

; i a a YfgVUW X Yf`D]Ub]gh': Y`|l`K]fg]b[
gd]Y`h`ZØf`XYb` : f]YXYb`]b`XYf`K` YghVUb`_

‡nnd]Ub]gh': Y`|l`K]fg]b[`gUa` a`Y`h`GdYbXYb`ZØf`Y]b
: f]YXYbgdfc`Y`_h`]b`XYf`K` YghVUb`_i` bX`[]Vh`6YbYZ]n`_c`bnYfh`]b
6Yf[bYi` ghUXh`



6Yf[bYi` ghUXh`ž`8Yi` hgW X`UbX`! : Y`|l`K]fg]b[ž`Y]b` *!`À`f][Yf
‡nnd]Ub]gh`Ui`g ; i a a YfgVUW ž`d`Ubh`Y]bY`j]Yfk` ØW][Y`F`Y]gY`]bg
dU`Àgh]bYbg]gW`Y`5i` h`c`b`c`a`]Y[YV]Yh`]b`XYf`K` YghVUb`_ž`i` a`X`Ug
: f]YXYbgnYbhfi` a` GUhmJa` ni`i` bhYfghØ`mYb`"K`]Y`_ghU`"XY
VYf]W`hYh`ž`gc`"X]YgY`F`Y]gY`Xi` fW`X`Y]bY`6YbYZ]n!`Hci`f`Z]b`Ubn]Yfh
k`YfXYbž`X]Y`Ua`'8]YbghU[ž`XYa`'%"`†`b]ž`a`'6Yf[bYi` gh`X`hYf
GW`Ui`gd]Y`!`<`Ui`g`]\fYb`<`Ø`Y`di`b`_h`Z]b`XYh`"8`c`fh`k`]fX`K`]fg]b[`i` a
&\$`l`f`ni`gUa` a`Yb`a`]h`XYa`'D]Ub]ghYb`GhYZub`<`Y]X`ha`Ubb
Ui`Zh`fY`hYb`"

‡`F`U`a`Yb`gY]bYg`9b[U[Ya`Ybhg`]a` GUhmJa`!`NYbhfi`a`k`]fX
K`]fg]b[`b]W`h`bi`f`a`i`g]_U`]gW`U`_hj`gY]bž`gcbXYfb`Ui`W`VY]`XYf
6Yk`]fhi`b[`XYf` ;` ÀghY`"Y`ZYbž`K` cf`_g`l`cdg`VY[`Y]hYb`g`ck`]Y

Ya ch]cbU`Y`I bhYfghØhni b[`UbV]YhYb"8 Ug`GUhmJa !NYbhfi a `Uh
g]W`U`g`[YgW`ØhnhYf`FUi a `ZØf`A YbgW`Yb`Ui g`DU`Àgh]bU`i bX`=gfUY`
YhUV`Yfhž`X]Y` : f]YXYb`gi W`Yb"8]YgYf`9]bgUhn`]gh`ZØf`K]fg]b[
VYgcbXYfg`VYXYi hYbXž`XU`Yf`g]W`Ui g`Y][YbYf`9fZU`fi b[`a]h
; Yk U`hZFY]Yf`?ca a i b]_Uh]cb`VYgW`ÀZh][h`U`hž`X]Y`]\a `U`Zž`]bbYfY
?cbZ]_hY`ni `ØVYfk]bXYb"

8 Yf`K Y[`ni f`A i g]_`i bX`ni a ` : f]YXYb

: Y`I] `K]fg]b[`k i fXY`%- , ,]b; i a a YfgVUW`[YVcfYb`i bX
YbhXYW`_hY`gW`cb`]a `5`hYf`j cb`g]YVYb`đ\`fYb`gY]bY`@Y]XYbgW`UZh
ZØf`XUg`?`Uj]Yf`"GY]bY`A i hYf`Yfa i h][hY`]\b`XUni ž`a]h; YZØ`ni
gd]Y`Ybž`k Ug`gY]bYb`GdU`Ua `?`Uj]Yfgd]Y`Yb`ghY][YfhY`"K `À`fYbX
gY]bYf`đ [YbX`k Uf`Yf`]b`j YfgW`]YXYbYb`a i g]_U`]gW`Yb
: cfa Uh]cbYb`U`_h]j žY]bgW`]Y»`]W`XYf`A i g]_gW`i `!6][VUbX`i bX
XYg`CfW`YghYfg`i bhYf`XYf`@Y]hi b[`j cb`?UfghYb`8cVYfa Ubb`"GY]b
HU`Ybh`ZØ`fhY`]\b`gW`]Y»`]W`ni f`5i ZbU`a YdfØZ] b[`Ua `đgh]hi h`ZØf
A i g]_`]b`CgbUVfØW`_ž`k c`Yf`i bhYf`XYf`5b`Y]hi b[`j cb` : `cf]Ub
K YVYf`ghi X]YfhY`"K Y]hYfY`8YhU]`g`ni `gY]bYf`?Uff]YfY`Z]bXYb`g]W`
Ui ZgY]bYf`K YVgY]hY"

B YVYb`gY]bYf`a i g]_U`]gW`Yb`HÀh][_Y]h`U`h`K]fg]b[`Ui W`
A Yh`cXYb`ni f`[Yk U`hZFY]Yb`?ca a i b]_Uh]cb`i bX`HfUi a UUFVY]h
Ybhk]W`_Y`h`8]YgY`HYW`b]_Yb`Y`Z`b`]\a žY]bYb`YVYbX][YfYb`i bX
Ui h`Ybh]gW`YfYb`5`hU[`ni `ZØ`fYb`"8 Ug`9b[U[Ya Ybh`ZØf` : f]YXYb
i bX` ; YfYW`h][_Y]h`gd]Y[Y`h`g]W`Ui W`]b`gY]bYf`VYj c fghY`YbXYb
F Y]gY`k]XYfž`XU` : f]YXYbgUfVY]h]b`XYf`F Y[Y`XUfUi ZUVn]Y`hž`X]Y
6YXØfZb]ggY`a Uf[]bU`]g]YfhYf`i bX`gW`k UW`Yf` ; fi ddYb`ni
Yf`_YbbYb`i bX`ni `i bhYfghØhnybž`k]Y`k ZX`XY`Yf`Ài hYfh"

A i g]_U`]gW`Y`6YbYZ]nhci f

6Y]XYf`6YbYZ]niHci f`k]fX`K]fg]b[`b]W`h`bi f`gd]Y`Ybž`gcbXYfb
Ui W`gY]bY`?ca d`cg]h]cbYb`]a `6YfY]W`c`f]YbhU`]gW`Ub[Y`U`i W`hYf`
đUnnghØW`_Y`d`f`À`gYbh]YfYb`"8]YgY`a i g]_U`]gW`Y`8UfV]Yhi b[`gc`
b]W`h`bi f` ; Y`X`ZØf`gY]bY`F Y]gY`gUa a Y`bž`gcbXYfb`Ui W`Ui ZX]Y
k]W`h][Y`5fVY]h]a `GUhmJa !NYbhfi a `Ui Za Yf`_gUa `a UW`Ybž`XUg
?cbZ]_hYb`i bX`XYfYb`6YUfVY]hi b[`a]h`i bhYfgW`]YX`]W`Yb

A Yh\cXYb`k]Y': f]YXYbg_ca]hYYg'i bX`H\YUhYf`XYf`I bhYfXfØW_hYb
VY[Y[bYh"

8Yf`5i Zhf]hh`a `GW\Ui gd]Y`!<Ui g`V]YhYh`gca]h`Y]bY`D`UhhZcfa ž`i a
b]W\h`bi f`a i g]_U`]gW\Yg`HU`Ybh`ni `nY][Ybž`gcbXYfb`Ui W\`XUg
6Yk i gghgY]b`ZØf': f]YXYb`i bX`X]Y`I bhYfghØhni b[`j cb`A YbgW\Yb`]b
?cbZ]_hfY[]cbYb`ni `ZØfXYfb``: Y`]I `K]fg]b[`]ghZYgh`YbhgW\`cggYbž
a]h`gY]bYf`A i g]_Y]bYb`I bhYfgW\]YX`ni `a UW\Yb`i bX`X]Y`6chgW\UZh
XYg': f]YXYbg`k Y]hYfni hfU[Yb"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | 6Yf[bYi ghUXhž`8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "_ghU"XY• ZY`]I !k]fg]b["XY• k ZX"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh