

; fYhU`H\i bVYf[ `]b`XYf`? f]h]\_ . `Gc`]XUf]hÅh  
a ]h; UnU`cXYf`5bh]gYa ]h]ga i g3

; fYhU`H\i bVYf[ `gh]W h'a ]h'5\_hj ]ghYb`]b`GYYž'i a`<]`Zg[ ØhYf  
bUW` ; UnU`ni`Vf]b[ Yb""?cbhfcj YfgYb`i a`5bh]gYa ]h]ga i g  
i bX': : : !Dcg]h]cbYb"



5a ghYfXUa ž`B ]YXYf`UbXY`!`5a` "' " † b ] ' & \$ & ) `]gh; fYhU  
H\i bVYf[ `YfbYi h`]b`XYb`: c\_i g`XYf`]bhYfbUh]cbU`Yb`A`YX]Yb  
[ YfUhYbž`bUW`XYa`g]Y`a ]h'5\_hj ]ghYb`]b`GYY` [ YghcW`Yb`]ghž'i a  
<]`Zg[ ØhYf`]b`XYb`; UnUghfY]ZYb`ni`Vf]b[ Yb""8 ]YgY`5\_h]cb`Ògh  
\YZh][ Y`?cbhfcj YfgYb`Ui`gž`]bgVYgcbXYfY`J`cfk`ØfZY`j`cb  
5bh]gYa ]h]ga i g]b`6Yni`[ `Ui`Z`\fY`Gc`]XUf]hÅh'a ]h`XYb  
DU`Àgh]bYbgYfb`H\i bVYf[ `ZcfXYfh]b`]`fYb`Ÿi`»`Yfi`b[ Yb`Y]bY  
gcZcfh][ Y`: Yi`YfdUi`gY`i`bX`; YfYW`h][ `Y]h`ZØf`DU`Àgh]bYbgYf`gck`JY  
N]j`]]ghYb`i`bX`nY][`h`g]W`a`]h`A`]hghfY]hYf]bbYbž`X]Y`Y]b`ZfY]Yg  
DU`Àgh]bU`ZcfXYfb`"7ca dUW`C b`]bY`VYf]W`hYhž`XUgg`X]Y  
A`Y]bi`b[ Yb`ØVYf`H\i bVYf[ `ghUf`\_`dc`Uf]g]Yfh]g]bX"

6YfY]hg`]b`XYf`J`Yf[ Ub[ Yb\Y]hYf`Ub[ hY`H\i bVYf[ `5bYf`\_Ybbi`b[

Zøf`]\fY`?`]a UU\_hj]jH`hYb`i bX`Yf`\]Y`h`5i gnY]W`bi b[ Yb`k ]Y`XYb  
U`hYfbUh]j Yb`BcVY`dFY]g`gck ]Y`XYb`H]hY` DYfgcb`cZ`h`Y`M`Uf` j cb  
H]a Y`"8cW`bi b`gY`Yb`g]W`H`i bVYf[ `i bX`]\fY`6Yk Y[ i b[ ž  
: f]XUmg`Zcf` : i hi fY`fl : : ž`a ]h`gW`UfZYf`? f]h]\_`\_cbZfcbh]Yfh`" ? f]h]\_Yf  
k ]Y`F]WUfXU`@Ub[ `i bX`Jc`\_Yf`6YW`\_\UVYb`g]W`j cb`]\f`X]ghUbn]Yfh  
i bX`g]Y`U`g` =gfUY`\UggYf]b`VYnY]W`bYh`" =fY`Yi » Yfi b[ Yb`k YfXYb  
hY]`k Y]gY`U`g`5i gXfi W`\_j cb`A YbgW`\_]W`\_Y]h]bhYfdFYh]Yfhž`b]W`h  
YXcW`U`g`DUfhY]bU`a Y`Zøf`X]Y`< Ua Ug`"8]Yg`gcf[ h`Zøf`Y]bY  
Yf`YV`]W`Y`8]g`fYdUbn`nk ]gW`Yb`]\fYb`i bhYfghØhnYfb`i bX`XYb  
? f]h]\_Yfbž`X]Y`H`i bVYf[ g`< U`hi b[ `U`g`Y]bgY]h][ `VYk YfhYb`"

## =bhYfbUh]cbU`Y`i bhYfghØhni b[ `cXYf Ubh]gYa ]h]gW`Y`5i ggU[ Yb3

8 Ug`]bhYfbUh]cbU`Y`BYhmk Yf`\_j cb` : f]XUmg`Zcf` : i hi fY`i bhYfghØhnh  
H`i bVYf[ g`5i ggU[ Yb`i bX`\_f]h]g]Yfh[ `Y]W`nY]h][ `X]Y  
A YX]YbVYf]W`hYfghU`hi b[ `ØVYf`\fY`5\_h]cbYb`"5i Z`D`UhhZcfa Yb`k ]Y  
L`i bX`=bghU[ fUa`dcghYhY`H`i bVYf[ `Y]b` : chc`j cf`XYa  
gW`k YX]gW`Yb`DUf`Ua Ybž`XUg`g]Y`a ]hY]bYa`D`U`Uh`nY][ hž`Ui Z  
XYa` ; YfYW`h][ \_Y]h`Zøf`DU`Àgh]bU`ghY`h`"8]Yg`"ØghY`? c`bhfcj YfgYb  
Ui gž`XU`g]Y`]b`]\fYb`GhY`"i b[ bU`a Yb`X]Y`%"( \$\$`]gfUY`]gW`Yb  
HcXYgcdZYf`XYg`< Ua Ug`!5b[ f]Zg`gck ]Y`X]Y` ; Y]gY`b`]a  
; UnUghfY]Z]b`b]W`h`Yfk`À`bhY`"8]YgY`Y]bgY]h][ Y`8Uf`Y[ i b[ `XYf  
9fY][ b]ggY`Zø`fhY`ni`J`cfk`ØfZYb`XYg`5bh]gYa ]h]ga`i`g`" : Y`]i`?`Y]bž  
XYf`5bh]gYa ]h]ga`i`gVYUi`ZhfU[ hY`XYf`6i bXYgfY[ ]Yfi b[ ž`\_f]h]g]YfhY  
X]Y`UbW]YfhYb`Yi » Yfi b[ Yb`i bX`ZcfXYfhY]bY`8]ghUbn]Yfi b[ `j cb  
: : : ž`XU`X]YgY`b]W`h`X]Y`< U`hi b[ `U`Yf`5\_hj] ]ghYb`k ]XYfgd]Y[ Y`b`"

ægYd`\G`W`i ghYfž`Df`Àg]XYbh`XYg`NYbhU`fUhg`XYf`ž`XYbž`Ai » YfhY  
YVYbZU`g`ghUf`\_Y`6YXYb`\_Yb`i bX`ZcfXYfhY`Y]bY`\_UfY`5V[ fYbni b[  
XYf`XYi hgW`Yb` : : : !GY`\_h]cb`j`ca`]bhYfbUh]cbU`Yb`BYhmk Yf`"9f  
k UfZ`XYf`[ `cVU`Yb`6Yk Y[ i b[ ` ; YgW`]W`hgj YfXfY`i b[ `i bX  
8`Àa`cb]g]Yfi b[ `=gfUY`g`j`cf`"8i fW`X]Y`ÖZZYbh]W`Y`K`Y`Y`XYg  
l`ba`i`hgž`Ui`W`]b`XYf`XYi`hgW`Yb`Dc`]h]\_ž`]gh`XYf`8fi`W`\_Ui`Z  
H`i bVYf[ `i bX` : : : `bi`f`[ Yk`UW`gYb`"Gh]a`a`Yb`]b`XYf`XYi`hgW`Yb  
Dc`]h]\_ZcfXYfb`Y]b`gc`Zcfh][ Yg`< UbXY`b`i bX`Y]bY`\_UfY  
GhY`"i b[ bU`a Y`ni`XYb`J`cfk`ØfZYb`"? Uh`U`A`Ugh]`cb`XYf`GD8`i bX  
@`\_Ug`?`Ø`\Yf`j`cb`XYf` : 8`D`VfUW`hYb`X]Yg`]b`]\fYb` : cfXYfi b[ Yb

ni a '5i gXfi W\_"

## 8 ]ghUb n]Yfi b[ 'i bX ' ]b hYfbY 'GdUbbi b[ Yb

; 'Y]W.nY]h[ 'X]ghUb n]Yfh'g]W'X]Y'XYi hgW'Y'GY\_h]cb'j'cb': f]XUmg'Zcf  
: i hi fY'ni bY\ a YbX'j'cb'H\i bVYf[ 'i bX']\fYb']bhYfbUh]cbU'Yb  
A ]hghfY]hYfb"'HY]'Y'XYf'6Yk Y[ i b[ 'VYgW'fY]VYb'g]W'U'g  
Y][ Ybgh'AbX][ 'i bX'\UVYb'X]Y' ]bhYfbUh]cbU'Y'J YfbYhni b[  
Ui g[ YgYhnh"'5\_h]j ]ghYb'VYgh'Ah][ Ybž'XUgg'g]Y'k Y]hYf\ ]b'ZØf'X]Y  
i fgdfØb[ ' ]W'Yb'5b'Y[ Yb'XYf'?` ]a UVYk Y[ i b[ 'Y]bhfYhYbž'c\ bY'X]Y  
i a ghf]hhYbYb'dc`h]gW'Yb'Y'i » Yfi b[ Yb'H\i bVYf[ g'ni  
ØVYfbY\ a Yb"'8]YgY'9b'hk ]W\_ 'i b[ 'nY][ h'Y]bY'\_UfY' ]bhYfbY  
GdU'hi b[ ' ]bbYf\U'V'XYf'6Yk Y[ i b[ ž'X]Y'; YfØW'hY'ØVYf'H\i bVYf[ g  
FØW\_\U'higck c\` ]b'8Yi hgW'UbX'U'g'Ui W' ]bhYfbUh]cbU'Ui Zb]a a h'

8]Y'G]hi Uh]cb'i a 'H\i bVYf[ 'i bX': : : 'gcf[ h'b]W'h'bi f']bbYf\U'V'XYf  
'?` ]a UVYk Y[ i b[ 'ZØf'5i ZfY[ i b[ "'6Y]'Y]bYa 'U\_hi Y''Yb'5i Zhf]hh']b  
5a ghYfXUa 'hfi [ 'H\i bVYf[ 'Y]b'DU'Àgh]bYbgYfhi W' 'i bX'g\_UbX]YfhY  
XYb'G'c[ Ub' B'c'W]a UhY'† gh]W'cb'cW'W'd]YX''UbX ž'k Ug'k ]YXYfi a  
ni 'DfchYghYb'nk ]gW'Yb'XYb'HY]'bY\ a Yfb'ZØ\fhY"'H\i bVYf[ 'i bX  
'\fY'I bhYfghØhnYf'VYhcbYbž'XUgg'XYf'?` ]a UgW'i hn'Ui W'X]Y  
Gh]a a Yb'XYf'I bhYfXfØW\_hYb'Y]bVYn]Y\Yb'a ØggYž'k Ug'ZØf'j ]Y'Y  
HY]'bY\ a Yf'5b'Ugg'ni f'8YVUhY' [ UV"

⊖'XYb'B]YXYf'UbXYbž'k c\i bXYfhY'j'cb'HUi gYbXYb'ZØf'XUg'?` ]a U  
XYa cbghf]Yfh'\UVYbž'k i fXY'X]Y'dc`h]gW'Y'@U[ Y'nk ]gW'Yb'XYb  
I bhYfghØhnYfb'j'cb'DU'Àgh]bYbgYfb'i bX'XYbYb'j'cb'g'fUY''YVYbZU''g  
XYi h]W"'8]YgY'?`i Zh'\Uh'XUg[ YgUa hY'GdY\_hfi a 'XYf  
'?` ]a UVYk Y[ i b[ '\YfUi g[ YZcfXYfhi bX'ZØ\fh'ni 'XYf': fU[ Yž'cV'XUg  
Y][ Ybh]W'Y'5b'Y[ Yb' 'XYf'?` ]a UgW'i hn' 'Xi fW'X]Y'dc`h]gW'Yb  
'?cbhfcj YfgYb']b'XYb'< ]bhYf[ fi bX'[ YXf'Ab[ h'k ]fX"'K À\ fYbX'X]Y  
8]g\_i gg]cb'i a 'Ubh]gYa ]h]gW'Y'Y'i » Yfi b[ Yb'j'cb': : : 'i bX  
H\i bVYf[ 'ZcfhgW'fY]hYhž'ghY''h'g]W'X]Y': fU[ Yž']bk ]Yk Y]h'X]Y  
'?` ]a UVYk Y[ i b[ 'g]W'k Y]hYf\ ]b'Ui Z'\fYb'i fgdfØb[ ' ]W'Yb': c\_i g  
\_c'bnYbhf]YfYb'\_Ubb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	5a ghYfXUa ž B]YXYf`UbXY
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "WŁa dUWh!cb`]bY"XY</li> <li>• k k k "hU[ YggWŁ Ui "XY</li> <li>• hUn"XY</li> </ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`b!U[ "bYh