

# 6UmYfb j YfdZ]W\ hYh'æbUh\ Ub`HU\ . '9]b bYi Yf'5Vk Y\ fghUf`ZØf`X]Y`GU]gcb °

: 7`6UmYfb j YfdZ]W\ hYh'æbUh\ Ub`HU\ `UV`ØgYZfY]j cb`6UmYf  
@Yj Yf\_i gYb`V]g`&\$&- ž'ghÄf`h'5Vk Y\ f`j cf`?`i V!K A `]b`XYb  
I G5"

A ØbW\Ybž`8Yi hgW\`UbX`!`8Yf': 7`6UmYfb`A ØbW\Yb`\Uh`Y]bYb  
VYXYi hYbXYb`BYi ni [ Ub[ `j YfdZ]W\ hYh'æbUh\ Ub`HU\ `k YW\gY`h  
UV`ØgYZfY]j cb`6UmYf`@Yj Yf\_i gYb`ni `XYb`6UmYfb`"8]Yg`k`i fXY  
\Yi hY`cZZ]n]Y``VYghÄh][ h`8Yf`&-`!`Ä\ f][ Y`XYi hgW\Y`B Uh]cbU`gd]Y`Yf  
\Uh`Y]bYb`J YfhfU[ `V]g`ni a `` \$``ž`b]`&\$&-`i bhYfgW\ f]YVYb`i bX`k ]fX  
]b`XYf`\_ca`a YbXYb`GU]gcb`X]Y`FØW`Ybbi`a`a Yf`(`hfU[ `Yb`  
Gdcfhj`cfghUbX`A U!`9VYf`\Uh`VYhc`bž`XUgg`HU\`VYfY]hg`Ub[ `Y  
VYcVUW\hY`k`i fXY`i bX`X]Y`J YfU`bhk`cfh]W\Yb`gY]bY`gdcfh]W\Yb  
: Ä\][`\_Y]hYb`\cW\`gW\Äh`Yb`"FD`C`b`]bY`VYf]W\hY`ž`XUgg`6UmYfb  
VYfY]hg]`a`Y`hnhYb`Gca`a Yf`æ`hYfYggY`Ub`XYa`æ`bYb]Y`fhY]X][`Yf  
\Uh`Yž`YXcW\`Y]bY`9]b][`i b[ `ØVYf`X]Y`5V`ØgYgi`a`a Y`a`]h  
@Yj Yf\_i gYb`b]W\`h`ni ghUbXY`\_Ua`"

HU\`]gh]b`<Ua`Vi`f[ `[ YVcfYb`i bX`VY[`Ubb`gY]bY`?Uff]YfY`VY]  
<Ua`Vi`f[`Yf`GJ`"B`UW\`gY]bYa`8`YVØh`ZØf`X]Y`YfghY`A`Ubb`gW\`UZh]a`  
Ű\ f`&\$%`ž`k`i fXY`Yf`&\$%)`j cb`6UmYf`@Yj Yf\_i gYb`j YfdZ]W\ hYh`æ`b`  
XYb`%\$`Ű\ fYb`gY]bYf`dfc`ZYgg]cbY`Yb`@Ji`ZVU\`b`\Uh`Yf`ØVYf`(\$`  
Gd]Y`Y`ZØf`@Yj Yf\_i gYb`VYghf]hhYb`i bX`XUVY]`%,`HcfY`Yfn]Y`h`gck`]Y  
%`J`cf`U[`Yb`[`Y[`YVYb`"6YgcbXYfg`Yfk`Ä`bYb`gk`Yfh]gh`gY]b`9fZc`[  
]b`XYf`j`Yf[`Ub[`YbYb`GU]gcbž]b`XYf`Yf`a`]h`@Yj Yf\_i gYb`XUg`8ci`V`Y  
Ui`g`6i`bXYg][`Ui`bX`8: 6!Dc`\_U`[`Yk`]bbYb`\_cbbhY`"CbY: cchVU`  
\YVh`\Yfj`cfž`XUgg`HU\`Ui`W\`]bhYfbUh]cbU`9fZU\`fi`b[`a`]h`XYf  
XYi`hgW\Yb`B`Uh]cbU`a`Ubb`gW\`UZh`\Uh`i`bX`Ub`XYb  
9i`fcdUa`Y]ghYfgW\`UZhYb`&\$%\*`i bX`&\$&(`hY][`Ybca`a`Yb`\Uh`

# 9fk Ufhi b[ Yb`i bX`< YfUi gZcfXYfi b[ Yb

æbUh\Ub`HU\` \ Uh`Ui gXfØW`]W`gY]bYb`K i bgW`[ Y`Ai » Yfhž  
 J YfUbhk cfhi b[ `ni` ØVYfbY\`a Yb`i bX`\Ufh`ni` UfVY]hYbž`i a` `a` ]h  
 6UmYfb`H]hY`ni` [ Yk`]bbYb``8]Y`5Vk Y\`f`XYg` : 7`6UmYfb`k Uf`]b`XYf  
 j Yf[ Ub[ YbYb`GU]gcb`cZh`UbZ`][ ž]bgVYgcbXYfY`]b`XYf  
 YbhgW`Y]XYbXYb`D\UgYž`U`g`5Vk Y\`fW`YZ`8Umch`i dUa` YWUbc  
 Ui gZ]Y``8U\Yf`Yf\`cZh`g]W`X]Y`J YfY]bgZØ\fi b[ `Xi`fW`HU\g  
 J YfdZ]W`hi b[ `Y]bY`GhUV`]g]Yfi b[ `XYf`8YZYbg]j`Y`

6UmYfb`d`Ubhž`HU\`ni`f`?`i`V!K`A``]b`X]Y`i`G5`a`]hni`bY\`a`Ybž`X]Y`Ua`  
 %) ``ž`b]`VY[ ]bbh``8]Yg`nY][ hž`XUgg`X]Y`J YfY]bgZØ\fi b[ `c\Y  
 9fk Ufhi b[ Yb`Ub`XYb`BYi`ni` [ Ub[ `Uhž`XYf`g]W`gcZcfh]b`X]Y  
 A UbbgW`UZh]bhY[ f]YfYb`gc````79C`žb!7\`f]gh]Ub`8fY`YgYb`Ai` » YfhY  
 g]W`YfZfYi`hØVYf`HU\g`J YfdZ]W`hi b[ `i`bX`\YVh`XYggYb`9fZU\fi b[  
 gck`jY` : Ø\fi b[ gei`U`]h`hYb`\Yfj`cf`"mJ\cc`Gdcfhg`ghY``h`ZYghž`XUgg  
 X]Y`žhY[ fUh]cb`HU\g`]bg`HYUa` `Ui`W`Xi`fW`gY]bY`]bhYfbUh]cb`U`Yb  
 9fZU\fi b[ Yb`Yf`Y]W`hYfh`k`YfXYb`XØfZhY`

Ni`g`h`n`]W`k`]fX`XYf`5V[ Ub[ `j`cb`9f]W8]Yfž`XYf`bUW`Ub`XYfh`U`V  
 ž\`fYb`ni``5G`A`cbUW`k`YW`gY`hž`Y]bY`BYi`Ui`gf]W`hi b[ `]b`XYf  
 5Vk Y\`f`YfZcfXYfb``8]Y` : Ubg`XØfZYb`[ YgdUbb`h`gY]bž`k`jY`g]W`X]Y  
 8YZYbg]j`Y`i`bhYf`XYf`bYi`Yb`?`cbghY``Uh]cb`Yb`hk`jW`Y`b`k`]fX`i`bX`cV  
 æbUh\Ub`HU\`XYf`GW`ØggY`ni` `Y]bYf`ghUV`]YfYb`J YfhY]X][ i b[ `gY]b  
 \_Ubb`

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	A`ØbW`Ybž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• fd!cb`]bY`XY</li> <li>• cbYZcc`hVU``W`a</li> <li>• gdcfhg`mJ\cc`W`a</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ `bYh