

; f]YWX Yb`UbXg` \ UfhY`A][fUh]c b g d c`]h]_.
; YZÀb[b]g`ZØf`UV[Y`Y\ bhY`5 gm`VYk YfVYf°

; f]YWX Yb`UbX`d`Ubh`ghf]_hYfY`A U» bU\ a Yb`[Y[Yb
UV[Y`Y\ bhY`5 gm`VYk YfVYfž`Xfc\h`< UZh`i bX`j Yf_Øfnh
5i gfY]gY Zf]ghYb"



Dm`c gž'; f]YWX Yb`UbX`!'; f]YWX Yb`UbXg`DfYa]Yfa]b]ghYf`? mf]U_c g
A]hgchU_]g` \ Uh`i a ZUggYbXY`A U» bU\ a Yb`[Y[Yb`]ffY[i`ÀfY
A][fUh]c b`Ub[Y_ØbX][h`'8]YgY`bYi Yb`J c f g W f]ZhYbž`X]Y`ja
F U\ a Yb`Y]bYg'; YgYhnYbhk i fZg`j c b`A][fUh]c b g a]b]ghYf`A U_]g
J c f]X]g`YfUfVY]hYh`k YfXYbž`gY\Yb`i bhYf`UbXYfYa`j c fž`XUgg`i`Y[U`
Y]b[YfY]ghY`DYfgc bYb`cXYf`UV[Y`Y\ bhY`5 gm`VYk YfVYf`a]h
ghfYb[YfYb`GhfUZYb`fYWX bYb`a ØggYb`'8 Yf`A]b]ghYffUh`VYf`Àh
XYfnY]h`ØVYf`XYb`; YgYhnYbhk i fZž`XYf`X]Y`fYWX h]WX Yb
F U\ a YbVYX]b[i b[Yb`j Yf`ÀbXYfb`_ØbbhYž`i a`X]Y`:`ØWX`h]b[g_f]gY
VYggYf`ni`VYk`À`h][Yb"

8 Ug`bYi Y`; YgYhn`g]Y\`hj c fž`XUgg`XYf`5i ZYbh\U`h`c\`bY`[Ø`h][Yb
5i ZYbh\U`h`gh]hY`j c b`Y]bYf`C fXbi b[gk]Xf][_Y]h`ni`Y]bYf`GhfUZhU

\YfUi Z[Yghi Zh'k]fX"5V[Y`Y\bhYb'5gmVYk YfVYfb`Xfc\Yb
<UZghfUZYb'j cb`V]g'ni`nk Y]`J\ fYbž`X]Y`i bhYf`VYgh]a a hYb
l a gh`AbXYb'j Yf`Ab[Yfh'k YfXYb`_`ObbYb"Ni XYa`_`ObbYb`X]YgY
<UZghfUZYb`b]W`h'ni f`6Yk `A\fi b[`Ui g[YgYhnh'k YfXYbž`Ui » Yf`ja
: U`Y`Y]bYf`ZFY]k]`][Yb`5i gfY]gY`cXYf`k Ybb`Y]bY`5VgW]YVi b[
a `O[`]W`]gh"6]g\Yf`k Uf`X]Y`< `O`W`gh\ UZhXUi Yf`Z`f`UV[Y`Y\bhY
5gmVYk YfVYf`Ui Z`%, `A cbUhY`VY[fYbnh"

Y`bXYfi b[Yb`XYf` : f]ghYb`i bX` , VYfk UW`i b[

8]Y` : f]gh`Z`f`X]Y`5i gfY]gY`UV[Y`Y\bhYf`5gmVYk YfVYf`k]fX`j cb`&)
Ui Z`%(`HU[Y`j Yf`_`f`nh"K `A\ fYbX`X]YgYf`NY]h`gc`Y`b`X]Y`6Yhfc`ZYbYb
a]h`Y`Y`_`hfc]g]W`Yb` : i » ZYggY`b`ØVYfk UW`h`k YfXYb"Ni XYa`k]fX
Yg'ni`_`ØbZh][`a `O[`]W`]gY]bž`Ui W`]b`HfUbg]hghUUhYb`5VgW]YVi b[Yb
Xi fW`ni Z`Ø\ fYbž`gcZYfb`X]YgY`U`g`g]W`Yf`[Y`hYbž`k]Y`X]Y`H`Øf`_Y]"
9]bY`F`ØW`_`Y`f`bUW` : f]YW`Yb`UbX`bUW`Y]bYf`5VgW]YVi b[`_Ubb
a]h` : Y`XghfUZYb`nk]gW`Yb`%`\$`\$`\$`i bX`" "\$`\$`\$`9i fc`VY`Y[h
k YfXYb"

9]b`k YgYbh`]W`Yg`9`Ya Ybh`XYf`F`YZcfa`]gh`X]Y`GhfY]W`i b[`XYf
F`Y[Y`i b[`ni f`8i`Xi b[`UV[Y`Y\bhYf`5gmVYk YfVYf`Z`f`g]YVYb
J\ fY"8]Yg`k]fX`U`g`HY]`Y]bYf`\`ÀfhYfYb`<U`hi b[`[Y[YbØVYf`XYf
A]][fUh]cb`[YgY\Ybž`X]Y`X]Y`[f]YW`]gW`Y`F`Y[]Yfi b[`gY]h`XYf
gc[YbUbbhYb` : `ØW`h]b[g`_f]gY`&`\$`%) #&`\$`%*`j YfZc`[h"BUW
GW`Àhni b[Yb`YVYb`XYfnY]h`bcW`j]Y`Y`NY\bhUi gYbX`]Y`Y[U`Y
A]][fUbhYb`]b` ; f]YW`Yb`UbXž`k `A\ fYbX`X]Y`@U[Y`]b`XYb
ØVYfVY`Y[hYb`9fghUi ZbU`a Y`U[Yfb`i bX`fY[i`ÀfYb`<UZhUbg]h`hYb
X]Y`l a gYhni b[`X]YgYf`bYi Yb`6Ygh]a a i b[Yb`YfgW`k Yfh"

5`_`hi Y`Y`A]][fUh]cbg`U[Y

8]Y`5b`_`ØbZhY`]ffY[i`ÀfYf`A]][fUbhYb`Ui g`XYf`H`Øf`_Y]`g]bX`]b`XYb
YfghYb`j]Yf`A cbUhYb`XYg`J\ fYg`&`\$`&`i a`" \$`DfcnYbh]a`J`Yf[`Y]W
ni a`J`cf`U`f`[Ygi b`_`Ybž`Yg`_`Ua Yb` , "&-)`DYfgcbYb`Ub"
`b`hYfYggUbhYfk Y]gY`ghY][Yb`X]Y`5b`_`ØbZhY`ØVYf`XUg`A]hhY`a YfY
Ui g`B`cfXUZf`_`Už`k `A\ fYbX`X]Y`Y`[mdhYf`a]hhYfk Y]Y`X]Y
nk Y]h[f`O`» hY` ; fi ddY`XYf`]ffY[i`ÀfYb`A]][fUbhYb`]b`X]YgYa`J\ f
ghY`Ybž`[YZc`[hj`cb`5Z[\UbYb"8]YgY`9bhk]W`i b[Yb`_`ØbbhYb

hY]`k Y]gY`Xi fW`X]Y`ghf]_hYfYb` ; fYbn_cbhfc``Yb`i bX
F ØW_ZØ\fi b[Ybž`X]Y`ja` F U\ a Yb`XYg`9! HØf`_Y]!5V_ca a Ybg`j cb
&\$%*`Y]b[YZØ\fh`k i fXYbž`VYY]bZi ggh`gY]b"

8 Yi hgW`UbX`d`Ubh`ni XYa ž`A][fUb`hYb`a`]h`GW`i hng`Uhi gž`X]Y`bUW`
8 Yi hgW`UbX`k`Y]hYf[YfY]gh`g]bXž`ni fØW`_bUW` ; f]YW`Yb`UbX`ni
gW`]W`_Yb``9]bY`9b`hgW`Y]Xi b[`XYg`6i bXYg`j Yfk`U`hi b[g[Yf]W`hg`U`h
Yf[YVYbž`XUgg`U``Y]bghY`Yb`XYbž`↑ b[Yb`i bX`b]W`h`j i `bYfUV`Yb
A ÅbbYfb`X]Y`5VgW`]YVi b[`bUW` ; f]YW`Yb`UbX`U`g`ni a i hVUf
YfUW`hY`h`k]fX"

; YgY``gW`UZh`]W`Y`i bX`d`c`]h]gW`Y`F`YU`_h]c`b

8]Y`[f]YW`]gW`Y`F`Y`[]Yfi b[`VYhfUW`hY`h`X]Y`[Ygi b`_YbYb`9]bFY]gYb
j`cb`A][fUb`hYb`i bX`5gm`gi W`Yb`XYb`U`g`9fZc`[`]\fYf` \UfhYbž`UVYf
ZU]fYb`9]bk`Ub`XYfi b[gdc`]h]_``8Ua`]h`k]fX`Y]b`F`ØW`[Ub[`]b`XYf
UVgc`i hYb`NU\``XYf`A][fUb`hYb`gY]h`XYf`?f]gY`&\$%) #&\$%*`i bX`X]Y
GW`]Y» i b[`j`cb`Y]b][Yb`5i ZbU\ a`YY]bf]W`hi b[Yb`Ub[YZØ\fhž
`YXcW`[]Vh`Yg`Ui W`VYfYW`h][hY`6YXYb`_Yb`ØVYf`X]Y`fYW`h]W`Yb
i bX`\i a`Ub]hÅfYb`æ`d`]_Uh]cbYb`X]YgYf`Dc`]h]_``?f]h]_Yf`k`Y]gYb`Ui`Z
X]Y`Ni bU\ a`Y`j`cb`Di`g`VUW`!DfU`h]_Yb`\]bž`X]Y`[Y[Yb
]b`hYfb`Uh]cb`U`Y`A`YbgW`Yb`fYW`hg`j`YfdZ]W`hi b[Yb`j`Yfghc» Yb`i bX
XYb`Ni [Ub[`ni`5gm`j`YfZU`fYb`YfgW`k`YfYb"

8 Ug`ÖZZYb`h]W`Y`6]X`j`cb` :`ØW`h`b[Yb`\Uh`g]W`gY]h`&\$%)`XYi`h]W`
[Yk`Ub`XY`h`8]Y`Ub`ZÅb[`]W`Y`Gc`]XUf]hÅh`\Uh`c`Zh`Y]b`Ya
ni bY\ a`Yb`XYb` :`fYa`XYb`\Ugg`D`Um`[Ya`UW`hž`k`Ug`ni`Y]b`Yf
_f]h]gW`Yb`gck`Y]hY]`k`Y]gY`UV`Y\`bYb`XYb`<U`hi b[`Y[Yb`ØVYf
5gm`VYk`YfVYfb`[YZØ\fh`\Uh`<i`a`Ub]hÅfY`5_h`i`fY`gY`\Yb`g]W`
ni bY\ a`Yb`XYb`fYW`h]W`Yb`<YfUi`gZc`fXYfi b[Yb`Ui`g[YgY`hnhž`X]Y
b]W`h`bi`f`X]Y`l`bhYfgh`Ø`hni b[`ZØf`A][fUb`hYb`YfgW`k`YfYbž`gcb`XYfb
Ui`W` :`fU[Yb`ni`f`J`YfUb`hk`cfhi b[`XYf`[f]YW`]gW`Yb`F`Y`[]Yfi b[
Ui`Zk`YfZYb"

8 YhU]`g	
J`c`f`ZU``	A][fUh]cb

8YhU]`g	
C fh	Dm`cgž; f]YWX Yb`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "VdV"XY • k k k "VdV"XY

6Ygi WX Yb `G]Y `i bg `Ui Z. `b!U["bYh