@YVYbg[YZÄ\ f`]WXYg`Gd]Y`. `A ÄXWXYb`Ub 6U\b[ `Y]gYb`gcf[ Yb`ZØf`7\ Ucg°

6i bXYgdc`nY]`k Ufbh`j cf`; YZU\ fYb`Ub`6U\bUb`U[Ybž
bUWXYa `? ]bXYf`]b`; `Y]gVYhh`gd]Y`hYb"5i Z_Äfi b[`ni f
I bZU`j Yf\Øhi b[``Äi Zh"

6U\b\cZ`@U`YbXcfZž`%, &(- `@U`YbXcfZž`8Yi hgW\`UbX`!`8]Y
6i bXYgdc`nY]`k Ufbh`Y]bXf]b[ `]W`j cf`XYb`; YZU\ fYbž`X]Y`j cb
6U\bUb`U[ Yb`ZØf`gd]Y`YbXY`? ]bXYf`Ui g[Y\Yb"5b`Y]bYa
A]hkc`WUVYbX`VYa Yf`hYb`5bk`c\`bYf`nk ]gWXYb`@ØVYW`i bX
I YW`Yfa ØbXYž`XUgg`Y]bY`; fi ddY`j cb`?]bXYfb`]a `; `Y]gVYhh`Ua
6U\b\cZ`@U`YbXcfZ`f@UbX`fY]g`F`cghcW`ē`gd]Y`hY"8 UfUi Z]b
]bZcfa]YfhYb`g]Y`X]Y`Dc`nY]ž`X]Y`gcZc`fh`Y]bY`GhfYW`Yb`gdY`ffi b[
j YfUb`Ugg`hY"8]YgY`A U» bU\`a Y`ZØ\`fhY`XUni ž`XUgg`g]W`nk`Y]`NØ[Y
i a`a Y\`f`U`g`Y]bY`\`U`VY`Ghi`bXY`j Yfgd`Ä`h`h`Yb`i`bX`Y]b`k`Y]hYfYf
Ni [`i a [ Y`Y]hY`h`k`i`fXY"5a`i`6U\b\cZ`ghY`hY`X]Y`6i bXYgdc`nY]
gW`Y]Y»`]W`X`fY]`a ]bXYf`Ä\`f][ Y`A`ÄXWXYb`ZY`ghž`X]Y`g]W`Ui » Yf\`U`V
XYg`; `Y]gVYfY]W`g`Ui Z]Y`hYb`i`bX`bUW`Y]bYf`6Y`Y\`fi b[`]\`fYb
9fn]Y\`i b[ gVYfYW`h][hYb`ØVYf[ YVYb`k`i`fXYb"8]Y`6Y\`ØfXYb
VYhc`bYbž`XUgg`NØ[ Y`b]W`h`bi`f`gW`bY`ž`gcbXYfb`Ui W`Y]gY`g]bXž
k Ug`XUg`F]g]_c`j cb`i bZÄ`Yb`Yf\`Ö`h"

8]Y`; YZU\ fYb`Xi`fW`i`bj`cfg]W`h][ Y`<`UbX`i`b[ Yb`]b`XYf`BÄ\`Y`j`cb
6U\bUb`U[ Yb`g]bX`Y`XcW`b]W`h`Ui`Z`X]YgYb`J`cfZU`VYgW`fÄb`h"5a
DZ]b[ghk`c`W`YbYbXY`_Ua`Y`g]b`B`cfX`f\`Y]b!K`Y`ghZU`Yb`[`Y]W`ni
a`Y\`fYfYb`\_f]h]gWXYb`G]hi`Uh]cbYb"5a`i`fY]hU[ ž`XYb`\*`"†`b]ž
a`i`gghYb`@c`_ZØ\`fYf`Y]bYg`; ØhYfni [ g`i`bX`Y]bYg`DYfgcbYbni [g]b
6]Y`YZY`X`i`bX`DUXYfV`cfb`B`chV`fYa`gi`b[ Yb`Y]b`Y]hYbž`k`Y]`?]bXYf
i`bX`† [YbX`]W`Y`X]Y`; `Y]gY`ØVYfei`YfhYb"K`Ä\`fYbX`X]Y`? ]bXYf`]b
6]Y`YZY`X`ZØW`hY`hYbž`k`Uf`Yg]a`DUXYfV`cfbYf`<`Ui`dhV`U\b\cZ]Y]bY
; fi ddY`j`cb`nY\`b`† [ YbX`]W`Ybž`X]Y`XYf`6i bXYgdc`nY]`Ui`Z]Y`ž

bUWXYa 'g]Y'j YfVU`j cb`Y]bYa 'i bVY_UbbhYb`A Ubb`a]h: U\ffUX
UhhUW_]Yfh'k cfXYb`k Uf``9fa]hh'i b[Yb`VYnØ[ `]W`Y]bYg
[YZÀ\f`]WYb`9]b[f]Zg`]b`XYb`6U\bj Yf\_Y\`f`k i fXYb`Y]b[Y`Y]hYhž
YXcW`V`]YV`X]Y': U\bx i b[ `bUW`XYa `A Ubb`Yf[ YVb]g`cg"

; YZU\ fYb`i bX`DfÅj Ybh]cbga U» bU\ a Yb

8]Y`8Yi hgWY`6U\`b`a UW`h`XYi h`]W`ž`XUgg`XUg`6YhfYhYb`j cb
6U\`bU`U[Yb`YVYbg[ YZÀ\`f`]W`]gh"5i Z]\`fYa ` ' ' " \$\$\$`?]`ca YhYf
i a ZUggYbXYb`GhfYW\_YbbYhn[ ]Vh`Yg`Yhk U)`"+\$\$\$`6U\`b\`ÖZY`ž`i bX
hfchn`Yf\`Ö`hYf`G]WYf\`Y]hgj cf\_Y\`fi b[Yb`i bX
5i Z_`Åfi b[ ga U» bU\`a Yb`\_ca a h`Yg`]a a Yf`k]YXYf`ni
[YZÀ\`f`]WYb`J Yf\`U`hYbgk Y]gYb``8 Uni `nÅ\`Yb`GY`Z]Yg`Ui ZXYb
; `Y]gYbž`XUg`?`YhhYfb`Ui ZUV[YghY``hY`NØ[ Y`cXYf`XUg`5V_`ØfnYb
ØVYf`GW]YbYb``i a `gc`WY`i bZÀ``Y`ni `j Yf\]bXYfbž`UfVY]hYb`X]Y
8Yi hgWY`6U\`b`i bX`X]Y`6i bXYgcd`nY]`Ub`j YfgW]YXYbYb
5i Z_`Åfi b[ gdfc`Y`hYbž`X]Y`]bgVYgcbXYfY`?`]bXYf`i bX`ž [ YbX`]WY
UbgdfYWYb``<]Yfni `[ Y\`ÖfYb`Ui W`bYi Y`DfÅj Ybh]cbghYUa gž`X]Y
j cf`C`fh`ž`Zcfa Uh]cbYb`VYfY]hgY``Yb"

8]Y`5i Z\_`Åfi b[gWUa`dU][ bYb`k]Y`K ]f`k c``Ybž`XUgg`8i`g]WYf
Ub`\_ca a gh`h`Ya Uh]g]YfYb`X]Y`F]g]\_Yb`i bX`Yfa i h][ Yb`ni f
j YfU`bhk cfhi b[gj c``Yb`Bi hni b[ `j cb`6U\`bU`U[ Yb``K`Å\`fYbX`Y]b
a cXYfb`Y]b[ Yf]W`hYhYf`⇒9`a]h`Y]bYf`; YgW`k ]bX][ \_Y]h`j cb`V]g`ni
%*\$`\_a #`Xi fW`6U\`b\`ÖZY`ZÀ\`f`ž`Yf\`Ö`Yb`X]Y``Y]gYb`A`chcfYb`XUg
F]g]_cž`fYW`hnY]h][`]Yk`Ufb`h`ni`k`YfXYb``NØ[Y`VYb`Øh][Yb`ZØf`Y]bY
J`c``VfYa gi b[`V]g`ni`%"\$\$\$\$`A`YhYfž`k`Ug`j`YfXYi`h`]W`hž`k`]Y`k`]W`h][
Yg`]ghž`g]W`j`cb`6U\`bU`U[ Yb`ZYfbni`U`hYb``: Øf`XUg`i bYf`Ui VhY
6YhfYhYb`j`cb`6U\`bU`U[ Yb`_ØbbYb`; Y`XVi »Yb`j`cb`V]g`ni`) "\$\$\$
9i`fc`j`Yf\`Åb[h`k`YfXYb`/]b`gW`k`YfYb`: Å``Yb`Xfc\`Yb`gc[Uf
: fY]\`Y]hgghfUZYb`V]g`ni`%\$`ž\`fYb"

8]Y`8Yi hgWY`6U\`b`\`Uh`Ui W`G]WYf\`Y]hgj cf_Y\`fi b[ Yb`k]Y
GW]`XYfž`9fXk`Å``Yž`@Åfa`gW`i`hmk`ÅbXY`i`bX`NÅi`bY`Y]b[Yf]W`hYh`
8Yb`bcW`V`Y]Vh`X]Y`<`YfUi`gZc`fXYfi`b[ ž`XUg`[ YgUa`hY`GhfYW_YbbYhn
j`c``gh`ÅbX][ `ni`g]WYfbž`Ui`Z[ fi`bX`XYf`; fØ»Y`i`bX`Ni`[`Åb[ `]W`_Y]h
VYghY\`Yb``8]Y`Øb[ ghYb`J`cfZÀ``Y`j`YfXYi`h`]WYb`Y]ba`U`a`Y\`fž`k`]Y
Yb`hgWY]XYbX`Yg`]ghž`?`]bXYf`i`bX`ž [YbX`]WY`ØVYf`X]Y'; YZU\ fYb

Ub`6U\bUb`U[Yb`Ui Zni \_`ÄfYb`i bX`Zøf`]\f`Y][YbYg`J Yf\U`hYb`ni
 gYbg]V`]\g]YfYb" `b`Y]bYf"; Ya`Y]bgW\UZhgUbghfYb[i b[`a`i gg`X]Y
 ^ ZYbh]W\`Y]h`XUfUi Z`\]b[ Yk`]YgYb`k YfXYbž`XUgg`g]W\YfYf
 l a [Ub[`a`h`6U\bUb`U[Yb`cVYfghY`Df]cf]h`h`\Uh"

: øf`k Y]hYfY`bZcfa`Uh]cbYb`ni f`; YZU\fybdfAj`Ybh]cb`Ub
 6U\bUb`U[ Yb`_ÖbbYb`X]Y`6Yf]W\hY`j`cb`A`C`D`C`ž`6`=@8`i`bX`
 8Yi`hgW\Y`6U\b`\_cbgi`h]Yfh`k`YfXYb"

8YhU]`g	
J`c`f`ZU``	B`c`h`ZU``
C`f`h`	6U\b\cZ`@U`YbXcfZž`%`&(`-`@U`YbXcfZž` 8Yi`hgW\`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k k k "a`cdc"XY` • k k k "V]`X"XY` • k k k "XYi`hgW\YVU\b"W`a`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`