gW\Å[h'9''Yb'?Ymj cfž'?]bXYf'c\bY'XYb'9]bZi gg
9fk UW\gYbYf'\YfUbK UW\gYb'ni ''UggYbž'k Ug'Ui W'\Yi hY'bcW\
X]g_i h]Yfh'k]fX"

Ni gUa a YbZUggYbX'nY][h'g]Wk. '9fn]Y\i b['VfUi Wk h'6U`UbW`"
 K Å\fybX`X]Y`9`hYfb`XYg`_`Y]bYb`N]a a Yfg`X]Y`<YfUi gZcfXYfi b[Yb
 XYg`5``hU[g`a Y]ghYfbž`]gh`Yg`k]Wk h][ž`XUgg`g]Y`g]Wk `a]h`XYb
 6YXØfZb]ggYb`]\fYf`?]bXYf`Ui gY]bUbXYfgYhnYb`i bX`[`Y]Wk nY]h][
 Y]b][Y`_`UfYžj]Y``Y]Wk h'gc[Uf`\i a cfj c``Y` ; fYbnYb`gYhnYb``F Y[Y`b
 i bX`F]hi U`Y`V]YhYb`XYb`?]bXYfb`X]Y`bchk YbX][Y`Cf]Ybh]Yfi b[ži a
 g]Wk `]b`]\fYa `l a ZY`X`g]Wk Yf`i bX`[YVcf[Yb`ni `ZØ\`Yb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	C ghU`V`_fY]gž`8Yi hgWk `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gWk k UYV]gWk Y!dcgh"XY • k k k "Uc_"XY • k k k "_]bXYf[UfhYbdUYXU[c[]_"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh