

; fYhU`H\i bVYf[`ghYi Yfh'a]h'<]`ZggW\]ZZ
[Y[Yb`X]Y`6`cW_UXY` ; UnUg`

; fYhU`H\i bVYf[`i bX`@]Ua `7i bb]b[\Ua `VYhY`][Yb`g]W\`Ub
Y]bYf`bYi Yb`GYYfY]gY`ni f`li a Ub]h\fyb`i bhYfghØhni b[`]b
; UnUž`i a `X]Y`6`cW_UXY`ni `VfYW\Yb`



; UnUž`DU`Àgh]bU`! ; fYhU`H\i bVYf[`k]fX`HY`Y]bYf`bYi Yb
ϕ]h]Uhj Y`XYf: fYYXca `: `ch`U`7cU`h]cb`ft : 7ŁžX]Y`g]W\`ni a
N]Y`[YgYmh`\Uhž`X]Y`a cbUhY`Ub[Y`6`cW_UXY`XYg ; UnUghfY]ZYbg
Xi fW`gfUY`ni `Xi fW`VfYW\Yb` ϕ`Y]bYf`XfUa Uh]gW\Yb`K YbXY`k]fX
X]Y`5_hj]gh]bž`VY`Ubbh`ZØf`\fYb`9]bgUhn`[Y[Yb`XYb`?`]a Uk UbXY`ž
Ua `GcbbhU[`ni gUa a Yb`a]h`UbXYfYb`dfca]bYbhYb` ; Yg]W\hYfb
k]Y`XYa `GW`Ui gd]Y`Yf`@]Ua `7i bb]b[\Ua `i bX`XYf`9! !
5V[YcfXbYhYb`F]a U`<UggUb`Ui ZXYa `GW]ZZ` A UX`YYb `]b`GYY
ghYW\Yb`8]Y`FY]gY`gc`a]h`li a Ub]h\fyf`<]ZY`[YZØ`h`gY]bž`i a `X]Y
bchY]XYbXY`6Yj Ò`_Yfi b[`]b ; UnU`ni `i bhYfghØhnYb`

8]Yg`]gh`VYfY]hg`XYf`nk Y]hY`J Yfgi W\`XYf`: : 7`]b`bi f`nk Y]`A cbUH`bž
; UnU`ni `YffY]W\Yb`8Yf`YfghY`J Yfgi W\`a]h`XYa `GW]ZZ

7cbgW]YbW' a i gghY'ja' A U]Ui Z[fi bX'Y]bYg'8fc\bYbUb[f]ZZg
UV[YVfcWYb'k YfXYbžXYf'XUg'GW]ZZ'Yf\YV'jW'VYgW'ÀX][hY"
5_hj]]ghYb' a UWYb' ðfUY' ZØf'XYb'5b[f]ZZ'j YfUbhk cfh]W' " < UggUb
\Uh]b'Y]bYa' J]XYc'VYhcbž'XUgg'X]Y'VYj c fghY\YbXY'FY]gY'gck c\
Y]b'DfchYgh[Y[Yb' ðfUY' U'g'Ui W'Y]b'Xf]b[YbXYf' <]Zgj Yfgi W'ZØf
X]Y' A YbgWYb']b' ; UnU'gY]"

< i a Ub]hÀfY' ? f]gY']b' ; UnU

8]Y'G]hi Uh]cb']b' ; UnU' \Uh]g]W' XfUa Uh]gW' j YfgW' YW'hYfh' '@Ui h
6Yf]W'hYb' i bhYf']Y[h'X]Y'N]j]'VYj Ò_Yfi b['Y]bYf'ghÀbX][Yb
\i a Ub]hÀfYb' ? f]gYž'X]Y'g]W']b' k Y]hj YfVfY]hYhYf' A Ub[Y'YfbÀ\fi b[
i bX' \i b[Yf']cbÀ\ b']WYb'6YX]b[i b[Yb'Ài » Yfh"8Yf'
**K Y'h[Ygi bX\Y]hgcf[Ub]gUh]cb' k Ufbhž'XUgg'fi bX'Y]b'J]YfhY'
XYf'6Yj Ò_Yfi b[']b'Y]bYf' _UhUghfcd\U'Yb' < i b[Yf!ž'U_i hYb
A Ub[Y'YfbÀ\fi b[g!ž' < i b[Yf!ž' ? fUb_\Y]hg! 'i bX' HcXYg'U[Y' 'YVh"
ðhYfbUh]cbU'Y' C f[Ub]gUh]cbYb'VYf]W'hYbž'XUgg'X]Y' A YbgW']W' _Y]h
Ub'XYb'J]YfhY]'i b[gdi b_hYb'XYf' <]ZY']b' X]YgYf'K cWY'W'Uch]gWY
GnYbYb'Yf'YVh'\Uhž'k Ug'ni' a]bXYghYbg'XfY]'HcXYgZÀ''Yb'ZØ\fhY"**

C V k c\ ' ðfUY' 'YhnhY'K cWY'X]Y'ZUgh'XfY]a cbUh][Y'6'cW_UXY
hY]'k Y]gY' [Y'cW_Yfh'\Uhž'k i fXY' bi f'Y]bY' [Yf]b[Y' A Yb[Y'Ub' <]ZY
ni [Y'UggYb'"5i W'k UfbYb'X]Y' l G5ž'XUgg'X]Y'FY[]cb'Ua' FUbXY
Y]bYf' < i b[Yfgbch'ghY'h" < i a Ub]hÀfY' C f[Ub]gUh]cbYb' \UVYb'X]Y
j cb'XYb' l G5' i bX' ðfUY' 'i bhYfghØhnhY' ð]h]Uh]j Y'ni f' <]Zgj YfhY]'i b[
Vcm_chh]Yfhž'XU'g]Y'Y]bY' _cbgc']X]YfhY' ? cbhfc''Y'ØVYf'X]Y' <]ZY
Xi fW' ðfUY' 'j Yfa i hYb"

5b[f]ZZY'Ui Z'a YX]n]b]gWY'9]bf]W'hi b[Yb

8]Y'@U[Y'ja' ; Ygi bX\Y]hgY_hcf']gh'YVYbZU''g'j Yf\YfYbX'"8Ug'
**ðhYfbUh]cbU'7ca a]hhY'cZ'h\Y'FYX'7fcgg'f? F? Ł'VYf]W'hYh
j cb'Y]bYa' XfUa Uh]gWYb'F ØW_[Ub['XYf'a YX]n]b]gWYb
J Yfgcf[i b[']b'XYb' ? fUb_Yb\Ài gYfbž'X]Y']\fYb'J cffUh'Ub'Xf]b[YbX
VYbØh][hYb' A YX]_Ua YbhYb' i bX' A UhYf]U']Yb'Ui Z[YVfUi W'h'\UVYb"
8]Y'5b[f]ZZY'Ui Z' ; Ygi bX\Y]hgY]bf]W'hi b[Yb'\UVYb'YVYbZU''g
ni [Ybca a Ybž'k Ug'XUg'VYfY]hg' [YgW'k ÀW'hY' ; Ygi bX\Y]hgk YgYb
ni gÀh']W' VY'UghYh" DUgWU' < i bXhž'ghY''j YfhfYhYbXYf'8]fY_hcf'XYf**

⇒ F? !5VhY]i b['9]bgÅhmYž'Ài » Yfhg]W\ VYgcf[h'ØVYf'X]Y'ghAbX][Y
 6YXfc\i b[žXYf'a YX]n]b]gWYg'DYfgcbU`i bX
 ; Ygi bX\Y]hgY]bf]W\hi b[Yb'Ui g[YgYhnh'g]bX"

8]Y'⇒ F? 'VYhcbhž'XUgg'\i a Ub]hÅfYg'J Ò`_YffYW\h'XYb'GW\i hn'j cb
 a YX]n]b]gWYa`DYfgcbU`i bX'9]bf]W\hi b[Yb'ZcfXYfh'i bX'UddY``Yfh
 Ub'X]Y'bchk YbX][Yb'DUfhY]Ybž'<]Zg[ØhYf'bUW\ ; UnU'ni`Vf]b[Yb
 i bX'X]Y'N]j]'VYj Ò`_Yfi b['ni`gW\ØhmYbž'i a`Y]bY'k Y]hYfY
 9g_U`Uh]cb'XYf'\i a Ub]hÅfYb'@U[Y'ni`j Yf\]bXYfb"

8 Ug'VYj c fgh\YbXY'i bhYfZUb[Yb'XYf': : 7ž'Ub'XYa`Ui W\ ; fYhU
 H\i bVYf['hY]'bY\ a Yb'k]fXž`_ØbbhY`U'g'Y]b'gma Vc`]gW\Yf'GW\f]hh
]ba]hYb'X]YgYf'_UhUghfcd\U'Yb'i a ghÅbXY'Ub[YgY\Yb'k YfXYb"'9g
 V'Y]Vh'UVni k UfhYbž'cV'Yg']\bYb'[Y]b[hž'X]Y'\i a Ub]hÅfY'<]ZY
 YfZc`[fY]W\]b'XUg'VY'U[YfhY ; YV]Yh'ni`Vf]b[Yb'i bX'gca]h'Y]bYb
 : i b_Yb'XYf'<cZbi b['ZØf'X]Y`Y]XYbXYb'A YbgW\Yb']b' ; UnU'ni
 YfnYi [Yb"

8 YhU]`g	
J c fZU``	HYffcf]ga i g
I fgUW\Y	6`cW_UXYž'5b[f]ZZY
C fh	; UnUž'DU`Àgh]bU
E i Y``Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"WŁa • UVWbYk g"[c"WŁa • k k k "]WfWcf[

6Ygi W\Yb'G]Y'i bg'Ui Z.`b!U["bYh