

< YZh][Y ' 6 `]hnY 'i bX ; Yk]hhYf. ' 6UmYfb ']a
Ghi fa Z]YVYf°

5a ') " ' † b] &\$&) `nÄ \ `hY ' 6UmYfb '%*', %'6`]hnY" 8Yf'8Yi hgWXY
K YhhYfX]Ybgh'k UfbhY 'j cf'gWk YfYb'; Yk]hhYfb'i bX
Cf_UbVÖYb"



6UmYfbž'8Yi hgWk `UbX '! 5a ') " ' † b] &\$&) `k UfbhY `XYf'8Yi hgWXY
K YhhYfX]Ybgh'fBK 8Ł'j cf'gWk YfYb'; Yk]hhYfb ']b'6UmYfbž'X]Y'j cb
\YZh][Yb' < U[Y`gWUi Yfb'i bX' Cf_UbVÖYb' VY[`Y]hY'h'k YfXYb" '5a
A]hk cWk YfY][bYhYb'g]Wk ']b'a Y\ fYfYb' F Y[]cbYb'XYg': fY]ghUUhg
Yf\YV`]WXY'K YhhYfYfY][b]ggYž'X]Y'ni `Y]bYa 'i b[Yk Ö\b`]Wk `c\Yb
6`]hnUi Z_ca a Yb'ZØ\fhYb" @Ui h'XYa ' ðZcfa Uh]cbgX]Ybgh'5`X]g#6`]Xg
k i fXYb'Ub'X]YgYa 'HU['%*', %'9fXV`]hnY'fY[]ghf]Yfhž'k Ug']\b'ni a
V`]hnfY]Wk ghYb'HU[`XYg' ð\ fYg']b'6UmYfb'a UWk h" 8]YgY'6`]hnY'g]bX
Y]b' _UfYf' ðX]_Uhc'f'ZØ'f'X]Y'; Yk U'h'XYf'; Yk]hhYfž'Ui Wk 'k Ybb'g]Y
]a ' J Yf[`Y]Wk 'ni `XYb' J cf'U\ fYb' b]Wk h'U`g'Yi hfYa ' [`Y'hYb"

K Ä\ fYbX' Dc`]nY] 'i bX': Yi Yfk Y\ f']b'6UmYfb' fi bX' &\$ \$'9]bgÄhnY
Ui Z[fi bX'XYf'i bk YhhYf'a Y`XYhYbž'V`]YVYb'gWk Yfk]Y[YbXY

JcfZÄ`Y[`ØW`]WYfk Y]gY`Ui g"8]Y; YZU\fyb`gh]Y[Yb`YXcW`]b`XYf
BUW hž`XU`Y]bY`YI hfYa `c\Y`I bk`YhhYf[YZU\`f`ZØf`X]Y`_ca`a`YbXYb
Ghi`bXYb`dfc[bcgh]n]Yfh`k`i`fXY"; Yd`UbhY`a`YhYcfc`c`[]gWY
9bhk]W`_i`b[Yb`g][bU`]g]YfhYb`X]Y`A`Ö[`]W`_Y]hj`cb`GhUf`fY[Ybž
Cf`UbVÖYb`gck]Y`gc[Uf`HcfbUXcgž`]bgVYgcbXYfY`]b`XYb`gØX`]WYb
i`bX`a`]hhYfYb`HY]Yb`8Yi`hgW`UbXg"8]Y`I`bk`YhhYfnYbhfU`Y`k`UfbhY
j`cf`Ybcfa`Yb`K`UggYfa`Yb[Ybž`X]Y`]b`_i`fnYf`NY]h`ZU`Yb`_ÖbbhYb"

GWX k YfY`I`bk`YhhYf[YZU\`f`ØVYf`6UmYfb

8]Y`I`bk`YhhYf[YZU\`f`k`Uf`Ua`(`"ž`b]`&\$&)`]b`8Yi`hgW`UbX`Ui`ZXYf
\ÖW`ghYb`Ghi`ZY`Y]b[Yghi`Zhž`k`cVY]`VYgcbXYfg`6UmYfb`i`bX`6UXYb!
K`ØfhYa`VYf[`U`g; YZU\fybfY[]cbYb`\Yfj`cf[]b[Yb"8Yf
GØXk`YghYb`8Yi`hgW`UbXg`Yf`YVhY`VYfY]hg`YfghY`; Yk`]hhYfž`X]Y`ni
GhUf`fY[Yb`i`bX`Ghfca`Ui`gZÄ`Yb`ZØ\`fhYb" `F]g]_c[YV]YhY`k`UfYb`j`cf
U`Ya`GYb`Ybž`A`i`XYb`gck]Y`_Y]bY`6ÄWY`i`bX`:`ØggYž`X]Y
Ui`Z[fi`bX`XYf`YI`hfYa`Yb`K`YhhYfVYX]b[i`b[Yb`ØVYfZi`hYh`k`YfXYb
_ÖbbhYb" `A`YhYcfc`c[Yb`VYf]W`hYhYb`j`cb`<U[Y`ž`XYf`nk`]gWYb`)
i`bX`%\$`NYbh]a`YhYf[fc»`k`YfXYb`_ÖbbhYž`i`bX`j`cb`ghØfa`]gWYb
K`]bXYbž`X]Y`V]g`ni`%(`\$`_a`#`YffY]WYb`gc`hYb"

8]Y`; Yk`]hhYfgU]gcb`]b`8Yi`hgW`UbXž`X]Y`bcfa`U`Yfk`Y]gY`]a`A`U]`Ub
:`U\`fh[Yk`]bbhž`\Uh`U`gc`Ui`W`]a`ž`b]`\fy`?`fUZh`YbhZU`hYh"8`UVY]`]gh
ni`VYUW`hYbž`XUgg`\]ghcf]gW`[YgY\Yb`X]Y`<`Ui`dhgU]gcb`ZØf
; Yk`]hhYf`nk`]gWYb`A`U]`i`bX`5i`[i`gh`]Y[hž`k`cVY]`X]Y`A`cbU`hY`ž`b]
i`bX`ž`]`U`g`X]Y`[Yk`]hhYffY]W`ghYb`[Y`hYb" `ž`X]YgYa`NY]hfUi`a
_Ubb`a`Ub`gY`Vgh]b`GhÄ`XhYb`k`]Y`:`fUb`_Z`fh`a`]h`*`; Yk`]hhYfhU[Yb`]a
ž`b]`fYW`bYbž`k`Ug`X]Y`U`hi`Y`Y`K`YhhYf`U[Y`]b`6UmYfb`bi`f
i`bhYfghfY]W`h"8]Y`5bU`mgY`XYg`8`K`8`nY][hž`XUgg]b`XYb`Y`hnhYb
š\fyb`X]Y`; Yk`]hhYfhU[Y`j`Uf]UVY`k`UfYbž`k`Ug`Xi`fW
?`]a`Uj`YfÄ`bXYfi`b[Yb`VYY]bZi`ggh]gWY]bh"

8]YgY`9bhk]W`_i`b[Yb`i`bX`X]Y`\c\Y`6`]hmfUhYž`X]Y`]b`XYf`Y`hnhYb
NY]h`VYcVUW`hYh`k`i`fXYž`k`YfZYb`j`]Y`Y`:`fU[Yb`Ui`Zi`bX`nY][Ybž`k`]Y
XfUgh]gW`g]W`X]Y`K`YhhYfj`Yf\`Ä`hb]ggY`]b`8Yi`hgW`UbX`Ä`bXYfb
_ÖbbYb" `K`Ä`fYbX`]b`Y]b][Yb`FY[]cbYb`fi`\][YfYg`K`YhhYf
\YffgW`hž`g]bX`X]Y`DfcV`Ya`Y`]a`GØXYb`i`bX`]b`XYf`A`]hhY`XYg
@UbXYg`c`ZYbg]W`h`]W`"9]b`k`YW`gY`\UZhYg`K`YhhYf`a`]h`k`Y]hYfYb

; Yk]hhYfb'gck]Y'GW\Ui Yfb'k]fX'Ui W\ZØf'X]Y' _ca a YbXYb'HU[Y
 dfc[bcgh]n]Yfhž'k Ug'X]Y'VYfY]hg'VYghY\YbXYb'; YZU\ fYb'ZØf'X]Y
 6Yj Ò`_Yfi b['k Y]hYf'j YfghÀf_Yb' _ÒbbhY"

9]b'VYgcbXYfYg'5i [Yba Yf_`]Y[h'bi b'Ui Z'XYb'VYfY]hg'VYhfcZZYbYb
 FY[]cbYbž'XU'g]Y'Ui ZX]Y'\cW\ [fUX][Yb'K Ufbi b[Yb'fYU[]YfYb
 a ØggYb""8]Y' _ca a YbXYb'HU[Y' _ÒbbhYb'k Y]hYf\]b'j cb'À\b`]W\Yb
 YI hfYa Yb'K YhhYf'U[Yb'[YdfÀ[h'gY]bž'X]Y'b]W\h'bi f'6`]hnY'i bX
 FY[Ybž'gcbXYfb'Ui W\`dchYbn]Y``[YZÀ\`f`]W\Y'Ghi fa VÖYb'a]h'g]W\
 Vf]b[Yb"

8YhU]`g	
J c f ZU``	I bk YhhYf
C fh	6UmYfbž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "fh`"XY • k YUh\ Yf"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh