

# 8 0h`]b [ Yb `d fc Z]h]Yfh. ' ( &"\$\$\$ `9i fc `Z0f Gd]Y`d`ÀhnY`i bX`9\ fYbUa h°

8 0h`]b [ Yb `Yf\`À`h`i ( &"\$\$\$ `9i fc `Ui g`5\_nYdhUbnUV [ UVY `Z0f  
K ]bX\_fUZhž`i bhYfghØhnh`Gd]Y`d`ÀhnY`i bX`9\ fYbUa h" ž  
ž  
"



8 0h`]b [ Ybž`8Yi hgW\`UbX`!`8]Y` ; Ya Y]bXY`8 0h`]b [ Yb`\_Ubb`g]W\  
ØVYf`i bYfk UfhYhY`9]bbU\`a Yb`Ui g`XYf`5\_nYdhUbnUV [ UVY`]b`<`Ò\Y  
j`cb`" , "- ) \$ž\* ( `9i fc`ZFYi Yb`"8]Yg`j Yf\_ØbXYhY`6Øf [ Yfa Y]ghYf]b  
5bhY`C`ha Ubbg]a`K ]fhgW\UZhg!`i bX`:`]bUbnUi ggW\i gg`XYf  
; Ya Y]bXY`"K Y]hYfY`" ") \$\$\$`9i fc`ghY\Yb`]b`5i gg]W\hž`XU`nk Y]  
K ]bX\_fUZhU`b`U [ Yb`bcW\`b]W\h`UV [ YfYW\`bYh`g]bX`"8]Y`9]bbU\`a Yb  
ghUa`a Yb`Ui g`ZFY]k`]" [ Yb`5V [ UVYb`XYf`K ]bXdUf`g`]b` ; `UbYž  
6Yf [ YXcfZi bX`K i bXYfVi f [ "8]YgY`5V [ UVYb`Y]ghYb`6YhfY]VYf  
j`cb`5b`U [ Ybž`X]Y`j`cf`XYa` `b\_fUZhfYhYb`XYg`B]YXYfg`ÅW\g]gW\Yb  
6Øf [ YfVYhY`]" [ i b [ g [ YgYhnYg`Ub`g`BYhm` [ ]b [ Yb`":`Øf`U`Y`UbXYfYb  
6YhfY]VYf`"Y [ h`X]Y`5\_nYdhUbnUV [ UVY`VY]`\$ž&`7Yb`h`d`fc`Y`fnYi [ hYa  
?]ck Uhh`Ghfca`"

8]Y`A`]hY`Ui`g`XYf`5`\_nYdhUbnUV[ UVY`g]bX`ZØf`[ Ya`Y]bbØhn][ Y  
Dfc`Y`\_hY`j`cf[ YgY\Ybž`i`a`X]Y`5`\_nYdhUbn`XYf`K` ]bX`fUZh`i]b`XYf  
6Yj`Ø`\_Yfi`b[ `ni`Yf\Ø\Yb"8]Y`F`UhgZfU`\_h]cbYb`\UVYb`j`YfgW\]YXYbY  
J`cfgW\`À[ Y`ni`f`J`Yfk`YbXi`b[ `XYf`9]bbU\`a`Yb`[ Ya`UW`h"  
9]bgh]a`a`][ `k`i`fXY`VYgW\`cggYbž`X]Y`Gi`a`a`Y`Ui`Zni`hY]`Yb.`" `&`\$\$\$  
9i`fc`gc``Yb`]b`X]Y`5i`Zk`Yfhi`b[ `j`cb`Gd]Y`d`ÀmYb`Z]Y»`Ybž`k`À\FYbX  
%`\$`\$\$\$`9i`fc`ni`f`l`bhYfghØhni`b[ `XYg`9\FYbUa`hg`j`Yfk`YbXYh  
k`YfXYb"

; Yd`Ub`hY`Dfc`Y`\_hY`i`bX`6Øf[ YfYb[ U[ Ya`Y`bh

6Øf[ Yfa`Y]ghYf]b`C`ha`Ubbg`VYf]W\hYhY`j`cb`a`Ø[ `]W\Yb`Dfc`Y`\_hYb  
ZØf`X]Y`Gd]Y`d`ÀmYž`XUfi`bhYf`X]Y`XYY`Y]bYf`F`]hYfVi`f[ `i`bX`Y]bYg  
D]fUHYbgW\]Zg"8]YgY`Dfc`Y`\_hY`gc``Yb`?`cghYb`nk`]gW\Yb`" `\*`\$\$\$`i`bX  
(`\$`\$\$\$`9i`fc`j`Yfi`fgUW\Yb":`8D!:`fU`\_h]cbgj`cfg]hnYbXY`l`f`\_Y  
6cmYbg`VYhc`bhY`X]Y`K`]W\h][`\_Y]h`XYf`l`bhYfghØhni`b[ `ZØf  
Y\FYbUa`h]W\Yg`9b[ U[ Ya`Y`bh"5i`W\`X]Y`;`fØbY`:`fU`\_h]cb`g]Y\`h`X]Y  
5i`Zk`Yfhi`b[ `XYf`Gd]Y`d`ÀmY`U`g`DZ]W\hUi`Z[ UVY`i`bX`d`ÀX]Yfh`ZØf  
Y]bYb`bYi`Yb`8cfZd`Uhn`]b`8Øh]b[ Ybž`k`cVY]`Yg`i`bhYfgW\]YX`]W\Y  
GhUbXcfhj`cfgW\`À[ Y`[ `]Vh"Xbg`GW\UW\hgW\`bY]XYfž`Y]b`Ui`g`XYf  
K`]fhgW\UZh`\]bni`[ Yk`À`\hYg`5i`ggW\i`gga`]h[ `]YXž`gdf]W\h`g]W\  
YVYbZU`g`ZØf`:`ØfXYfi`b[ Yb`]a`6YfY]W\`9\FYbUa`h`Ui`g"

9]bY`k`Y]hYfY`9b`hgW\Y]Xi`b[ `XYg`;`Ya`Y]bXYfUhg`]gh`X]Y`À\`f]W\Y  
9fghY``i`b[ `Y]bYf`Df]cf]h`ÀhYb`]ghY`ni`f`J`Yfk`YbXi`b[ `XYf  
5`\_nYdhUbnUV[ UVY"J`cfgW\`À[ Y`\_ØbbYb`V]g`9bXY`5df]`Y]b[ YfY]W\h  
k`YfXYb"8]Yg`]gh`HY]`Y]bYg`[ fØ»`YfYb`A`U»`bU\`a`YbdU`\_Yhg`]a  
F`U\`a`Yb`XYg`B]YXYfg`ÀW\g]gW\Yb`K`]bX[ YgYhnYgž`XUg`Ua``%`-`"5df]`  
&`\$`&(`]b`?`fUZh`hfUhi`bX`XUfUi`Z`UVn]Y`hž`X]Y`5`\_nYdhUbn`]cb  
K`]bXYbYf[ ]Y]b`XYf`6Yj`Ø`\_Yfi`b[ `ni`ZØfXYfb"8]YXYfgUW\gYb  
ghfYVh`Ubž`ZØ\FYbX`]b`XYf`9fnYi`[ i`b[ `j`cb`Ghfca`Ui`g  
YfbYi`YfVUFYb`9bYf[ ]Yb`ni`V`Y]VYbž`i`bX`\Uh`XYb`5i`gVUi`j`cb  
K`]bXYbYf[ ]YUb`U[ Yb`ni`XYa`Ui`Z`a`]bXYghYbg`&ž&`Dfc`nYbh`XYf  
@UbXYgZ`ÀW\Y`j`YfXcddY`h"

J`cfhY]`Y`ZØf`?`ca`a`i`bYb`i`bX`5bk`c`\bYf

8`Ug`B]YXYfg`ÀW\g]gW\Y`K`]bX[ YgYhn`g]Y\`hj`cfž`XUgg`6YhfY]VYf`j`cb

K ]bXYbYf[ ]YUb`U[ Yb`Y]bY`5\_nYdhUbnUV[ UVY`j cb`\$&`7Ybhdfc  
 ?]`ck Uhhghi bXY`nU\`YbžX]Y`XYb`VYhfcZZYbYb`?ca a i bYb  
 ni [ i hY`\_ca a h"; Ya Y]bXYb`a ØggYb`Y]ba U``Å\`f`W`ØVYf`X]Y  
 J Yfk YbXi b[ `XYf`9]bbU\`a Yb`]bZcfa ]YfYb" `BYVYb`XYf  
 5\_nYdhUbnUV[ UVY`dfcZ]h]YfYb`Ui W`5bk c\`bYf`]a `l a \_fY]g`j cb`&ž  
 ?]`ca YhYfb`j cb`XYb`bYi Yb`5b`U[ Ybž]bXYa `g]Y`VY]gd]Y`gk Y]gY  
 b]YXf][ YfY`Ghfca dfY]gY`cXYf`8]fY`hnU\`i b[ Yb`Yf\`U`hYb" `8]Y  
 [ YgUa a Y`hYb`A ]hY``Ui g`XYf`5V[ UVY`\_ØbbYb`ZØf`B Uhi fgW`i hnž  
 6]Xi b[ `cXYf`gcn]U`Y`Dfc`Y`\_hY`j Yfk YbXYh`k YfXYb"

⊕g[ YgUa h`nY][ h`g]W`ž`XUgg`X]Y` ; Ya Y]bXY`8Øh]b[ Yb`b]W`h`bi`f`j`cb  
 XYb`bYi Yb`9]bbU\`a Yb`dfcZ]h]Yfhž`gcbXYfb`Ui W`U`\_h]j`X]Y  
 6Øf[ YfVYhY]`][ i b[ `ZØfXYfhž`i a `X]Y`5\_nYdhUbn`j`cb`K ]bX`\_fUZh  
 k Y]hYf`ni `ghÅ`\_Yb" `8]Y`⊕]h]Uh]j Y`c`\_U`j YfUb`\_Yfb`ni ` \_ØbbYbž]gh  
 Y]b`YggYbn]Y`Yf`HY]`XYf`9bYf[ ]Yk YbXYž`X]Y`ZØf`B]YXYfgUW`gYb  
 j cb`[ fc»Yf`6YXYi hi b[ `]gh"

: Øf`k Y]hYfY`⊕Zcfa Uh]cbYb`ØVYf`X]Y`5\_nYdhUbnUV[ UVY`i bX`i`\fY  
 5i gk ]f`\_i b[ Yb`VYgi W`Yb`G]Y`X]Y`GY]hYb`j`cb`? fY]gnY]hi b[ ž  
 B]YXYfgUW`gYb`i bX`i a k Y`h`B]YXYfgUW`gYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	8Øh]b[ Ybž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_fY]gnY]hi b[ "XY</li> <li>• k k k "b]YXYfgUW`gYb"XY</li> <li>• k k k "i a k Y`h"b]YXYfgUW`gYb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh