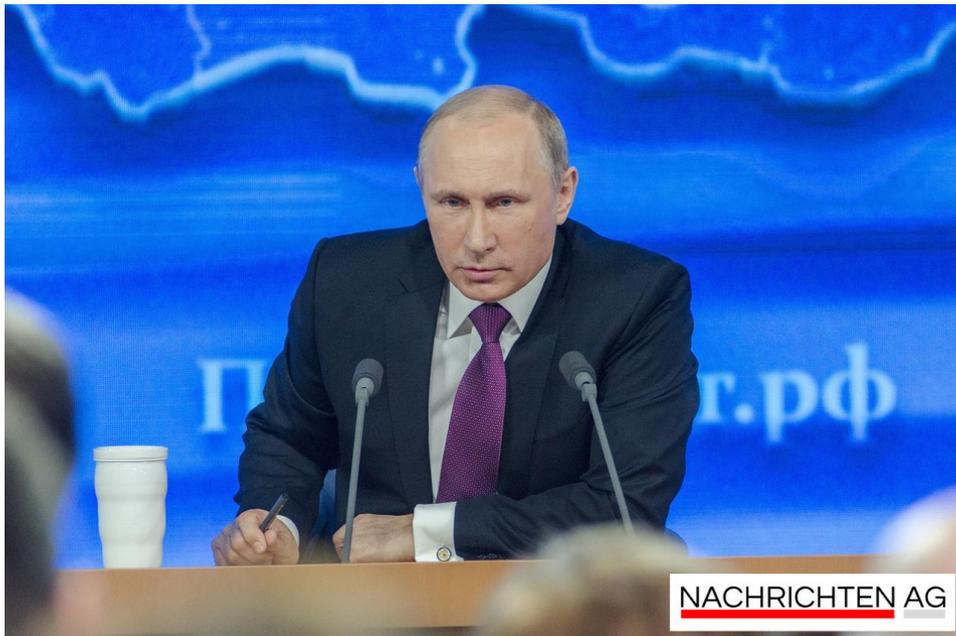


Hfi a d'i bX`Di h]b. `B Yi Yg`HY`YZcbUh`Ògh Gcf[Yb`]b`XYf`l`_fU]bY`Ui g°

8Yf`5fh]_Y`VY`Yi W`hYh`X]Y`HfYZZYb`i bX`HY`YZcbUhY`nk]gW`Yb
8cbU`X`Hfi a d'i bX`K`UX]a]f`Di h]b`gY]h`&\$%+ž`Y]bgW`Y`Y»`]W`
XYf`U`_hi Y`Yb`9bhk]W`i b[Yb`]a`l`_fU]bY!`?cbZ]_hi bX`XYf`
]bhYfbUh]cbU`Yb`FYU`_h]cbYb"



Gc`hgW`]ž`F`i`gg`UbX`!`l`G!Df`Àg]XYbh`8cbU`X`Hfi a d'i bX`XYf`
fi`gg]gW`Y`GhUUhgW`YZ`K`UX]a]f`Di h]b`dZY[Yb`gY]h`&\$%+`Y]bYb
]bhYbg]j`Yb`8]U`c[ž`XYf`]b`XYb`Y`hnhYb`A`cbUhYb`bYi`Y`8]a`Ybg]cbYb
Ub[Ybca`a`Yb`UH`8Yf`YfghY`?cbhU`_h`nk]gW`Yb`XYb`VY]XYb
: Ø\fyfb`ZUbX`Ua`&, "Ubi`Uf`&\$%+`]a`Cj`U`C`ZZ]W`ghUhh`6Yfy]hg
VY]a`YfghYb`dYfg`Òb`]W`Yb`HfYZZYb`ž`XUg]a`ž`]`&\$%+`k`À\fybX`XYg
;`&\$!;]dZY`g]b`<`Ua`Vi`f[`ghUhhZUbX`ž`VYgW`f]YVYb`g]Y`X]Y
Ub[YgdUbbhYb`6Yn]Y\i`b[Yb`]fYf`@AbXYf`Di`h]b`ghY`hY`ZYghž`XUgg
XYf` : YfbgY\!Hfi a d`g]W`ghUf`_j`ca`fYU`Yb`Hfi a d
i`bhYfgW`Y]XYhž`k`Ug`X]Y`?ca`d`YI`]h`h`h`fYf`6Yn]Y\i`b[`Yfj`cf`YVh`
9]b`k`Y]hYfyg`HfYZZYb`Zc`[`hY`]a`Bcj`Ya`VYf`&\$%,`]b`DUf]gž`XcW`
Hfi a d`gU[`hY`Y]b[`Yd`UbhYf`;]dZY`]b`6i`Ybcg`5]fyg`_i`fnZf]gh][`UV"

9fghi&\$&) ž'bUW`Hfi a dg`K]YXYfk U\`ž`_Ua`Yg`ni`Y]bYf`YfbYi hYb
5bbÅ\Yfi b[`ja`?cbhYI h`XYg`i`_fU]bY!`?f]Y[g``Hfi a d`dcg]h]cb]YfhY
g]W`cZZYb`Ui Z`X]Y`GY]hY`Di h]bg`i bX`gdfUW`j cb`XYf
Bchk`YbX][`_Y]hž: f]YXYbg[YgdfÅW`Y`ni`]b]h]YfYb``8Yf`YhnhY
hY`YZc`b]gW`Y`5i ghUi gW`nk]gW`Yb`Hfi a d`i bX`Di h]b`ZUbX`Ua`%, "
A`Åfn`&\$&) `ghUhhž`k`cVY]`Hfi a d`j`cb`[`fc»`Yb`:`cfhgW`f]hYb`]b`XYb
J`Yf\`UbX`i`b[`Yb`VYf]W`hYhY``9f`_ØbX][`hY`Ubž`XUgg`Fi`gg`UbX`i`bX
X]Y`I`G5`;`YgW`ÅZhY`hÅh][`Yb`k`c`Ybž`gcVU`X`XYf`?`cbZ]`_h]b`XYf
I`_fU]bY`VYbXYh]ghž`k`Ug`Ub[`YV`]W`j`]Y`Y`5fVY]hgd`ÅhnY`gW`UZZYb
_ØbbhY"

F`YU`_h]cbYb`i`bX`DfchYghY

8]Y`FYU`_h]cbYb`Ui Z`Hfi a dg`5bbÅ\Yfi b[`Ub`Di`h]b`g]bX`[`Ya`]gW`h`
K`Å\YfbX`XYf`i`_fU]b]gW`Y`DfÅg]XYbh`K`c`cXma`mf`GY`Ybg`m`VYhcbhž
XUgg`Yf`_Y]bY`5V`_ca`a`Yb`c`\bY`X]Y`I`_fU]bY`U`nYdh]YfYb`k`YfXYž
Åi`»`Yfh`g]W`Hfi a dg`J`YfhY]X][`i`b[`ga`]b]ghYfž`DYhY`<`Y[`gYh\`ž`b
Y]bYf`K`Y]gYž`X]Y`X]Y`I`_fU]bY`XUni`Ui`Zc`fXYfž
;`YV]YhgUV`hfYhi`b[`Yb`ZØf`:`f]YXYb`]b`6YhfUW`h`ni`n]Y\`Yb``8]Yg`ZØ\`fh
ni`6Ygcf[`b]g`i`bX`DfchYghYbž`X]Y`]b`GhÅXhYb`k`]Y`BYk`Mcf`
ghUhhž]bXYb``5i`W`X]Y`i`_fU]b]gW`Y`Dc`]h]`nY][`h`g]W`[`YgdU`hYb`.
5V[`YcfXbYhY`Zc`fXYfb`Y]bY`_`UfYfY`Dcg]h]cb]Yfi`b[`[`Y[`YbØVYf
X]YgYf`I`G!Dc`]h]`_"

Dc`]h]gW`Y`5bU`mghYb`\YVYb`\Yfj`cfž`XUgg`Hfi a d`]b`gY]bYa
HY`YZc`bUh`a`]h`Di`h]b`j`Yfgi`W`Yb`_ØbbhYž`g]W`b]W`h`ni`k`Y]h`Ui`g
XYa`:`YbghYf`ni`Y`bYbž`i`a`X]Y`I`bhYfghØhni`b[`ZØf`X]Y`I`_fU]bY
b]W`h`ni`f]g_]YfYb``J]Y`Y`9I`dYfhYb`k`UfbYbž`XUgg`Di`h]b`X]Y
;`Y`Y[`Yb\`Y]h`bi`hYb`_ØbbhYž`i`a`X]Y`Gci`j`YfÅb]hÅh`XYf`I`_fU]bY
k`Y]hYf`ni`i`bhYf[`fUVYb``8Ug[`Ycdc`]h]gW`Y`GdUbbi`b[`gZY`X
nk`]gW`Yb`XYb`I`G5`i`bX`Fi`gg`UbX`V`Y]Vh`Ub[`Yg]W`hg`XYf
ZcfhXUi`YfbXYb`?`cbZ]`_hY`Ub[`YgdUbbh`i`bX`j`Yfk`c`ffYb"

5i`gV`]W`_`i`bX`k`Y]hYfY`9b`hk`]W`_`i`b[`Yb

Hfchn`XYf`d`cg]h]j`Yb`F`\Yhcf]`_`VYZØfW`hYb`j`]Y`Y`9I`dYfhYbž`XUgg`X]Y
;`YgdfÅW`Y`b]W`h`X]Y`Yf\`c`ZhYb`9f[`YVb]ggY`Vf]b[`Yb``Gc
VYnY]W`bYhY`X]Y`Dc`]hc`c[`]b`5`YI`UbXfU`:`]dYb`_c`XUg`Øb[`ghY

; YgdfÅW`nk]gWYb`Hfi a d`i bX`Di h]b`U`g`Y]bY` Xf0\`bYbXY
 @YfY žX]Y`_Y]bYb`_cb`fYhYb` : cfhgW`f]hh`\]bg]W`h`W`XYf
 I _fU]bYdfcV`Ya Uh]_`VYk Yf`ghY``][h`\Uh``Di h]b`\Uh`_`Uf`[Ya UW`hž
 XUgg`X]Y`I fgdf0b[Y`XYg`?f]Y[Yg`VYgY]h][h`k YfXYb`a 0ggYb` `k Ug
 i bhYf`UbXYfYa `XYb`J Yfn]W`h`XYf`I _fU]bY`Ui ZY]bY`B`5HC!
 A]h[`]YXgW`UZh`i bX`X]Y`5bYf`_Ybbi b[`UbbY`_h]YfhYf`FY[]cbYb
 i a ZUggh``8]YgY` : cfXYfi b[Yb`VYf[Yb`Yf\`YV`]W`Y
 ?cbZ]_hdchYbn]U`Y`i bX`k`i fXYb`j cb`XYf`I _fU]bY`U`g`]bU`nYdhUVY`
 ni f0W_[Yk]YgYb"

⊕`XYf`9I `k]fX`XYfk Y]`Y]b`bYi Yg`GUb`_h]cbgdU`_Yh`[Y[Yb`Fi gg`UbX
 j cfVYfY]hYhž`k Å`fYbX`XYf`8fi W`_Ui Z`Hfi a d`VYn0[`]W`gY]bYf
 6Yn]Y\`i b[Yb`ni `Di h]b`k ÅW`gh``5bU`mghYb`g]bX`g]W`b]W`h]g]W`Yfž
 cV`X]Y`Hfi a d!5Xa]b]ghfUh]cb`X]Y`bchk YbX][Y`[YgW`cggYbY
 Yi fcdÅ]gW`Y`<U`hi b[`Z]bXYb`k]fXž`i a `XYb`8fi W`_Ui Z`Fi gg`UbX
 Ui ZfYW`hni Yf\`U`hYb``8Yf`J Yf`Ui Z`XYf`; YgdfÅW`Y`i bX`X]Y
 FYU`_h]cbYb`XYg`I G!`?cb[fYggYg`k YfXYb`YbhgW`Y]XYbX`XUZ0f`gY]bž
 k]Y`g]W`X]Y`G]hi Uh]cb`]b`XYf`I _fU]bY`Yb`hk]W`_Y`b`k]fX"

⊕g[YgUa h`V`Y]Vh`UVni k UfhYbž`cV`X]Y`8]U`c[Y`nk]gWYb`Hfi a d
 i bX`Di h]b`hUhgÅW`W`Y]bYb`K Y[`ni a ` : f]YXYb`]b`XYf`I _fU]bY
 YVbYb`_0bbYb`cXYf`cV`g]W`XYf`?cbZ]_h`k Y]hYf`ni gd]hnh``8]Y
 ca a YbXYb`K cW`Yb`k YfXYb`nY][Ybž]b`k]Yk Y]h`X]Y`Dc`]h]`VY]XYf
 GY]hYb`Ui ZY]bUbXYf`fYU[]Yfh`i bX`k Y`W`Y`9bhgW`Y]Xi b[Yb`g]Y
 `Yhnh]W`hfYZZYb`k YfXYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	GchgW`]ž`F`i`gg`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fcgYb\`Y]a &("XY • k k k "Xk "W`a • k k k "Xk "W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh