

< U_Yb_fYi n! 5b[f]ZZ'Ui Z'?]fWXY.
GhUUhggWX i hn'Yfa]hhY`h']b'6Yf`]b!
K]`a YfgXcfZ

I bVY_UbbhY` \UVYb`Y]b`< U_Yb_fYi n'Ub`Y]bYf`?]fWXY`]b
6Yf`]b!K]`a YfgXcfZ[Yf]hnh"9fa]hhi b[Yb`XYg
GhUUhggWX i hnYg`Ui ZYb"



6Yf`]b!K]`a YfgXcfZž'8Yi hgWX`UbX`!`b'6Yf`]b!K]`a YfgXcfZ
k i fXY`Y]b`< U_Yb_fYi n'ni gUa a Yb`a]h'XYa` j YfZUggi b[gk]Xf][Yb
Gma Vc`XYf`G]Y[fi bYb`]b`X]Y`9]b[Ub[ghØf`Y]bYf`?]fWXY` [Yf]hnh"
8]YgY`j Yf\YYfYbXYb`6YgWX`AX][i b[Yb`k i fXYb`j cb`Y]bYa
5b[YghY`hYb`XYf`?]fWXY`YbhXYW`hi bX` [Ya Y`XYh"8]Y`J cfZÄ`Y
YfY][bYhYb`g]WX`Ua`A]h`k cWX`ž i bX`V]g`Ub[`]gh`i b`_Ufž`cV`Y]b`cXYf
a Y`fYfY`HÄ`hYf`ZØf`X]Y`HUh`j YfUb`hk cfh]WX`g]bX"8Yf`GhUUhggWX i hn
XYg`6Yf`]bYf`@UbXYg_f]a]bU`Ua hg`\Uh`VYfY]hg`9fa]hhi b[Yb
Ui Z[Ybca a Ybž`XU`]b`8Yi hgWX`UbX`X]Y`J Yfk YbXi b[`j cb
< U_Yb_fYi n`i bX`G]Y[fi bY`ghfUZVUf`]ghž`k]Y`fVV&(`VYf]WX`hYh"

8Yf'JcfZU''b'6Yf']b'ghY\h'b]W\h'U''Y]bY'XU''a'`:\f'&\$&(j YfnY]W\byhY'6Yf']b']bg[YgUa h'&"+, &'fYW\hgYI hfYa Y'GhfUZhUhYbž k Ug'XYb'\ÒW\ghYb'GhUbX'XYf''YhnhYb'nY\`b'`:\fY'XUfghY''h" 6YgcbXYfg'U'Ufa]YfYbX']gh'XYf'5bgh]Y['XYf'DfcdU[UbXUXY`_]hYž X]Y'g]W\`Ui Z'XUg'NY][Yb'i bX'J Yfk YbXYb'j cb'Gma Vc'Yb'VYn]Y\Ybž X]Y'a]h'XYf'BG85D'cXYf'À\`b`]W\Yb' Cf[Ub]gUh]cbYb']b'J YfV]bXi b[ghY\Yb''J cb'XYb'&\$ \$[Ya Y'XYhYb': À''Yb'ja '6YfY]W\XYf DfcdU[UbXU'ghUa a hYb'VYfY]hg'%%&\$'j cb'&\$&' žk Ug'XYi h']W\ a UW\hž'XUgg'X]YgY'DfcV'Ya Uh_]ja a Yf'dfÅgYbhYf'k]fX"

5bgh]Y['fYW\hgYI hfYa Yf'GhfUZhUhYb']b GW\i`Yb

9]bY'VYgcbXYfY'6Ygcf[b]g'VYghY\h'\]bg]W\h]W\XYf'Ni bU\`a Y fYW\hgYI hfYa Yf'GhfUZhUhYb'Ub'GW\i`Yb']b'8Yi hgW\`UbX''8Yf' **HU[Yggd]Y[Y`'VYf]W\hYhj cb'Y]bYa '5bgh]Y['XYf': À''Yžk cVY] GUW\gYb!5b\U'h'a]h'Y]bYa '5bgh]Y[]j cb'%) \$i 'Ui Z%,) : À''Y'ja `:\f'&\$&('X]Y'\ÒW\ghY'Ni bU\`a Y'j YfnY]W\byh''`b'6Yf']b'gh]Y[Yb X]Y'fYW\hgYI hfYa Yb'GhfUZhUhYb']b'GW\i`Yb'ia '(&i 'Ui Z')bg[YgUa h %%%': À''Y''6fUbXYbVi f['V'Y]Vh'a]h'' '*': À''Yb'i bX'Y]bYa '5bgh]Y[]j cb'' \$i 'j cfbYžk À\fybX'F\Y]b'UbX!DZU'n'YVYbZU`g'Y]bYb'5bgh]Y[]j cb', \$i 'Ui Z() : À''Y'a Y'XYhY"**

8]Y'\`Ai Z][ghYb'GhfUZhUhYb'VYhfYZZYb'XUg'J Yfk YbXYb'j cb ?YbbnY]W\Yb'j YfZUggi b[gk]Xf][Yf'i bX'hYffc]gh]gW\Yf Cf[Ub]gUh]cbYb''<]Yfni 'nÀ\`Yb'JcfZÀ''Y'k]Y'XUg'F]hYb'j cb <U_Yb_fYi nYb']b'GW\i`h]gW\Y'cXYf'XUg'NY][Yb'XYg'<]hYf[fi »Yg Ui Z'GW\i`\ÒZYb''9g'YI]gh]YfYb'YXcW\`_Y]bY'Y]b\Y]h]W\Yb 9fZUggi b[g_f]hYf]Yb'Z0f'gc`W\Y'GhfUZhUhYb'Ub'GW\i`Ybžk Ug'X]Y 8]a Ybg]cb'XYg'DfcV'Ya g'gW\k Yf'ZUggVUf'a UW\hž'XU'Y]b][Y 6i bXYg`ÀbXYf'X]YgY'`bZcfa Uh]cbYb'b]W\h[YgcbXYfh']b']\fYb Dc`nY]ghUh]gh_]Yb'Yf\YVYb"

I a ZUggYbXYf'? cbhYI h'XYg F YW\hgYI hfYa]ga i g

8]Y'[YgY`gW\UZh]W\Y'Gh]a a i b['i bX'XUg'U``[Ya Y]bY'?`ja U'XYf

Hc`YfUbn`i bX`5_nYdhUbn`[YfUhYb`ni bY`a YbX`]b`XYb`6`]W`XYf
 ² ZZyb`h]W`_Y]h`@Ui h`8 UhYb`XYg`6i bXYga]b]ghYf]i a g`XYg
 =bbYfb`nY][Yb`X]Y`GhUh]gh]_Ybž`XU» `X]Y`NU\`XYf`dc`]h]gW`
 a ch]j]YfhYb`GhfUZhUhYb`i bX`; Yk U`hhUhYb`a]h`Y]bYa
 fYW`hgYI hfYa]gh]gW`Yb`<]bhYf[fi bX`gY]h`&\$%(`V]g`&\$&(`g][b]Z]_Ubh
 Ub[Ygh]Y[Yb`]gh`8 Ug`ZØ\fh`ni `Y]bYf`U`Ufa]YfYbXYb`8]g_i gg]cb
 ØVYf`XYb`Ni ghUbX`XYf`XYa c_fUh]gW`Yb`?i`hi`f`]b`8Yi hgW`UbX`"

9g`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y`6Y\ØfXYb`Ui ZX]YgY
 VYgc f[b]gYffY[YbXYb`9bhk]W`_i b[Yb`fYU[]YfYb`k YfXYb`i bX
 k Y`W`Y`A U» bU`a Yb`ni f`6Y`_Aa dZ b[`XYg`FYW`hgYI hfYa]ga i g
 Yf[f]ZZyb`k YfXYb`"?`Uf`]gh`YXcW`ž`XUgg`XUg`H`Ya U`X]Y
 ; YgY`gW`UZh`ghUf`_VYgW`_Zh][hi bX`Y]b`[Ya Y]bgUa Yg`< UbXY`b
 YfZcfXYfhž`i a `X]Y`J YfvfY]hi b[`gc`W`Yf`XYc`c[]Yb`Y]bni X`Aa a Yb`"

8YhU]`g	
J c fZU`	J UbXU`]ga i g
C fh	6Yf`]b!K]`a YfgXcfZ`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[Yggd]Y[Y`"XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh