

< Ua Vi f[g'5fVY]hg`cgYbei chY`g]b_h
a mghYf]gW\`hfc hn`ghY][YbXYf`NU\`Yb`

8]Y`5fVY]hg`cgYbei chY`]b`<Ua Vi f[`g]b_h]a `A U]`&\$&) `hfc hn
ghY][YbXYf`5fVY]hg`cgYbnU\`Yb``5_hi Y``Y`GhUh]gh]_Yb`i bX
5bU`mgYb"



< Ua Vi f[ž'8Yi hgW\`UbX`!`8]Y`U_hi Y``Yb`NU\`Yb`ni f
5fVY]hg`cgYbei chY`]b`<Ua Vi f[`ny][Yb`Y]b`dUfUXci Yg`6]`X. `a `A U]
&\$&) `]gh`X]Y`E i chY`[Ygi b`_Yb`ž`cVk c\`X]Y`UVgc`i hY`NU\`XYf
UfVY]hg`cg`[Ya Y`XYhYb`DYfgcbYb`Ub[Ygh]Y[Yb`]gh`K]Y`h!
c b`]bY`"XY`VYf]W\hYhž`U[`X]Y`NU\`XYf`5fVY]hg`cgYb`]b`<Ua Vi f[
VY]`-`"(\$%ž`k Ug`Y]bYa `5bgh]Y[`j cb`&(`*`DYfgcbYb`]a `JYf[`Y]W
ni a `J cfa cbUh`Ybhgd]W\h`8]YgY`9b hk]W`i b[`ZØ\fhY`YXcW`ni
Y]bYa `FØW_[Ub[`XYf`5fVY]hg`cgYbei chY`i a `ž%Dfcnyb hdi b_hY
Ui Z, ž `Dfcnybh"

8Yf`FØW_[Ub[`XYf`E i chY`k]fX`Xi fW\`Y]bY`Ä\`]W\Y`5bdUggi b[
XYf`6Yj`Ø`_Yfi b[gnU\`Yb`]a `A U]`Yf`_`Äfh`Hfchn`X]YgYg`G]b_g`]gh`X]Y
5fVY]hg`cgYbei chY`]a `JYf[`Y]W`ni a `J cf`U\`f`f+ž `Dfcnybh]a `A U]

&\$&(Ł'YXcW [Ygh]Y [Yb"8]Yg'XYi hYh'XUfUi Z \]bž'XUgg'XYf
<Ua Vi f [Yf'5fVY]hga Uf_h'k Y]hYf\]b'i bhYf'8 fi W_ghY\hž'VYX]b [h
Xi fW'Y]bY'gWk UWXY?cb↑ b_hi f'U [Y"

GhUh]gh]gWY'; fi bX`U [Yb`i bX`5bU`mgYb

8]Y'8UhYbž'Ui Z'XYbYb'X]Y'U_hi Y`Yb`GhUh]gh]_Yb`VUg]YfYbž'fY]WYb
V]g'ni a`%' "A U] &\$&) `i bX`ghUa a Yb`j cb`XYf'6i bXYgU [Ybhi f`ZØf
5fVY]h"8]YgY'5 [Ybhi f`YfghY`hi a ZUggYbXY`GhUh]gh]_Yb`ni a
XYi hgWYb'5fVY]hga Uf_hž'X]Y'6YgW`ÅZh] [hYž'5fVY]hg`cgYž
UfVY]hga Uf_hdc`h]gWY`A U» bU`a Yb`gck]Y`XYb
5i gV]`Xi b [gghY`Yba Uf_hi a ZUggYbž'k]Y`X]Y`< Ua Vi f [Yf
K YVgY]hY`j YfXYi h]W`h"

8]Y`a cbUh]WYb'5fVY]hga Uf_hVYf]W`hY`XYf`< Ua Vi f [Yf'5 [Ybhi f
ZØf'5fVY]h`]YZYfb`h]YZYfY'9]bV`]W_Y`i bX`XYhU]`]YfhY`NU`Yb`ØVYf
X]Y`G]hi Uh]cb`]b`XYb`j YfgW]YXYbYb'6Yn]f_Yb"8 UfØVYf` \]bUi g
V]YhYh'XUg`GhUh]gh]_Ua h`BcfX`A cbUhgnU`Yb`ni `H\Ya Yb`k]Y
9fk YfVgh`Åh] [_Y]hž'9]b_ca a Yb`i bX`5fVY]hg_cghYb`Ub"8]Y
GhUh]gh]_Yb`ni f'; fi bXg]WYfi b [`ZØf'5fVY]hgi WYbXY`bUW`G; 6`=
g]bX`YVYbZU`g'ni [Åb [`]W`"

?cbhYI hi bX`5i gV`]W_

9g`]gh'k]W`h] [`ni `VYUW`hYbž'XUgg'X]Y`< YfUi gZcfXYfi b [Yb`Ui Z'XYa
<Ua Vi f [Yf'5fVY]hga Uf_h'b]W`h]gc`]Yfh'g]bX"8]Y`XYfnY]h] [Y
?cb↑ b_hi fg]hi Uh]cb`\Uh'5i gk]f_i b [Yb`Ui ZX]Y` [YgUa hY`FY []cb"
J]Y`Y`A YbgWYb`g]bX`j cb`i bg]WYf\Y]hYb`VYhfcZYbž'i bX`XYf
8fi W_`Ui Z'X]Y'5fVY]hga Uf_hhY]`bY`a Yf`V`Y]Vh`\cW`"8Yb`bcW`Åggh
XYf`FØW_ [Ub [`XYf'5fVY]hg`cgYbei chY`Ui ZY]bY`a Ò [`]WY
GhUV]`]g]Yfi b [` \]bk Y]gYbž'Ui W`k Ybb`X]Y`NU`XYf'5fVY]hg`cgYb
]bg [YgUa h'ghY] [h"

: Øf`k Y]hYfZØ`fYbXY`≠Zcfa Uh]cbYb`ØVYf`XYb`XYi hgWYb
5fVY]hga Uf_h`_ØbbYb`X]Y`GhUh]gh]_Yb`XYf'6i bXYgU [Ybhi f`ZØf
5fVY]hi bhYf`UfVY]hgU [Ybhi f`XY`UV [Yfi ZYb`k YfXYb"8]YgY
V]YhYb`Y]bYb`i a ZUggYbXYb`, VYfV`]W_ØVYf`U_hi Y`Y
9bhk]W_i b [Yb`i bX`HfYbXg]b`XYf'5fVY]hga Uf_hdc`h]_i bX`XYf

6YgWÅZh][i b["

8YhU]`g	
J c fZU``	5fVY]hga Uf_h
C fh	< Ua Vi f[ž'8Yi hgWÅ`UbX
E i Y``Yb	<ul style="list-style-type: none">• \ Ua Vi f["h!c b`]bY"XY• k k k "\ Ua Vi f["XY• ghUh]gh]_"UfVY]hgU[Yb hi f"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["bYh