

7\Ua d]cbg!@YU[i Y! :]bU`Y. `DG; `[Yk]bbh
]b `A ØbWXYb ` `I !6U\b!7\Ucg`i bX`a Y\ f°

8Ug`7\Ua d]cbg!@YU[i Y! :]bU`Y`&\$&) `]b`A ØbWXYb. `DG;
hf]i a d\]Yfh[Y[Yb` †hYfž`k Å\fybX`G]WXYf\Y]h`i bX
6Ygi WXYfnU\`Yb`ZØf`5i Zfi \f`gcf[Yb"



A ØbWXYbž`8Yi hgW\`UbX`!`5a` `%"' † b]`&\$&) `ZUbX`XUg`a]h
GdUbbi b[`Yfk UfhYhY`7\Ua d]cbg!@YU[i Y! :]bU`Y`nk]gWXYb`DUf]g
GU]bh!; Yfa U]b`fDG; Łi bX` †hYf`A U]`UbX`]b`A ØbWXYb`ghUhh``8]Y
GhUXh`k Uf`gck c\`ZYgh]W\`U`g`Ui W\`j c`Yf`<YfUi`gZcfXYfi b[Ybž`U`g
: Ubg`VY]XYf`HYUa`g`]b`GWXUfYb`UbFY]ghYb`"DG; `gYhnhY`g]W
`YhnhYbX`]W\`Xi fW\`i bX`[Yk Ubb`XUg` :]bU`Yž`k Å\fybX` †hYf
A U]`UbX`a]h`hfUi f][Yb` ; Yg]W\hYfb`X]Y`5fYbU`j Yf`]Y»`"K Å\fybX`XUg
Gd]Y`ZØf`X]Y`Y]bYb`Y]b` : Y]YfhU[`k Ufž`Yf`YVhYb`UbXYfY`XUg`7\Ucg
XYf`\c\Yb`6Ygi WXYfnU\`Yb"

‡`A ØbWXYb`k i fXY`XUg`7\Ua d]cbg! :]bU`Y`j cb`Y]bYa
i a ZUb[fY]WXYb`G]WXYf\Y]hg_cbnYdh`VY[`Y]hYh`8]Y`Dc`]nY]`\UhhY
Yhk U`&`\$\$\$`6YUa`hY`]a` `9]bgUhnž`i a`X]Y`G]WXYf\Y]h`k Å\fybX`XYg

9j Ybhg'ni '[Yk Å\`f`Y]ghYb" `Hfc`m`i a ZUb[fY]WXYf
G]WXYf\Y]hgj cf_Y\`fi b[Yb`VYhc`bhY`X]Y`Dc`nY]ž`XUgg`Y]bY
%\$\$!dfcnYbh][Y`G]WXYf\Y]h`b]W`h`[Yk Å\`f`Y]ghYh`k YfXYb`_`ÖbbY"
@YmhY`J`cfZ`A`Y`]b`UbXYfYb`GhÅXhYb`k`]Y`@]Yfdcc`i bX`<Ua`Vi`f[
gcf[hYb`ZØf`Yf\`Ö\`hY`K`UW`gUa`_Y]h"

Dfc[fUa a `i bX`6Ygi WXYfnU\`Yb

8 Ug`7\`Ua`d]cbg!: Ygh]j U`ž`XUg`ja`C`ma`d]UdUf`_`VY[Ubbž`Vch
nU\`fY]WXY`Dfc[fUa`a`di`b`_`hY`ZØf`X]Y`:`Ubg" `6YfY]hg`Ua` `8`cbbYfghU[
j`cf`XYa`:`]bU`Y`_`cbbhY`a`Ub`g]W`Ui`ZY]bY`DUf`h`m`i` `ZfYi`Yb`ž
k`Å\`fYbX`Ua` `GUa`ghU[`Y]b`Di`V`]WJ]Yk`]b[`Ua` `C`ma`d]UgYY`ZØf
&`"\$\$\$`Ni`gW`Ui`Yf`Y]b[Yf]W`hYh`k`i`fXY" `8]Y`A`UggYb`VYgi`W`hYb
Ui`W`XUg`?`c`bnYfh`j`c`b`8`i`U`@]dUž`XUg`%ž) `Ghi`bXYb`j`cf`XYa` `Gd]Y`
ghUfhYhY"

8]Y`A`ØbW`bYf`J`Yf`_`Y\`fg[YgY`g`W`UZh`Ya`dZU\`Y]bY`ZfØ\`nY]h][Y
5bfY]gYž`XU`X]Y`<`U`hYghY`Yb`C`XYc`bgd`Uhn`i`bX`?`Öb][`gd`Uhn
k`Å\`fYbX`XYg`9j`Ybhg`b]W`h`Ub[YZU\`fYb`k`YfXYb`_`cbbhYb" `8]Y
Dc`nY]`k`UfbhY`ni`XYa` `X]Y`9]b\`Y]a`]gW`Ybž`b]W`h`a`]h`XYa` `5i`hc`]b
X]Y` `b`bYbghUX`h`ni` `ca`a`Ybž`i`a` `J`Yf`_`Y\`fgd`fcV`Ya`Y`ni` `j`Yfa`Y]XYb"
8]Y`GhUX`h`ghY`hY`g]W`Ui`ZY]bY`\`c\`Y`5i`g`Ughi`b[`XYf`<`chY`g`Y]b"
8Yf`6UmYf]gW`Y`<`chY`!`i`bX`:`Ughgh`Å`hYb]YfV`UbX`Yfk`UfhYhY`Y]b
l`a`gUhd`i`g`j`cb`i` \$i` `i`bX`fi`bX`-`"\$\$\$`\$,`VYfb`UW`hi`b[Yb"

A YX]Yb`i`bX`:`Y]Yf`]W`_`Y]hYb

8]Y`5ha`c`gd\`Å`fY`]b`XYf`A`]l`YX`NcbY`bUW`XYa` `Gd]Y`k`Uf`k`Yb][Yf
Ub[Ygd`Ubbhž`U`g`DG;`!Gd]Y`Yf`ZUgh`nk`Y]`Ghi`bXYb`ZØf`\`fY`:`Y]Yf
VYb`Øh][hYb" `8cf]Ub`:`ci`XUfXž`HYUa`a`UbU[Yf`j`cb`DG;`ž`gcf[hY
ni`XYa` `ZØf`Y]b`5i`ZgY\`Ybž`]bXYa` `Yf`XYb`7\`Ua`d]cbg!`@YU[`i`Y!`Dc`_`U`
Ui`g`XYf`5fYbU`hfi` [ž`k`Ug`Y\`Yf`i`b[Yk`Ö\`b`]W`]gh" `K`Å\`fYbX`XYg
Gd]Y`g`[UV`Y`g`VYgcbXYfY`J`cf`_`Y\`fi`b[Yb`ZØf`X]Y`DfYggY.
æ`i`fbU`]ghYb`Xi`f`ZhYb`K`UggYf`bi`f`]b`DUddVYW`Yfb`a`]h]b`X]Y
Hf]VØbY`bY\`a`Ybž`i`bX`XUg`:`]a`Yb`j`cb`DG;`!:`Ubg`k`Uf`i`bhYfgU[h"

Ni`g`Å`h`i]W`gcf[hY`G`_`m`F`Ydc`fhYf`:`cf]Ub`D`Y`h`hYb`VYf[`ZØf`Y]bY
_i`f]cgY`G]hi`Uh]cbž`U`g`Yf`b]Ya`UbX`:`Yf]b[YfYb`U`g`G]f`5`YI

: Yf[i gcbžXYf`_Y]bY`5__fYX]h]Yfi b[` \UhhYžni f`Hc]`YhhY`VY[`Y]hYhY"
 5bgW`Y» YbX`[Yf]Yh`B UggYf`5`!`?\Y`U]Zž`79C`j cb`DG; ž`b`Y]bY
 5i gY]bUbXYfgYhni b[`a`h`Y]bYa`FYdcfhYf`j cb`@¥ei`dY`k Y[Yb
 i bni fY]W`YbXYf`i bhYfgh`hni b["k Y]hYfž`]bXYg`Yf`YVhYb`X]Y`Gd]Y`Yf
 j cb`hYf`A U]`UbX`Y]bYb`a`Y`UbW`c`gW`Yb`5V[Ub[`Ui`g`XYf`5fYbU"

8]Y`<]hnY`Ub`X]YgYa`HU[`VYhfi [`_bUdd`" \$; fUX`7Y`g]i g`Hfch`n`XYf
 : Ygh]W`_Y]h`XYf`5ha`cgd`ĀfY`V`]YVYb`X]Y`G]W`Yf`Y]hgVYXYb`_Yb
 i bUVX]b[VUfž`]bgVYgc bXYfY`]\]bg]W`h`W`X`Yf`: Ubg`j cb`DG; ž`X]Y`]b
 XYf`J Yf[Ub[Yb`Y]h[Yk`U`h`h`h]h[`fYU[]YfhYb`"8]Y`: Ub`U[Yf`k`i`fXYb
 ghf`_h[YhfYbbhž`a`]h`CXYcbgd`Uhn`ZØf`hYf!5b`Āb[Yf`i`bX
 ?Øb][gd`Uhn`ZØf`X]Y`5b`Āb[Yf`j cb`DUf]g`GU]bh!; Yfa`U]b"

8 Ug`:]bU`Y`XYg`7`Ua`d]cbg!@YU[i Y!Hi`fb]Yfg`Vch`XYf`GhUXh
 A ØbW`Yb`gck`c`\`gdcfh]W`Y`<Ø`Ydi`b`h`Y`U`g`Ui`W`
 cf[Ub]gUhc]gW`Y`<YfUi`gZcfXYfi`b[Yb`"8]Y`: Ubg`k`YfXYb`g]W`
 g]W`Yf`]W`bcW`Ub[Y`Ub`X]YgYg`Ui`ZfY[YbXY`i`bX`YfY][b]gfY]W`Y
 9j Ybh`Yf]bbYfb"

8YhU]`g	
J c f Z U ``	Gc b g h] [Y g
C f h	A Ø b W`Y b ž`8 Y i h g W`U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "fcgYb`Y]a`&("XY • k k k "gi`YXXYi`hgW`Y`XY • k k k "hn"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh