

B 8 F ! @ Y [ Y b X Y ' 7 U f ` c ' j c b ' H ] Y X Y a U b b  
g h ] f V h ' a ] h ' , % † \ f Y b ' ] b ' < U a V i f [

7 U f ` c ' j c b ' H ] Y X Y a U b b ž ` Y [ Y b X Å f Y f ' B 8 F ! A c X Y f U h c f ž ' g h U f V ' U a  
, " ' † b ] ' & \$ & ) ' ] a ' 5 ' h Y f ' j c b ' , % † \ f Y b ' b U W X ' ' U b [ Y f ' ? f U b \_ \ Y ] h  
] b ' < U a V i f [ "



< U a V i f [ ž ' 8 Y i h g W X ` U b X ' ! ' 7 U f ` c ' j c b ' H ] Y X Y a U b b ž X Y f ` Y [ Y b X Å f Y  
f U X ] c ! ' i b X ' Z Y f b g Y \ a c X Y f U h c f ' X Y g ' B c f X X Y i h g W X Y b ' F i b X Ž b \_ g  
f B 8 F ž ' ] g h ' U a ' , " ' † b ] ' & \$ & ) ' ] a ' 5 ' h Y f ' j c b ' , % † \ f Y b ' ] b ' < U a V i f [  
[ Y g h c f V Y b " ' 8 ] Y g ' V Y g h Å h ] [ h Y ' g Y ] b Y : U a ] ' ] Y ' X Y a ' B 8 F " ' J c b  
H ] Y X Y a U b b ' ] h i ] b ' X Y b ' Y h h Y b ' † \ f Y b ' U b ' [ Y g i b X \ Y ] h ] W X Y b  
D f c V ` Y a Y b ž X ] Y n i ' g Y ] b Y a ' H c X ' Z Ø \ f h Y b " ' 5 V [ Y g Y \ Y b ' j c b ' g Y ] b Y f  
[ Y g i b X \ Y ] h ] W X Y b ' G ] h i U h ] c b ' V ' ] Y V ' Y f ' V ] g n i ' Y h h ' V Y f i Z ] W X ' U \_ h ] j ž  
n i ' Y h h ' V Y ] ' B 8 F ' G W X ` U [ Y f "

; Y V c f Y b ' U a ' & \$ " ' C \_ h c V Y f ' % - ( ' ' ] b ' G h U f [ U f X ž ' D c a a Y f b ž ' k U f ' 7 U f ` c  
j c b ' H ] Y X Y a U b b ' X U g ' ? ] b X ' Y ] b Y g ; Y b Y f U ` Y i h b U b h g ' X Y f  
d f Y i » ] g W X Y b ' 5 f a Y Y ' i b X ' k i W g ] b ' Y ] b Y f ' h i f V i ' Y b h Y b ' N Y ] h ' U i Z '  
? f ] Y [ g V Y X ] b [ h ' \_ U a ' g Y ] b Y : U a ] ' ] Y ' % - ( ) ' b U W X ' < U a V i f [ ž ' k c ' Y f

Y]bY`c i fbU`]gh]gWXY`@Ui ZVU`b`Y]bgW`i [ "BUWXYa`Yf`Y]bY`@Y\ fY  
U`g`J Yf`U[ g\_Ui Za Ubb`UV[ YgW`cggYb`\UhYž`VY[ Ubb`Yf`gY]bY  
?Uff]YfY`U`g`J c`c b`h`f`VY]`XYf` 7i l \Uj YbYf`5``[ Ya Y]bYb`i bX  
UfVY]hYh`gd`hYf`U`g`Dc`]nY]fYdcfhYf`Z0f`XUg` <Ua Vi f[ Yf  
5VYbXV`Uhh`"GY]b`YfghYf`[ fc»Yf`GW`f]hh`a`Fi bXZ`b`\_VY[ Ubb  
%- +%`a`]hgY]bYa`9]bgh]Y[ `VY]a`B8F`"

## 9]b`I`f[ YghY]b`XYg`B8F`

7Uf`c`j cb`H]YXYa Ubb`df`A[ hY`0VYf`X]Y`ž\fnY`b`hY`nU`\fY]WXY`B8F`!  
GYbXi b[ Yb`"9f`k`i`fXY`gW`bY``ni`a`Di`V`\_i`a`g`]YV`]b[ `i`bX`k`Uf`]b  
: cfa UhYb`k`]Y`8]Y`U`\_hi`Y`Y`G`W`U`i`Vi`XY`ž`B8F`E`i`]ng\c`k`i`bX  
B8F`HU`\_g\c`k`i`ni`gY`Yb`"a`FUX]c`a`cXYf]YfhY`Yf`j`cb`%- +%`V]g  
%- - +`B8F`&`i`bX`k`Uf`UbgW`]Y»YbX`V]g]j`cf`\_i`fnYa`VY]B8F`- \$ž  
U\_h]j`"`žg[ YgUa`h`k`Uf`gY]bY`?Uff]YfY`VY]a`B8F`Y]b`DUfUXYVY]gd]Y`  
Z0f`DfcZYgg]cbU`]h`h`i`bX`9b[ U[ Ya`Ybh`i]b`XYf`A`YX]Yb`UbXgW`UZh`"

6YgcbXYfg`df`A[ YbX`k`UfYb`Ui`W`X]Y`%- , \$Yf`ž\fnY`ž]b`XYbYb`j`cb  
H]YXYa Ubb`a`]h`XYf`G\c`k`i`G\c`k`i`bX`7c`"a`]h`7Uf`c`VY]a`N8:  
j`Yf`gi`W`hY`ž]b`hY`fb`U]cbU`Y`?Uff]YfY`ni`a`UW`Yb`"8]YgY`D`U`gY`k`Uf  
YXcW`b]W`h`c`b`Y`?cb`h`f`c`j`Yf`gY`b`ž`XU`Yf`a`]h`d`Yf`g`0b`]W`Yb  
<Yf`Ui`g`Z`c`f`X`Y`f`i`b[ Yb`ni`\_`\_A`a`d`Z`Y`b`\`U`h`Y`ž`X]Y`nY]h`k`Y]gY`gY]bY  
?Uff]YfY`VY`UghYhYb`"BUW`X`Yf`\_`VYfbU`a`Y`X`Yf`J`Yf`U`b`h`k`c`f`h`i`b[ `Z0f`  
gY]bYb`F`0W`\_gW`U[ `i`Y`Ub[ `Yg`]\`a`ž`gY]bY`GW`i`X`Y`b  
ni`f`0W`\_ni`nU`\`Y`b`i`bX`]b`XYf`?`ZY`b`h`]W`\_Y]h`Y]b`7ca`YVUW`\_ni`ZY]Yfb  
`g`c`k`c`\`]a`FUX]c`U`g`Ui`W`]a`i`YfbgY`Yb`"

## Gcn]U`Yg`9b[ U[ Ya`Ybh`i`bX`J`Yfa`A`W`h`b]g

?Uff]YfY`i`bX`d`Yf`g`0b`]W`Y`F`j`U`]h`h`Y`b`\]b`c`XYf`\Yf`ž`7Uf`c`j`cb  
H]YXYa Ubb`k`i`gghY`Ui`W`i`a`X]Y`K`]W`h[ `\_Y]h`gcn]U`Yb  
9b[ U[ Ya`Ybh`g`"9f`k`Uf`GW`]fa`\Yff`XYg`?]bXYf!<cgd]nYg  
GhYfbYbVf0W`\_Y`]b`<Ua Vi f[ `i`bX`Yb[ U[ ]YfhY`g]W`Z0f`a`Y`f`Y`f`Y  
\_Uf]hU]h]Y`9]b]f]W`h`i`b[ Yb`ž`XUf`i`b`hYf`X`Y`b`J`Y`f`Y]b`E`i`]W`V`c`f`b`\]`Zh  
g`c`k`]Y`X`U`g`8]U`\_cb]gW`Y`K`Yf`\_`<Ua Vi f[ !K`Ygh`#G0X`c`ghY]b`"`&\$`&\$  
Yf\]Y`h`Yf`Z0f`gY]b`gcn]U`Yg`9b[ U[ Ya`Ybh`X]Y`J`Yf`X]Y`b`gha`Y`X`U`]`Y  
XYg`J`Yf`X]Y`b`ghc`f`XYbg`XYf`6i`b`XYg`f`Y`di`V`\_`8`Y`i`hgW`U`b`X`"

GY]b`HcX`k ]fX`j cb`j ]Y`Yb`U`g[ fc» Yf`J Yf`i gh`ZØf`X]Y`bcfXXYi hgW`X`Y`  
 A`YX]Yb`UbXgW`UZh`Ya`dZ`bXYb" `æUW`]a` `?bi`h\ž`XYf`B`8`F`!  
 ðhYbXUbhž`VYnY]W`bYhY`]\b`U`g` B`8`F`!`f[ YghY]b` `i`bX`k`ØfX][`hY`  
 gY]b`i`a`ZUb[ fY]W`Yg`K` ]f`\_Yb" `I`a` `gY]bYa` `@YVYbgk`Yf`\_`[ YfYW`h`ni`  
 k`YfXYbž`d`Ubh`XYf`B`8`F`Y]bY`GcbXYfgYbXi`b[ `ni` `gY]bYa`  
 ;`YXYb`\_Yb"

6Y]`gY]bYa` ` ,`\$";`YVi`fhghU[ `]a` `C`\_hcVYf`&\$&' `ZY]YfhY`7Uf`c`j`cb`  
 H]YXYa`Ubb`a`]h` `\$\$`;`ÅghYb`]a` `
 i`bX`V`]W`\_hY`Ui`ZY]b`YfZØ`hYg`@YVYb`ni`fØW`\_"`GY]b`HcXž`k`]Y`gY]bY`  
 :`fUi` `VYa`Yf`\_hYž`ghY`h`ZØf`]\b`Y]bY`[ fc» Y`9f`Øgi`b[ `XUf`ži`bX`X]Y`  
 :`Ua` `]`Y`k`Uf`]b`gY]bYb` `Y`h`hYb`HU[ Yb`Ub`gY]bYf`GY]hY"

7Uf`c`j`cb`H]YXYa`Ubb`k`]fX`b]W`h`bi`f`U`g`Y]bYf`XYf`VY`\_UbbhYghYb`  
 F`UX]ca`cXYfUhc`fYb`B`cfXXYi`hgW`\_UbXg`]b`9f]bbYfi`b[ `V`Y]VYbž`  
 gcbXYfb`Ui`W`\_U`g`Y]b`A`YbgW`ž`XYf`Yg`k`i`gghYž`a`]h`:`Y`h`f]h`hYb`  
 i`a`ni`[ Y`Yb`i`bX`ghYhg`k`]YXYf`Ui`Zni`ghY`Yb" `GY]b`J`Yfa`ÅW`hb]gž`  
 XUg`Yf`gc`\_Ub[ Y`d`f`Å[ hYž`YVh`]b`XYb`<`YfnYb`XYf`A`YbgW`Ybž`X]Y`]\b`  
 \_UbbhYb`i`bX`^]YVhYbž`k`Y]hYf"

:`Øf`k`Y]hYfY` ðZcfa`Uh]cbYb`ni` `gY]bYa` `@YVYb`i`bX`K` ]f`\_Yb`  
 VYgi`W`Yb`G]Y`V]hY`.:`5`Nž`8][`]hU` `:`YfbgY`Ybž`cXYf`B`8`F`"

8YhU]`g	
J`c`f`ZU`^`	HcX
I`f`g`UW`X`Y`	`Ub[ Y`?`fUb`_`Y]h
C`f`h`	<Ua`Vi`f[ ž`8Yi`hgW`_UbX
E`i`Y`^`Yb`	<ul style="list-style-type: none"> <li>• k`k`k`"ZUn"bYh</li> <li>• k`k`k`"X][`]hU`ZYfbgY`Yb"XY</li> <li>• k`k`k`"bXf"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ `bYh`