

< Ua]`hc b g`XØghYfY : YffUf]! 8 YVØhgU]gcb .
9]b`F YbbYb`ni a `J Yf[YggYb`°

@Yk]g`< Ua]`hc b`Yf`YVh`VY]: YffUf]`Y]bYb`gWk YfYb`GhUfh]b
XYf`GU]gcb`&\$&) `a]h`_f]h]gWYb`ÿi » Yfi b[Yb`j cb`B]Wc
FcgVYf["



7]fW`]h`XY`6UfW`cbU! 7UhU`i b mUž`GdUb]Yb`!`8Yf`K YW`gY`j cb
@Yk]g`< Ua]`hc b`ni `: YffUf]` \Uh`g]Wk `U`g`U`Yg`UbXYfY`U`g
fY]Vi b[g`cg`Yfk]YgYb`" `a `Øb[ghYb`F YbbYbž`XYa `; fc`» Yb`DfY]g
j cb`GdUb]Ybž`_Aa dZnY`XYf`Vf]h]gWY: U\fyf`i bX`VY`Y[hY`a]h`XYa
gYW`ghYb`D`Uhn`Y]bY`Ybhh`Äi gWYbXY`Dcg]h]cb`" < Ua]`hc b`gY`Vgh
Äi » YfhY`g]Wk `bUWk`XYa `F YbbYb`b]YXYf[YgWk`U[Yb`i bX`bUb`bhY
gY]bYb`HU[`gWk`fYW`_]Wk ` "6Ya Yf`_Ybgk YfhYfk Y]gY`k i fXY`Yf
k `Ä\fybX`XYg`F YbbYbg`j cb`B]Wc` < Ø`_YbVYf[`ØVYf`c`hž`k Ug`X]Y
DfcV`Ya Y`XYg`Y\Ya U`][Yb`K Y`ha Y]ghYfg`ni g`Ähn`]Wk `j YfXYi h`]Wk`hY`"
@Ui h`XYfk YghYb`"XY`k]fX`< Ua]`hc b`g`G]hi Uh]cb`U`g` XØghYfY
G]hi Uh]cb `VYgWk]YVYbž`k Ug`X]Y`< YfUi gZcfXYfi b[Ybž`XYbYb`Yf`]b
X]YgYf`GU]gcb`[Y[YbØVYfghY`hž`[i hini gUa a YbZUggh"

B]Wc`FcgVYf[ž<Ua]`hcbg`ZfØ\YfYf`HYUa _c`Y[Yž`nY][hY`g]W
VYgcf[h`ØVYf`X]Y`@Y]ghi b[`gY]bYg`9I`!HYUa _c`Y[Yb``9f
VYnY]WbYhY`<Ua]`hcbg`DYfZcfa UbW`U`g` gW`cW_]YfYbX`gW`YW`h
i bX`Yf_`ĀfhYž`XUgg`Yg`i b[Yk`Ø`b`]W`gY]ž<Ua]`hcb`]b`X]YgYf` : cfa
ni`gY`Yb``8Yf` ; fi bX`ZØf`X]Y`gW`k UW`Y`@Y]ghi b[` _ÖbbhY`]b`Y]bYa
i bYf_`ĀfhYb`DfcV`Ya`Ua`5i hc`]]Y[Ybž`]bgVYgcbXYfY`Ua`gYbg]V`Yb
I bhYfVcXYb`cXYf`UbXYfYb`j YfghYW`hYb`A`Āb[Y`b``FcgVYf[
VYa`Yf`hY`ni XYa`ž`XUgg`<Ua]`hcb`]b`X]YgYf`GU]gcb`bi`f`nk`Y]a`U`
Ui`ZgY]bYa`HYUa _c`Y[Yb`7`Uf`Yg`@YWYfWUi`ZgW`]Y»Yb`_cbbhYž
XYf`]b`GdUb]Yb`XYb`Xf]hYb`D`Uhn`VY`Y[hY`i bX`XUa`]h`XYi`h`]W
VYggYf`UVgW`bY]XYh`K`Ybb`a`Ub`VYXYb`_hž`XUgg`<Ua]`hcb`bi`f`]b
Y]bYa`J`c`fYbbYb`@YWYfWgW`U[Yb`_cbbhYž`k`]fX`X]Y`GW`k`YfY
gY]bYf`U`_hi`Y`Yb`@U[Y`XYi`h`]W``<Ua]`hcb`]gh`XYfnY]h`&`i`Di`b`hY
`]bhYf`@YWYfW]a` : U`fYfW`Ua`d]cbUh`i bX`fUb[]Yfh`Ui`ZXYa
gYW`ghYb`D`Uhnž`k`Ug`X]Y`GW`k`]Yf][_Y]hYbž`X]Y`Yf`Xi`fW`YVhž`bcW
j`YfghĀf`_h``FcgVYf[`_ca`a`Ybh]YfhY`<Ua]`hcbg`DYfZcfa UbW`bUW
XYa`FYbbYb`U`g`gW`k`Yf`ni`VYcVUW`hYb`i bX`ghY`hY`ZYghž`XUgg
<Ua]`hcb`Ub`gW`Y]bYbX`bcW`b]W`h`a`]h`XYa`5i hc`j`YfVi`bXYb`]gh`

: YffUfĒg`<YfUi`gZcfXYfi`b[Yb

B UW`XYa`FYbbYb`VYghĀh][hY` : YffUf]!HYUa`W`YZ` : fYXYf]WJ`UggYi`fž
XUgg`Ub`<Ua]`hcbg`5i hc`Y]b`DfcV`Ya`ZYgh[YghY`h`k`i`fXYž`XUg
Y]b[Y`YbXYf`ØVYfd`fØž`k`YfXYb`a`ØggY``<Ua]`hcb`gY`Vgh`hY]`hY
gY]bYa`b[Yb]Yi`f`a`]hž`XUgg`Yhk`Ug`a`]h`XYa`5i hc`b]W`h`gh]a`a`Y
i bX`b`UbbhY`X]Y[Y[Ybk`Āfh][Y`G]hi`Uh]cb`X]Y`gW`]a`a`ghYž`X]Y`Yf`Y
Yf`YVh`UVY``K`Ā`fYbX`XYg`FYbbYbg`U`hY`<Ua]`hcb`h`f`cn
Ub`ZĀb[`]W`Ya` : cfhgW`f]h`VY]a`C`j`YfhU`Y`ØVYf` ; Ycf[Y`F`i`ggY`
DfcV`Ya`Y`a`]h`XYa` ; f]d`XYg` : U`fnYi`[g`i`bX`k`i`fXY`k`Ā`fYbX`XYf
YfghYb`6cl`Ybghc`ddgYf]Y`j`ca` : U`fYf`F`i`ggY``i`bhYfV`chYb``8]Y
DfcV`Ya`Y`Ā`i`ZhYb`g]W`ž`U`g`<Ua]`hcb`j`cb`<Ø`_YbVYf[`bUW`Y]bYf
gdĀhYb`GUZY`hm!`7`Uf!D`UgY`ØVYf`c`h`k`i`fXYž`k`Ug`gY]bY
`gW`fYW`]W`Y`FYbb`Y]ghi`b[`ni`gĀh`]W`i`bhYfghf]W``8]YgY`J`]Y`nU`
Ub`?`ca`d`_]Uh]cbYb`_ÖbbhY`XUfUi`Z`]bXYi`hYbž`XUgg` : YffUf]`i`bX
<Ua]`hcb`Xf]b[YbX`5bhk`cfhYb`Ui`Z`X]Y`Ub`U`hYbXYb
GW`k`]Yf][_Y]hYb`Z]bXYb`a`ØggYb`

8]Y`_ca`a`YbXY`<YfUi`gZcfXYfi`b[`ZØf`<Ua]`hcb`i`bX`XUg` : YffUf]!

HYUa`k]fX`XYf'; fc»Y`DfY]g]j cb`? UbUXU`gY]bžXYf`j ca`%'`V]g`%) "
 † b]`ghUhhZ]bXYb`k]fX""9g`V`Y]Vh'gdUbbYbX`ni`VYcVUW`hYbž`cV
 <Ua`j]`hcb`]b`XYf`@U[Y`gY]b`k]fXž`gY]bY': cfa`ni`fØW`ni`[Yk`]bbYb
 i bX`X]Y`<YfUi`gZcfXYfi`b[Ybž`X]Y`XYf`K`YW`gY`ni`': YffUf]`a`]h`g]W`
 [YVfUW`h`h`U`ž`ni`VYk`À`h][Yb"

8]Y`GhUh]gh]_Yb`XYf': cfa`Y`%'VY`Y[Ybž`XUgg`<Ua`j]`hcb`hf`ch`gY]bYf
 [Y[Ybk`Àfh][Yb`DfcV`Ya`Y`Y]bY`XYf`YfZc`[fY]W`ghYb`? Uff]YfYb`]b
 XYf'; YgW`]W`hY`XYg`Gdcfhg]j`cfni`k`Y]gYb`h`U`h`9f`h`U`h`n`U`h`fY]W`Y
 FY`cfXY`]b`6Yni`[`Ui`Z`G]Y[Y`i`bX`Dc`Y!Dcg]h]cbg`Ui`Z[YghY`hž
 XUfi`bhYf`X]Y`a`Y]ghYb`G]Y[Y`VY]a`[`Y]W`Yb'; fUbX`Df]l`f`VY]a`'; D
 ; fc»Vf]hUbb]Yb`E`"K`_]dYX]U`k`Y]gh`ni`XYa`Ui`Z`<Ua`j]`hcbg
 VYY]bXfi`W`_YbXY': À`h`[`_Y]h`h`bž`_cbghUb`h`]b`XYb`Di`b`_hYf`Àb[Yb`ni
 ZU`hYbž`a`]h`Y]bYf`FY`cfXUbnU`h`j`cb`'`%'`Di`b`_hYd`Um]Yfi`b[Yb"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
I`f`g`U`W`Y	I`b`_`U`f
C`f`h	7]fW`]h`XY`6UfW`c`b`U!7UhU`i`b`m`U`ž`G`d`U`b]Y`b
E`i`Y``Y`b	<ul style="list-style-type: none"> • k`k`k`"XYfk`YghYb`"XY • k`k`k`"g`_`mg`d`c`f`hg`"W`a • XY"k`_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh