

< Y]XYb \ Y]a 'ZY]Yfh'bYi Yb 'Hf]\_c hgUhn. '9]b  
6`]W\_ 'Ui Z'X]Y '8 Yg][ bg'&\$&) #&\* °

8 Yf'%"': 7 < Y]XYb \ Y]a 'g]W\Yfh'gY]bYb '?`UggYbYf\U'h']b`XYf  
6i bXYg`][ U'i bX'dfÅgYbh]Yfh'X]Y`bYi Yb 'Hf]\_c hg'ZØf'&\$&) #&\* "



J c]h\!5fYbUž'< Y]XYb \ Y]a 'Ub`XYf'6fYbnž'8Yi hgW\`UbX`!'8Yf  
%"': 7 < Y]XYb \ Y]a '\Uh'g]W`Ua ' ' " ' ě b] '\$&)' ZYgh']b`XYf'6i bXYg`][ U  
YhUV`]Yfhž'bUW\XYa 'XYf'J YfY]b`YfZc`[ fY]W\`X]Y`F`Y`Y[ Uh]cb`[ Y[ Yb  
9`j YfgVYf[ '[ Ya Y]ghYfh'\Uh`Ni`X]YgYa '5b`Ugg'dfÅgYbh]Yfh'XYf  
'i V`bi b`gY]bY`bYi Yb`Hf]\_c hg'ZØf`X]Y`GU]gcb`&\$&) #&\* ž`X]Y`]b  
Ni gUa a YbUfVY]h'a ]h`%hYUa **gd c fhg**'i bX`DI A 5`Yb hghUbXYb  
g]bX" '8 Yf'J Yf`Ui ZgghUfh`Z]Y`Ui ZXYb`GW\`cggVYf[ !9f`YVb]ghU[ ž`XYf  
YVYbZU`g`Ua '%" ' ě b] '\$&)' ghUhhZUbX"

8]Y`bYi Yb`Hf]\_c hg'g]bX`ja ' : 7 < !: Ubg\cd`Ub`XYf'J c]h\!5fYbUž`ja  
#bYbghUXh! : Ubg\cd`i bX`ja 'Cb`]bY!G\cd`Yf\À`h]W" '8]Y`DfY]gY  
'Y[ Yb`VY]', (ž-) ' 'ZØf'9fk UW\gYbYb!Hf]\_c hg'i bX`\*(ž-) ' 'ZØf  
? ]bXYf[ fØ» Yb" ' #hYfYgg]YfhY`gc`hYb`g]W\`VYY`Yb. '9]b][ Y'; fØ» Ybž

gdYn]Y``VY]a `5i gk Āfhghf]\_c hž'g]bX`VYfY]hg`j Yf[ f]ZZYb"

## 8 Yg][ b`XYf`bYi Yb`Hf]\_c hg

8 Ug`<Y]a hf]\_ch`VYgh]Wk`h`Xi fWk`Y]b`\_f`ĀZh][ Yg`F`chž`XUg`a` ]h  
Xi b`\_Y`fchYb`E`i`YfghfY]ZYb`\_ca`V]b]Yfh`]gh" `8 Ug`5i gk Āfhghf]\_c h  
dfĀgYb]Yfh`g]Wk`]b`Y]bYa`Y`Y[ UbhYb`Xi b`\_Yb`6`Ui`a` ]h`ZY]bYb  
?`cbhfUghghfY]ZYb`ž`k`Ā`fYbX`XUg`a` ]b]a`U`]gh]gWk`Y`K`Y]»`XYg  
5i gk Y]Wk`hf]\_chg`Xi fWk`fchY`5`\_nYb`hY`Ui`Z[ YZf]gWk`h`k` ]fX" :`Øf`X]Y  
Hcfk ĀfhYf`ghY`Yb`\_`Ugg]gWk`Y`gWk`UfnY`gck` ]Y`Ui`ZZĀ``][ Y`[ fØbY`i`bX  
`]`U`A`cXY`Y`ni`f`5i`gk`U`Ā`"

5i Z`XYf`F`ØW`gY]hY`XYf`Hf]\_c hg`V`Y]Vh`XUg`<Y]XYb`Y]a`Yf  
GhUXhk UddYbž`Ui`Wk`VY`\_Ubb`h`U`g`<Y]XY`\_cdZ`ž`Yf`U`hYb" `8 ]Y  
FYU`\_h]cbYb`Ui`ZX]Y`bYi`Yb`8Yg][ bg`g]bX`ØVYfk` ]Y[ YbX`dcg]h]j`ž  
VYgcbXYfg`XUg`]`U`Hcfk`Ufhf]\_c h`YfZfYi`h`g]Wk`[ fc» Yf`6Y`Y]Vh`Y]h"  
9]b][ Y`[ Ub`g`Vf]b[ Yb`XUfUi`Z`]b`DUfU`Y`Yb`ni`XYa`VYfØ`a`hYb  
8Yg][ b`XYg`]hU`]Yb]gWk`Yb`?`i`Vg`57`A`]Ub" `#`XYb`Y`hnhYb`XfY]  
GU]gcb`g`j`Uf]]YfhY`XUg`Hf]\_c hXYg][ b.`8 Ug`A`cXY`Y`XYf`GU]gcb  
&\$&'`#&(`k`Uf`\_`Ugg]gWk`F`ch`a` ]h`k`Y]»`Yb`?`fU[ Ybž`[ YZc`[ h]j`cb`Y]bYa  
8Yg][ b`a` ]h`ZY]bYb`E`i`Yf`]b]Yb`]b`XYf`GU]gcb`&\$&(`#&)"`

## 8 Yf`?`cbhYI`h`ni`f`6i`bXYg`][ U

8 ]Y`6i`bXYg`][ Už`X]Y`Ua`i`&,"`ž`]`%`-`\*`&[ Y[ fØbXYh`k`i`fXYž`]gh`X]Y  
`Ā`Wk`ghY`Gd]Y`\_`UggY`XYg`XYi`hgWk`Yb`i`»`VU`g`i`bX`VY]b`U`hYh`%,  
A`Ubb`gWk`UZhYbž`X]Y`]a`i`@[`UgmghYa`i`[ Y[ YbY]bUbXYf`UbhfYhYb" `8 ]Y  
U`\_hi`Y`Y`GU]gcb`&\$&(`#&)`nY][ h`Gd]h`nYba`Ubb`gWk`UZhYb`k` ]Y`XYb`i`7  
6UmYfb`A`ØbWk`Ybž`6cfi`gg]U`8`cfha`i`bX`i`bX`F`6`@Y]dn][ ]b  
VYY]bXfi`W`\_YbXYf`i`cfa`" `5a`9bXY`XYf`GU]gcb`k` ]fX`XYf`XYi`hgWk`Y  
i`»`VU`a`Y]ghYf`Xi`fWk`X]Y`D`Um]Yfi`b[ Yb`Yfa` ]hhY`hž`k`cVY]`XYf`i`7  
6UmYfb`A`ØbWk`Yb`U`g`FY`\_cfXa`Y]ghYf`[ ]h"

<Y]XYb`Y]a`ž`U`g`Y]bYf`XYf`HY]`bY`a`Yf`]b`XYf`GU]gcb`&\$&(`#&)`ž`[ ]h  
U`g`<YfUi`gZc`fXYfYf`]a`i`Ufh`i`a`\_`Āa`dZhYb`@[`UgmghYa`" `#`6Yni`[  
Ui`ZXYb`i`Ub`g`cd`j`cb`%`hY`Ua`gd`c`fhg`\_`Øb`bYb`i`»`VU`VY[ Y]ghYfhY  
b]Wk`h`bi`f`X]Y`bYi`Yb`Hf]\_c hg`Yfk`YfVYbž`gcbXYfb`Ui`Wk`Y]bY`J` ]Y`nU`Ā`  
Ub`k`Y]hYfYb`Gdcfh`i`bX`i`UbUfh]\_Y`b`YfghUbXYb`k`YfXYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	J c]h\!5fYbUž'<Y]XYb\Y]a `Ub`XYf`6fYbnž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gW k UYV]gW Y!dc gh"XY</li> <li>• k k k "gc WWW fVc c hg"XY</li> <li>• k k k "%%hYUa gdc fhg"WŁa</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh