

; fc» Yg'6Ui dfc ^Y_h. ' , VYf'%' 'A]``]cbYb'ZØf
XYb' bYi Yb'GØX!6U\ b\cZ']b' C hhYbXcfZ°

C hhYbXcfZ!C _f]``U`d`Ubh`XYb`VUff]YfYzFY]Yb`i a VUi `XYg`GØX!
6U\ b\cZg'a]h`Y]bYf`†j Ygh]h]cb`j cb`%' 'A]``]cbYb`9i fc`V]g
&\$&) "



C hhYbXcfZ!C _f]``Už`8 Yi hgW\ `Ub X`!`†`C hhYbXcfZ!C _f]``U`k]fX`Y]b
i a ZUggYbXYg`Dfc ^Y_h`ni f`BYi [YghU`hi b[`XYg`GØX!6U\ b\cZg`Ub
XYf`6- +`fYU`]g]Yfh`@Ui h`XYb`†Zcfa Uh]cbYb`j cb`**GÄW g]gW X`"XY**
n]Y`h`XUg`J cf\UVYb`XUfUi Z`UVž`XYb`6U\ b\cZ`VUff]YfYzFY]
i a ni VUi Ybž`X]Y`6i gghUh]cb`ni `a cXYfb]g]YfYb`i bX`X]Y`5bnU\`XYf
Duf`!UbX`!F]XY`!D`ÄhnY`gck]Y`XYf` : U\ffUXghY`d`ÄhnY`k YgYbh`]W`ni
Yf\Ø\Yb`"8]Y`i a [YghU`hi b[`i a ZUggh`Ui W`X]Y`Ub[fYbnYbXY
GhfU» Yb_fYi ni b[ž`X]Y`X]Y`6- +ž`X]Y`6U\ b\cZghfU» Y`i bX`X]Y
; fØbVYf[Yf`GhfU» Y`VYhf]Zhi bX`ni f`J YfVYggYfi b[`XYf
J Yf`_Y\fgghfØa Y`Ub`X]YgYa `nYbhfU`Yb`? bchYbdi b_h`VY]hfU[Yb
gc`""

8 Ug`Dfc ^Y_h`]gh`Y]b` ; Ya Y]bgW UZhgdfc ^Y_hž`Ub`XYa `XYf`@UbX_fY]gž

X]Y'ca a i bYžXYf'6i bXžXYf': fY]ghUUhGUWgYb'i bX'X]Y'6U\ b
VYhY']][h'g]bX"A]h'Y]bYa '[YgWÀhnhYb'?cghYbfU\ a Yb'j cb'Yhk U%'
A]''cbYb'9i fc'VYZ]bXYh'g]W\XUg'J cf\UVYb'a ca YbhUb'j]b'XYf
J cfVYfY]hi b[gd\UgY''9]bY'VYfY]hg'Xi fW [YZØ\ fhY
A UWVUf_Y]hgghi X]Y'\Uh'Y]bY'J Uf]Ub'hY']XYbh]Z]n]Yfhž'X]Y'U''Y
YfZcfXYf'WYb'?f]hYf]Yb'YfZØ'h''5_hi Y''ghY\h'X]Y'DfØZ] b['XYf
:]bUn]YfVUf_Y]h'Ui Z'XYf'5[YbXU'XYf'8Yi hgWYb'6U\bž'k]Y'
6Øf[YfVYhY']][i b['GUWgYb'VYhcbh"

J Yf_Y\fgUbdUggi b[Yb'i bX'fY[]cbU'Y
9bhk]W_i b[

I a 'X]YgYg'Dfc'Y_h'YZY_h]j 'i a ni gYhnYbž'k]fX'X]Y'Ub[fYbnYbXY
GhfU» Yb_fYi ni b['a]h'Y]bYf'bYi Yb'HfUgg]Yfi b['j]b'6YhfUW\h
[Ync[Ybž'i a 'X]Y'J Yf_Y\fgUbdV]bXi b[Yb'nk]gWYb'8fYgXYb'i bX
<cmYfgk YfXU'ni 'cdh]a]YfYb''8Ug'BYi VUi dfc'Y_h]gh]a
6i bXYgj Yf_Y\fgk Y[Yd'Ub'U'g'j cfXf]b['WYg'J cf\UVYb'Y]b[Yghi Zh
i bX']gh]b'j YfgW]YXYbYb'ØVYffY[]cbU'Yb'gck]Y'fY[]cbU'Yb
J Yf_Y\fgYbhk]W_i b[gd'ÀbYb'j YfUb_Yfh''8]Y'J cfi bhYfgi W\i b[
\Uh'X]Y'Bchk YbX][_Y]h'Y]bYf'VYggYfYb'GhfU» Ybj YfV]bXi b['ZØf'X]Y
9bh'Ughi b['XYg'8i fW [Ub[gj Yf_Y\fg]b'c'hYbXcfZ]C_f]''U
VYghÀh][h"

8]Y'I bhYfgi W\i b['n]Y'h'XUfUi Z'UVž'Y]bYb'_ØbZh][Yb
HfUgg]Yfi b[g_cff]Xcf'ni 'VYgh]a a Ybž'XYf'Ybtk YXYf'k Ygh]W\cXYf
Øgh]W\XYf'c fhg'U[Y'j Yf'Ui ZYb'_ØbbhY''9bhgWY]XYbXY'?f]hYf]Yb
X]YgYf'6Yk Yfhi b['i a ZUggYb'j Yf_Y\f'WY'K]f_gUa _Y]hž
5i gk]f_i b[Yb'Ui ZX]Y'6Yj Ø_Yfi b[ž'XYb' l a k Y'hgW\i hn'gck]Y'X]Y
K]fhgWUZh]W_Y]h'XYf'6Ui a U» bU\ a Y"

=bhY[f]YfhY'GhUXh! 'i bX'A cV]'hÀhgd`Ubi b[

8]Y'D`Ubi b[Yb'ZØf'X]Y'J Yf_Y\fg]bZfUghfi _hi f'j]b'c'hYbXcfZ]C_f]''U
g]bX'HY]'Y]bYg'[fØ» YfYb'HfYbXg]b'8Yi hgW\UbXž'k]Y'XUg'Dfc'Y_h
j cb'UWUhyW\ 'nY][h''<]YfVY]ghY\Yb'?ca a i bYb'i bX'fY[]cbYb'j cf
XYf'<YfUi gZcfXYfi b[ž'ghY][YbXYb'J Yf_Y\fgXfi W_i bX'Yf\Ø\hY
5bZcfXYfi b[Yb'Ub'XYb'?]a U!'i bX'l a k Y'hgW\i hn'ni 'VYk À'h][Yb"

9]bY`]bhY[f]YfhY`D`Ubi b[ž`X]Y`J`Yf`_Y`fg!`i` bX`GhUXhYbhk`]W`_i` b[
a`]hY]bUbXYf`j`Yf`_bØdZž`]gh`XUVY]`i` bj`Yfn]W`hVUf"

A`]h`XYa`_N]Y`ž`_`]a`UfYg]`YbhY`Gh`XhY`a`]h`Y]bYf`_c`_Yb
@YVYbgei`U`]h`Åh`ni`_g`W`UZZYb`ž`k`]fX`Y]b`_5`bgUhn`[`YZØfXYfhž`XYf`U`Y`
fY`Yj`UbhYb`_5`_hYi`fY`ž`Y]bg`W`_Y`»`_W`_XYf`Dc`_h]_ž`J`Yfk`U`hi`b[`_i`bX`
;`YgY`_g`W`UZhž`]b`X]Y`D`Ubi`b[`gd`fc`nY`ggY`Y]b`VYn]Y`_h`_8`]Y`
Ni`g`Ua`_a`Yb`UfVY]h`X]Y`g`Yf`j`Y`fg`W`_Y`XYb`Yb`_5`_hYi`fY`_]gh`Yb`hg`W`_Y]`XYb`X`
ZØf`X]Y`Yf`Zc`_`fY]W`_Y`_i`_a`_g`Y`hni`b[`_b`U`W`_`U`_h][`Yf`_A`_c`V]`_h`Å`hg`_Ø`gi`b[`_Y`b`"

:`Øf`X]Y`_6`Yk`_c`_b`Yf`j`_cb`_C`_hh`Yb`X`cf`Z`C`_f]`_U`ž`X]Y`_fi`_b`X`_`%`\$`\$\$\$`
9]bk`_c`_b`Yf`_n`Å`_`Yb`ž`_]gh`Y]bY`[_i`_hY`_5`bV]b`Xi`_b[`_ZØf`X]Y`_Ni`_i`_b`Zh`
i`bj`Yfn]W`hVUf"8`]Y`_ca`_a`_Yb`XYb`_A`_cb`UhY`_XØf`ZhYb`_gd`Ubb`Yb`X`
k`Yf`XYb`ž`k`_Å`_fYb`X`_X]Y`_D`_Å`bY`_cb`_fYh]g]Yf`hi`_b`X`_X]Y`:_]b`Ubn]Y`fi`_b[`
[_Yg]W`_Y`fh`k`_]fX`_8`]Y`_D`fc`_Y`_hj`_Yf`Ub`hk`_cf`h]W`_Y`b`_g]b`X`_i`[_Y`gd`Ubb`h`_Ui`_Z`
X]Y`_F`Ø`W`_a`_Y`_Xi`_b[`_Y`b`_X`Y`f`_6`Ø`f[_Y`f`ž`X]Y`_Y]b`Y`_k`_]W`_h][`_Y`_F`_c`_Y`_]b`_X`Y`f`
k`_Y]hY`fYb`_D`_Ubi`_b[`_gd]Y`_Yb`_k`_Yf`XYb`"

8`Y`h`U]`g`	
C`f`h`	C`_hh`Y`b`X`cf`Z`C`_f]`_U`ž`_8`Y`i`_hg`W`_`U`b`X`
E`i`_Y`_`Y`b`	<ul style="list-style-type: none">• k`k`k`_"gUYW`g]gW`_Y`"XY`• Vi`_Yf[_YfVYhY]`][`_i`_b[`_"gUW`_gYb`"XY`• k`k`k`_"UW`hY`W`_"XY`

6`Y`gi`_W`_Y`b`_G]Y`_i`_bg`_Ui`_Z`_b`!`U[_`"b`Y`h`