

8]Y'; Ya Y]bXY'<YffgW\]b['d`Ubh'Y]bY'A UW\VUf_Y]hgghi X]Y ZØf'GYYh\Yfa]Yž'i a 'V]g'&\$(\$'_`]a UbYi hfU`'K Àfa Y'ni [Yk]bbYb"



<YffgWX]b[ž:8Yi hgWX`UbX:!8]Y; Ya Y]bXY:<YffgWX]b[`\UhiX]Y
K Y]WXYb ZØfX]Y Ni _i bZhXYf'K Àfa Yj Yfgcf[i b[`[YghY``h"'=b`Y]bYf
_Øfn`]WX Xi fWX[YZØ\fhYb; Ya Y]bXYfUhgg]hni b[`k i fXY
VYgWX`cggYbžY]bY A UWXVUf_Y]hgghi X]Y ni f`GYYh\Yfa]Y ZØf`XUg
; YV]Yh 6fY]hVfi bb`ni `]b]h]]YfYb"'I a `Z]bUbn]Y```i bhYfghØhnh`ni
k YfXYbž']gh`X]Y; Ya Y]bXY`Ui Z'XYf`Gi WXY`bUWX`Y]bYf
DUfhbYf[Ya Y]bXY`Ua '5a a YfgYYž'X]Y`XUni 'VY]hfU[Yb'_ObbhYž'V]g
ni `,) i `XYf'?cghYb`ni 'XYW_Ybž'k]Y`A Yf_i f`VYf]WXhYh"</pre>

K]fhgW\\UZh`]W_Y]h`XYf`]bg[YgUa h`[YgW\\AhnhYb`?cghYb`jcb`\ØVYf
*\$`A]``]cbYb`9ifc`Z\Øf`<YffgW\\]b[`ibX`YhkU`,\$`A]``]cbYb`9ifc`Z\Øf
X]Y`[YgUa hY`BYhn`\Ab[Y`jcb`((\\Z\%'?]`ca YhYfb"\8Yf`5igVUi`Y]bYg
: Yfbk \Afa YbYhnYg`]gh`XUZ\Øf`bchk YbX][\\Z`kcVY]`X]Y`?cghYb`VY]
W]f\WU`\&\\$\$`9ifc`dfc`AYhYf``]Y[Yb"

J]Y`ZU`h'XYf'K Àfa Yei Y``Yb'i bX'N]Y`Y'XYf K Àfa Yd`Ubi b[

8]Y'K Àfa Yd`Ubi b[']b'<YffgWX]b['VYn]Y\h'g]WX'b]WXh'bi f'Ui Z'X]Y GYYh\Yfa]YžgcbXYfb'Ui WX'Ui Z'UbXYfY'bUWX\U'h][Y K Àfa Yei Y``Yb'k]Y'H]YZYb[Ych\Yfa]Y'i bX'K Àfa Ydi a dYb'a]h < UW_gWXb]hnY`b"'N]Y``]gh'Ygž'X]Y'; Ya Y]bXY'V]g'&\$(\$'_`)a UbYi hfU`ni '[YghU`hYb"'JcfUi g[Y[Ub[YbY'8]g_i gg]cbYb'ØVYf'X]Y GYYh\Yfa]Y'V`]YVYb'c\bY'FYgi `hUhž'YXcWX'k]fX'bi b'Ub[YghfYVhž]b'?cbhU_h'ni 'UbXYfYb'GYY[Ya Y]bXYb'ni 'hfYhYbž'i a 'dchYbn]Y``Y?ccdYfUh]cbYb'ni 'dfØZYb"

 $8]Y \cdot 9fghY ``i b['Y]bYg'i a ZUggYbXYb'K Àfa Yd`Ubg']gh'nYbhfU``ZØf'X]Y j YfUbhk cfhi b[gj c``Y'9bYf[]Yj Yfgcf[i b[']b'XYf'; Ya Y]bXY''8]YgYf D`Ub'k]fX'i bhYf'A]hk]f_i b['XYf'A UI Gc`Uf'; a V< 'Ybhk]\www_Y'hi bX VYf\@\www_g]\wk h][h'XYb'`c_U`Yb'9bYf[]YVYXUfZ'gck]Y'X]Y'VYghY\YbXYb \dangle ZfUghfi _hi fYb''8]Y'_ca a i bU`Y'K Àfa Yd`Ubi b['gc``'V]g'ni a '' $'' GYdhYa VYf'&$&) 'UV[Yg\wk'cggYb'k YfXYb'i bX'i a ZUggh'G\wkf]hhY k]Y'X]Y'6YghUbXgUbU`mgYž'DchYbn]U`UbU`mgY'i bX'9bhk]\www_i b['j cb N]Y`gnYbUf]Yb''8]Y'YfghYb'6YZ bXY'nY][Ybž'XUgg'fi bX', $i 'XYf ; YVÀi XY']b'< Yffg\wkgraft b['df]j UhY'< Ui g\U`hY'XUfghY``h''$

< YfUi gZcfXYfi b[Yb i bX 7\UbWb XYf 9bYf[]Yk YbXY</pre>

8]Y'_ca a i bu`Y'K Àfa Yd`Ubi b['V]YhYh'VYXYi hYbXY'7\UbWbž]bgVYgcbXYfY'Xi fW\'X]Y': ÒfXYfi b['`c_U`Yf'9bYf[]Ydfc'Y_hYž'X]YX]Y'fY[]cbU`Y'9bhk]W_`i b['i bhYfghØhnYb"'>\X\CW\'g]bX'X]Y</br/>
<YfUi gZcfXYfi b[Yb'b]W\h'ni 'i bhYfgW\AhnYb.'\c\Y\
\dip j Ygh]h]cbg_cghYbž'hYW\bc`c[]gW\Y'I a ghY``i b[Yb'i bX'X]YBchk YbX][_Y]h'XYf'5_nYdhUbn'Xi fW\'X]Y'6Yj Ò`_Yfi b['a ØggYb

UXfYgg]Yfh'k YfXYb"'K]Y'c\a !dfcZYgg]cbU`!gW\cc`'XUfghY``hžg]bX'?ca a i bYb'nYbhfU`Y'5_hYi fY']b'XYf'I a gYhni b['XYf 9bYf[]Yk YbXYž'i bX'Y]bY'[YgYhn`]W\[YZcfXYfhY'K Àfa Yd`Ubi b[']gh XUVY]'i bYf`Àgg`]W\"

₺ '6Yni ['Ui Z'X]Y '6YghUbXgUi ZbU\a Y 'g]bX 'j]Y `Y 'XYf'; YVÀi XY ']b
< YffgWX]b['j cf'%- ++ 'Yff]WX hY h'k cfXYbž'k Ug 'Y]bYb '\c\Yb
GUb]Yfi b[gVYXUfZ'ni f': c`[Y '\Uh"'I a 'X]Y 'B UWX\U`h][_Y]h']b 'XYf
K Àfa Yj Yfgcf[i b['`Ub[Zf]gh]['g]WX Yfni ghY ``Ybž']gh 'Yg
Yb hgWX Y]XYb Xž'X]Y '`c_U`Yb'; Y[YVYb\Y]hYb'[Y[YbY]bUbXYf
UVni k À[Yb'i bX'a cXYfbY'HYWX bc`c[]Yb'k]Y 'gc`Ufh\Yfa]gWX Y
5b`U[Yb'i bX'6]ca UggY'ni ']bhY[f]YfYb"</pre>

K]Y'X]Y'; Ya Y]bXY'<YffgWX]b['U[]Yfhž'_ObbhY'U`g'6`Ui dUi gY'ZØf
UbXYfY'?ca a i bYb']b'8Yi hgWX`UbX'X]YbYbž'X]Y'g]WX'XYb
<YfUi gZcfXYfi b[Yb'XYf'_`]a UZfYi bX`]WXYb'K Àfa Yj Yfgcf[i b[
ghY``Yb'a ØggYb"'8]Y'DfÀgYbhUh]cb'XYf'8UhYb'ni f'K Àfa Yd`Ubi b[
k]fX'XYb'6Øf[Yfb'ZØf'' \$'HU[Y'Ui Z'XYf'K YVg]hY'XYf'; Ya Y]bXY'ni f
J YfZØ[i b['ghY\Ybž'i a 'HfUbgdUfYbn'ni 'gWXUZZYb'i bX
F ØW_a Y`Xi b[Yb'ni 'Yfa O[`]WXYbž'k]Y'\YffqWX]b['"XY'Uba Yf_h"

8 YhU]`g	
Cfh	< YffgWX]b[ž'8Yi hgWX`UbX
EiY``Yb	• k k k "a Yf_i f"XY
	• k k k "\ Yffg\\X]b["XY
	• c\a !dfcZYgg]cbU`!gW\cc`"XY

6 Y gi W Y b 'G] Y 'i b g 'U i Z 'b ! U ["b Y h