

< Yfa cgcg`9A !5i ggW X Y]X Yb. `? i gg!
G_UbXU`k]fZh`GWX UhhYb`Ui Z`? Uff]YfY`

›bb]ZYf`<Yfa cgcž`gdUb]gWXY`i » VU`Yf]bž`ZY`h`ja`9A !? UXYf
&\$&) `bUW`XYa`?i gg!G_UbXU`i bX`bYi Yb`HYUa ghfUHY[]Yb
j cb`HfU]bYf]b`Hca Å"

A UXf]Xž`GdUb]Yb`!`b`Y]bYf`ØVYffUgWXYbXYb`9bhgWXY]Xi b[
k i fXY`X]Y`gdUb]gWXY`i » VU`Yf]b`›bb]ZYf`<Yfa cgcž`)`›\fY`U`h
i bX`FY`cfXhcfGØm]b`XYf`gdUb]gWXYb`BUh]cbU`a`UbbgW`UZh`
b]W`h]b`XYb`? UXYf`ZØf`X]Y`VYj`cfghY`YbXY`9i`fcdUa`Y]ghYfgW`UZh]b
XYf`GW`k`Y]n`bca`]b]Yfh`8]Yg`VYf]W`hY`h`XYf`K`YgYf!`?i`f]Yfž`XYf`Ui`W
XUfUi`Z`]bk`Y]ghž`XUgg`X]Y`BUh]cbU`hfU]bYf]b`A`cbhgYffU`h`Hca`Å
Y]bYb`Ni`gUa`a`Yb`Ub[`a`]h`XYa`i`a`ghf]hhYbYb`?i`gg!G_UbXU`ja
j`Yf[`Ub[`YbYb`›\f`j`Y`Ya`Yb`h`XYa`Yb`h]YfhY`"GhUhhXYggYb`ZØ`fhY
Hca`Å`X]Y`9bhgWXY]Xi`b[`Ui`Z`X]Y`@Y]ghi`b[`gVYk`Yfhi`b[`j`cb
<Yfa cgc`]b`]\fYa`J`YfY]b`ni`fØW`i`bX`VYhcbhY`X]Y`c`Y
?cb_i`ffYbn`Ui`Z`]\fYf`Dcg]h]cb"

< Yfa cgc`Yf`Ub[`hY`]bhYfbUh]cbU`Y`6YfØ`a`h`Y]hž`U`g`g]Y`&\$&`a`]h
XYf`gdUb]gWXYb`BUh]cbU`a`UbbgW`UZh`XYb`K`A`!H]hY`]b`5i`ghfU`Yb
[`Yk`Ubb`"6Y`XYb`Y]Yf`]W`_Y]hYb`_ØgghY`XYf`XUa`U`][`Y
J`YfVUbXgdfÅg]XYbh`@`]g`Fi`V]U`Yg`<Yfa cgc`Ui`Z`XYb`A`i`bXž`Y]b
J`cfZU`ž`XYf`]b`XYb`Zc`[`YbXYb`K`cWXYb`ni`Y]bYa`k`Y`hk`Y]hYb
5i`ZgW`fY]`ØVYf`XUg`H`Ya`U`9]bk`j`][`i`b[`ZØ`fhY`"<Yfa cgc`Yf`_`ÅfhYž
XUgg`XYf`?i`gg`i`bYfk`UfhY`hi`bX`b]W`h`Y]bj`YfbY`a`]W`k`Uf`i`bX
ghY`hY`XUfUi`Z`]b`GhfUZUbnY][`Y`[`Y`[`Yb`Fi`V]U`Ygž`XYf`gW`]Y`»`]W`]a
:`YVfi`Uf`&\$&`k`Y`[`Yb`gYI`i`Y`Yf`5`[[`fYgg]cb`j`Yfi`fhY]`h`k`i`fXY`"8]Y
: `≐`5`j`Yf`Åb[`hY`]a`C`_hc`VYf`&\$&`Y]b`XfY]`Å`f][`Yg
HÅh][`_Y]hgj`YfVch[`Y`[`Yb`Fi`V]U`Ygž`XYf`g]W`]bi`b`Y]bYf`a`Ø[`]WXYb
ghfUZfYW`h]WXYb`J`Yfi`fhY]`i`b[`[`Y`[`Yb`ØVYfg]Y`h"

8 Yf' ? i gg!G_UbXU`i bX'fYWX h`]WX Y

? cbgYe i YbnYb

BVYb`XYf`J Yfi fhY`i b[`j cb`Fi V]U`Yg`ghY`h`Ui WX`X]Y`fYWX`h`]WX Y
G]hi Uh]cb`j cb`XfY`k Y]hYfYb`A`AbbYfb`ž`XUfi bhYf`XYf`Y`Ya`U`][Y
HfU]bYf`XYf`fUi Yba`UbbgWX`UZh`ž`a` : c`_i`g`"; Y[Yb`g]Y`k`]fX
YVYbZU`g`k`Y[Yb`B`Òh][i b[`Yfa`]hhY`h`ž`XU`g]Y`<Yfa`cgc`i`bhYf`8`fi`W_
[YgYhh`h`UVYb`gc`Yb`ž`XYb`?i`gg`U`g`Y]bj`YfbY`a` `]WX`XUfni`ghY`Yb`"
8]Y`gdUb]gWX`Y`GhUUhgUb`k`U`hgWX`UZh`VY`_f`À`Zh][hY`b`UWX`Y]bYf`
[YgWX`cggYbYb`5b`\`Òfi`b[`ž`XUgg`<Yfa`cgc`]`fY`Zf`Ø`YfYb`5i`ggU[Yb`
VYgh`À`h][h`UVY`"Gc`WX`Y`J`cfZ`À`Y`nY][Yb`X]Y`h]YZ`j`Yfk`i`fnY`hYb`
DfcV`Ya`Y`a`]h`GYI`]ga`i`g`]b`j`]Y`Yb`GdcfhUfhYb`i`bX`]bgVYgcbXYfY`
]a` : i`»`VU``Ui`Z`k`]Y`Y]b`6Yf]WX`h`j`cb`GF` : `j`YfXYi`h`]WX`h`"

8 Yf' : i » VU``]b`XYf`GW`k`Y]n`Yf`YV`h`nk`Uf`Y]bYb`6cca` `a`]h`Y]bYa`
5bgh]Y[`XYf`nYbn]YfhYb`Gd]Y`Yf]bbYb`i`a` ` \$i` `Ui`Z`ØVYf`(`%`%`\$`\$`
]bbYf`U`V`j`cb`nk`Y]`ž`fYb`ž`Y`XcWX`]gh`GYI`]ga`i`g`b`UWX`k`]Y`j`cf`Y]b`
[fUj`]YfYbXYg`DfcV`Ya` "Gd]Y`Yf]bbYb`VYf]WX`hYb`j`cb`j`YfVU`Yb`
6Y`À`gh][i b[Yb`ž`X]g_f]a`]b]YfYbXYb`?ca`a`YbhUfYb`i`bX`
ghfi`_hi`fY`Yb`i`b[`Y]WX`Y]hYb`ž`X]Y`g]WX`Ui`Z`]fY`Gdcfh`Uff]YfY`
Ui`gk`]f`_Yb`"8]YgY`6YcVUWX`hi`b[Yb`g]bX`b]WX`h`bi`f`Z`Ø`f`X]Y`
: fUi`YbZi`»`VU`Yf]bbYb`]b`XYf`GW`k`Y]n`fY`Yj`Ub`h`ž`gcbXYfb`Ui`WX`Z`Ø`f`
XYb`]bhYfbUh]cbU`Yb`?cbhYi`h`ž`]b`XYa` `<Yfa`cgc`U[]Yfh`"

Ni`_i`bZh`XYg` : fUi`YbZi`»`VU``g

B`UWX`XYa` `?i`gg!G_UbXU`k`i`fXY`<Yfa`cgc`Ui`g`XYa` `B`Uh]cbU`hYUa` !
?UXYf`[Yghf]WX`Yb`ž`i`a` `g]Y`ni` `gWX`Ø`h`nYb`"8Yb`bcWX`k`Uf`g]Y`VY]`XYb`
C`ma`d]gWX`Yb`Gd]Y`Yb`&\$&(`k`]YXYf`]a` `?UXYf`j`YfhfYhYb`"Hca`À`U`h`
Ub[Y`Ø`bX][h`ž`Y]b`bYi`Yg`HYUa` `Ui`Z`VUi`Yb`ni` `k`c`Yb`ž`k`cVY]`X]Y`
<YfUi`gZcfXYfi`b[Yb`fi`bX`i`a` `GYI`]ga`i`g`i`bX`8]g_f]a`]b]Yfi`b[`]a`
Gdcfh`b]WX`h`][bc]f]Yfh`k`YfXYb`X`Ø`fZYb`"8]Y`?ca`a`YbhUfY`i`bX`
6Yf]WX`hY`j`cb`Gd]Y`Yf]bbYb`Ui`g`XYf`GW`k`Y]n`ž`k`]Y`@Y`UbXfU` : `i`fm`
i`bX`A`Yf]Ua`Y`HYfWX`ci`b`ž`j`YfXYi`h`]WX`Yb`ž`XUgg`ghfi`_hi`fY`Y`
I`b[`Y]WX`Y]hYb`Ui`WX`Ui`Z`XYb`Y][YbYb`Gdcfh`VYnc[Yb`g]bX`ž`]b`
XYa` `A`AbbYfhYUa`g`c`Zha`U`g`J`c`ffUb[`[Yb]Y`»`Yb`"

A]h'XYf'9bhgWXY]Xi b[ž'<Yfa cgc'b]W h'ZØf'X]Y'9A'ni'bc a]b]YfYbž
k]fX'X]Y'8]g_i gg]cb'i a' ; `Y]W\Y]h'i bX'X]Y'F c`Y'j cb': fUi Yb'ja
: i » VU`YfbYi h'YbhZUW h''9g'V`Y]Vh'UVni k UfhYbž'k]Y'g]W'X]Y
G]hi Uh]cb'Ybhk]W_Y'b'k]fX'i bX'cV'X]Y'9fY][b]ggY'ja' : fUi YbZi » VU`
ni'XYb'YfZcfXYf`]WYb'J YfÅbXYfi b[Yb'ZØ\fyb'k YfXYb"

8YhU]`g	
J c fZU`	GYI i U`XY`]_hY
I fgUWXY	gYI i Y`Y`B Øh][i b[ž'B Øh][i b[
C fh	A UXf]Xž'GdUb]Yb
J Yf`YhnhY	%
: YghbU\ a Yb	(
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "Wb"Wca • k k k "gfZ"WX

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh