

@YU`YfcVYfh`XYb`≠ U!DUF_`Gc`[Y`]b[h
XY]b`? cbnYfhVYgi WÅ °

DcdghUf`@YU`hf]hi`Ua`%("' ħ b]'&\$&)`ja`F cghcW_Yf`≠ U!DUF_
Ui`Z`H]W_Yhg`g]bX`bcWÅ`j`YfZØ[VUF`"5bfY]gY]bZcg`i`bX`8YhU]`g
`Yf"



≠ U!DUF_`ž`F cghcW_`ž`8Yi`hgWÅ`UbX`!`5a`%("' ħ b]'&\$&)`k`jFX`XYf
VY_UbbhY`DcdghUf`@YU`ja`≠ U!DUF_`]b`F cghcW_Y]b`? cbnYfh`[YVYb`
6Y_Ubbh`[Yk`cfXYb`Xi`fWÅ`j`YfY`<`]hg`k`jY`K`c`b`k`j`gh`Xi`3`i`bX
Ni`X]f`ž`]gh`g]Y`Y]bY`ZYghY`;`fØ»Y`]b`XYf`XYi`hgWÅ`gdfUWÅ`][`Yb
A`i`g]_gnYbY`"K`jY`X]Y`C`ghgYY`NY]hi`b`[`VYf]WÅ`hY`hž`Z]bXYh`XUg
?`cbnYfh]a`FU`a`Yb`XYg`?`cbnYfhgca`a`Yfg`ghUhhž`Ub`XYa`Ui`WÅ
Gh]b`[`fP%`"ħ`b]E`i`bX`∞`UbbYg`CYfX]b`[`fP%`"' ħ b]E`hY]`bY`a`Yb
k`YfXYb`"8]Y`J`YfUbgH`hi`b`[`VY`[`]bbhi`a`%-`I`Y`f`i`bX`YbXYhi`a`&&
I`Y`f"

H]W_Yhg`ZØf`XUg`?`cbnYfh]g]bX`bcWÅ`ni`a`DfY]g]j`cb`Yhk`U`*)`'9i`fc
Yf`À`h]WÅ`"5`g`J`cfVUbX`k`jFX`8`Ub]`@]U`Ui`ZhYhYbž`X]Y`j`cf`U`Ya
Xi`fWÅ`j`YfY`Df`ÄgYbn`Ui`ZH]_Hc`_VY_Ubbh`k`i`fXY`"8`Yf`≠ U!DUF_`

ÖZbYhgY]bY`HcfY`VYfY]hg`i a`+%+`l` \fž`gcXUgg`X]Y` ; ÅghY` [YbØ[YbX
NY]h` \ UVYbž`g]W`X`Y]bni Z]bXYb`"8]Y`9]bhf]hgg_UfhY` []`h`Ui » YfXYa`U`g
: U`fgW`X]b`ja`J`Yf`_`Y` \ fg] YfVi bX`K` Ufbck ž`a`]h`5i gbU`a`Y`XYg
A`c`ž`i bX`]ghj`]Yf`Ghi bXYb`j`cf`i bX`XfY]`Ghi bXYb`bUW`X`Yf
J`YfUbghU`hi b [` [Ø`h] ["

5bfY]gY`i bX`J`Yf`_`Y` \ fg]bZc

6Ygi W`X`Yf`k`YfXYb`Ya`dZc` \ `Ybž`a`]h`XYf`G!6U`b`V]g`ni f`GhUh]cb
@ØhhYb`?`Y]b`ni`ZU`fYb`/X]Y`5bfY]gY`ni a` `U!DUf`_`]ghj`cb`Xcfh`Ui`g
bi`f`k`Yb][`Y`A`YhYf`YbhZYfbh`"5`hYfbUh]j`_`ØbbYb`Ui`W`X]Y`6i`g`]b]Yb
`%ž`)`ž` ,`ž` -`ž`L` (`%ž` ()`ž` (-`gck`]Y`X]Y`GhfU`»`YbVU`bYb`%`i`bX`)
[`Ybi`mh`k`YfXYb`"5i`Z[`fi`bX`j`cb`6Ui`UfVY]hYb`j`Yf`_`Y` \ fh`X]Y`G!6U`b
nk`]gW`X]b`K`UfbYa`ØbXY`i`bX`F`cghcW`_`<`Ui`dhVU`b` \ cZ`Y`XcW`bi`f
]a`" ` \$!A`]bi`hYb`!HU`_h`"5i`g`X]YgYa` ;`fi`bX`k`YfXYb`ni`g`Åh`]W`X`Y
: U`fhYb`i`bX`G` \ i`hh`YVi`ggY`Ub[`YV`chYbž`i`a`Y]bYb`fY]Vi`b [`g`c`gYb
HfUb`gdc`fh`g]W`X`Yfni`ghY`"Yb"

6Y]`XYf`A`]hbU`a`Y`j`cb` ;`Y [Ybgh`ÅbXYb`g]bX`VYgh]a`a`hY`F`Y [Y`b`ni
VYUW`hYb`"9f`Ui`Vh`g]bX`ni`a`6Y]gd]Y`"8YW`Yb`ni`a`G]hnYb`gck`]Y
HUgW`X]b`cXYf`F`i`W`g`Å`W`Y`V]g`8`B`5` ("`?`Udd`ghØ` \ `Y`gck`]Y`Y [YbY
GbUW`g`i`bX` ;`Yhf`Åb`_`Y`g]bX`XU [Y [Yb`j`YfV`chYb`":`Øf`?`]bXYf`UV`*
»` \ fYb`]gh`XYf`9]bhf]hh]b`6Y [`Y]hi`b [`Y]bYg`9fn]Y` \ i`b [gVYfYW`h][`hYb
[`YghUhhYhž`k`Å` \ fYbX`<`ØfgW`i`hn`Ya`dZc` \ `Yb`k`]fX`"Ni`XYa` []Vh`Yg
Yfa`Å`»][`hY`H]W`Yhg`ZØf`?`]bXYf`]a`5`hYf`j`cb`*`V]g`%&`»` \ fYb`"9]b
VUff]YfY`ZfY]Yf`Ni [Ub [`ni`a`J`YfUbghU`hi`b [gVYfY]W`X`k`]fX`YVYbZU`g
[`UfUbh]Yfhž`i`bX`Y]b`gdYn]Y`"Yg`DcXYgh`ZØf`F`c`"ghi` \ `ZU`fYf`ghY` \ h`ni`f
J`YfZØ [i`b ["

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`_ØbbYb`≠hYfYgg]YfhY`X]Y`c`Z]n]Y`"Y
GY]hY`XYg`≠U!DUf`_g`VYgi`W`X]b`i`bhYf`][`U!dUf`_!fc`ghcW`"XY"

@YUg`?`cbnYfh`k`]fX`HY]`Y]bYf`J`]Y`nU` \ `j`cb`a`i`g]_U`]gW`X]b
J`YfUbghU`hi`b [Yb`gY]bž`X]Y`ØVYf`XYb`Gca`a`Yf`Ui`Zj`YfgW`X]YXYbYb
6Ø`bYb`ghUhhZ]bXYb`"8]Y`F`Y []cb`F`cghcW`_`i`bX`l`a` [YVi`b [`V]YhYh
k`Y]hYf` \]b`Y]b`UVk`YW`X]g`i`b [gfY]W`X]Yg`_`i`hi`fY`"Yg`Dfc [fUa`a`ž`XUg
6Ygi`W`X]Yf`Ui`g`XYf` [YgUa`hYb`l`a` [YVi`b [`Ubn]Y` \ hž`k`]Y`Ui`W`X]Ui`Z
Gcb [_]W`_`ni`gY` \ Yb`]gh"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	=[U!DUf_žF cghcW_ž'8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "cghgYY!nY]hi b["XY •][U!dUf_!fcghcW_ "XY • k k k "gcb[_]W_ "Wca

6Ygi W Y b `G]Y `i bg `Ui Z. `b!U["bYh