

< Y]XYb\Y]a 'fYhhYh'g]W\ 'XfUa Uh]gW\ 'b'XYf
6i bXYg`][U' '8 Ug'7ca YVUW_ 'XYg'>U\ fYg°

8Yf"%": 7'< Y]XYb\Y]a 'g]W\ Yfh'g]W\ 'XYb'?'UggYbYf\U'h']b'XYf
6i bXYg`][U'Xi fW\ 'Y]b'gdUbbYbXYg'&.%]a
F Y`Y[Uh]cbgfØW_gd]Y`'[Y[Yb'9] YfgVYf["



< Y]XYb\Y]a ž'8Yi hgW\ `UbX'!'8Yf"%": 7'< Y]XYb\Y]a 'V`Y]Vh`Y]b
k Y]hYfYg'>U\ f']b'XYf'6i bXYg`][U''`b`Y]bYa 'bYfj YbUi ZFY]VYbXYb
F Y`Y[Uh]cbgfØW_gd]Y`'g]W\ YfhYb'g]Y`'g]W\ 'Ua ' &*"'A U] &\$&) '[Y[Yb
X]Y`GJ'9] YfgVYf['a]h`Y]bYa ' &.%G]Y['fk]bgd]Y`' &.&ŁXYb
'?`UggYbYf\U'h'8 Ug'GhUX]cb'k Uf'a]h'%"\$\$\$Ni gW\Ui Yfb'[YZØ`hž
X]Y`Y]b'8fUa U`V]g'ni f`YhnhYb'GY_i bXY`Yf`YVhYbž'U'g'@YcbUfXc
GW]YbnU']b'XYf'B UW\gd]Y`nY]h'XUg`Yb hgW\ Y]XYbXY`Hcf`Yfn]Y`hY"

8]Y`DUfh]Y`VY[Ubb'[i h'ZØf'< Y]XYb\Y]a ž'U`g'A Uh\]Ug'< cbgU_
VYfY]hg']b'XYf'-'A]bi hY`XUg`YfghY`Hcf`Yfn]Y`hY"'8cW\ '9] YfgVYf[ž
X]Y`ni j cf`Y]bY`VYY]bXfi W_YbXY`GU]gcb']b'XYf'&'6i bXYg`][U
[Ygd]Y`h`\UhYb'i bX`U`g'8f]hY`]b'X]Y`F Y`Y[Uh]cb`Y]bhfUhYbž[`]W\Yb
]b'XYf'" %"A]bi hY`Xi fW\ `F cV]b': Y`\\Ui Yf`Ui g"< Y]XYb\Y]a ž'XYf']b

X]YgYf'GU]gcb'Ui W\]bhYfbUh]cbU''b'XYf'7cbZYfYbW'@YU[i Y
gd]Y'hYž'gU\ 'g]W\ bi b'Y]bYa 'ghUf_Yb'; Y[bYf'[Y[YbØVYfž'XYf''b
XYb''YhnhYb'ſ\ſYb'VYa Yf_Ybgk YfhY': cfhgW\ f]hhY'[Ya UW\ h'\UhhY''

9]b'gdUb bYbXYg'F ØW_gd]Y`

æa' <]bgd]Y''\UhhYb'X]Y'<Y]XYb\Y]a Yf'XYb'9]j YfgVYf[Yfb
ni bÅW\gh'a]h'&.&'Y]b' l bYbhgW\]YXYb'UV[Yhfc hnhž'bUW\XYa 'g]Y
nk Y]a U''b'F ØW_ghUbX'[YfUhYb'k UfYb''6YgcbXYfg'VYa Yf_Ybgk Yfh
k Uf'X]Y'@Y]ghi b['j cb'@Åc'GW]YbnUž'XYf']a' <]bgd]Y''Y]bYb
VYXYi hYbXYb'9]bZi gg'\UhhYž'bUW\XYa 'Yf'ni f'<U'VnY]h
Y]b[Yk YW\gY'h'k i fXYž'i bX'Ui W\]a' F ØW_gd]Y''k]YXYf
\YfUi gfU[hY''

6YfY]hg'bUW\ ZØbZ'A]bi hYb'\UhhY'<Y]XYb\Y]a' X]Y'7\UbW'Ui ZXUg
%.\$'Xi fW\ 'A Ufj]b'D]Yf]b[Yfž'XcW\ '9]j YfgVYf['ØVYfbU\ a' bUW\
XYa 'ZfØ\Yb'F ØW_ghUbX' A]hhY'XYf'YfghYb'<U'VnY]h'X]Y'?cbhfc''Y
ØVYf'XUg'Gd]Y''9]b'Hcf'j cb'9]j YfgVYf['k i fXY'Ui Z[fi bX'Y]bYf
5VgY]hgdcg]h]cb'b]W\ h'UbYf_Ubbhž'k Ug''YhnhYbX']W\ 'YbhgW\ Y]XYbX
k Uf''

9]b'ſ\ſf']b'XYf'6i bXYg`][U'[Yg]W\ Yfh

A]h'X]YgYa 'G]Y['ghY''h'<Y]XYb\Y]a 'g]W\ Yfž'XUgg'g]Y']b'XYf
_ca a YbXYb'GU]gcb'b]W\ h'bi f'XYf'6i bXYg`][U'Ub[Y\ ÒfYbž
gcbXYfb'Ui W\]\ſY'D'Uhm]Yfi b['U'g'HUVY''Yb!%*"bUW\ 'Y]bYf
]bhYbg]j Yb'GU]gcb'ZYgh][Yb'_cbbhYb''æa'; Y[YbgUhn'XUni'k Uf
9]j YfgVYf['Yfgh'j cf'j]Yf'ſ\ſYb']b'X]Y'F Y[]cbU''[U'UV[Ygh]Y[Yb
i bX'\UhhY']b'XYb''YhnhYb'nk Y]ſ\ſYb'VYXYi hYbXY'5i Zgh]Y[Y']b'X]Y
' ''@][U'f&\$&&Ł'i bX'X]Y' &'6i bXYg`][U'f&\$&' Ł[YgW\ UZZh''

8Yf'?`UggYbYf\U'h']b'XYf'6i bXYg`][U']gh'ZØf'<Y]XYb\Y]a
VYgcbXYfg'VYXYi hYbXž'XU'g]Y'ghYhg'XUfUi ZUVn]Y'hYbž'g]W\
'Ub[Zf]gh][]b'XYf'cVYfghYb'XYi hgW\Yb'@[U'ni 'YhUV`]YfYb''8Yf
JYf'Ui ZXyf'F Y'Y[Uh]cb'j YfXYi h]W\ h'X]Y'<YfUi gZcfXYfi b[Yb'i bX
7\UbW\ bž'X]Y'HYUa 'g']b'XYf'6i bXYg`][U'i bX'XYf'&'@][U
['Y]W\ Yfa U» Yb'Yfk UfhYb'_ØbbYb''

8]Y`5i Zgh]Y[!`i bX`FY`Y[Uh]cbga cX]ni f`6i bXYg`][U`UVYb`g]Wk
 ØVYf`X]Y`đ\fy`j Yf`ÀbXYfhž`k Ug`X]Y`8mbUa]_`XYf`@[Yb`VYY]bZi ggh
 \Uh" `@Ui h`K]_]dYX]U`k YfXYb`gY]h`XYf`9]bZØ\fi b[`XYf`&"
 6i bXYg`][U`]a `đ\f`%- +(#+) `X]Y`D`Um]Yfi b[Yb`ZØf`XYb`5i Zgh]Y[
 bYi `VYk YfhYhž`i bX`Ui Wk`X]Y`A cXU`]h`hYb`ZØf`X]Y
 FY`Y[Uh]cbggd]Y`Y`UVYb`Y]bY`[fc» Y`6YXYi hi b[`ZØf`X]Y`J YfY]bY"

8Yf`%": 7`<Y]XYb`Y]a `k]fX`bi b`j c`Yf`Ni j Yfg]Wk`h`i]b`X]Y
 _ca a YbXY`GU]gcb`[Y`Ybž`k`À\fybX`9]j YfgVYf[`hfc`m`X]YgYf
 B]YXYf`U[Y`Ui Z]\fy`[i hYb`@Y]ghi b[Yb`]b`XYf`&"`6i bXYg`][U
 ni fØW`V`]W`Yb`_Ubb`i bX`]b`XYf`b`ÀWk`ghYb`GU]gcb`k Y]hYf`Ub[fY]ZYb
 k]fX" `đ`XYf`i » VU`k Y`h`V`Y]Vh`Yg`gdUbbYbXž`k]Y`g]Wk`X]Y`HYUa g
]b`XYb`_ca a YbXYb`Gd]Y`nY]hYb`gWk`U[Yb`k YfXYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	<Y]XYb`Y]a ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "Vi bXYg`][U"Wka • XY"a "k]_]dYX]U"cf[

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U["bYh