

F ØX][ Yf`d`Ubh`7ca YVUW\_`VY]`7`i V!K A  
bUWx `j Yf`Yhni b[ gVYX]b[ hYf`DUi gY`°

5bhc b]c`F ØX][ Yf`d`Ubh`gY]b`7ca YVUW\_`ZØf`FYU`A UXf]X`VY]  
XYf`?`i V!K A `]b`XYb`l G5`bUWx `J Yf`Yhni b[ gdUi gY`i bX  
GdYffY"



I G5`!`5bhc b]c`F ØX][ Yf`ž`XYi hgWxYf`B Uh]cbU`gd]Y`Yf`i bX  
J YfhY]X][ Yf`j`cb`FYU`A UXf]X`ž`d`Ubh`Y]b`7ca YVUW\_`ZØf`X]Y  
VYj`cfghY`YbXY` : ÷ 5`?`i V!K Y`ha Y]ghYfgWxUž`ž`X]Y`j`ca`%(`" `ž`b]`V]g  
%`" `ž`" ]]b`XYb`l G5`ghUhh]bXYh`"BUWx `Y]bYa`K`i`hUi`gVfi`W`]a  
Dc`\_`U`Z]bU`Y`[ Y[ Yb`XYb` : 7`6UfWx`cbUž`]b`XYa`Yf`XYb  
GWx]YXgf]Wx hYf`VYgWx]a`dZh`i`bX`Y]bYb` ; Y[ YbghUbX`k`Ufž`k`i`fXY  
Yf`a`]h`Y]bYf`gYWx`ggd]Y`Yb`GdYffY`VY`Y[ h`"8]YgY`J`cfZ`Y`hfi`[ Yb`ni  
F ØX][ Yfg`Ni`ghUbX`VY]ž`XYf`Xi`fWx`Y]bY`A`Yb]g`\_i`gj`Yf`Yhni`b[  
j`YfgWx`AfZi`k`i`fXYž`X]Y`Y]bY`"Ab[ YfY`Nk`Ub[ gdUi`gY`bUWx`g]Wx`nc[ ž  
k`]Y`gi`Y`XXX`Yi`hgWx`Y`"XY`VYf]Wx`hYh`"

F ØX][ Yf`[ UV`Ubž`XUgg`Yg`]`a`[ i`h[ Y`Y`i`bX`Yf`g]Wx`]b`XYf`  
9f`λ`c`i`b[ gd`λ`UgY`VYZ]bXY`"8]Y` ; Y`Y[ Yb`λ`Y]h`Ui`ZY]b`7ca`YVUW\_`VY]

XYf?`i V!K A`\_ÖbbhY`]\a`b]W\h`bi`f`Y]bY`F`ØW`\_Y`f`]bg`HYUa  
Yfa`Ö[`]W\Ybž`gcbXYfb`Ui`W`XUg`J`YfhfUi`Yb`]b`gY]bY`:`Ä`\[`\_Y]hYb  
ni`fØW`[`Yk`]bbYb`"9f`a`i`gghY`Y`XcW`j`Yfn]W\hYbž`U`g`Yf`b]W\h`j`cb  
6i`bXYghfU]bYf`ž`]\Ub`B`U`[`Y`ga`Ub`b`ZØf`X]Y`B`Uh]cbg`@YU`[`i`Y`]a``ž`b]  
bca`]b]Yfh`k`i`fXYž`XU`X]Y`\_i`fnY`FY`[`YbYfUh]cbgnY]h`U`g`F`]g]\_c  
Y]b`[`YgW`Ä`hnh`k`i`fXY`"8Yf`HfU]bYf`VYhcbhYž`XUgg`F`ØX][`Yf`bi`f`]b  
XYf`YfghYb`ž`b]!`<`Ä`ZhY`a`]h`XYf`A`UbbgW`UZh`hfU]b]YfYb`k`YfXY`i`bX  
gca`]h`b]W\h`Z]h`[`Ybi`[`gY]ž`i`a`VYfY]hg`Ua`(`"ž`b]`[`Y`[`Yb`Dcfhi`[`U`  
]a`<`U`VZ]bU`Y`ni`gd]Y`Ybž`gc`fYU`hc`hU`"XY`"

## F`ØW`\_Y`f`ni`f`FYU`A`UXf]X

8]Y`\_ca`a`YbXYb`K`cW\Yb`k`YfXYb`Yb`hgW\Y]XYbX`ZØf`F`ØX][`\_Y]h  
gY]bž`XU`Yf`Yfk`UfhYh`k`]fXž`k`]YXYf`Z]h`ni`gY]bž`i`a`Ub`XYf`?`i`V!K`A  
hY]`ni`bY`a`Yb`"FYU`A`UXf]X`k`]fX`]b`XYf`J`cffi`bXY`[`Y`[`Yb`5`!`<]`U`  
Ua``%,`"ž`b]ž`[`Y`[`Yb`DUW\i`WU`Ua``&&"ž`b]i`bX`[`Y`[`Yb`F`6`GU`nVi`f[  
Ua``&+"ž`b]`Ub`hfYhYb`"5i`Z`fi`bX`gY]bYf`A`Yb]g\_i`gcdYfUh]cbž`X]Y`Yf  
9bXY`5df]`]\UhhYž`\_Ua`Yg`ni`a`cbUhY`Ub`[`Yb`GW\`a`YfnYbž`X]Y`]\b  
ni`a`9]b`[`f]Z]nk`Ub`[`Yb`"8cW`a`]h`Y]bYf`YfZc`[`fY]W\Yb`:`YbYgi`b`[  
\_ÖbbhY`Yf`hUhg`Ä`W`]\W`fYW\hnhY]h][`]b`X]Y`i`G5`fY]gYb`i`bX`gd]Y`Yb`"

Ni`gÄ`h`]\W`[`]Vh`Yg`dYfgcbY`Y`<`YfUi`gZc`fXYfi`b`[`Yb`ZØf`XUg`HYUa`ž  
XU`Y]b][`Y`Gd]Y`Yf`k`]Y`9Xi`UfXc`7Ua`Uj`]b`[`Už`:`Yf`UbX`A`YbXmi`bX  
9bXf]W`\_XYfnY]h]Yf`Yhnh`g]bX`"L`UV]`5`c`bgcž`XYf`U`g`bYi`Yf`HfU]bYf  
j`cb`FYU`A`UXf]X`VYgh`Ä`h][`h`k`i`fXYž`k`]fX`X]Y`A`UbbgW`UZh`k`Ä`fYbX  
X]YgYf`\_f]h]gW\Yb`NY]h`Y]hYbž`i`bX`F`ØX][`Yf`Äi`»`YfhY`g]W\`dcg]h]j  
ØVYf`5`c`bgc`i`bX`c`Z]h`Ui`ZY]bY`YfZc`[`fY]W\Y`Ni`gUa`a`YbUfVY]hž  
k`]Y`YVYbZU`g`ZYgh[`YghY`h`k`i`fXY`"

## J`Yf`Yhni`b`[`gf]g]\_Yb`]a`DfcZ]Zi`»`VU`"

F`ØX][`Yfg`J`Yf`Yhni`b`[`ghY`h]a``?`cbhYi`h`XYf`c`c`Yb`J`Yf`Yhni`b`[`gfUhY  
]a`DfcZ]Zi`»`VU`""K`]Y`X]Y`Gdc`fha`YX]n]b`]bZcfa`]Yfhž`g]bX`:`i`»`VU`Yf  
VYgcbXYfg`[`YZÄ`fXYhž`XU`c`c`Y`@Ui`Z`[`YgW`k`]bX][`\_Y]hYb`i`bX  
U`[`[`fYgg]j`Y`Gd]Y`j`Yf`Äi`ZY`ni`J`Yf`Yhni`b`[`Yb`ZØ`fYb`"8]Y`Äi`Z][`ghYb  
5fhYb`j`cb`J`Yf`Yhni`b`[`Yb`]b`X]YgYa`Gdcfh`g]bX  
?`cbhU`\_hj`Yf`Yhni`b`[`Ybž`X]Y`VYgcbXYfg]a`K`Yhh`\_Ua`dZ`Ui`ZhYhYb`"  
Fi`bX`)`\$i`XYf`J`Yf`Yhni`b`[`Yb`g]bX`a`]Xž`k`Ä`fYbX`%\$!`%\*`i`U`g`"

gWk Yf [ Y`hYbžk Ug`Y]bY`F ØW\_\_Y`f`ni a `Gd]Y`Yb`bUW`Ub [ Yf  
5Vk YgYb\Y]h`YfZcfXYfh"

I a gc`VYa Yf\_Ybgk YfhYf`]gh`F ØX][ Yfg`9bhgW`cggYb\Y]hž`bUW  
gY]bYf`A Yb]g\_i gj Yf`Yhni b [ `k ]YXYf`]b`X]Y`@Y]ghi b [ ggd]hnY  
ni fØW\_ni \_Y`fYb`i bX`FYU`A UXf]X`VY]`XYf`?`i V!K A `ni `j YfhfYhYb"  
A ]h`XYb`f]W`h][ Yb`6YX]b [ i b [ Yb`i bX`Y]bYf`dcg]h]j Yb`; YbYgi b [   
\_ØbbhY`Yf`XUVY]`gY]bž`k Ybb`Yg`XUfUi Z`Ub\_ca a h"

8YhU]`g	
J c fZU``	J Yf`Yhni b [
I fgUWY	A Yb]g_i gj Yf`Yhni b [
C fh	I G5
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gi YXXYi hgWY"XY</li><li>• k k k "fYU`hc hU`"XY</li><li>• k k k "nY]hgW f]Zh!gd c fha YX]n]b"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh