

Gi n] 'E i Uhfc 'ZY]Yfh'+) . '8 ]Y 'F cW\_! =\_cbY  
\_ca a h'bUW\ 'G]Y[ Yb °

Gi n] 'E i Uhfc 'ZY]Yfh'Ua " ' " ð b ] & \$ & ) ' \ fYb'+) " ; YVi fhghU[ "  
9f'VYb 'G]Y'X]Y '5bZÀb[ 'Y' i bX' ] \ fYb'9]bZi gg'Ui Z'X]Y  
F cW\_a i g]\_"



9ggYI ž ; fc » Vf]hUbb]Yb ! 'Gi n] 'E i Uhfcž'X]Y'YfghY : fUi 'ja 'F cW\_!  
6i g]bYggžZY]Yfh'Ua " ' " ð b ] & \$ & ) ' \ fYb'+) " ; YVi fhghU[ " '8 ]YgY  
F cW\_! =\_cbYž'X]Y ]b'8Yhfc]h'Ui Zk i W\gž \ UhY'VYfY]hg'U'g'† b[ Yg  
A ÀXWYb'Y]bY '@Y]XYbgWUZh'ZØf'A i g]\_" 'A ]h'bi f'%' ( ' ð \ fYb'ghUfYhY  
g]Y' ] \ fY' ? Uff]YfY' ]b'XYf'5' ! : Ya U'Y ; UfU[ Y'F cW\_ '6UbX'D'YUgi fY  
GYY\_ Yfgž'X]Y '%- \* ( ' [ Y[ fØbXYh'k i fXY" ð fY' ? Uff]YfY' bU\ a : : U\ fh  
Ui Ž'U'g'g]Y '%- +%j cb'XYa 'DfcXi nYbhYb'A ]W\_]Y'A cgh'YbhXYW\_h  
k i fXY' i bX' bUW\ '9b[ 'UbX'nc[ " '8 ]YgYf' l a ni [ 'k Uf'ZØf'X]Y'† b[ Y  
A i g]\_Yf]b'Y]b' ? i 'hi fgW\ cW\_ž'XYf'g]Y'UbZUb[ g'Y]bgUa 'a UW\ hY"  
8cW\ 'hfchn'X]YgYf'GW\ k ]Yf][ \_Y]hYb' [ Y'Ub[ 'Yg'E i Uhfcž'g]W\ ]b'XYf  
j cb'A ÀbbYfb'Xca ]b]YfhYb'F cW\_gnYbY'Xi fW\ ni gYhnYb"

E i Uhfc 'Yfn]Y'hY' [ fc » Yb'9fZc` [ 'a ]h' ] \ fYa ' < ]h' 7Ub'h\Y'7Ub ž'XYf

bUW\`bYi b`đ\`fYb`\`UfhYf`5fVY]hi bX`i bYfa ØX`]W\Ya`GhfYVYb  
YbX`]W\`ni a`8i fW\Vfi W\`ZØ\`fhY""Ni XYa`Yf`Ub[ hY`g]Y  
nY]h[ YbØgg]gW\Y`Dcdi`Uf]hÅh`Xi fW\`Y]bYb`FYa`Jl`]\`fYg`Gcb[ g  
Ghi a V`]b`đ ž`XYf`&\$&(`X]Y`XYi hgW\Yb`7\`Ufhg`YffY]W\hY""8]YgY  
HYW\bc!J Yfg]cb`j cb`8>7mf`]k Uf`i fgdfØb[`]W\`Y]b`<]h`Ui g`XYa  
đ\`f`%-`+`,`i bX`nY][ hž`XUgg]\`f`9]bZi gg`Ui W\`]b`XYf`\`Yi h][ Yb  
A i g]\_gnYbY`gdØfVUf`]gh""E i Uhfc`gdf]W\h`j cb`Y]bYa`Di V`]i a ž`XUg  
j cb`%,`V]g`+\$`đ\`fY`U`h]ghž`k Ug`X]Y`nY]h`cgY`5bn]Y\`i b[ g`fUZh]\`fYf  
A i g]\_i bhYfghfY]W\h"

## K Y[ VYfY]hYf]b`XYf`F cW\_a i g]\_

Gi n]E i Uhfc`gYhnhY`U`g`YfghY`k Y]V`]W\Y`F cW\_ghUfž`X]Y`Y]b  
đghfi a Ybh]b`Y]bYf`F cW\_VUbX`gd]Y`hž`Y]b`NY]W\Yb`]b`Y]bYf`NY]hž]b  
XYf`j ]Y`Y`A i g]\_Yf]bbYb`Ui ZX]Y`5bk Y]gi b[ Yb`j cb`A UbU[ Yfb`i bX  
DfcXi nYbhYb`Ub[ Yk ]YgYb`k UfYb""G]Y`gd]Y`hY`6Ugg[ ]hUffYž  
bUW\XYa`g]Y`g]W\`gY`Vgh`XUg`Gd]Y`Yb`VY][ YVfUW\h`\`UhhYž`k Y`]  
b]Ya UbX`gcbgh`X]YgY`F c`Y`ØVYfbY\`a Yb`k c`hY""8]YgY  
I bUV\`Åb[ ][\_Y]h`a UW\hY`g]Y`ni`Y]bYa`J cfV]X`ZØf`bUW\Zc`[ YbXY  
; YbYfUh]cbYb`j cb`A i g]\_Yf]bbYb"

8]Y`F cW\_[ YgW\]W\hY`nY][ hž`XUgg`fUi Yb`]b`XYb`%-`\*\$Yf`i bX  
%-`+\$Yf`đ\`fYb`Y]bY`ni bY\`a YbX`VYXYi hYbXY`F c`Y`Y]bbU\`a Yb"  
A i g]\_Yf]bbYb`k ]Y`đ]b]g`æd`]b`i bX`æUb`6UYn`dfÅ[ hYb`X]Y`GnYbY  
Yf\`YV`]W\`ž`k Å\`fYbX`E i Uhfc`]\`bYb`Zc`[ hY`i bX`g]W\`]\`fYb`D`Uhn  
Yf\_`Åa`dZHY""Æf`VYY]bXfi W\_YbXYg`FYdYfhc]fY`i a ZUggh`<]hg`k ]Y` ( ,  
7fUg\`i bX`8Yj`j`; UhY`8f]j Y ž`a ]h`XYbYb`g]Y`A`j`]cbYb`j cb  
D`UhhYb`j Yf`\_Ui Zh`\`Uh""8]YgY`9fZc`[ Y`g]bX`b]W\`h`bi f`NYi [ b]ggY`]\`fYg  
HU`Ybhgž`gcbXYfb`Ui W\`XYf`g]W\`ÅbXYfbXYb`F c`Y`j cb`fUi Yb`]b  
XYf`A i g]\_VfUbW\Y"

## : Ua ]`]Y`i bX`A i g]\_`YVYb

E i Uhfc`]gh`b]W\`h`bi f`Y]bY`hU`Yb]h]YfhY`A i g]\_Yf]bž`gcbXYfb`Ui W\  
A i hYf`j cb`nk Y]?]bXYfbž`X]Y`g]Y`k Å\`fYbX`]\`fYf`Hci fbYYb  
a ]hbU\`a ""đ`XYb`%-`,\$Yf`đ\`fYb`\`UhhY`g]Y`Y]bY`B Ub b mž`X]Y`]f`\`U`Ž  
: Ua ]`]Y`i bX`?Uff]YfY`]b`9]b`\_Ub[ `ni`Vf]b[ Ybž`k Å\`fYbX`]fY`?]bXYf  
ni f`GW\`i`Y`[ ]b[ Yb""8]YgY`6U`UbW\`nk ]gW\Yb`6Yfi Zg`YVYb`i bX

: Ua ]Y`nY)[ hž`k ]Y`E i Uhfc`hfc`h`X`Yf`<`YfUi`gZc`fXYfi`b[`Yb`ž`X]Y`Y]bY`  
 ?Uff]YfY`ja`F`Ua`dYb`]W`h`a`]h`g]W`Vf]b[`hž`Y]b`J`c`fV]`X`Z`Ø`f`A`Ø`h`Y`f`]b`  
 XYf`A`i`g]\_]bXi`ghf]Y`k`i`fXY`"

5\_hi`Y`Y`V`h`X]Y`?`Ø`b`g`h`Y`f]b`]b`9`g`g`Y`I`ž`<`Ua`Vi`f[`i`b`X`A`U`c`f`W`U`ž`c`l`b`Y`  
 ^`a`U`g`X`U`i`Y`f`U`Z`h]b`X]Y`J`Y`f`Y]b][`h`Y`b`G`h`U`U`h`Y`b`ni`f`Ø`W`ni`\_`Y`f`Y`b`"`≠`f`  
 <`Ui`d`h`k`c`l`b`g]h`V`Y`Z]b`X`Y`h`g]W`X`]b`9`g`g`Y`I`ž`k`A`f`Y`b`X`]f`A`U`b`b`]b`  
 <`Ua`Vi`f[`Y`V`h`";`Ya`Y]b`g`Ua`f`Y]g`Y`b`g]Y`ni`]f`Y`b`5`i`Z`h`f]h`h`Y`b`ž`k`U`g`X]Y`  
 Y`b[`Y`J`Y`f`V]b`Xi`b[`i`b`X`i`b`h`Y`f`g`h`Ø`h`ni`b[`]b`b`Y`f`U`V`]f`Y`f`:`Ua`]Y`  
 j`Y`f`X`Y`i`h]W`h`"

Gi`n]`E`i`U`h`f`c`U`h]`a`@`U`i`Z`Y`]f`Y`f`?`U`f`f]Y`f`Y`]b]W`h`b`i`f`A`i`g]\_`[`Ya`U`W`h`ž`  
 g`c`b`X`Y`f`b`U`i`W`X`Y]b`Y`b`U`W`U`h][`Y`K`]f`\_`i`b[`U`i`Z`X]Y`F`c`W`g`n`Y`b`Y`"`≠`f`  
 %)``G`h`i`X]c`U`V`i`a`i`≠`h`Y`G`d`c`h][`h`k`i`f`X`Y`&`\$`%`%`j`Y`f`Ø`Z`Y`b`h]W`h`ž`  
 i`b`X`&`\$`&`i`g`U`b[`g]Y`Y]b`8`i`Y`h`!`5`V`i`a`i`a`]h`?`H`i`b`g`h`U`a`]h`X`Y`a`H]h`Y`  
 :`U`W`h`c`:`U`W`h`"`≠`f`Y`a`i`g]\_`U`]g`W`X`Y`F`Y]g`Y`V`Y]V`h`Y]b`]b`g`d]f]Y`f`Y`b`X`Y`g`  
 ?`U`d]h`Y`]b`X`Y`f`:`Y`g`W`X]W`h`Y`X`Y`f`F`c`W`a`i`g]\_`ž`i`b`X`]f`Y`9]b`Z`Ø`g`g`Y`  
 k`Y`f`X`Y`b`U`i`W`X`]b`Ni`\_`i`b`Z`h`ni`U`Ø`Y`b`g]Y]b`"9]b`k`Y]h`Y`f`Y`g`?`U`d]h`Y`]f`Y`f`  
 9`f`Z`c`[`g[`Y`g`W`X]W`h`Y`]g`h`X`Y`f`Y`h`h`Y`F`Y`a`]i`j`c`b`G`h`i`a`V`]b`i`≠`ž`X`Y`f`X]Y`  
 <`Y`f`n`Y`b`]f`Y`f`:`U`b`g`Y`f`b`Y`i`h`Y`f`c`V`Y`f`h`Y`"

8YhU]g	
JcfZU``	Gcbgh][ Yg
Cfh	9ggYI ž; fc»Vf]hUbb]Yb
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• Yb"a "k ]_]dYX]U"cf[</li> <li>• k k k "fcW_"XY</li> </ul>

6Ygi W`Y`b`G]Y`i`b`g`U`i`Z`b`!`U[`"b`Y`h`