

Gdcfh`]W\ Yf`A]gW`]b[`; Ub[Yg`gi W h
U_h]j Yg`Ni \Ui gY`]b`< Ua Vi f[°

<i bX`; Ub[Ygž`Y]b`gdcfh`]W\ Yf`A]gW`]b[`Ui g`< Ua Vi f[ž
gi W h`Y]b`U_h]j Yg`Ni \Ui gY`"Šhnh`]a `: fUbn]g_i gh]Yf\Y]a
VYgi W Yb`°



< Ua Vi f[ž`8 Yi hgW`UbX`!`8 Yf`XfY]`š\fy`U`hY`A]gW`]b[`; Ub[Yg
gi W h`Y]b`bYi Yg`Ni \Ui gY`i bX`\cZž`VU`X`Ui g`XYa
: fUbn]g_i gh]Yf\Y]a `]b`< Ua Vi f[`Ui gn]Y\Yb`ni `XØfZYb`"8 Yf`<i bX
`YVh`a ca YbhUb`a]h`gY]bYa `6fi XYf`ϕXc`]a `H]Yf\Y]a `i bX`k UfhYh
Ui ZY]bY`gdcfh`]W\Y`: Ua `]Yž`X]Y`]\a `X]Y`bØh][Y`6Yk Y[i b[`i bX
[Y]gh][Y`<YfUi gZcfXYfi b[Yb`V]YhYb`_Ubb`"; Ub[Yg`]gh`ZfYi bX`]W
i bX`Ui Z[YgW`cgYb`[Y[YbØVYf`A YbgW`Ybž`nY][h`YXcW
a UbW`a U`Y]bY`Ui Z[YfY[hY`GY]hYž`]bgVYgcbXYfY`k Ybb`X]Y
I a [YVi b[`gh]a i `]YfYbX`]gh`i`ϕ`Y]bYf`nYbhU`Yb`GhUXh`U[Y`_ØbbhY
Yf`g]W`gW`bY`"ØVYfZcfXYfh`ZØ\`Ybž`k Yg`U`V`Y]b`fi \][YfYg`I a ZY`X
VYj cfni [h`k]fXž`]b`XYa `Yf`X]Y`bØh][Y`; Y`UggYb`Y]h`Yf`YfbYb
_Ubbž`k]Y`\Ua Vi f["h!cb`]bY`XY`VYf]W`hYh"

; Ub[Yg']gh'Y]b'U_hj] Yf'i bX'YV\UZhYf'6Y['Y]hYfž'XYf'Xf]b[YbX'Y]b
Ni \Ui gY'gi Wk hž'XUg']\a' [Ybi ['A Ò[']Wk_Y]hYb'ni f'5i g'Ughi b[
V]YhYh' 'A]h'Y]bYa' ; Yk]Wk h'j cb'' \$ž) '[_ ['i bX'Y]bYf'; fÒ» Y'j cb'Yhk U
* \$'Wá' [Y\ Òfh'Yf'ni 'XYb' [fÒ» YfYb' < i bXYb'' ðhYfYgg]YfhY' \UVYb
X]Y'; Y'Y[Yb\Y]hž']\b'k Å\ fYbX'XYf'J Yfa]h'i b[gnY]hYb']a
H]Yf\Y]a' _YbbYbni 'YfbYb'cXYf'g]Wk'dYf'9!A U]'Ub'

]bZc 4 ZfUbn]g_i gh]Yf\Y]a "XY'ni 'k YbXYb" '9g'k]fX'XUfUi Z
\]b[Yk]YgYbž'XUgg'?]bXYf']a' < Ui g\U'h'À'hYf'i bX'ghUbXZYgh'gY]b
gc'hYbž'i a' Y]bYb'\Ufa cb]gWkYb'5'hU['nk]gWkYb' 'A YbgWk'i bX
H]Yf'g]WkYfni ghY''Yb''Ni XYa' 'j YfghY'h'g]Wk'; Ub[Yg' [i h'a]h
5fh[YbcggYbž'k Ug'gY]b'žFYi bX']WkYg'K YgYb'i bhYfghfY]Wk'h"

K]Wk h][Y' ðZcfa Uh]cbYb'ni f' < i bXY\U'hi b[

6Y]a' '5Xcdh]cb'j cb'; Ub[Yg'gc'hYb' ðhYfYgg]YfhY'Ui Wk'Y]b][Y
: fU[Yb'VYfØW_g]Wk h][Ybž'X]Y'ZØf'X]Y'ni _ØbZh][Y'9]b\Y]h]j cb
A YbgWk'i bX'H]Yf'k]Wk h]['g]bX'' <]Yfni 'nÀ\ 'Yb'X]Y'5bnU\ 'XYf
DYfgcbYb']a' < Ui g\U'hž'XUg'J cf\UbXYbgY]b'j cb'?]bXYfb'i bX
UbXYfYb'H]YfYb'gck]Y'X]Y'K c\bg]hi Uh]cb''Ni XYa' 'k]fX'bUWk'XYb
hÀ[']WkYb'HfYbbnY]hYb' [YžFU[hž'i a']g]WkYfni ghY''Ybž'XUgg'; Ub[Yg
X]Y'DU_YhY'nk]gWkYb'5_hj] hÀh'i bX'F'i \Y' [i h'Ui g[Y[']WkYb
VY_ca a h"

8]Y'G]hi Uh]cb']b'XYi hgWkYb'H]Yf\Y]a Yb']gh'VYgc f[b]gYffY[YbX"
GWk'Àhni b[gk Y]gY', "\$\$\$' < i bXY'k YfXYb' 'À\ f']Wk']b'H]Yf\Y]a Yb
UV[Y[YVYbž'k cXi fWk']bg[YgUa h'Yhk U'' \$\$\$'H]YfY'Ui ZY]b
bYi Yg'Ni \Ui gY'k UfhYb''J]Y'Y'H]Yf\Y]a Y' _Àa dZYb'XYfnY]h'a]h
? UdUn]hÀhgd fcv'Ya Ybž'i bX'X]Y'5V[UVY'j cb'H]YfYb']gh'\Ài Z]['Ui Z
X]j YfgY '@YVYbgi a gh'ÀbXY'ni fØW_ni ZØ\ fYb''8Uni' [Y\ ÒfYb'i bhYf
UbXYfYa' 'l a nØ[Yž'J Yf'ÀbXYfi b[Yb']a' '6Yn]Y\i b[gghUhi g'cXYf
Z]bUbn]Y''Y'Gcf[Ybž'k]Y' \i bXi bX\Ui gh]Yf"XY'XUf'Y[h"

: Øf'; Ub[Yg'VYghY'h'X]Y' 'A Ò[']Wk_Y]hž'Y]bY'DUH'bgWk UZh'ni
ØVYfbY\ a Ybž'k Y'WkY'X]Y'hÀ[']WkY'i bX'a YX]n]b]gWkY'J Yfgcf[i b[
XYf'H]YfY'i bhYfghØmh''5V'%\$'9i fc'a cbUh]Wk' _ØbbYb'l bhYfghØhYf
Y]bYb'6Y]hfU['Y]ghYb'i bX'Yf\U'hYb'U'g'8Ub_Y]bY'DUH'bi f_i bXY
gck]Y'Y]bY'9fk Å\bi b['Ui Z'XYf' < ca YdU[Y'XYg'H]Yf\Y]a g"

8]Y`5Xcdh]cb`Y]bYg`H]YfYg`]gh`b]W`h`b`i`f`Y]b`5`_`h`XYf`B`Å`W`ghYb`]YVYž
 gcbXYfb`_Ubb`Ui`W`d`cg]h]j`Y`5`i`gk`]f`_`i`b`[`Yb`Ui`Z`X`U`g`Y][`YbY`@`YVYb
 \UVYb.`H]YfY`Vf]b[`Yb`:`fYi`XY`i`bX`@`YVYb`i]bg`Ni` \Ui`gY";`Ub[`Yg
 _`Ò`b`b`hY`Y]b`h`fYi`Yf`6Y[`Y]hYf`k`YfXYbž`XYf`j`]Y`:`fYi`XY`i`bX
 `]YVYj`c``Y`A`ca`Yb`hY`i]b`Y]b`U`_`h]j`Yg`Ni` \Ui`gY`Vf]b[`h`

8YhU]`g	
Cfh	<Ua`Vi`f[`ž`8Yi`hgW`U`bX
Ei`Y``Yb	<ul style="list-style-type: none"> • \Ua`Vi`f[`"h!`c`b`b`Y"XY • ZfUbn]g`_`i`gh]Yf`Y]a`"XY • \i`bXi`bX` \Ui`gh]Yf"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh