

; fc» Yg'6U\b]bZfUghfi _hi f!Dfc ^Y_h.
F \Y]bghfYW_Y`k]fX`[YbYfU`gUb]Yfh°

JcfVYfY]hi b[Yb`ni f; YbYfU`gUb]Yfi b[`XYf'6U\bghfYW_Y`Ua
fYW`hYb`F \Y]b`VY[]bbYb`ja `ž b]`&\$&) "'9fZU\fyb`G]Y`a Y\ f
ØVYf`X]Y`[Yd`UbhYb`5fVY]hYb`i bX`XYfYb`5i gk]f_i b[Yb"



F ØXYg\Y]a ž'8Yi hgW`UbX`!`a `ca a YbXYb`ž\`f`k]fX`X]Y
6U\bghfYW_Y`Ua `fYW`hYb`F \Y]b`[YbYfU`gUb]Yfh"8]Y
JcfVYfY]hi b[Yb`ZØf`X]YgY`i a ZUb[fY]W`Yb`5fVY]hYb`ž`X]Y`g]W`j`cb
Hfc]gXcfZØVYf`I b_Y`V]g`bUW`K]YgVUXYb`YfghfYW_Yb`ž`VY[]bbYb
VU`X`"K]W`h][Y`ž`ZfUghfi _hi fa U»bU`a Yb`g]bX`nk]gW`Yb`A]hY`ž`b]
i bX`8YnYa VYf`&\$&) `[Yd`Ubhž`k]Y`8Yk YnYh`VYf]W`hYh"; Yd`Ubh
]gh`XUVY]`Y]bY`XYhU]`]YfhY`A]b]a]Yfi b[`XYf`5i gk]f_i b[Yb`Ui Z`X]Y
: U\ f[`AghY`8]Y`8Yi hgW`Y`6U\b`fB`6Ł`ZØ\`fh`X]Y`6Ui UfVY]hYb`j`cf
U`Ya `]b`XYb`B`UW`hghi bXYb`gck]Y`k`À\`fYb`X`j`c`i`a`Z`b[`]W`Yb`i`b`X
hY]`k`Y]gYb`GdYffi b[Yb`Xi`fW`"

ž`BcfXf\Y]b!K YghZU`Yb``Ai`Zhini`XYa``XYf`5i`gVUi``XYf`G`%
nk]gW`Yb`Hfc]gXcfZi`bX`6cbb"ž`F \Y]b`UbX!DZU`n`i`bX`<YggYb

k YfXYb`?Ua dZa]hY`gcbX]Yfi b[Ybž`6Ui [fi bXi bhYfgi W i b[Yb
i bX`J cfVYfY]hi b[Yb`ZØf`@Àfa gW i hnk ÀbXY`]b`5b[f]ZZ[Ybca a Yb"
Ni`XYb`[Yd`UbhYb`A U» bU\ a Yb`nÀ\`Yb`X]Y`9fbYi Yfi b[`XYf
9]gYbVU\ bVfØW_Y`Ub`XYf`F`Y]bghfU» Y`]b`F`ØXYg\Y]a`gck]Y`XYf
6Ui`j`cb`GhØhnk ÀbXYb`]b`5gga`Ubbg\Ui`gYb`i`bX`?YghYfh"
5i » YfXYa`g]bX`XYf`F`ØW_VUi`Y]bYf`9]gYbVU\ bVfØW_Y`]b`?YghYfhž
?UVY`h]YZVUi`!`i`bX`G][`bU`UfVY]hYb`ZØf`bYi`Y`GhY`k`Yf`_Y`gck]Y
5fVY]hYb`Ub`XYb`6U\ b\ØZb`?Ua`d!6cfb\cZYb`i`bX`Gh"
;`cUfg\Ui`gYb`j`cf[`YgY\Yb"

: U\fd`Ub`i`bX`5i`gk`]f`_i`b[`Yb`Ui`Z`XYb
J`Yf`_Y`f`

8]Y`GUb]Yfi b[gUfVY]hYb`ZØ\`fYb`ni`5bdUggi b[Yb`]a
DYfgcbYbbU\j`Yf`_Y`fž`X]Y`V]g`8YnYa`VYf`gdØfVUf`gY]b`k`YfXYb"
: Yfbj`Yf`_Y`f`gnØ[`Y`g]bX`j`cb`XYb`6Ui`UfVY]hYb`b]W`h`VYhfc`ZZYbž
`YXcW`[`j]Vh`Yg`]a`F`Y[`]cbU`j`Yf`_Y`f`Y`bXYfi b[Ybž`]bgVYgcbXYfY`]b
XYb`B`UW`hghi`bXYbž`k`c`9fgUhnVi`ggY`ni`a`9]bgUhn`_ca`a`Yb`"8]Y
VYhfc`ZZYbYb`@]b]Yb`g]bX.

- F`Y]b[`Ui`@]b]Y`F`6`%\$`fi`fUb`_Zi`fh`i`BYi`k`]YXŁ
- F`9`i`fP`cV`Ybn`i`F`ca`a`Yfg`_]fW`YbŁ
- F`6`&+`fP`cV`Ybn`i`A`ØbW`Yb[`UXVUWŁ

⇒`VYgh]a`a`hYb`5VgW`b]hYb`k`YfXYb`NØ[`Y`XYf`@]b]Y`F`9`i`nk`]gW`Yb
Hfc]gXcfZi`bX`@]bn`Ui`gZU`Yb`/`U`g`5`hYfbUhj`Y`_ØbbYb`:`U`f[`ÀghY
X]Y`NØ[`Y`XYf`@]b]Y`F`6`&+`bi`hnYb`"`,`VYf`X]Y`[`YbUi`Yb
:`U`f`d`Ub`ÀbXYfi`b[`Yb`]b`Zcfa`]YfYb`X]Y`C`b`]bY!5i`g`_i`b`ZhgmgHya`Y
XYf`J`Yf`_Y`f`gi`bhYfbY\`a`Yb`gck`]Y`5i`g\`Àb[`Y`Ub`XYb`6U\`bghY][`Yb"

@Àfa`gW`i`hn`i`bX`B`UW` \`U`h][`_Y]h

8]Y`8Yi`hgW`Y`6U\`b`UfVY]hYh`_cbh]bi`]Yf`]W`Ub`XYf`@Àfa`gUb]Yfi`b[
Yb`h`Ub[`]Y`fYf`GhfYW_Yb`"5`Y`GhfYW_Ybž`X]Y`U`g
`Àfa`gUb]Yfi`b[`gVYXØfZh][`[`Y`hYbž`k`YfXYb`]b`Y]bY
Df]cf]g]Yfi`b[`g]ghY`Ui`Z[`Ybca`a`Ybž`k`]Y`
`UYfa`gUb]Yfi`b[`"XYi`hgW`YVU\`b`WŁ`a`Yf`_`Àfh`"8]YgY`GhfYW_Yb

g]bX`Ybhk YXYf`bcW`b]W`hgUb]YfhcXYf`a ØggYb`YfbYi`hgUb]Yfh
k YfXYb``8Yf`5i`g`ØgYk`Yfh`ZØf`X]Y`@Àfa`gUb]Yfi`b[`k`i`fXY`XUVY]
[YgYb`_hž`k`Ug`X]Y`B`chk`YbX][`_Y]h`ni`f`J`YfVYggYfi`b[`XYg
GW`i`hnb]j`YUi`g`j`Yfgh`Àf`_h`"

9]b`k`]W`h][`Yf`6YghUbXhY]`XYf`@Àfa`gW`i`hna`U»`bU`a`Yb`g]bX`X]Y
@Àfa`gW`i`hmk`ÀbXY``8]YgY`ghY``Yb`YXcW`Y]bYb`9]b[`f]Z]b`X]Y
@UbXgW`UZh`XUf``8]Y`8Yi`hgW`Y`6U`b`VYhcbh`X]Y`B`chk`YbX][`_Y]hž
nk`]gW`Yb`XYf`F`YXi`_h]cb`j`cb`@Àfa`ZØf`5bk`c`b`Yfi`bX
gh`À`X`h`Y`V`Ui`]W`Yf`J`Yfhf`À[`]W`_Y]h`UVni`k`À[`Yb``GY]h`&`\$`%-`[`]V`h`Y`g
: `ØfXYfi`b[`Yb`ZØf`Ui`Zk`YbX][`Yf`[`YghU`h`Y`h`Y`@Àfa`gW`i`hmk`ÀbXYž`i`a
X]Y`5`_n`Y`dh`Ub`n`j`cb`6`Ui`dfc`Y`_h`Yb`ni`Yf`\`Ø`Ybž`VYgcbXYfg]b
h`ci`f]gh]gW`f`Y`Y`j`Ub`h`Yb`;`YV]Y`h`Yb``K`Y]h`YfY`5bg`À`h`Y`ni`f`;`YghU`h`i`b[
j`cb`@Àfa`gW`i`hmk`ÀbXYbž`X]Y`XYb`5b`Zc`fXYfi`b[`Yb`XYg
9fgW`Y]bi`b[`gV]`XYg`j`c`f`C`fh[`YfY`W`h`k`YfXYbž`k`YfXYb`]b
Ni`_Øb`Zh][`Yb`D`fc`Y`_h`Yb`j`YfUb`_Yf`hž`k`]Y`Ui`Z`
bUW`X`U`h][`_Y]h`X`Y`i`hgW`X`Y`V`U`b`W`a`V`Y`g`W`f]Y`V`Y`b`"

8i`fW`a`cXYfbYž`Ub`gd`fY`W`Yb`XY`@Øgi`b[`Yb`gc``Yb`5bk`c`b`Yfi`bX
X]Y`Ø`c`c`[`]gW`Y`i`a`k`Y`h[`YgW`Ø`h`h`i`bX`[`Y`ZØfXYfh`k`YfXYb``Gc
k`YfXYb`VY]gd]Y`gk`Y]gY`a`cV]Y`@Àfa`gW`i`hmk`ÀbXY`Yb`h`Ub[`]j`cb
6U`b`V`Ui`ghY``Yb`Y]b[`YgY`h`hž`i`a`X]Y`G`h`Øfi`b[`]j`cb`: `Ui`b`U`i`b`X
5bk`c`b`Yfb`ni`a`]b]a`]YfYb``8]Y`8`6`n`Y][`h`]\`f`9b[`U[`Ya`Yb`h`ZØf
bUW`X`U`h][`Y`9b`hk`]W`_i`b[`]i`b`X`Y]b`Yb`j`YfUb`hk`c`fh`i`b[`gj`c``Yb
l`a`[`Ub[`]a`]h`XYf`B`U`h`i`f`"

8YhU]`g	
C`fh	F`Ø`X`Y`g`\`Y]a`ž`8`Y`i`hgW`X`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> • k`k`k`"XYk`YnYh"XY • k`k`k`"UYfa`gUb]Yfi`b[`XYi`hgW`X`Y`V`U`b`W`a • bUW`X`U`h][`_Y]h`X`Y`i`hgW`X`Y`V`U`b`W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh