

HfUi Yf'i a '7Uf`c'j cb'H]YXYa Ubb.'B8F!
I f[YghY]b'gh]fVh'a]h', %:‡U\ fYb

7Uf`c'j cb'H]YXYa Ubbž'VY`]YVhYf'B8F!A cXYfUhc fž'j Yfghc fVYb
Ua ' , " ' † b] ' & \$ &) 'ja '5`hYf'j cb', %:‡U\ fYb ']b' < Ua Vi f["

< Ua Vi f[ž'8Yi hgW\`UbX`!7Uf`c'j cb'H]YXYa Ubb']gh'Ua ' , " ' † b]
& \$ &) 'ja '5`hYf'j cb', %:‡U\ fYb ']b' < Ua Vi f['j Yfghc fVYb "'8]Yg
VYgh`h[hY`gY]bY': Ua ']Y`XYa 'B8F"'8Yf'VY`]YVhY`A cXYfUhc f
df`[hY`ØVYf`ZØbZ`‡U\ fnY\ bhY`nU\`fY]WXY`B8F!GYbXi b[Yb`]a 'FUX]c
i bX': YfbgY\Yb`i bX`[U`h`U`g`I f[YghY]b`XYg`BcfXXYi hgW\Yb
Fi bXZi b_g`" :UW\]a ' ?bi h\ž'XYf`b`hYbXUbh`XYg`B8F`ž`k`ØfX][hY`]\b
U`g`Y]bYb`Di V`_i a g`]YV`]b[ž'XYf'; YbYfUh]cbYb`VY[Y]ghYfh`\Uh`

GY]bY`?Uff]YfY`VY[Ubb`XYf`[YVØfh][Y`GhUf[UfXYf`]a '‡U\ f`%- +%
VY]a 'B8F`U`g`FYdcfhYf`VY]a ' < ØfZi b_"`6Y`Ubb`h`k`i`fXY`j`cb
H]YXYa Ubb`Xi fW`GYbXi b[g!`?Ugg]_Yf`k`]Y`X]Y` B8F`&
D`UhhYb_]ghY`'i bX`X]Y` 5_hi Y`Y`GW\Ui Vi XY`ž`X]Y`Yf`UV`%- +*`U`g
7c!A cXYfUhc f`]a '9fghYb`df`ÄgYbh]YfhY`"K`Y]hYfY`< Ø\Ydi b_hY
gY]bYf`@Ui ZV\`b`k`UfYb`X]Y`A cXYfUh]cbYb`XYf` B8F`E`i`jng\`ck
j`cb`&\$\$(`V]g`&\$%&`i bX`nU\`fY]WXY`5i Zhf]hhY`]b
I bhYf\U`hi b[ggYbXi b[Yb`k`]Y` 7Uf`cg`?cW\!7\Ucg`"GY]bY`YhnhY
A cXYfUh]cb`]a 'FUX]c`ZUbX`&\$&'`ghUhhž`U`g`Yf`X]Y`B8F`GW\`U[Yf!
Fi Vf]_ØVYfbU\`a "

9]b`@YVYb`]a '9b[U[Ya Ybh

J cb'H]YXYa Ubb`k`Uf`b]W\h`bi`f`]a 'I bhYf\U`hi b[gVYfY]W\`U`_hj`ž
gcbXYfb`Yb[U[]YfhY`g]W\`ghUf`_ZØf`gc n]U`Y`Dfc`Y`_hY`"9f`Yf\]Y`h
&\$&\$`X]Y`J YfX]Ybgha`YXU]`Y`XYg`J YfX]Ybghc fXYbg`XYf
6i bXYgfYdi V`_8Yi hgW\`UbX`ZØf`gY]b`gc n]U`Yg`9b[U[Ya Ybh`Ni
XYb`Dfc`Y`_hYbž`ZØf`X]Y`Yf`g]W\`Y]bgYhnhYž`[Y\ØfYb`XUg`?]bXYf!

<cgd]n' GhYfbYbVfØW_Y ']b' <Ua Vi f['gck]Y'XYf'J YfY]b
E i]W_Vcfb'\]Zh "'GY]bY'HÀh][_Y]h'U'g'GW]fa \Yff'XYf
HU[YgUi ZYbh\U'hgghÀhhY'ZØf'K c\bi b[g'cgY']b' BcfXYfghYXh'nY][h
gY]b' [fc»Yg' <Yfn'ZØf'X]Y ; Ya Y]bgW\UZh"

≠'XYb''YhnhYb' ð\ fYb'']hj' cb'H]YXYa Ubb'Ub' [Ygi bX\Y]h'W\Yb
DfcV`Ya Ybž'Y]bgW\`Y» `]W\`Y]bYf'gY'hYbYb' <YfnYf_fUb_i b[
bUa Ybg'5a m'c]XcgYž'X]Y'gY]h'&\$\$%&'X]U[bcgh]n]Yfh'k i fXY"'Hfchn
X]YgYf' <YfUi gZcfXYfi b[Yb'V`]YV'Yf'V]g'ni 'gY]bYa 'HcX'U_h]j ']a
FUX]c' i bX'dfcXi n]YfhY'DcXWJgh"'GY]bY': Ua ']Yž'XUfi bhYf'gY]bY
9\YZfUi 'ž `]U'@Ui Vfi bb' i bX'gY]bY'?]bXYfž'ghUbXYb']\a ']b'gY]bYb
'YhnhYb' HU[Yb'ni f'GY]hY"

9]b' i bj Yf[Ygg`]W\Yg'9fVY

7Uf`c'j cb'H]YXYa Ubb'\]bhYf'Àggh'Y]b'VYXYi hYbXYg'9fVY']b'XYf
XYi hgW\Yb'A YX]Yb'UbXgW\UZh"'GY]bY' i b[Yk Ò\ b`]W\Y'6]c[fUZ]Y
i a ZUgghY'Ui W'9fZU\fi b[Yb'a]h'?fUb_\Y]hYb']b'XYf'ž [YbX'i bX
K Ufbi b[Yb'j cf'Gd]Y`gi W'h''9f'VYk UfV'C ZYb\Y]h'ØVYf'X]YgY
H\Ya Yb' i bX'k i fXY'V]g'ni 'gY]bYa 'YhnhYb'@j Y!9]bgUhn'U_h]j ž'XYb
Yf'Ua '%''ž `]'&\$\$' '\UhhY"'5a '5VYbX'gY]bYg'HcXYg'nY][hY'XUg'B8F
: YfbgY\Yb'Y]bY'GcbXYfgYbXi b[ž'i a 'gY]bYa '@VYbgk Yf'_ni
[YXYb_Yb"

8]Y'BUWf]W\hYb'j cb'gY]bYa '5V'VYb'\UVYb'j]Y`Y': Ubg'i bX
K Y[[YZÀ\fhYb'YfgW\ØhhYfh"8]Y' [fc»Y'6Y`]YVh\Y]h'XYg'A cXYfUhcfg
nY][h'g]W\`b]W'h'bi f']b'gY]bYf`Ub[Yb'?Uff]YfYž'gcbXYfb'Ui W`]b
XYb'nU\`fY]W\Yb'9a ch]cbYbž'X]Y'gY]b'HcX'VY]'XYb'A YbgW\Yb
Ui g[Y`Ògh'\Uh"7Uf`c'j cb'H]YXYa Ubb'k]fX']b'']YVYj c`Yf
9f]bbYfi b['V`Y]VYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni '7Uf`c'j cb'H]YXYa Ubb'_ØbbYb'G]Y
X]Y'6Yf]W\hYfghUhi b['Ui Z'HU[YggW\Ui ž'Dfca]Dcc`'i bX'
K]_]dYX]U'bUW\`YgYb"

J c f Z U ``	H c X
I f g U W X Y	[Y g i b X \ Y] h] W X Y ` D f c V ` Y a Y
C f h	< U a V i f [ž 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k " h U [Y g g W X U i " X Y • k k k " d f c a] d c c ` " X Y • X Y " k] _] d Y X] U " c f [

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h