

; fc» VfUbX`]b`GWÅ Òbk U`XY!; `]Yb.`&'
: U\fnYi [Y`]b` : `Ua a Yb`Ui Z[Y[Ub[Yb`°

þ`GWÅ Òbk U`XY!; `]Yb`VfUbbhYb`&'` : U\fnYi [Y`]a
; Yk YfVY[YV]Yh" Dc`nY]`Yfa`]hY`h`k Y[Yb`J YfXUW`hg`Ui Z
6fUbXgh]Zhi b["



GWÅ Òbk U`XY!; `]Yb`ž`8`Yi` hgWÅ`UbX`!`þ`XYf`B`UWÅ`h`ni` a``%"' ě b]`
&\$&) `k`i`fXYb`]a` ;` Yk`YfVY[`YV]Yh`9f`YbVfi`WÅ`]b`GWÅ Òbk U`XY!; `]Yb`
]a`<`Uj`Y`UbX`nU`fY]WÅY` :` U\fnYi [Y`]b`6fUbX`[`YgYhnh" `@Ui`h`
þ`Zcfa`Uh]cbYb`j`cb`fVV&(`VfUbbhYb`]bg[`YgUa`h`&'`5i`hcgž`Y]b`
5b`Åb[`Yf`gck`]Y`Y]b`6Ui`ghY`Yb`!K`7ž`k`cVY]`%(` :` U\fnYi [Y`
j`c`gh`ÅbX][`Ui`gVfUbbhYb" ;`ØW`_]WÅYfk`Y]gY`[`UV`Yg`_Y]bY`
J`Yf`YhnhYb`ž`YXcWÅ`k`]fX`XYf`GUWÅ`gWÅ`UXYb`Ui`ZV]g`ni`Y]bY`A`]]`cb`
9i`fc`[`YgWÅ`Åhnh"

8]Y` :`Yi`Yfk`Y`fž`a`]h`]bg[`YgUa`h`(*`9]bgUhn_fÅZhYb`j`cf`C`fhž`a`i`gghY`
a`]h`GWÅ`Ui`a`[`Y[`Yb`X]Y` :`Ua`a`Yb`j`cf[`Y`Yb`ž`X]Y`g]WÅ`Ui`Z[`fi`bX`XYf`
Yb[`Yb`DUf_dcg]h]cb`XYf`HfUbgdcfhYf`gWÅ`bY`Ui`gVfY]hYhYb`
C`ZYbVUf`V`]YV`XUg` :`Yi`Yf`Ub[`Y`i`bVYa`Yf_hž`V]g`gWÅ`]Y`»`]WÅ`X]Y`

6Y\ØfXYb`j]bZcfa]Yfh`k i fXYb"8]Y`?f]a]bU`dc`nY]`Uh
9fa]hhi b[Yb`Ui Z[Ybca a Yb`i bX`VYghY`h`XYf`J YfXUW`h`XYf
6fUbXgh]Zhi b["9g`k]fX`Ui W` [YdfØZh`cV`dc`]h]gWXY`A ch]j Y` \]bhYf
XYf`HUh`ghY`Yb"

: fØ\YfY`6fUbXgh]Zhi b[`]b`B Ui Yb

8]YgYf`J cfZU`fY`\h`g]W`]b`Y]bY`GYf]Y`j cb`6fUbXgh]Zhi b[Yb`]b`XYf
FY[]cb`Y]b`"Gc`VYf]W`hYhY`a Un!cb`]bY`ØVYf`Y]bY`6fUbXgh]Zhi b[
Ua`&&"C`_hcVYf`&\$&' ž`U`g`X]Y` : Yi Yfk Y`f`ni`Y]bYa` : Yi Yf`Ui Z
XYa` ; Y`ÀbXY`XYg`@YcbUfXc!XU!J]bW!7Ua`di`g`]b`B Ui Yb` [Yfi ZYb
k i fXY"8cfh`VfUbbhYb`Y]b`?`Y]bk U[Yb`gck]Y`X]Y
<Ui ga`Y]ghYfk Yf`_ghUhh`j c`gh`ÀbX][`Ui gž`k`À`fYbX`XUg` : Yi Yf`Ui W
X]Y`5i » Ybj Yf`_Y]Xi b[`XYf`Hi fb`U`Y`VYgW`ÀX][`hY" `b]g[YgUa`h
k UfYb`(*`9]bgUhn`_f`ÀZhY`XYf` : fY]k]`][`Yb`K`Y`fYb`]a`9]bgUhn`ž`i bX
XYf`Yb`hghUbXYbY` ; YgUa`hgW`UXYb`VY`]YZ`g]W`Ui Zfi bX`%) "\$\$\$
9i fc"

B UW`]bhYbg]j Yb`9fa]hhi b[Yb`_cbbhYb`j]Yf`ž [YbX`]WXY`U`g`H`hYf
]XYbh]Z]n]Yfh`k YfXYbž`X]Y`Ua`5VYbX`j cf`XYa`6fUbX`8fc [Yb
_cbgi`a]Yfh`\UhhYb`"G]Y`XfUb[Yb`Ui Z`XUg` ; Y`ÀbXY`Y]bž`ghU`\`Yb
Y]bYb`NØbXgW`ØggY`i bX`gYhnhYb`Y]bYb`HfUb`gdcfhYf`]b`6fUbX`9]b
 ; Yf]W`h`j Yf`\Àb[hY`]a`8YnYa`VYf`&\$&(` [Y[Yb`X]Y`ž [YbX`]WXYb
ž [YbXghfUZ]b`j cb`V]g`ni`%&`A`cbUhYbž`j cb`XYbYb`X]Y
J c`ghfYW`i b[`YXcW`ni`f`6Yk`À`fi b[`Ui`g[YgYhnh`k i fXY"
5bk`c`bYf`\UhhYb`X]Y`Dc`]nY]`U`Ufa]Yfhž`bUW`XYa`g]Y`X]Y
ž [YbX`]WXYb`k`À`fYbX`]`fYf`F`ØW`_Y`f`VYcVUW`hYh`\UhhYb"

GhUh]gh]_Yb`ni`f`6fUbXgh]Zhi b[

8]Y`<`Ài`Z[]_Y]h]j cb`6fUbXgh]Zhi b[Yb`]b`8Yi`hgW`U`bX`]gh
U`Ufa]YfYbXž`k]Y`X]Y`8UhYb`XYg`6i bXYg`_f]a]bU`Ua`hYg`nY][`Yb`
Nk]gW`Yb`&\$%(`i bX`&\$&(` [UV`Yg`Y]bY`ghYh][`Y`NU`\`U`b`dc`]nY])`W
YfZUgghYb` : À`Yb`j cb`6fUbXgh]Zhi b[`i bX`<YfVY]ZØ`fYb`Y]bYf
6fUbX[YZU`fž`X]Y`g]W`]b`XYb`GhUh]gh]_Yb`k]XYfgd]Y[Y`b`"8]Y
j c`gh`ÀbX][`Y`8UhYb`Ub`U`mgY`_Ubb`Ui`Z`GhUh]ghU`Y]b[YgY`Yb
k YfXYb"

8]Y`U_hi Y`Yb`J cfZÄ`Y`]b`GW`Öbk U`XY!; `]Yb`i bX`BUi Yb`k YfZYb`Y]b
 GW`U[`]W`h`Ui ZY]b`VYgcf[b]gYffY[YbXYg`D\`Äbca Yb`]b`XYf
 FY[]cb"8]Y`I b[Yk]gg\Y]h`ØVYf`A ch]j Y`i bX`a Ö[`]W`Y
 Ni gUa a Yb\`Äb[Y`gc`h`Y`X]Y`J YfUbhk cfh]W`Yb`XUni `UbFY[Ybž
 dfÄj Ybh]j Y`A U» bU\`a Yb`[Y[Yb`gc`W`Y`HUH`Yb`ni `Yf[fY]ZYbž`i a
 G]W`Yf\Y]h`i bX`CfXbi b[`]b`XYf"; Ya Y]bgW`UZh`ini `[Yk Ä`f`Y]ghYb"

8YhU]`g	
J cfZU``	6fUbXgh]Zhi b[
I fgUW`Y	J YfXUW`h`XYf`6fUbXgh]Zhi b[
C fh	GW`Öbk U`XY!; `]Ybž`8Yi hgW`UbX
: YghbU\`a Yb	'
GW`UXYb`]b`	%%) \$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "a Un!cb`]bY"XY • XY"ghUh]ghU"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh