

< YZh] [Y ' i bk YhhYfk Ufbi b [. ' < U [Y ' i bX
Ghi fa VÖYb 'Ua '6cXYbgYY 'Yfk UfhYh°

GWk YfY ' i bk YhhYfk Ufbi b [Yb ' ZØf ' 6UXYb ! K ØfhYa VYf [.
< YZh] [Yf ' FY [Ybž < U [Y ' i bX ' Ghi fa VÖYb ' V] g ' % \$) ' _ a #
Yfk UfhYh"



6cXYbgYYž'8Yi hgWk `UbX ' ! ' 5a ' (" ' † b] ' & \$ &) ' \YffgWk h'] b
a Y \ fYfYb ' FY [] cbYb ' 8Yi hgWk `UbXg ' Y] bY ' Ub [YgdUbbhY ' K YhhYf ' U [Y "
= b ' GØXcghYb ' 6UXYb ! K ØfhYa VYf [g ' k YfXYb ' \YZh] [Y ' B] XYfgWk `Ä [Yž
Ghi fa VÖYb ' i bX ' ; fc » \ U [Y ' Yfk UfhYh " ' @Ui h' XYa ' 8Yi hgWk Yb
K YhhYfX] Ybgh ' fB K 8Ł '] gh ' X] Y ' K YhhYf ' U [Y '] bghUV] ' ži bX ' Yg ' k] fX ' Ui Z
X] Y ' A Ò [`] Wk _ Y] h' gWk bY ' Yf ' ; Yk] hhYfYb h' k] W_ ' i b [Yb ' \] b [Yk] YgYb "
8] Y ' G] hi Uh] cb ' gc ' '] a ' ' \$! A] bi hYb ! HU_ h' VYcVUWk hYh' k YfXYbž ' i a
ZfØY ' K Ufbi b [Yb ' ni ' Yfa Ò [`] Wk Yb " ' 6YgcbXYfg ' VYhfcZZYb ' g] bX
; YV] YhY ' j cb ' XYf ' GWk `ÄV] gWk Yb ' 5 ' V ' ØVYf ' X Ug ' 8cbUi [YV] Yh' i bX
5 ' ' [Äi ' V] g ' ni a ' 6cXYbgYY " <] Yf ' k] fX ' a] h' ghUf _ Yb ' V] g ' gWk YfYb
; Yk] hhYfb ' i bX ' GhUf _ fY [Yb ' [YfYWk bYh "

8] Y ' i bk YhhYfdfc [bcgYb ' nY] [Ybž XUgg ' V] g ' ni ' (\$ ' @] hYf ' FY [Yb ' dfc

E i UXfUha YhYf'ZU`Yb`_ÖbbYb"Ni XYa`g]bX`Ghi fa VÖYb`a`]h
; YgWk`]bX][`_Y]hYb`j`cb`V]g`ni`%\$)`_a`#`ni`Yfk`UfhYb`ž`k`Ug`X]Y
; YZU`f`j`cb`i`a`ghØfnYbXYb`6Äi`a`Yb`i`bX`GW`ÄXYb`Ub
5i`hcX`ÄW`Yfb`a`]h`g]W`Vf]b[`h`8]Y`K`YhhYfj`cf`YfgU[`Y`k`Ufbh`Ui`W`
j`cf`c`_U`Ya`<U[`Y`a`]h`8i`fW`a`YggYfb`j`cb`Yhk`U`)`W`ä`ž`XYf`]b
YI`hfYa`Yb`i`Ä`Yb`gc[`Uf`Ui`ZV]g`ni`i`W`ä`Ub`k`UW`gYb`_Ubb"8]Yg
_ÖbbhY`Yf`YV`]W`Y`GW`ÄXYb`Ub`<Ui`gX`ÄW`Yfb`i`bX`]b`XYf
@UbXk`]fhgW`UZh`j`Yfi`fgUW`Yb`ž`]bgVY`gcbXYfY`]a`Äi`»`YfghYb
GØXcghYb`bU`Y`XYf`i`fYbnY`ni`6UmYfb"8]Y`GW`k`ÄV]gW`Y
NY]hi`b[`Ya`dZ]Y`h`ž`F`c`Ä`ÄXYb`Ub`8UW`ZY`bghYfb`Yfi`bhYfni`UggYb
i`bX`k`Ufbh`ž`g]W`k`Ä`fYbX`XYf`i`Yk`]hhYf`b]W`hi`bhYf`6Äi`a`Yb
Ui`Zhi`U`hYb"

9]bgW`Ä`hni`b[`XYf`@U[`Y`]b`GUW`gYb

DUFU`Y`X`Uni`g]bX`Ui`W`]b`GUW`gYb`Y`Zh[`Y`i`bk`YhhYf`]a
5ba`UfgW`"8Yf`8K`8`gdf]W`hj`cb`GhUf`fY[`Yb`i`bX`Ghi`fa`VÖYb`ž`X]Y
Ua`A`]hk`cW`]b`8fY`gXYb`ni`Yfk`UfhYb`g]bX"8]Y`]b]h]U`Y
K`YhhYf`U[`Y`]gh`Y]hYf`ž`YXcW`Vf]b[`h`Y]b`bU`YbXY`g`H]YZ
JYf`Ä`bXYfi`b[`Yb`a`]h`g]W`"FY[`Yba`Yb[`Yb`j`cb`V]g`ni`&)`@]hYfb`dfc
E i UXfUha YhYf`i`bX`Ghi`fa`VÖYb`a`]h;`YgWk`]bX][`_Y]hYb`j`cb`V]g`ni
,`\$`_a`#`g]bX`dfc[`bcgh]n]Yfh"8]Y`HYa`dYfUhi`fYb`gc`Yb`nk`]gW`Yb
&(`i`bX`&`,`;`fUX`7Y`g]i`g`Y]Y[`Yb`ž`k`Ug`XUg`K`YhhYf`ni`g`Ä`h`n]W`gW`k`Ø`
a`UW`h`i`b`XYf`B`UW`h`n]Y`h`X]Y`i`bk`YhhYf`Zf`cb`h`Ub[`gUa`UV`/`]a
J`c[`h`UbX`i`bX`XYf`C`VYf`Ui`g]h`n`k`]fX`Yg`V]g`]b`X]Y`gd`Ä`hYb
B`UW`h`ghi`bXYb`fY[`bYb`i`bX`k`]bX][`V`Y]VYb`ž`gc`XYf`6Yf]W`hj`cb`h!
cb`]bY"

I`bk`YhhYfk`Ufb`gmghYa`i`bX`!]b`Zc`fa`Uh]cb`Yb

8]Y`i`bk`YhhYfnYb`hfU`Y`V]YhY`h`gh`Ä`bX][`Y`U`_hi`U`]g]YfhY
b`Zc`fa`Uh]cb`Yb`ØVYf`i`bk`YhhYfk`Ufbi`b[`Yb`i`bX`K`YhhYf`]bk`Y]gY`ZØf
8Yi`hgW`UbX"8]YgY`K`Ufbi`b[`Yb`i`bhYfhY]`Yb`g]W`]b
J`cfk`Ufbi`b[`Yb`i`bX`5_i`hk`Ufbi`b[`Yb"J`cfk`Ufbi`b[`Yb`k`YfXYb`V]g
ni`(`,`Ghi`bXYb`]a`J`cfUi`g[`Y[`YVYb`i`bX`k`Y]gYb`Ui`Za`Ö[`]W`Y
I`bk`YhhYf`]b"5_i`hk`Ufbi`b[`Yb`VYnY]W`bYb`]b[`Y[`Yb`X]Y
[`Yg]W`YfhY`9]bhYf`ZYb`XYf`i`YZU`f"9g[`]Vh`ni`XYa`XfY]`K`Ufbghi`ZYb.
C`fUb[`Y`ZØf`a`cXYfU`hYg`i`bk`YhhYf`ž`F`ch`ZØf`ghUf`_Yg`i`bk`YhhYf`i`bX

J]c`Yhh:Z0f`Yi hfYa Yg`l bk YhhYfz`k cVY]`X]Y`YhhY`Ghi ZY`X]Y` \0W`ghY
 K Ufbghi ZY`XUfghY`h"A YhYcfc`c [Yb`XYf`l bk YhhYfnYbhfU`Y`dUggYb
 X]Y`Dfc [bcgYb`Ui ZYbX`Ub`i bX`ghY\Yb`fi bX`i a `X]Y`l \f`ni f
 J YfZ0 [i b ["

⊖g[YgUa h]gh`X]Y`@U[Y`Ai » YfghYfbgh`ni `bY`a Yb`"8]Y
 6Yj 0`_Yfi b [`k]fX`Xf]b [YbX`Ui Z [YZc`fXYfhz`Ybhgd`fYW`YbXY
 J c`fg]W`hga U» bU`a Yb`ni `hfYZYb`i bX`X]Y`K YhhYF`U [Yb`]a `5i [Y`ni
 VY`U`hYb`"A U» bU`a Yb`k]Y`XUg`G]W`Yfb`j cb`a cV`]Y]Yb
 ; Y [Ybgh`AbXYb`i bX`XUg`A Y]XYb`j cb`5i ZYb`h`U`hgc`fhYb`i bhYf
 6Ai a Yb`gc`hYb`i bVYX]b [h`VYUW`hYh`k YfXYb`"8]Y`l bk YhhYfZ`cbh
 k]fX`Yfk UfhYh`z`X]Y`F Y []cb`6cXYbgYY`nk]gW`Yb`%+`i bX`&\$`l \f`ni
 YffY]W`Yb"

8 YhU]`g	
J c`fZU``	l bk YhhYf
l fgUW`Y	ghUf`_Yf`FY [Yb`z`Ghi fa V0Yb`z`; Yk]hhYf
C fh	6cXYbgYY`z`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW`k UYV]gW`Y"XY • k k k "h!`c b`]bY"XY • k k k "i bk YhhYfnYbhfU`Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U ["bYh