

F Yj c`i h]cb`]a`A UgWk ]bYbVUi .`< GI`i bX  
F 9Mk 9F`ghUfhYb`bYi Y`? ccdYfUh]cb`°

9]bY`bYi Y`? ccdYfUh]cb`nk ]gWk Yb`XYf`<Y`a i h!GWk a ]Xh!  
I b]j Yfg]hÅh`i bX`F 9Mk 9F`ZØfXYfh`UV`C`\_hcVYf`&\$&) `XYb  
A UgWk ]bYbVUi ghi X]Yb[ Ub[ `]b`<Ua Vi f[ "

<Ua Vi f[ ž`8Yi hgWk`UbX`!`5a`&, "A U]`&\$&) `UVYb`X]Y`<Y`a i h!  
GWk a ]Xh! I b]j Yfg]hÅh`# b]j Yfg]hÅh`XYf`6i bXYgk Y`f`<Ua Vi f[ `i bX  
X]Y`:"`F 9Mk 9F`B Wk Z[ " ; a V<`/`7c" `? ; `Y]bYb`? ccdYfUh]cbgj YfhfU[  
i bhYfnY]Wk bYh"8 ]YgYf`GWk f]h`h`gc``X]Y`Ni gUa`a YbUfVY]h`nk ]gWk Yb  
K ]ggYbgWk UZhi bX`K ]fhgWk UZhi`ghÅf`\_Yb`i bX`XYb`B UWk k i Wk g`]a  
A UgWk ]bYbVUi`ZØfXYfb"6Y]`XYf`i bhYfnY]Wk bi b[ `k UfYb`k ]Wk h[ Y  
J YfhfYhYf`VY]XYf`bgh]hi h]cbYb`UbK YgYbXž`XUfi bhYf`?`Ui g`8 ]YhYf  
GWk a ]Xhž ; YgWk`ÅZhgzØ`fYf`j cb`F 9Mk 9F ži bX`5I Y`Di W`UVYfž  
?Ubn`Yf`XYf`<Y`a i h!GWk a ]Xh! I b]j Yfg]hÅh"5i Wk`F c`UbX`? ]fgWk ž  
\_Ui Za`Åbb]gWk Yf`@Y]hYf`j cb`F 9Mk 9F žA Uf`\_c`B ]hn`Yž`DYfgcbU`Y]hYf  
VY]`F 9Mk 9F žgck ]Y`A Uf]c`C YfhY`ž8Y`\_Ub`XYf` : U\_i`hÅh  
A UgWk ]bYbVUi`i bX`6Ui ]b[ Yb]Yi fk YgYb`XYf`<GI ž`bU`a Yb`Ub`XYf  
J YfUbghU`hi b[ `hY]"

8 ]Y`? ccdYfUh]cb`k ]fX`Ui Z`XYb`6UWk Y`c`fghi X]Yb[ Ub[  
A UgWk ]bYbVUi`i`Ui g[ Yf]Wk hYhž`XYf`Ua`%"`C`\_hcVYf`&\$&) `ghUfhYh"  
8 ]Y`@Ui ZhY]h`XYg`GWk i`i b[ gUb[ YVchg`VYhfÅ[ h`V]g`&\$&-`i bX`V]YhYh  
dfc`Ghi X]Yb`U`f[ Ub[ `V]g`ni`XfY]`Ghi X]Ybd`ÅhY"8 Yf`Ghi X]Yb[ Ub[  
ZØ`fh`ni a`5VgWk`i gg`6UWk Y`c`f`c`Z`GW]YbW`fb"GWk i bX`n]Y`h`XUfUi Z  
UVž`XYb` : UWk`\_f`ÅZhYbUWk k i Wk g[ Yn]Y`h`ni`ZØfXYfb" `F 9Mk 9F` ]gh`Y]b  
<UbXY`gi bhYfbY`a Yb`a ]h`ØVYf`%\$`\$`X`fYb`9fZU`fi b[ ž`XUg`Y]bY  
VfY]hY`DU`Y`hY`j cb`ØVYf`%`\$`\$`\$`5fh`\_Y`b`UbV]YhYhi bX`Ui Z`Y]bYb  
Å`f`]Wk Yb`i a gUhn`j cb`fi bX`(`)`A`j`]cbYb`9i fc`V`]W`h"

N]Y`Y`XYf`? ccdYfUh]cb

N]Y`XYf`Ni gUa a YbUfVY]h]gh`X]Y`Yb[ Y`J Yf\_bØdZ b[ `j cb`H\Ycf]Y  
i bX`DfUI ]g" 8i fW\`]bbcj Uh]j Y`5bgÅhnY`]b`XYf`5i gV]`Xi b[ `gc``X]Y  
5i gV]`Xi b[ `ni \_ØbZh][ Yf`ϕ[ Yb]Yi fY`]b`XYb` : UW\ VYfY]W\Yb  
A UgW\]bYbVUi `i bX`DfcXi \_h]cb`[ YghÅf`\_h`k YfXYb" `8]YgY  
DfUI ]gbÅ\Y`k ]fX`Xi fW\`X]Y`8i U`Yg`Ghi X]i a !5bgUhn`XYf` : "F 9Mκ 9F  
B W\Z[ " : a V<`Yf`Y]W\ hYfhž`XYf`ZØf`Ub[ Y\YbXY  
K ]fhgW\ UZh]bZcfa Uh]\_Yf`i bX`A UgW\]bYbVUi Yf`Y]bYb`c\Yb  
DfUI ]gUbhY]`j cfg]Y\h"

F 9Mκ 9F `nY]W\ bYh]g]W\`Xi fW\`Y]bY`c\Y`@]YZfj YfZØ[ VUf\_Y]hj cb  
ØVYf` - - `Df`cnYbhiUi gi bX`VYUfVY]hYh`hÅ[ `]W\`fi bX`&) "\$\$\$  
5i ZhfU[ gdcg]h]cbYb" `8 Ug`i bhYfbY\`a Yb`\Uh`Y]b`Ui hca Uh]g]YfhYg  
@[ ]gh]\_nYbhf`i a `a ]h`ØVYf`%\$\$"\$\$\$`DU`YhhYbghY`d`ÅhnYb`i bX  
%, "\$\$\$`6Y\`Å`hYfghY`d`ÅhnYb`ž`k Ug`Y]bY`YZZ]n]YbhY`5Vκ ]W`i b[ `XYf  
5i ZhfÅ[ Y`[ Yk`Å\`f`Y]ghYh" `Ni XYa`k YfXYb`a cXYfbY`? UbVUb!  
GmghY`a Y`i bX`9!6i g]bYgg!@Øgi b[ Yb`Y]b[ YgYhnhž`i a `X]Y`5V`Åi ZY  
ni `cdh]a ]YfYb"

## Ghi X]Yb]b\ U`hY`i bX`DfUI ]gd\ UgYb

8 Ug`6UW\Y`c`fghi X]i a ` A UgW\]bYbVUi `i a ZUggh]a `?Yfbghi X]i a  
[ fi bX`Y[ YbXY`]b[ Yb]Yi fk ]ggYbgW\ UZh]W\Y` : ÅW\Yf`k ]Y  
A Uh\Ya Uh]\_ž`D\mg]\_`i bX`hYW\ b]gW\Y`A YW\Ub]\_`" `8Yf`nk Y]hY  
Ghi X]YbUVgW\ b]h`V]YhYh`J Yfh]YZ b[ Yb`]b`6YfY]W\Yb`k ]Y  
Y`Y`\_hf]gW\Y`5bhf]YVghYW\ b]\_`i bX`DfcXi \_h]cbghYW\ b]\_ž`k cVY]`Ui W\  
K U\`dZ]W\ hZÅW\Yf`ni f`GdYn]U`]g]Yfi b[ `]b`a cXYfbYb`H\Ya Yb`k ]Y  
FcVch]\_`i bX`bUW\`U`h][ Yb`9bYf[ ]YgmghY`a Yb`ni f`J YfZØ[ i b[  
ghY\Yb" `8 Ug`Xi U`Y`Ghi X]i a `VY]b\U`hYh`DfUI ]gd\ UgYbž`X]Y`]b  
?ccdYfUh]cb`a ]h`i bhYfbY\`a Yb`ghUhhZ]bXYbž`i a `X]Y`Ghi X]YfYbXYb  
cdh]a U`Ui Z`X]Y`5bZcfXYfi b[ Yb`XYf`ϕXi ghf]Y`j cfn`i VYfY]hYb"

8 ]Y`DUf`hbYfgW\ UZh`ink ]gW\Yb`XYf`<Y`a i h!GW\ a ]Xh! b]j Yfg]hÅh`i bX  
F 9Mκ 9F `]gh`Y]b`VYXYi hYbXYf`GW\ f]h`ni f` : ØfXYfi b[ `XYg  
ϕ[ Yb]Yi fbUW\ k i W\gYg`]b`8Yi hgW\`UbX`i bX`ghY`h`Y]bY  
VY]gd]Y`\UZh`Y`J YfV]bXi b[ `j cb`l b]j Yfg]hÅh`i bX`ϕXi ghf]Y`XUf" `8]Y  
Yb[ Y`Ni gUa a YbUfVY]h`gc``g]W\YfghY`Ybž`XUgg`X]Y`5Vgc`j YbhYb  
ØVYf`X]Y`b`chk YbX][ Yb` : Å\][ \_Y]hYb`i bX`?Ybbhb]ggY`j YfZØ[ Ybž`i a  
XYb`<YfUi gZcfXYfi b[ Yb`XYf`a cXYfbYb`6Yfi Zgk Y`h[ Yk UW\gYb`ni

gY]b"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`XUg`Xi U`Y`Ghi X]i a `VY]`F 9Mk 9F ž  
VYgi W\Yb`G]Y`V]hhY`X]Y`K YVgY]hY`XYg`l bhYfbY\`a Ybg`i bhYf`  
fYm\`Yf`"XY" ðZcfa Uh]cbYb`ni`XYb`Ghi X]Yb]b\`U`hYb`g]bX`Ui W\`Ui Z  
XYf`GY]hY`XYf`<5K`<Ua Vi f[ `ni`Z]bXYb`i bhYf`\`Uk`!\`Ua Vi f[ "XY"

8]Y`?ccdYfUh]cbgj YfY]bVUfi b[ `]gh`gca`]h`b]W\h`bi f`Y]b`GW\`f]hh]b  
X]Y`Ni`\_i bZn`XYg`A UgW\]bYbVUi gž`gc`bXYfb`Ui W\`Y]b`VYXYi hYbXYf  
6Y]hfU[ `ni f`GW\`UZZi b[ `Y]bYg`ghUf`\_Yb`BYhmk Yf`\_g`nk`]gW\`Yb  
U\_`UXYa`]gW\`Yf`5i gV]`Xi b[ `i bX`]bXi ghf]Y`Yf`DfUI`]g"

8YhU]`g	
JcfZU``	Gcbgh][`Yg
Cfh	<Ua Vi f[ ž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "\`gi`!\`\"XY</li><li>• k k k "fYm\`Yf`"XY</li><li>• k k k "\`Uk`!\`Ua Vi f[ "XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh