

; Ygi bXY '?']bXYf[Yf]Wk hY.
J YfVfUi Wk YfnYbhfU`Yb`gWk`U[Yb`5`Ufa °

9]bY`l bhYfgi Wk i b[`nY][h`i b[Ygi bXY`HfYbXg`]b
?]bXYfgdY]gY`UfhYb`XYi hgWk Yf`F YghUi fUbhg" `9l dYfhYb
ZcfXYfb`a Y`f`J]Y`ZU`hi bX` ; Ya ØgY"



8Yi hgWk`UbX`!`ā a Yf`a Y`f`9`hYfb`ZfU[Yb`g]Wk`ž`k]Y`[Ygi bX`X]Y
Ub[YVchYbYb`?]bXYfgdY]gYb`]b`F YghUi fUbhg`k]f`_]Wk`g]bX" `9]bY
U`hi Y`Y`l bhYfgi Wk i b[`XYf`J YfVfUi Wk YfnYbhfU`Yb`VY`Yi Wk hYh`X]Y
`Āi Z][Y`9]bgY]h][`_Y]h`i bX`l bUi g[Yk c[Yb`Y]h`XYf`?]bXYfa YbØg"
J cb`(`) *`UbU`mg]YfhYb` ; Yf]Wk hYb`ž`X]Y`Ui g`%\$`F YghUi fUbhg`]b
8Yi hgWk`UbX`ghUa a Yb`ž`nY][h`g]Wk`Y]b`VYgcf[b]gYffY[YbXYg`6]`X.
Nk Y]`8f]hY`XYf`?]bXYfgdY]gY`UfhYb`V]YhYb`j cf`U`Ya`GWk`b]hY`ž
`Āi Z][`bi f`VY[`Y]hYhij cb`Dca a Yg" `8]Yg`ZØ`fhini`XYa` : Un]h`ž`XUgg
X]Y`J]Y`ZU`h`]b`XYf`?]bXYfYfb`Ā`fi b[`ghUf`_`ni`k ØbgWkYb`ØVf][
`Āggh`ž`k`Ā`fYbX`[Ygi bXY`5`hYfbUhj Yb`fUf`g]bX" ` cd!cb`]bY
VYf]Wk hYh`ž`XUgg`ZUgh`(` \$`DfcnYb`h`XYf`Ub[YVchYbYb` ; Yf]Wk hY
j Y[YhUf]gWk`g]bX`ž`YXcWk`cZi`bi f`Ui g`Zf]h]YfhYb`6Y]`U[Yb
VYghY`Yb"

9]b`k Y]hYfYg`Ui ZÄ`][Yg`9f[YVb]g`XYf`l bhYfgi W`i b[`]gh`X]Y` \c\Y
6Y`]YVh\Y]hj cb`Bi XY`b.`Fi bX`) \$`DfcnYbh`XYf`F YghUi fUbhei Y`Yb
V]YhYb`Ui W`X]YgY`GdY]gY`ZØf`?]bXYf`Ub"; Ya ØgY`i bX
Jc``_cfbdfcXi _hY`\]b[Y[Yb`g]bX`gY`hYb`HY]`XYf`A YbØg" `b`XYf`HUh
k]fX`X]Y`XfY]j]YfhY`A Y\`f\Y]h`XYf`?]bXYf[Yf]W`hY`U`g`bYi hfU`cXYf
i bUi g[Yk`c[Yb`VYk YfhYh" `Bi f`Yhk U`Y]b`J]YfhY`XYf`; Yf]W`hY
Yf\`Ä`hY]bY`dcg]hj Y`6Yk Yfhi b[`i bX`i a ZUggh`C`dh]cbYb`k]Y
; Ya ØgY`cXYf`Jc``_cfbdfcXi _hY`ž`k Ug`X]Y` : cfXYfi b[`bUW`a Y\`f
[Ygi bXYb`5`hYfbUh] Yb`Ui hghUf`_`i bhYfghØ`hnh" `5fa]b`J`U`Y`h]j cb`XYf
J YfVfUi W`YfnYbhfU`Y`< Ua Vi f[`VYhcbhž`XUgg`XUg`5b[YVch`Ub
; Ya ØgY`cdh]cbYb`ZØf`?]bXYf`Xf]b[YbX`j YfVYggYfh`k YfXYb`a i gg"

8]Y`8ca]bUn`j cb` : f]hh]YfhYa

8 Yf`A Uf`_hW`YW`_ghØ» h`Ui ZX]Y`_f]h]gW`Y`9f`_Ybbhb]gž`XUgg`Zf]hh]YfhY
?`Ugg]_Yf`X]Y`GdY]gY`_UfhYb`Xca]b]YfYb" <ÄiZ][`ni gY\`Yb`[]Vh`Yg
dUb]YfhYg`GW`b]hY`a]h`Dca a Yg`i bX`7`Ua`d][bcb!F`U`a`!Gc»Yž
X]Y`Ui h`XYf`Gh`X]Y`X]Y`gW`Y`W`hY`ghY`6Yk Yfhi b[`Yf\`Y`hYb" `5i W`
XYf`6YgcbXX]Ybghž`XYb`BYi b`j cb`%\$\$`F`YghUi fUbhg`UbV]YhYb` `XYf
`F`Äi VYfhY`Yf`ž`Y]b`YYfYf`HY`Yf`ZØf`?]bXYfž`i a `j cb`XYb`HY`Yfb
]\fYf`9`hYfb`ni`YggYb` `k]fX`U`g`dcg]hj Y`@Øgi b[`k U\`f[Ybca`a`Yb"
8 Ug`?`cbnYdh`Yfa Ø[`]W`h`Yg`9`hYfbž`X]Y`?`cbhfc`Y`ØVYf`X]Y
9fb`Ä\`fi b[`]\fYf`?]bXYf`ni`VY\`U`hYb`i bX`X]Y`K`U\`fgW`Y]b`]W`_Y]h
ni`Yf\`Ø\`Ybž`XUgg`?]bXYf`bYi`Y`; YgW`a`ÄW`_Yf`Yb`hXYW`_Yb"

K`Ä\`fYbX`X]Y`; Ughfcbca]Y`cZi`XYb`9]bXfi W`_j`Yfa]hY`hž`?]bXYf
gY]Yb`Y]b` bch`k`YbX][Yg`, VY` ž[]h`Yg`ni`Yf`_YbbYbž`XUgg
F`YghUi fUbhVYgi W`Y`Y]bY`[fc» Ufh][Y`; Y`Y[Yb\`Y]h`V]YhYbž`XYb
; YgW`a`UW`_g\`cf]ncbh`XYf`?]bXYf`ni`Yfk`Y]hYfb" `H]ddg`j`cb`XYf
J`YfVfUi W`YfnYbhfU`Yž`X]Y`Ui Z]\fYf`K`YVgY]hY`VYfY]h[YghY`h
k`YfXYbž`fY[Yb`Yhk`U`X]Y`K`U\`XYg`F`YghUi fUbhg`cXYf`X]Y
9bhgW`Y]Xi b[`XYg`; Yf]W`hg`Xi`fW`X`Ug`?]bX`gY`Vgh" `Gc`k]fX`X]Y
J`cfZfYi XY`Yf\`Ø\`h`i bX`GY`Vghk]f`_gUa`_Y]h[YZØfXYfh" `9]b
_]bXYfZfYi bX`]W`Yg`F`YghUi fUbh`gc`hY`XUfØVYf`\]bUi`g`Y]bY`fi`\][Y
5ha`cgd`\`ÄfYž[YY][bYhY`5i`gghUhi b[`gck]Y`X]Y`A`Ø[`]W`_Y]h
V]YhYbž`bYi`Y`@YVYbga]hY`Ui`gni`dfcV]YfYb"

H]ddg`ZØf`XYb`F`YghUi fUbhVYgi W`a`]h

?]bXYfb

5i ZXYf`K YVgY]hY`j cb`J YfVfUi WXYfnYbhfU`Y`k YfXYb`dFU_h]gWXY
 FUhgW`À[Y`ZØf`Y]bYb`ghfYggZfY]Yb`F YghUi fUbhVYgi W`a`]h`?]bXYfb
 VYfY]h[YghY`h`9`hYfb`k`]fX`[YfUhYbž[fc» Y`Dc fh]cbYb`ZØf`?]bXYf`ni
 j Yfa`Y]XYb`i bX`ghUhhXYggYb`b`À\fghcZfY]WXY`< Ui dh[Yf]W`hY`ni
 k`À`Yb`"Ni XYa`k`]fX`Ya`dZc`Ybž`8YhU]`g`ni`XYb`]; Yf]W`hYb`ni
 \]bhYfZfU[Ybž`i`a`A`]ggj Yfgh`ÀbXb]ggY`ni`j Yfa`Y]XYb`"8]Y`K`U`U`Ub
 ; Yhf`Àb`_Yb`gc`hY`YVYbZU`g`VYXUW`h`k`YfXYbž`k`cVY]
 _]bXYfZfYi bX`]WXY`C dh]cbYb`k`]Y`j YfXØbbhY`; fi`W`hg`ÀZ`hY`cXYf
 @Y]hi b[gk`UggYf`VYj`cfni`[h`k`YfXYb`gc`hYb`"

≠g[YgUa`h`nY][h`X]Y`i`bhYfgi`W`i`b[`Ui`Z`XUgg`Yg`]b`XYf
 ; Ughfcbca`]Y`Ub`XYf`NY]h`]ghž`X]Y`6YXØfZb]ggY`XYf`_Y]bYb`];`ÀghY
 Yfbgh`ni`bY`a`Yb`"9]b`i`a`XYb`_Yb`"\]b`ni`a`Y`f`J`]Y`ZU`hi`bX
 [Ygi`bXYb`5`hYfbUh]j`Yb`_ØbbhY`gW`Y]Y`»`]W`b]W`h`bi`f`XYb`9`hYfbž
 gcbXYfb`Ui`W`XYb`?]bXYfb`ni`[i`hY`_ca`a`Ybž`k`Ybb`g]Y`VY]a
 F YghUi fUbhVYgi W`bYi`Y`9fZU`fi`b[Yb`gUa`a`Y`b`i`bX`]fYb
 ; YgW`a`UW`_Yfk`Y]hYfb`_ØbbYb`"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`i`bX`gdYn]Z]gWXY`H]ddg`_ØbbYb`9`hYfb
 X]Y`K`YVgY]hY`XYf`J`YfVfUi`WXYfnYbhfU`Yb`VYgi`WXYbž`X]Y`dFU_h]gWXY
 FUhgW`À[Y`V]YhYbž`k`]Y`a`Ub`XYb`F YghUi fUbhVYgi W`ZØf`?]bXYf
 Ub[YbY`a`Yf`i`bX`[YgØbXYf`[YghU`hYb`_Ubb`"

8YhU]`g	
J`c`f`ZU``	Gc bgh][`Yg
C`f`h	8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "j YfVfUi WXYfnYbhfU`Y!gUW`gYb"XY • k k k "j YfVfUi WXYfnYbhfU`Y"XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh