

Nj YfYj 'ghUfhYh'ghUf_]b`X]Y': fYbW`C dYb` 5i Z`XYa `K Y[`ni a `H]hY`3

5`YI UbXYf`Nj YfYj 'ghUfhYh'Ua `&+"A U] &\$&) `YfZc`[fY]W`]b
X]Y': fYbW`C dYbž`VYg]Y[h`@YUfbYf`H]Yb`i bX`nY][h
C dh]a]ga i g`ZØf`XUg`Hi fb]Yf"



DUf]gž: fUb`fY]W`!`5a `&+"A U] &\$&) `VY[Ubb`ZØf`5`YI UbXYf
Nj YfYj `X]Y': fYbW`C dYb`a]h]Y]bYa `ØVYfnYi [YbXYb`5i ZhU`h`9f
[Yk Ubb`gY]b`YfghYg`A UhW`[Y[Yb`@YUfbYf`H]Yb`a]h`*.`ž`*.`ž`*.`(
i bX`nY][hY`XUVY]Y]bY`ghUf`_Y`@]ghi b[" `b`gY]bYf`5bU`mgY`bUW
XYa `Gd]Y`VYhc`bH`Nj YfYj ž`XUgg`Yf`g]W`df]a `Äf`Ui Z`gY]bY`Y][YbYb
Gd]Y`Y`_c`bnY`bh]YfYb`a `ØW`hY`i bX`b]W`h`Ui Z`X]Y`5i g`c`gi b[`c`XYf
UbXYfY`Gd]Y`Yf`"8]YgYg`Zc`_i`gg]YfhY`A]bXgYh`_Ø`bb`hY`Y`bhgW`Y]XYbX
gY]bž]bgVYgcbXYfY`bUW`XYa `]`a `: fUbW]gW`7Yfi bXc`c`ž`Y]b
a `Ø[`]W`Yf`5W`hY`Z]bU`[Y[bYfž`VYfY]hg`Ui g`XYa `Hi fb]Yf`"Uh"

Nj YfYj `j`YfVfUW`hY`%)`' `Ghi bXYb`Ui Z`XYa `D`Uhn`i bX`j`Yfk UbXY`hY
gY]bYb`YfghYb`A UhW`VU`"6Y]gY]bYf`J`cfVYfY]hi b[`Ui Z`XUg`Hi fb]Yf
nY][hY`g]W`Nj YfYj `c`dh]a]gh]gW`ž`hf`cm`Y]bYf`[Ygi bX`Y]h]W`Yb

6YY]bhfÅW h[i b[ž'X]Y']\a 'VY]'XYb' < Ua Vi f['C dYb'ni 'gWÅ UZZYb
a UWÅ hY''Nj YfYj '[UV'Ubž'g]WÅ 'Yhnh'Z]h'ni 'ZØ\`Ybž'bUWÅ XYa 'Yf
ni j cf'ØVYf', VY`_Y]h'i bX':]YVYf`_U[hY''Hfchn'Y]bYf'k YWÅ gY'\ UZhYb
GUbXd`Uhn!GU]gcb'g]Y\h'Yf'DUfU`Y`Yb'ni 'gY]bYf'J cfVYfY]hi b['Ui Z
X]Y'5i ghfU`]Ub'C dYbž'k c'Yf'XUg':]bU`Y`YffY]WÅ hY"

8 Yf'K Y['ni a 'H]hY`

8 Ug'Hi fb]Yf']gh'VYgcbXYfg'\YfUi gZcfXYfbXž'XYbb'Nj YfYj '_ÖbbhY
]a 'J]YfhY`Z]bU`Y`Ui ZBcj U_'8 ě_cj]WhfYZZYbž'XYf'YVYbZU`g'gY]b
YfghYg'A UhWÅ '_Uf'[Yk Ubb''8 ě_cj]Wž'XYf'ni 'Yhnh'VY]a 'Hi fb]Yf']b
Fca 'dUi g]YfhYž'k]fX'ja 'J Yf'Ui Z'XYg'Hi fb]Yfg'Y]b'k]WÅ h[Yg
5i [Yba Yf`_UVYbž'XU`Yf'YVYbZU`g']b'XYf'cVYfYb' < Å`ZhY`XYg
HUV`YUi g'a]h'Nj YfYj 'i bX'XYa 'K Y'hfUb[`]ghYbYfghYb'`Ubb]_
G]bbYf'gh'G]bbYfž'XYf'[Y[Yb'XYb'ZfUnØg]gWÅ Yb'Gd]Y`Yf'5fh'i f
F]bXYf_bYWÅ 'UbhfYhYb'k]fXž'\Uh'YVYbZU`g'Y]b'Ubgdfi WÅ gj c`Yg
@cg'i bX'_ÖbbhY`Ui Z'Nj YfYj 'cXYf'8 ě_cj]W]a ' < U`VZ]bU`Y`hfYZZYb"

⇒ a 'i bhYfYb' < Å`ZhYhY]'`YfØZbYh'XYf'H]hY'j YfhY]X][Yf'7Uf'cg'5`WUfUn
[Y[Yb'?'Y]'B]g_]cf]ž'V]YhYh'YXcWÅ 'Ui WÅ 'ghUf_Y'gdÅhYfY'; Y[bYfž
XUfi bhYf'@cfYbnc'A i gYhh]'cXYf' < c'[Yf'Fi bY''5`WUfUnž'XYfnY]h'Ui Z
D'Uhn'ink Y]'XYf'K Y'hfUb[`]ghYž'\Uh'g]WÅ 'j cf[Ybca a Ybž'XYb'H]hY`
YfbYi h'ni 'j YfhY]X][Yb'i bX'_ÖbbhY'gca]h'dchYbn]Y`Y
< U`VZ]bU`[Y[bYfg'k]Y'Nj YfYj 'ž'G]bbYf'cXYf'8 ě_cj]WUi g'XYa 'K Y[
[Y\Ybž'V]g'ni a ':]bU`Y"

GhUh]gh]_Yb'i bX'5i gV`]W_Y

8]Y'D`UhhZcfa 'HYbb]g'GhUhg'& (# `V]YhYh'i a ZUggYbXY'8UhYb'i bX
GhUh]gh]_Yb'ZØf'XUg'Hi fb]Yf''B YVYb'@]j Y!9f[YVb]ggYb'_ÖbbYb
Bi hnYf'U_hi Y`Y'Gd]Y`Yf'Y]ghi b[Yb'i bX'HfYbXg'Y]bgY\Yb''8]Y
< YUX!hc!< YUX!GhUh]gh]_Yb'Yfa Ò[`]WÅ Yb'XUVY]'XYb'J Yf[`Y]WÅ
j Yf[Ub[YbYf'6Y[Y[bi b[Yb'i bX'V]YhYb'9]bV`]W_Y'ZØf'ni _ØbZh][Y
DUfh]Yb''8]YgY'GhUh]gh]_Yb'_ÖbbhYb'ZØf'Nj YfYj 'j cb'6YXYi hi b[
gY]bž'i a 'gY]bY'bÅW ghYb'; Y[bYf'VYggYf'Y]bni gWÅ ÅhnYb'i bX'gY]bY
GhfUhY[]Y'ni 'cdh]a]YfYb"

⇒ g[YgUa h'k]fX'Yg'gdUbbYbX'gY]b'ni 'VYcVUWÅ hYbž'k]Y'g]WÅ 'XUg

Hi fb]Yf`Ybhk]W_Y`b`k]fX""Nj YfYj g`ghUf_Yf`GhUfh`i bX`gY]b` : c_i g
 Ui ZX]Y`Y][YbYb`Gd]Y`Y`_ÒbbhYb`]\b`V]g]bg` :]bU`Y`ZØ\fybž`k c`Yf
 a Ò[`]WXYfk Y]gY`YfbYi h`Ui Z`7Uf`cg`5`WUfUn`hfYZZYb`_ÒbbhYž`XYb`Yf
]a ``YhnhYb`↵\f`Xcfh`VYg]Y[hY""9g`V`Y]Vh`UVni k UfhYbž`k]Y`g]W
 X]YgYf`K Y[`Ybhk]W_Y`b`k]fX`i bX`k Y`WXY`<YfUi gZcfXYfi b[Yb`]\a
 Ui ZXYa`K Y[`VY[Y[bYb`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	DUf]gž` : fUb_fY]W
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWXY"XY • k k k "ZcfVYg"WŁa • XY"hYbb]gghUhg&(+"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh