

9a ch]cbU`Y`HfÀbYb.`6]ggYW`j Yf`Yhnh`i bX
=bhYf`j Yf`]Yfh`\$.) `]a`7@!:]bU`Y`

MUbb`5i fY`6]ggYW`j Yf`Yhnh`g]W`]a`7\Ua`d]cbg!@YU[i Y!
:]bU`Y`ž`=bhYf`A U]`UbX`j Yf`]Yfh`\$.) `[Y[Yb`DG; ``5i`gk`]f`_i`b[Yb`
Ui`ZX]Y`B`Uh]cbU`a`UbbgW`UZh`



A`ØbW`Yb`ž`8`Yi`hgW``UbX`!`=a`7\Ua`d]cbg!@YU[i Y! :]bU`Y`Ua` ```%`
A U]`&\$&) `ž`XUg`]b`XYf`5``]Un`5fYbU`]b`A`ØbW`Yb`ghUhhZUbXž`
Yf`]hSXyf`XYi`hgW`Y`Gd]Y`Yf`MUbb`5i`fY`6]ggYW`_Y]bY`XYf`
Ybhh`Ai`gW`YbXghYb`9fZU`fi`b[Yb`gY]bYf`?`Uff]YfY``GY]b`HYUa`ž`=bhYf`
A U]`UbXž`a`i`gghY`g]W`]b`Y]bYa`_`UfYb`\$.) `[Y[Yb`DUf]g`GU]bh!
;`Yfa`U]b`[YgW`U[Yb`[YVYb``6]ggYW`_VY[Ubb`XUg`Gd]Y`ni`b`ÅW`gh`
Ui`ZXYf`6Ub`_ž`k`Å`fYbX`6Yb`Ua`]b`DUj`UfX`]b`XYf`GhUfhY`Z`ghUbX`

=b`XYf`)`(`A`]bi`hYž`U`g`XUg`Gd]Y`VYfY]hg`\$.&`ghUbXž`k`i`fXY`6]ggYW`
Y]b[Yk`YW`gY`hž`i`a`X]Y`8YZYbg]j`Y`ni`j`Yfgh`Å`f`_Yb``8`cW`bi`f`UW`h`
A`]bi`hYb`i`bX`XfY]`6U`U`_h]cbYb`gd`Å`hYf`a`i`gghY`Yf`VYfY]hg`
j`Yf`Yhni`b[gVYX]b[h`XUg`:`Y`X`j`Yf`UggYb``9f`k`i`fXY`Xi`fW`A`UhYc`
8`Ufa`]Ub`YfgYhnh`i`bX`nY][hY`XUVY]`XYi`h]W`Y`5bnY]W`Yb`j`cb`

Ya ch]cbU`Ya `GhfYggž`U`g`Yf`]b`HfÅbYb`Ui`gVfUW`"

J`Yf`Yhni`b[`i`bX`B`Uh]cbU`Y`HYUa`bca`]bUh]cb

8]Y`[`YbUi`Y`5fh`XYf`J`Yf`Yhni`b[`]gh`V]g`Ub[`i`b`_`Uf`"6]ggYW`_`Yf\`]Y`h`
9]g`Ui`Z`XYb`C`VYfgW`Yb`_`Y`ž`XcW`X`Y`:`c`[`Yb`gY]bYf`J`Yf`Yhni`b[`
_`ÖbbhYb`k`Y]hfY]W`Yb`X`gY]b`"B`UW`X`Ya`:`]bU`Y`k`i`fXY`Yf`Z`Øf`X`Ug`
:`]bU`:`ci`f`XYf`B`Uh]cbg`@YU[`i`Y`bca`]b]Yfhž`X`Ug`Ua`(`" `ž`b`][`Y[`Yb`
Dcfhi`[`U`]b`XYf`A`ØbW`bYf`5`]]Ub`n`5`fYbU`UbghY`h`"9]b`9]bgUhn`
gW`Y]bh`Y`XcW`Ui`Z[`fi`bX`XYf`J`Yf`Yhni`b[`i`bk`U`fgW`Y]b`]W`"5i`W`
5bhcb]c`F`ØX][`Yfž`Y]b`k`Y]hYfYf`5V`k`Y`fgd]Y`Yfž`]ghj`Yf`Yhnh`i`bX`
`ÖbbhY`X`Yf`B`Uh]cbU`a`UbbgW`U`Zh`Z`Y`Ybž`k`Ug`X`Yb`8`fi`W``Ui`Z`X]Y`
j`YfV`]YVYbYb`Gd]Y`Yf`Yf\`Ö`h`"

8]Y`i`9: 5`7`Ua`d]cbg`@YU[`i`Yž`Y]b`Å`f`]W`_`Ui`g[`YhfU[`YbYf`
K`YhhVYk`YfV`Z`Øf`Yi`fcd`Å]gW`Y`:`i`»`VU`j`YfY]bYž`k`i`fXY`]b`X]YgYf`
GU]gcb`fY`Zc`fa`]Yfh`Gc`hfY`hYb`" &`A`UbbgW`U`Zh`Yb`]a`_`@[`UgmghY`a`_`Ubž`
k`Ug`X]Y`Gd`Ubbi`b[`X`Yf`Gd]Y`Y`Yf\`Ö`h`"8]Y`VYghYb`UW`h`
A`UbbgW`U`Zh`Yb`n]Y`Y`b`X]fY`_`h]bg`5`W`hY`Z]bU`Y`Y]bž`k`Å`fYb`X`X]Y`
bYi`b`V]g`&(`d`Uhn]YfhYb`HYUa`g]b`Y]bYf`D`Um`c`Z`F`i`bXY`i`a`_`X]Y`
fYgh]W`Yb`H]W`_`Yhg`Z`Øf`X]Y`?"`!`c`!`D`UgY`gd]Y`Yb`a`ØggYb`" `#`hYf`
A`U]`Ub`Xž`X]Y`]b`X]YgYf`GU]gcb`6`UmYfb`A`ØbW`Yb`]a`_`J]YfhY`Z]bU`Y`
VYg]Y[`hYbž`\`UhhYb`X`Ug`Z]bU`Y`N]Y`bi`b`j`cf`5i`[`Ybž`_`cbbhYb`UVYf`
[`Y[`Yb`X`Ug`Z`F`Ub`n`Øg]gW`Y`HYUa`_`b]W`h`VYghY`Yb`"

<`]ghc`f]gW`Y`9fZc`[`Y`i`bX`9]bbU`a`Yb

8]Y`i`9: 5`j`YfnY]W`bYhY`]b`XYf`GU]gcb`&\$&`#&\$&(`9]bbU`a`Yb`j`cb`
ØVYf`"ž`&`A`j`]UfXYb`9i`fcž`X]Y`\`Ui`dhg`ÅW`]W`_`Ui`g`
,`VYfhfU[`i`b[`gfY`W`hYb`i`bX`K`YfVY]Y]bbU`a`Yb`ghUa`a`Yb`"8]Yg`
nY][`h`X]Y`]a`a`YbgY`k`]fhgW`U`Zh`]W`Y`6`YXY`i`hi`b[`X`Yg`K`YhhVYk`YfVgž`
]b`XYa`_`HYUa`g`k`]Y`:`7`6`UfW`c`b`Už`F`YU`A`UXf]X`i`bX`6`UmYfb`
A`ØbW`Yb`\`Åi`Z[`X`ca`]b]YfYb`"8`Yf`:`7`6`UmYfb`A`ØbW`Yb`\`Uh`X]Y`
a`Y]ghYb`HY`]bU`a`Yb`]b`XYf`7`Ua`d]cbg!`@YU[`i`Y!;`YgW`]W`hY`i`bX`
_`cbbhY`gYW`ga`U`X`Ug`9`b`Xgd]Y`Y`ffY]W`Ybž`UVYf`]b`XYf`GU]gcb`
&\$&(`#&\$&)`k`Uf`Z`Øf`X]Y`A`ØbW`YbYf`]a`_`J]YfhY`Z]bU`Y`[`Y[`Yb`#`hYf`
A`U]`Ub`X`G`W`i`gg`"

K Å\fybX'6]ggYW_i bX' ðhYf'A U]UbX'Ub'gWk YfYb'NY]hYb''Y]XYbž
 V'Y]Vh'X]Y'I 9: 5'7\Ua d]cbg'@YU[i Y'Y]b'ZUgn]b]YfYbXYg'9j Ybh"
 Hfchn'_f]h]gWYf'Gh]a a Yb'ni f'FYZcfa 'XYg'K YhhVYk YfVg
 &\$&(#&\$&) 'V'Y]Vh'XUg' ðhYfYggY'Ub'XYb'Gd]Y'Yb'i b[YVfcWYb'i bX
 X]Y'GdUbbi b['ja ']bhYfbUh]cbU`Yb': i » VU``k ÅWgh"

MUbb'5i fY`6]ggYW_g'GW]W_gU`bUW'X]YgYf'9bhhÅi gW i b['k]fX']b
 XYb'_ca a YbXYb'HU[Yb'ja ': c_i g'ghY\Ybž'k Å\fybX'X]Y
 BUh]cbU`a UbbgWUZh'g]W'Ui Z'XUg'YbhgWY]XYbXY'Gd]Y'' [Y[Yb
 Dcfhi [U`j cfVYfY]hYh"

K Y]hYfY' ðZcfa Uh]cbYb'ni 'X]YgYb'9fY][b]ggYb'Z]bXYb'G]Y'VY]'
 A Yf_i fž'h!c b`]bY' i bX' GhUh]ghU"

8 YhU]`g	
J cfZU``	J Yf`Yhni b[
C fh	A ØbWYbž'8Yi hgW'UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "h!c b`]bY"XY • XY"ghUh]ghU"WŁa

6Ygi WYb'G]Y' i bg'Ui Z. 'b!U["bYh