

GWX cW_]YfYbXYf': U``. 'Dc`]nY]'< Ua Vi f[
[YghY\h'gWk Yfk]Y[YbXY`J YfgAi a b]ggY°

9]b`A Ubb`Ui g`B]YXYfgUWk gYb`ghY\h`ja`J YfXUWk hz`gY]bY': fUi
ØVYf`%)`ϰ\ fY`j Yf[Yk U`h][h`i bX`J]XYcg`cb`]bY`j YfØZZYbh]Wk h
ni` \UVYb"8]Y`Dc`]nY]'< Ua Vi f[`fAi a h`9fa]h`i b[gZY\`Yf`Y]b"

< Ua Vi f[ž`8 Yi hgWk`UbX`!`9]b`YfgWk ØhhYfbXYf': U``] cb
gYi i Y`Ya`A]ggVfUi Wk`k]fX`XYfnY]h`]b`B]YXYfgUWk gYb`i bX
< Ua Vi f[`i bhYfgi Wk`h`9]b`* \$!`Å\ f][Yf`A Ubbž`XYf`gY]bY': fUi`ØVYf
a]bXYghYbg`%)`ϰ\ fY`gmghY`a Uh]gWk`j Yf[Yk U`h][h`\UVYb`gc`ž`]gh
j Yfghc`fVYbž`VY] cf`Yf`ni f`F YWk YbgWk UZh`[Ync[Yb`k YfXYb`_cbbhY"
B UWk`5b[UVYb`XYf`GhUUhgUbK U`hgWk UZh`J YfXYbž`X]Y`X]Y
9fa]h`i b[Yb`Y]hYhž`k i fXY`XYf`6YgWk i`X][hY`Ui h`6Yf]Wk hYb`VY]
Y]bYa`I bZU`c`bY': fYa`XY]bk]f`_i b[`[YhØhYh`GY]bY`HUhYb
[YgWk U\Yb`YXcWk`b]Wk h`ja`J YfVcf[YbYb`/Yf`Z]`a hY`X]Y
J Yf[Yk U`h][i b[Yb`i bX`ghY`hY`X]Y`J]XYcg`Ui Z`Dc`fbc`d`Uhž`cfa Yb
cb`]bYž`k cXi fWk`X]YgYf': U``]a`B8F!F YdcfhU[YZcfa Uh`GHF; S:
Ub`X]Y`² ZZYbh]Wk`_Y]h`[Y`Ub[hY`"

8]Y`]bhYfbYb`9fa]h`i b[Yb`XYf`Dc`]nY]'< Ua Vi f[`\UVYb`Yf[YVYbž
XUgg`X]Y`6Y\ØfXYb`Yfgh`ØVYf`Y]b`ϰ\ f`bUWk`XYb`YfghYb`<]bk Y]gYb
Xi fWk`XUg`6i bXYg`_f]a]bU`Ua h`f6?5Ł`A U» bU\`a Yb`Yf[f]ZYb
\UVYb"8]YgY`ϰZcfa Uh]cbYb`k i fXYb`VYfY]hg`]a`ž`]'&\$&'`Ub`X]Y
< Ua Vi f[Yf`Dc`]nY]'k Y]hYf[Y`Y]hYhž`UVYf`9fa]h`i b[Yb`ghUfhYhYb
Yfgh`]a`C`_hc`VYf`&\$&(`@Ui h`K`Y`h`XY`k i fXY`X]YgYf`Yf\YV`]Wk Y
J Yfni [`] cb`XYf`Dc`]nY]'VYXUi Yfhi bX`U`g`gWk YfYf': Y\`Yf
Y]b[YghUbXYb`"

F YU_h]cbYb`XYf`Dc`]nY]

8]Y`< Ua Vi f[Yf`Dc`]nY]'`Uh`]bhYfbY`J Yfk U`hi b[gYfa]h`i b[Yb

Y]b[Y`Y]hYhzi a `X]Y`J YfgAi a b]ggY`Ui Zni _`AfYb`i bX`XUg`J YfhfUi Yb
]b`X]Y`GhfUZ] YfZc`[i b[gVY\OfXYb`k]YXYf\Yfni ghY``Yb```b`Y]bYf
GhY``i b[bU\`a Y`k i fXY`ni XYa `Ub[Y_`ØbX][hz`XUgg`dchYbn]Y``Y
ghfUZfYW`h]W`Y`cXYf`X]gn]d`]bUf]gW`Y` : c`[Yb`ZØf`X]Y`6YhY`][hYb
[YdfØZh`k YfXYb``8U`XYf`6YgW`i `X][hY`b]W`h`a Y`f`YVh`k]fX`XUg
J YfZU\`fYb`[Y[Yb`I bVY`_Ubbh`Zc`fh[YZØ\`fh`5i W`X]Y`A`Ø[`]W`_Y]hž
XUgg`k Y]hYfY`DYfgcbYb`Ub`XYf`<YfghY``i b[`cXYf`J YfVfY]hi b[`XYf
J]XYcg`VYhY`][h`k UfYb`ž`k]fX`i bhYf`gi W`h`

b`X]YgYa `Ni gUa`a Yb`Ub[`ghY`Yb`X]Y`9fa]h`Yf`]b`?cbhU`_h`a]h
XYf`ni gh`AbX][Yb`b`gdY`_h]cbž`i a `XYf`VYhfc`ZYbYb` : fUi ž`X]Y`ØVYf
š\`fY`\]bk Y[`C`dZYf`j`cb` ; Yk U`h`k i fXY`ž`I bhYf`ghØ`hni b[
Ubni V]YhYb``8]YgYf` : U``k]fZh`Y]b`gW`c`W_]YfYbXYg`@]W`h`Ui Z`X]Y
DfcV`Ya`Uh]`_gYi i Y``Yf` , VYf[f]ZYž`X]Y`]b`8Yi hgW`UbX`gY]h`š\`fYb
Y]bY`ghY][YbXY`NU\``Ub`YfZUgghYb` : A``Yb`j`YfnY]W`bYb``@Ui`h`
GhUh]ghU`k i fXYb`]a`š\`f`&\$&(`fi bX`%&, "\$\$\$`GYI i U`XY`_]hY
fY[]ghf]Yf`hž`k Ug`Y]bYb`bYi Yb`<ØW`ghghUbX`XUfghY``h`

?cbhYI h`XYf`HUhYb

GYI i Y``Y`8Y`]hY`nY][Yb`Y]bY`VYgcf[b]gYffY[YbXY`HYbXYbnž] cf
U`Ya`VY]k Y]V`]W`Yb`C`dZYfb``Fi bX`-`%`DfcnYbh`XYf`C`dZYf`j`cb
GYI i U`ghfUZhUhYb`g]bX` : fUi Ybž`VY`]J Yf[Yk U`h][i b[Yb`ghY][h`X]YgYf
5bhY`]`gc[Uf`Ui Z`Yhk U`-(`DfcnYbh``8Yf`\c\Y`5bhY`]`k Y]V`]W`Yf
C`dZYf``Y[h`XYb`J YfXUW`h`bU`Yž`XUgg`Yg`g]W`i`a
[YgW`Y`W`hggdYn]Z]gW`Y` ; Yk U`h`[Y[Yb` : fUi Yb`\UbXY`h``6YgcbXYfg
[YZ\`fXYh]g]bX`↑ [YbX`]W`Y`i bX`↑ b[Y` : fUi Yb`]a`5`hYf`nk]gW`Yb
%(`i bX`&\$`š\`fYb`

8]Y`9f\Ø\i b[`XYf`8i b`_Y`n]ZYf`b]W`h`[Ya`Y`XYhYf` : A``Y`gck]Y`X]Y
5b[gh`XYf`C`dZYf`j`cf`GW`i`Xj`cfk`ØfZYb`i bX`k Y]hYfYf
Gh][a`Uh]g]Yfi b[`a`UW`Yb`Yg`bch`k YbX][ž`hfUX]YfhY`8Yb`_a`i`ghYf`ni
\]bhYfZfU[Yb``C`dZYf`j`cb`gYI i U`]g]YfhYf` ; Yk U`h`VYb`Øh][Yb`a`Y`f
I bhYf`ghØ`hni b[`i bX`Y]bY`gYb`g]V`YfY`6Y\UbX`i b[`Xi`fW`X]Y
6Y\ØfXYb``8Yf` : U``XYg`gc[YbUbbhYb` B]YXYfgUW`gYb`!A`UbbYg
nY][h`Ui Zž`k]Y`k]W`h][`Yg`]ghž`X]Y`F`YU`_h]cbga`Y`W`Ub]ga`Yb`j`cb
Dc`]nY`]i bX`š`gh]n`ni`j`YfVYggYfb`i bX`gc`W`Y` : Y`\Y]bgW`Å`hni b[Yb
]b`Ni`_i bZh`ni`j`Yfa`Y]XYb``

8 YfnY]h`V`Y]Vh`UVni k UfhYbž`k Y`W`Y` : cfhgW`f]hhY`]b`XYb`]bhYfbYb
 9fa]hhi b[Yb`XYf`Dc`]nY`][Ya UW`h`k YfXYb`i bX`k Y`W`Y`
 A U» bU`a Yb`ni f`J YfVYggYfi b[`XYf` bUbgdfi W`bU`a Y`j`cb
 CdZYfgW`i hna Ò[`]W`_Y]hYb`Yf[f]ZZYb`k YfXYb`_ÒbbYb"

8 YhU]`g	
J c fZU``	GYI i U`XY`]_hY
C fh	< Ua Vi f[ž`8Yi hgW`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "bcfX&("XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh