

< Y]X]`F Y]W]bbY_`]a `7UZÅ. `Dc`]h]gW]Y
? Åa dZY`i bX`[fc»Y` : fØ\ ghØW_gZfYi XYb

< Y]X]`F Y]W]bbY_`]a `ϕhYfj]Yk .` ÆfY`dc`]h]gW]Yb`N]Y`Yž
9fZc`[Y`i bX`XYf`?Ua dZ`[Y[Yb`X]Y`5Z8`VY]`Y]bYa
Ui g[]YV][Yb` : fØ\ ghØW_"



C gbUVfØW_ž`8 Yi hgW]`Ub X`!`< Y]X]`F Y]W]bbY_ž`[YVcfYb`Ua``%-`"
5df]`%-` , , `]b`A YfgYVi f[ž`\Uh]g]W]`b`XYf`dc`]h]gW]Yb`@UbXgW]UZh
8 Yi hgW]`UbXg]Y]bYb`BUa Yb`[Ya UW]h`8]Y`Dc`]h]_Yf]b`XYf`DUfhY]
8]Y`@]b_YžX]Y`gY]h]C`_hcVYf`&\$&%`A]h[`]YX`XYg`8 Yi hgW]Yb
6i bXYghU[Yg`]ghž`\Uh]Y]bY`VYa Yf_Ybgk YfhY`?Uff]YfY`\]bhYf`g]W]"
ÆfY`K i fnY`b`]Y[Yb`]b`GUW]gYb!5b`U`hž`k`c`g]Y`]b`CV\Ui`gYb
Ui`Zk`i`W]g" ÆfY`9`hYfbž`VYfi`ZghÅh[`]b`hYW]b]gW]Yb`6Yfi`ZYbž`k`UfYb
fY`][]Ögž`k`Ug`]b`XYf`88F`Y]bY`GY`hYb`Y]h`k`Uf"BUW]`]\fYa`5V]hi`f
ghi`X]YfhY`F Y]W]bbY_`BU\cghghi`X]Yb`i`bX`Dc`]h]_k`]ggYbgW]UZh`i`bX
Yf`YVhY`k`Å`fYbX`]\fYg`5i`ZYbh`U`hg`]b`?U]fc`X]Y`F Y]j`c`i`h]cb`j`cb
&\$%%"K]_]dYX]U`VYf]W]hYhž`XUgg`

< Yi hY`]gh]g]Y`X]Y` : fU_h]cbgW]Y]Z]b`XYf`@]b_Yb`]a``6i bXYghU[ž`Y]bY

Dcg]h]cbž'X]Y'g]Y'gY]h'XYa' &)"'A'Àfn'&\$&)']bbY\UH'"F Y]W]bbY_ž'X]Y
]a'7UZÄ' ; i bXc'Zg']b'c'gbUVfØW_c'ZhiUbni hfYZYb']ghž' [Yb]Y» h'Xcfh
b]W]h'bi f']\f'j Y [YhUf]gW]Yg': fØ\ghØW_ž'XUg'g]Y'a]h']\fYa
; Ygd fÄW]gdUfhbYf'hY']hž'gcbXYfb'bi hnh'X]Y'NY]h'Ui W]ž'i a' ØVYf
dc']h]gW]Y'H\Ya Yb'ni 'X]g_i h]YfYb"8 Yf'DfY]g'ZØf'XUg': fØ\ghØW_
VYhfi []bg[YgUa h(' ž%\$'9i fc"? B' C b`]bY'VYf]W]hYhž'XUgg'

Dc`]h]gW]Y'5bg]W]hYb' i bX'9b [U [Ya Ybh

F Y]W]bbY_Äi » Yfh'g]W]b]W]h'bi f'ni 'gcn]U'Yb'H\Ya Ybž'gcbXYfb
Yb [U []Yfh'g]W]Ui W]ZØf'Y]bY'9bh_f]a]bU']g]Yfi b ['j cb'7UbbUV]g
i bX'ZcfXYfh'Y]bY'j YfghÄf_hY' [YgY`gW]UZh]W]Y'8]g_i gg]cb'ØVYf
8fc [Ybdc']h]_"G]Y'_f]h]g]Yfh'X]Y'K YfVYdc']h]_ZØf'5`_c\c`i' bX
HUUVU`i bX'i bhYfghfY]W]hž'XUgg'X]Y'@]b_Y`_Y]bY'J YfVchgdUfhY']'gh"
ÄfY'dc']h]gW]Y'5 [YbXU'VYhcbh'X]Y'6YXYi hi b ['gcn]U'Yf
; YfYW]h] [_Y]hi bX'Y]bY' [YfYW]hYfY'J YfhY']i b ['j cb'F Y]W]hi a ž
Y]bgW]`Y»]W]X'Yf'9]bZØ\fi b ['Y]bYf'J Yfa Ò [YbgghYi Yf"

9]b'nybhfU`Yg'5b`Y] [Yb'j cb'F Y]W]bbY_]gh'X]Y'6Y_Äa dZi b ['XYf
5Z8ž'X]Y'g]Y'U'g'6YXfc\i b ['ZØf'X]Y'N]j]' [YgY`gW]UZh'g]Y\h"Äf
VY_UbbhYf'5i Zhf]h]a'6i bXYghU [ž'VY]X'Ya'g]Y'XYb'H'Yi h'Y]bYg
? Ubcbg'j cfhfi [ž'XYf'Ui Z'5bh]!5Z8!8Ya cg [Ygi b [Yb'k]fXž'\Uh]]\f
'UbXYgk Y]hY'5i Za Yf_gUa _Y]h'Y]b [YVfUW]h"8]Y'F YXY'k i fXY
a]`]cbYbZUW]Ub [YgY\Ybž'k Ug'F Y]W]bbY_'ni 'Y]bYf'dfca]bYbhYb
Gh]a a Y]a'6i bXYghU ['a UW]hY"Äb'XYf'_ca a YbXYb'@UbXhU [gk U\`
d'Ubh'g]Yž'gcn]U'Y'H\Ya Yb'bcW]a Y\f']b'XYb'J cfXYf [fi bX'ni
fØW_Yb"K Y]hYfY'ÄbZcfa Uh]cbYb'ni 'F Y]W]bbY_g'dc']h]gW]Yb
9b [U [Ya Ybh'Z]bXYb'g]W]`]Yf"

Äb'Y]bYa 'VfY]hYb'GdY_hfi a']\fYf'dc']h]gW]Yb'5fVY]h'nY] [h'g]Y'g]W]
cZYb'ZØf'; Ygd fÄW]Y'a]h'XYf'78I ž'cVkc\`g]Y'bi f'VY [fYbnhY
; Ya Y]bgUa _Y]hYb'g]Y\h"Äf': c_i g']Y [h'XUfUi Zž'gck c\`bYi Yž
↑ b [Y'A]h []YXYf'U'g'Ui W]hfUX]h]cbY`Y'K Ä\Yf'ZØf'X]Y'@]b_Y'ni
 [Yk]bbYb"G]Y'_f]h]g]Yfh'X]Y'GD8'gW]UfZ'ZØf'XYfYb'i b'_Uf\Y]h
VYnØ [`]W]]\fYf'Y] [YbYb'N]Y'Y'i bX'gYhnh'g]W]`Y]XYbgW]UZh]W]ZØf
a Y\f'gcn]U'Y'Dc']h]_Y]bž'i a'XUg'J YfhfUi Yb'XYf'K Ä\Yf
ni fØW_ni [Yk]bbYb"

F Y]W\]bbY_]gh'Y]bY'j]Y`gY]h][Y'DYfgÖb`]W\ _Y]hž'X]Y`bYVYb`]\fYf
dc`]h]gW\Yb`?Uff]YfY'Ui W\`U_hj`]]b`gc n]U`Yb`A YX]Yb`Ui Zhf]hhž
]bgVYgcbXYfY'Ui ZH]_Hc_ž`k c`g]Y`c\Y`F Y]W\k Y]hYb`Yfn]Y`h` : ÆfY
6Ya Ø\i b[Yb`nY][Ybž'XUgg`g]Y`Y]bY`Yb[U[]YfhY`i bX`XmbUa]gW\Y
Gh]a a Y`]b`XYf`a cXYfbYb`Dc`]h_]`gh"

8 YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	C gbUVfØW_ž`8 Yi hgW\`UbX
GW\ UX Yb`]b`	(`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • XY"a "k]_]dYX]U"cf[• k k k "Vi bXYghU["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh