

< Y fngW fYW_ 'ZØf'9I !6J 6!GhUf'F cg]W_ Û.
=bhYbg]j ghUh]cb 'Ui Z[YZU\ fYb °

9I !6J 6!GhUf'Hca ½ 'F cg]W_Û'k i fXY'k Y[Yb'<YfndfcV`Ya Yb
Ui Z'X]Y' =bhYbg]j ghUh]cb'Y]b[Y`YZYfhž]gh'UVYf']bnk]gWYb
k]YXYf'ni ' <Ui gY"



DfU[ž'HgW YW]gW Y'F Ydi V`_ '!8Yf'Y\Ya U`][Y'6J 6!GhUf
Hca ½ 'F cg]W_Ûž'XYf'U_hi Y`'U'g'GdcfhX]fY_hcf'j cb'GdUfhU'DfU[
hÅh][']ghž'\Uh'i'b'XYf'YmhYb'K cWY'k]W h][Y' [Ygi bX\Y]h'WY
F ØW_gW`À[Y'Yf']hYb''K]Y']b'Y]bYa '6Yf]W h]j cb' **h!cb`'bY"XY**
\Yfj cf[Y\hž'k i fXY'XYf' ((!Å\ f][Y'Ui Z[fi bX'j cb'<YfndfcV`Ya Yb
]bg'?fUb_Yb\Ui g'Y]b[Y`YZYfhi bX'a i gghY'a Y\fyfY'HU[Y'Ui Z'XYf
=bhYbg]j ghUh]cb'j YfVf]b[Yb"

Fcg]W_Û'k i fXY'j cf'Yhk U'Y]bYf'K cWY'Ui Z[fi bX'U_i hYf
6YgWk YfXYb'ni f'6Y\UbX'i b[']bg'?fUb_Yb\Ui g'[YVfUW'h"
; `ØW_]WYfk Y]gY'k Uf'Y]bY'CdYfUh]cb'b]W h'bchk YbX][ž'i bX'XYf
Y\Ya U`][Y'?Ud]hÅb'XYf'hgW YW]gW Yb'B Uh]cbU'a UbbgW UZh]gh
a]h'Yfk Y]Y'k]YXYf'ni ' <Ui gY"'9f'Ài »YfhYž'XUgg'Yf'ØVYfnYi [h'gY]ž

Y]bY'j c`ghAbX][Y'; YbYgi b['ni 'Yfk UfhYbž']gh'YXcW\U_hi Y``b]W\h
]b'XYf'@U[Yž'gY]bY'5i Z[UVYb'U'g'GdcfhX]fY_hcf'k U\fni bY\ a Ybž
k Yg\U'V'Hca ½ 'G]j c_]bhYf]a gk Y]gY'X]YgY'Dcg]h]cb'ØVYfb]a a h"

; Ygi bX\Y]h]W\Y'6YXYb_Yb'i bX'@YVYbggh]`

⊕'gY]bYb'9f_`Àfi b[Yb'VYhcbh'F c g]W_Ùž'XUgg'dYfgØb`]W\Y
@YVYbg[Yk c\b\Y]hYb'i bX'6Yk Y[i b[ga Ub[Y'a]hj YfUbt k c fh]W\
ZØf'gY]bYb'?fUb_Yb\Ui gUi ZYbh\U'h'k UfYb"'9f'[YghUbX'Y]bž'XUgg'Yf
VYggYf'Ui Zg]W\gY'Vgh'UW\hYb'a ØggY'i bX'ZØ\fh'i b[Øbgh][Y
@YVYbg[Yk c\b\Y]hYb'gck]Y'ZUa]]ÀfY'J c fVY'Ughi b[Yb'U'g'; fØbXY
ZØf'gY]bY'[Ygi bX\Y]h]W\Yb'DfcV'Ya Y'Ubž'k]Y'Yi f c g d c f h"XY
VYf]W\hYhY"

8]Y'8Yi hgW\Y'<Yfngh]Zhi b['k Y]gh'XUfUi Z\]bž'XUgg
@YVYbggh]ZU_hcfYb'k]Y'i b[Ygi bXY'9fbÀ\fi b[ž
6Yk Y[i b[ga Ub[Y'i bX'dgmW\cgc n]U'Yf'GhfYgg'Yf\YV`]W\ni a
F]g]_c'j cb'<Yfn_fUb_\Y]hYb'VY]hfU[Yb"'DfÀj Ybh]j Y'A U» bU\ a Yb
_ØbbYb'XUVY]' \Y'ZYbž'gc`W\Y'F]g]_Yb'ni 'a]b]a]YfYb"
⊕gVYgcbXYfY'fY[Y'a À»][Y'; Ygi bX\Y]hg!7\YW_g'UV'') :ž\ fYb
k YfXYb'Ya dZc\Yb"<]Yfni '[Y\Øfh'Ui W\ž'gW\fhk Y]gY'[Ygi bXY
YbXYfi b[Yb]a '@YVYbggh]'i a ni gYhnYb"

F c g]W_Ùž'XYf'j cb'&\$%\$'V]g'&\$*\$'ZØf'6c fi gg]U'8cfha i bXž'k c'Yf
&\$&'XYi hgW\Yf'A Y]ghYf'k i fXY'i bX'XUg'l 9: 5!Dc_U'!:]bU'Y
YffY]W\hYž'gck]Y'Ub gW\]Y» YbX'nY\ b'ž\ fY'ZØf'5fgYbU'gd]Y'hYž
Yf'YVhY'Y]bYb'GW\cW_]b'gY]bYf'Gdcfh_Uff]YfY"'B UW\ 'gY]bYf'U_h]j Yb
@Ui ZVU\b'k Uf'Yf'gY]h'9bXY'&\$%, 'U'g'GdcfhX]fY_hcf'VY]'GdUfU'DfU[
hÀh]["'Hfcm'gY]bYf'U_hi Y''Yb'[Ygi bX\Y]h]W\Yb
<YfUi gZcfXYfi b[Yb'nY][h'XYf'J YfY]b'l bhYfghØhni b['ZØf'F c g]W_Ùž
gY'Vgh'bUW\XYa 'g]W\X]Y'G]hi Uh]cb'i a 'HfU]bYf'@Ufg': f]]g'[YÀbXYfh
\Uh"

8]Y'G]hi Uh]cb'j cb'F c g]W_Ù'Yf]bbYfh'XUfUbž'k]Y'k]W\h]['Yg']ghž'Ui Z
X]Y'Y][YbY'; Ygi bX\Y]h'ni 'UW\hYb'i bX'@YVYbggh]ÀbXYfi b[Yb
j c fni bY\ a Ybž'i a '<Yfn_fUb_\Y]hYb'j c fni VYi [Yb"'<Yfn'?fY]g'Ui Z
9f_fUb_i b[Yb'g]bX'j]b'8Yi hgW\U'UbX'X]Y'\Ài Z][ghY'HcXYgi fgUW\Yž
k Ug'X]Y'Bchk YbX][_Y]hi bhYfghfY]W\hž'ZfØ\ nY]h]['A U» bU\ a Yb'ni

Yf[fY]ZYb'i bX'g]W'fY[Y'a Å»]['i bhYfgi WYb'ni "UggYb"

8YhU]`g	
J c f Z U ``	B c h Z U ``
I f g U W X Y	< Y f n d f c V ` Y a Y ž ' i b [Ø b g h] [Y @ Y V Y b g [Y k c \ b \ Y] h Y b ž Z Y \ ` Y b X Y ` 6 Y k Y [i b [
C f h	D f U [ž ' H g W X Y W X] g W X Y ` F Y d i V `] _
E i Y ` ` Y b	<ul style="list-style-type: none">• k k k "h! c b `] b Y " X Y• k k k "Y i f c g d c f h " X Y• \ Y f n g h] Z h i b [" X Y

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh