

; fYbnØVYfgW fY]hYbXY`8 UgY]bgj c fgc f[Y.
B Yi Y`9f_Ybbhb]ggY`Ua`&) "`> b]`

K]ggYbgW UZhYf`XYf`J]UXf]bU`i bX`DchgXUa`d fÀgYbh]YfYb`Ua
&) "`> b]`9f[YVb]ggY`ni f`[fYbnØVYfgW fY]hYbXYb
8 UgY]bgj c fgc f[Y"



; fc» Y`GW UffbghfU» Y`) - ž`%) &' \$`': fUb_Zi fh`fC XYfłž
8 Yi hgW`UbX`! K]ggYbgW UZhYf]bbYb`XYg`J]UXf]bU`7 YbhYfg
6#CF89FG`B`A C H`€B`i bX`XYf`I b]j Yfg]h`h`DchgXUa``UVYb`g]W
a]h`XYf`[fYbnØVYfgW fY]hYbXYb`C f[Ub]gUh]cb`j`cb`YggYbh]Y`Yb
8]Ybgh`Y]ghi b[Yb`k]Y`6fUbXgW`i hž`FYhhi b[gX]YbghYb`i bX
BU`j Yf_Y`f`VYgW`ÀZh[h`8]YgY`I bhYfgi W`i b[`]gh`j`cb`[fc» Yf
6YXYi hi b[ž`XU`bUh]cbU`c f[Ub]g]YfhY`5b[YVchY`c`Zh`b]W`h`XYb
5bZcfXYfi b[Yb`XYf`]bhYbg]j Yb`[fYbnØVYfgW fY]hYbXYb
J YfV]bXi b[Yb`[YfYW`h`k YfXYb"

8]Y`9f[YVb]ggY`]\fYf`: c fgW`i b[`k YfXYb`Ua`A]h`k`cW`ž`XYa`&) "
> b]ž`i`a`%`*`%)`I`f`Ub`XYf`9i fcdU!`I b]j Yfg]h`h`J]UXf]bU`]b
: fUb_Zi fh`fC XYfłž`d fÀgYbh]Yfh`8]Y`J YfUbghU`hi b[`Z]bXYh`ja

GYbUhgguU`XYg`<Ui dh[YVÀi XYgž]b`XYf`; fc»Yb`GWUffbgfhfU»Y`)- ž
ghUhh`i bX`]gh`Ui W`cb`]bY`ni [Àb[`]W`"; Y`Y]hYh`k]fX`X]Y
DfÀgYbhUh]cb`j cb`Y]bYa`]bhYfX]gn]d`]bÀfYb`HYUa`i bhYf`UbXYfYa
Ui g`XYb`FY`\Yb`XYg`J]UXf]bU`7YbhYfg"Ni`XYb`<YfUi g[YVYfb`XYg
GUa`a Y`VUbXYg`a]h`XYa`H]hY`` ; fYbnØVYfgW`fY]hYbXY
8UgY]bgj cfgcf[Y`[Y\ØfYb`8f" BcfVYfh`7mfi gž8f" DYhYf`I`f]W`
i bX`]fcbg Uk`] W`hU`_"

<]bhYf[fi bX`i bX`N]Y`gYhni b[`XYf` : c fgW`i b[

8Ug`J]UXf]bU`7YbhYf`6#CF89FG`B`A`CH`€B`j YfZc`[h`Y]bYb
]bbcj Uh]j Yb`5bgUhn`ni f`I` bhYfgi W`i b[`XYf`J YfV]bXi b[`nk]gW`Yb
; fYbnYb`i bX`CfXbi b[Yb`"8Yf`6Y[f]Z` 6#CF89FG`Vf]b[h`X]Y
9]bg]W`hni a`5i gXfi W`ž`XUgg`; fYbnYb`i bX`]\fY`CfXbi b[Yb`b]W`h
U`g`i bj YfÀbXYf`]W`ž`gcbXYfb`U`g`DfcXi`_hY`gc]U`Yf`DfU]]g`i bX
G]bbgh]Zi b[`VYhfUW`hYh`k YfXYb`"8]YgY`?cbnYdhY`g]bX`]a
ghÀbX][Yb`K` UbXY`i bX`k YfXYb`U`g`XmbUa`]gW`VYhfUW`hYh`k`cVY]
a`Y`fYfY`8]a`Ybg]cbYb`i bX`8]gn]d`]bYb`Y]bVYnc[Yb`k YfXYb`"

8]Y` : c fgW`i b[`h`Ya` Uh]g]Yfh`X]Y`8mbUa`]_`j cb` ; fYbn!`i bX
CfXbi b[g`_cbZ][i fUh]cbYb`i bX`VY`Yi W`hYh`]bgVYgcbXYfY
hYff]hcf]U`Yž`gc]U`Y`i bX`hYa` dcfU`Y`5gdY`_hY`X]YgYf` ; fYbnYb`"
Ni XYa`k]fX`XYf`6YfY]W`A`][fUh]cb`VYhfUW`hYh`ž`XYf`Xi fW`a`i`h]d`Y
; fYbngYhni b[Yb`i bX`!ØVYfei Yfi b[Yb`[YdfÀ[h`]gh`Gc`W`Y
i a`ZUggYbXYb`5bU`mgYb`g]bX`bchk YbX][ži a`X]Y
<YfUi gZcfXYfi b[Yb`XYf`ØZYbh]W`Yb`8UgY]bgj cfgcf[Y`]a
Yi fcdÀ]gW`Yb`?cbhYI`hni`UXfYgg]YfYb`i bX`X]Y`DUfhbYfgW`UZhYb
nk]gW`Yb`j YfgW`]YXYbYb`5_hYi fYb`ni`ZØfXYfb`"

2 ZYbh`]W`Y`8UgY]bgj c fgcf[Y`]a` : c`_i`g`

2 ZYbh`]W`Y`8UgY]bgj c fgcf[Y`]gh`Y]b`nYbhfU`Yg`H`Ya` Už`XUg`]b`XYa
bYi Yb`GUa`a Y`VUbX`VY`UbXY`h`k]fX`"@Ui`h`Y]bYa`Dcg]h]cbgdUd]Yf
ni f`8UgY]bgj c fgcf[Y`]gh`Yg`YbhgW`Y]XYbXž`XUgg`X]Y`6YXØfZb]ggY
i bX`DYfgdY`_hj] Yb`XYf` ; fYbnfY[]cbYb`UXÀei Uh`VYfØW`_g]W`h][h
k YfXYb`"8]Y`B`chk YbX][_Y]h`Y]bYf`YZZY`_hj] Yb`i bX`bUW`\U`h][Yb
D`Ubi b[`]gh`XYi`h]W`ž`XU`j]Y`Y`bUh]cbU`cf[Ub]g]YfhY`5b[YVchY`XYb
5bZcfXYfi b[Yb`XYf`[fYbnØVYfgW`fY]hYbXYb`6Yj`Ø`_Yfi b[`b]W`h

[YbØ[Yb"

8 U\Yf`k]fX`X]Y`DfÀgYbhUh]cb`XYg`GUa a Y`VUbXYg`b]W`h`bi f
9]bV`]W_Y`]b`U_hi Y``Y`: cfgW`i b[gYf[YVb]ggY`V]YhYbž`gcbXYfb`Ui W`
=a di`gY`ZØf`X]Y`ni _ØbZh][Y`; YghU`hi b[`XYf`8 UgY]bgj cfgcf[Y`]b
Yi fcdÀ]gW`Yb`j YfZYW`hi b[gfÀi a Yb`gYhnYb"

: Øf`k Y]hYfY`=bZcfa Uh]cbYb`i bX`X]Y`HY]`bU\`a Y`Ub`XYf
J YfUbghU`hi b[`_ØbbYb`=bhYfYgg]YfhY`X]Y`cZ]n]Y``Y`K YVgY]hY`XYf
9i fcdU!i b]j Yfg]hÀh`j]UXf]bU`VYgi W`Yb`cXYf`g]W`ØVYf`XUg
J]UXf]bU`7YbhYf`6#C F 8 9F G`=B`A C H=€ B`]bZcfa]YfYb``8 Ug[YgUa hY
Dfc`Y`_h`V`Y]Vh]a `?cbhYI h`XYf`8]g_i gg]cb`ØVYf`X]Y`Ni _i bZh`XYf
8 UgY]bgj cfgcf[Y`j cb`Yf\`YV`]W`Yf`F`Y`Yj`Ubn"

K Y]hYfY`8YhU]`g`ni `XYb`H\`Ya Yb`XYf`8 UgY]bgj cfgcf[Y`Z]bXYb`G]Y
]b`XYa`Dcg]h]cbgdUd]Yfž`XUg`Ui Z`f[fY"XY`UVni fi ZYb`]gh"5i W`
=bZcfa Uh]cbYb`ni f``Ui ZYbXYb`: cfgW`i b[`g]bX`Ui Z`VcfXYfg!]b!
a ch]cb"XY`j YfZØ[VUf"

8YhU]`g	
Cfh	; fc»Y`GW`UffbgfU»Y`) - ž%) &' \$': fUb_Zi fh fC XYfłž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "Yi fcdU!i b]"XY • k k k "VcfXYfg!]b!a ch]cb"XY • k k k "f[fY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh