

< Ufhn / Ua d / \ Yfn`]W\ . F c ghc W_Yf
; YgW\]W\ hYb `]b `K]YXYf \ c`i b [`!
Gca a YfdUi gY °

F H@&'nY][h`UV `A cbhU[ž`&"' † b]ž`K]YXYf \ c`i b [Yb `XYf`8c_i
< Ufhn`i bX` \ Yfn`]W\ `Ui g`F c ghc W_ž`k `À \ fYbX`bYi Y` : c` [Yb
dUi g]YfYb"



; fc» `? `Y]bž`8Yi hgW\ `UbX`!`5V`XYa `&"' † b]`&\$&) `[Y \ h`FH@&`]b
Y]bY`Gca a YfdUi gY`a]h`XYf`VY`YVhYb`Gcn]U`!8c_i ` < Ufhn`i bX
 \ Yfn`]W\ ` `HU[`Z0f`HU[`F c ghc W_ `` † b`XYb`_ca a YbXYb`K cW\Yb
k YfXYb`_Y]bY`bYi Yb` : c` [Yb`Ui g`F c ghc W_`Ui g[YghfU\`h`
GhUhhXYggYb`nY][h`XYf`GYbXYf`9d]gcXYb`Ui g`XYb`A Ubb \ Y]a Yf
6Ybn!6UfUW_Yb" `I a `%, . \$) `I \ f`g]bX`X]Y`K]YXYf \ c`i b [Yb`U`hYf
F c ghc W_! : c` [Yb`ni `gY \ Ybž`X]Y` ; YgW\]W\ hYb `j cb`VY`_UbbhYb
DfchU[cb]ghYb`k]Y`GUbXfUž` † Jga]b`i bX`8Ua]Ub`VY]b \ U`hYb`
 † Jga]b`i bX`A U_ž`X]Y`j cf`Y]bYa ` † J \ f`9`hYfb`k i fXYbž`hf`Ai a Yb
VYfY]hg`j cb`Y]bYa `nk Y]hYb`?]bX`"8Ua]Ub` \ Uh`bUW\`gY]bYf
HfYbbi b [`XYb`K i bgW\ ž`bUW\ `F c ghc W_`ni f0W_`ni _Y \ fYbž`g]Y \ h`g]W\

UVYf'a]h<YfUi gZcfXYfi b[Yb'VY]'XYf'K c\bi b[ggi WXY
_cbZfcbh]Yfh"9g'V'Y]Vh'UVni k UfhYbžk Ubb'bYi Y': c'[Yb'Ui g
F cghcW_ 'Ui g[YghfU\`h'k YfXYb"

8]Y'U_hi Y''Y'GhUZY''XYf'8c_i 'nY][h]b'Y]bYf'XYf''YmhYb'9d]gcXYb
Ui W'Y]bYb' [Ubn'VYgcbXYfYb'DfchU[cb]ghYb.'UW_ž'Y]b'&%!'Å\ f][Yf
HfUbg[YbXYf!A Ubbž'XYf'Ui g'; fc» '?`Y]bž'Y]bYa 'gcn]U`Yb
6fYbbdi b_h]b'F cghcW_ž'ghUa a h''UW_ 'ghY\hj cf'gY]bYf'YfghYb
[YgW'YW'hgUb[`Y]W'YbXYb'CdYfUh]cbž'k Ug'Y]b'k]W'h][Yf'GW'f]hh
ZØf'gY]bY'≠Ybh]hÅh'XUfghY`h''æ ' ?fUb_Yb\Ui g'\Uh'Yf'Y]bYb
N]a a YfbUW'VUfb' bUa Ybg'6Ugh]ž'XYf'VYfY]hg'a Y\fyfY'9]b[f]ZY
\bhYf'g]W'\Uh"8]Y'9d]gcXY'h\Ya Uh]g]Yfh'b]W'h'bi f'UW_g'9]b[f]ZYž
VY]'XYbYb'6fi gh[Yk YVY'YbhZYfb'h'k]fX'i bX'X]Y'<UfbfØ\fy'ZØf'XYb
DYb]gUi ZVUi 'Ub[Y'Y[h'k]fXž'gcbXYfb'Ui W'X]Y
<YfUi gZcfXYfi b[Ybž'XYbYb'Yf']a '5`hU['VY[Y[bYh"

; YgY`gW UZh`]W'Y'< YfUi gZcfXYfi b[Yb'i bX
Ya ch]cbU`Y'; YgW]W'hYb

8]Y'@YVYbgfYU`hÅhj cb'UW_ 'ghY\h'ghY`j YfhfYhYbX'ZØf'X]Y
9fZU\fi b[Yb'j]Y'Yf'HfUbg[YbXYf!DYfgcbYbž'X]Y'cZi'a]h
ghfi _hi fY''Yb'8]g_f]a]b]Yfi b[Yb'i bX'Ya ch]cbU`Yb
<YfUi gZcfXYfi b[Yb'_cbZfcbh]Yfh'g]bX"5i hcft]bbYb'XYf
5bh]X]g_f]a]b]Yfi b[gghY''Y'XYg'6i bXYg'\UVYb']b'Y]bYf'9i dYfh]gY
X]Y'6YbUW'hY']][i b[Yb'j cb'HfUbgł DYfgcbYb']b'8Yi hgW'UbX'bÅ\Yf
i bhYf'gi W'h"9g'k]fX'Ui Z[YnY][hž'k]Y'gW'k]Yf]['Yg']ghž
a YX]n]b]gW'Yb'Ni [Ub['ni 'Yf\U'hYbž'XU'cZi'ghfYb[Y
8]U[bcgYj YfZU\fyb'YfZcfXYf']W'g]bXž'i a 'VY]gd]Y'gk Y]gY'Y]bY
BUa Ybg!'cXYf'; YgW'YW'hgÅbXYfi b['Xi fW'ni ZØ\fyb"8]YgY
<ØfXYb'_ØbbYb'XUg'@YVYb'j cb'HfUbgł DYfgcbYb'Yf\YV`]W
YfgW'k Yfybž'k Ug'g]W'Ui W']b'\c\Yb'5fVY]hg'cgYbUfYb'i bX
dgmW]gW'Yb'6Y'Ughi b[Yb'b]YXYfgW'Å[h"

≠'XYf'[`Y]W'Yb'9d]gcXY'k]Y'UW_g'; YgW]W'hY'k]fX'Ui W'X]Y
&\$!'Å\ f][Y'7]bXm'VY[`Y]hYhž'X]Y'_Øfn']W']\fy'HcW'hYf'7'UfU'j ca
đ [YbXUa h'k Y[[[YVYb'a i gghY'i bX'g]W'j cb']\fYa ': fYi bX'U
[YfhYbbh'\Uh"hfchn'XYf'gW'k]Yf][Yb'i a ghÅbXY'gW'Y]bh'7]bXm
YXcW'Y]bY'bYi Y'@YVY'[YZi bXYb'ni '\UVYb"9]b'k Y]hYfYf

Ya ch]cbU'Yf': c_i g`Y[h'Ui Z'XYf'F YbhbYf]b'F Y[]bUž'XYfYb
 J Yf`cVhYf`BcfVYfh'j cf`_i fnYa `VYYfX][h'k i fXY" 'F Y[]bU'VYgi W'h
 ni a `YfghYb`A U`gY]b'; fUVž'UW'h'A cbUhY`bUW`gY]bYa `HcXž`Y]b
 A ca Ybhž'XYf'gck c\`HfUi Yf`U`g`Ui W`'9f]bbYfi b[Yb`k YW`h"

8]Y`6YXYi hi b[`j cb`GYbg]V]`]g]Yfi b[`i bX
 l bhYfghØhni b[

8]Y`9f`YVb]ggY`]b` <Ufmi bX`Yfn`]W` `HU[`ZØf`HU[`F cghcW_
 a UWYb`XYi h]Wžk]Y`k]W'h][`GYbg]V]`]g]Yfi b[`i bX`l bhYfghØhni b[
 ZØf`a Uf[]bU`]g]YfhY`; fi ddYb`g]bX"8]Y`5bh]X]g_f]a]b]Yfi b[gghY`Y
 XYg`6i bXYg`ZcfXYfh`XU\Yfi a ZUggYbXY`FYZcfa Ybž`i a `X]Y
 @VYbVYX]b[i b[Yb`j cb`HfUbg]DYfgcbYb`ni `j YfVYggYfb"8Uni
 [Y\ØfYb`i bhYf`UbXYfYa `X]Y`9bhdUh`c`c[]g]Yfi b[`VY]
 a YX]n]b]gWYb`A U»bU\`a Yb`i bX`X]Y`GWUZ] b[`hfUbg]gYbg]V`Yf
 l a [YVi b[Yb"8]Y`G]W'hVUf`_Y]hi bX`9]bVYn]Y\i b[`j cb
 HfUbg]DYfgcbYb`]b`XYf`² ZYbh]W`_Y]h]g]bX`YbhgWY]XYbXž`i a
 8]g_f]a]b]Yfi b[`UVni VUi Yb`i bX`5_nYdhUbn`ni `ZØfXYfb"

8YhU]`g	
Cfh	; fc» `?`Y]bž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "cghgYY!nY]hi b["XY • k k k "fh`&"XY • k k k "Ubh]X]g_f]a]b]Yfi b[gghY`Y" XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh