

: Ä`gWk Yff]b[ `]b`< Ua Vi f[ .`F Unn]U`ZØ\ fh`ni  
j ]Yf` : YghbU\ a Yb`°

6i bXYgdc`nY]`XYW\_hi: Ä`gWk Yff]b[ `]b`< Ua Vi f[ `Ui Z`J ]Yf  
DYfgcbYb`j Yf\UZhYhž`8i fWk gi Wk i b[ Yb`]b`a Y\fyfYb  
GhUXhhY]`Yb`"



< Ua Vi f[ ž`8Yi hgWk`UbX`!`8]Y`6i bXYgdc`nY]`\Uh]b`< Ua Vi f[  
Y]bYb` : Ä`gWk Yff]b[ `Ui g[ Y\cVYbž`XYf`ØVYf`Y]bYb`Äb[ YfYb  
NY]hfUi a` [ YZÄ`gWk hY`8c`\_i a YbhY]b`l a` `Ui Z[ YVfUWk h`\Uh`6Y]`XYf  
F Unn]U`Ua` %&"'† b]`&\$&)`k i fXYb`j ]Yf`A ]h[ `]YXYf`XYf`6UbXY  
j Yf\UZhYh`i bX`]bg[ YgUa`h`gYWk g`CV`Y`\_hY`Xi fWk gi Wk hž`k ]Y`K`Y`h  
VYf]Wk hYh`8]Y`8i fWk gi Wk i b[ Yb`ZUbXYb`]b`XYb`GhUXhhY]`Yb  
6]`ghYXhž`C`gXcfZ`DcddYbVØhhY`i bX`GhY]`g\ccd`ghUhh`  
< ]bhYf[ fi bX`XYf`9fa`]hhi b[ Yb`]ghY]b`J YfZU\fyb`XYf  
6i bXYgdc`nY]]bgdY`\_h]cb`?`f]a`]bU`]hÄhgVY`\_Äa`dZi b[ `F`cghcW`ž`XUg  
gY]h`Jbi Uf`&\$&(`Äi`Zhi bX`Ui Z`XYb`J YfXUWk h`VYgcbXYfg`gWk k YfYf  
l`f`\_i bXYbZÄ`gWk i b[ `UVn]Y`h`"

8]Y` [ YZÄ`gWk hYb`8c`\_i a YbhYž`ni`XYbYb`DÄggYž`-8!`?`UfhYbž`

: Ø\fyfgWXY]bY'i bX'A Y'XYVYgWXY]b][ i b[ Yb'nÀ\`Ybž\`UVYb`XUg  
N]Y`žX]Y`9]bfY]gY`j cb`DYfgcbYb`Ui g`8f]hghUUhYb`bUW  
8Yi hgW\`UbX`ni `Yfa Ò[ `]WYbž`c\`bY`XUgg`X]YgY`Y]b`J ]gi a `cXYf  
Y]bY`5i ZYb\`U`hg[ YbY\`a ]][ i b[ `VYg]hYb" `đ`6]`ghYX`h`k`i`fXYb`]a  
Ni [ Y`XYf`8i`fW\`gi`W\`i`b[ Yb`nk`Y]`K`c\`bi`b[ Yb`i`bX`Y]b`5i`hc  
UVhfUbgdcfh]Yfhž`VYgh`Àh][ hY`X]Y`6i`bXYgdc`]nY]"`8]Y`5i`gk`Yfhi`b[  
XYg`g]W\`Yf[ YghY`hYb`6Yk`Y]ga`UhYf]U`g`k`]fX`]b`XYb`\_ca`a`YbXYb  
K`cW\`Yb`YfZc`[ Yb"

## 9fa ]hh`i b[ Yb`i bX`J YfXUW\`h

8]Y`9fa ]hh`i b[ Yb`XYf`6i`bXYgdc`]nY]"`k`i`fXYb`Ui`Z[`fi`bX`XYf  
GW\`k`YfY`XYf`J`Yfgh`Ò»`Y`Y]b[ Y`Y]hYh" `8]Y`6Y\`ÒfXYb`gYhYb`bi`b`U`Yg  
XUfUbž`X]Y`<]bhYf[ fØbXY`i`bX`XUg`5i`ga`U»`XYf`:`À`gW\`i`b[ Yb  
[ YbUi`ni`\_`À`fYb" `8Yf`J`YfXUW`h`f]W\`hY`h`g]W\`[ Y[ Yb`Y]bY`;`fi`ddYž  
X]Y`gmgh`Ya`Uh]gW\`[ YZ`À`gW\`hY`8c`\_i`a`Yb`hY`d`fc`Xi`n]Yfh`\`Uhž`i`a  
Y]bYb`Z]b`Ubn]Y`Y`b`;`Yk`]bb`ni`Yfn]Y`Yb" `B`8`F` \`YVh`\`Yfj`cfž`XUgg  
XYf`:`À`gW\`Yff]b[ `Ui`W\`]b`XYf`9]bfY]gY`j`cb`A`YbgW\`Yb`Y]bY`F`c`Y  
gd]Y`hž`k`Ug`X]Y`@U[ Y`Ub`XYb`;`fYbnYb`k`Y]hYf`\_ca`d`]n]Yfh"

8]Y`i`a`ZUggYbXYb`9fa ]hh`i b[ Yb`ghY\`Yb`]a`?`cb`hYi`h`Y]bYf  
U`[ Ya`Y]bY`?`f]a`]bU`]h`À`hgYb`hk`]W`\_i`b[ `]b`8Yi`hgW\`UbX" `K`]Y`Y]b  
6Yf]W\`h`j`cb`G`h`U`h]g`h`U`nY][ hž[ UV`Yg`&\$`&( `Y]bYb`Y]W\`hYb  
F`Ø`W`\_`Ub[ `XYf`?`f]a`]bU`]h`À`hi`a`%ž`+`i`ž`j`cf`U`Ya`VYX]b[ h`Xi`fW\`  
k`Yb][ Yf`7`Ubb`UV]g!`8Y`\_`hY" `8Yb`bc`W\`V`Y]VYb`:`À`gW\`i`b[ gXY`\_`hYž  
]bgVYgcbXYfY`]a`6YfY]W\`8c`\_i`a`Yb`hYž`Y]bY`<`YfUi`gZc`fXYfi`b[ `ZØf  
X]Y`G]W\`Yf\`Y]hgVY\`ÒfXYb"

## 5\_hi Y`Y`@U[ Y`i bX`5i gV`]W`\_

8]Y`U\_hi Y`Y`b`9b`hk`]W`\_i`b[ Yb`]b`<`Ua`Vi`f[ `j`YfXYi`h]W\`Ybž`XUgg  
:`À`gW\`i`b[ gXY`\_`hY`k`Y]hYf\`]b`Y]b`YfbghYg`Dfc`V`Ya`XUfghY`Yb" `8]Y  
Ni`bU\`a`Y`XYfUfh][ Yf`GhfUZhU`hYb`VYY]b`hf`À`W\`h][ h`b]W\`h`bi`f`X]Y  
G]W\`Yf\`Y]hž`gcbXYfb`Ui`W\`XUg`J`YfhfUi`Yb`]b`X]Y`Yb`hgd`fY`W\`Yb`XYb  
8c`\_i`a`Yb`hY`i`bX`5i`gk`Y]gY" `8]Y`9fa ]hh`i b[ Yb`g]bX`Yfgh`XYf  
5bZUb[ ž`i`a`XUg`B`Y`h`k`Yf`\_`XYf`:`À`gW\`Yf`ni`nYfgW\`U[ Yb`i`bX`XYb  
VYhfc`ZYbYb`DYfgcbYb`ni`Y`Z`Yb"

8]Y'6Øf[ Yf]bbYb'i bX'6Øf[ Yf'g]bX'Ui Z[ Yfi ZYbž'k UWgUa 'ni 'gY]b  
i bX'j YfXÀW[h][ Y'5\_hj] ]hÀhYb'i a [ Y\YbX'ni 'a Y'XYb"'8]Y  
G]WYf\Y]hgVY\ ÒfXYb'gYmYb'Ui ZY]bY'j YfghÀf\_hY  
Ni gUa a YbUfVY]hi bX'\_cbh]bi ]Yf'WXY', VYfk UW i b[ ž'i a 'X]Y  
?f]a ]bU' ]hÀh'YZZ\_hj] 'Y]bni XÀa a Yb"

8YhU]`g	
J c f Z U ``	: À`gW i b[
I f g U W X Y	VYgcbXYfg'gWk YfY'l f_i bXYbZÀ`gW i b[
C f h	< Ua Vi f[ ž'8Yi hgW`UbX
: YghbU\ a Yb	(
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k Y`h"XY</li> <li>• k k k "bXf"XY</li> <li>• XY"ghUh]ghU"WŁ a</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh