

@]dck]hn`_Àa dZh`k Y]hYf`i a `XYb`G]Y[`VY]
XYf`8 Ui d\]bÅ!Fi bXZU\ fh°

: `cf]Ub`@]dck]hn`[Y\h`U`g; YgUa hnk Y]hYf`]b`X]Y`6Yf[Y`XYf`
8 Ui d\]bÅ!Fi bXZU\ fh`&\$&) "K Y[k Y]gYbXY`9hUddYb`i bX
gdUbbYbXY`8i Y`Y`Yfk UfhYb`X]Y`F UXdfcZ]g"



GU]bh!Df]Yghž: fUb_fY]Wx`!': `cf]Ub`@]dck]hnž`XYf`&(!`À\ f][Y
XYi hgW\Y`F UXdfcZ]ž`V`Y]Vh`ja`F YbbYb`i a`X]Y; YgUa hk Yfhi b[`XYg
7f]hÅf]i a`Xi`8Ui d\]bÅ`&\$&) `]b`Y]bYf`ghUf`_Yb`Dcg]h]cb``9f
j YfhY]X][h`U`hi Y``gY]bYb`nk Y]hYb; YgUa hfUb[ž`bUW`XYa`Yf`X]Y
Z0bZhY`9hUddY`j cb`GU]bh!Df]Ygh`bUW`A UW`b`ØVYf`%, ` `?]`ca`YhYf`
]a`<Ui dhZY`X`YffY]Wx`h`Uh``@]dck]hn``Y[h`XYfnY]h`bi`f`j`Yf`
GY`_i bXYb`\]bhYf`XYa`Gd]hnYbFY]hYf`FYa`W`9j YbYdcY`ž`XYf`_i fn
j cf`XYa`N]Y`gh0fnhYž`YXcW`b]Wx`h`VYghfUZh`i fXYž`XU`X]Yg
Ui Z[fi bX`XYf`8fY]!`?]`ca`YhYf!FY[Y`Zc`[Yb`cg`V`]YVž`k]Y`K`Y`h
VYf]Wx`hYh"

8Yf`HU[Ygg]Y[`Ui ZXYf`Z0bZhYb`9hUddY`[]b[`Ub`Ľ_Y`GhYk Ufh`Ui g
; fc»Vf]hUbb]Ybž`[YZc`[hij cb`5l Y``@Ui fYbW`Ui g: fUb_fY]Wx`i bX

XYa`BcfkY[Yf'GÖfYb`K UYfYbg_`c`X"9]bY`hfUi f][Y`B UWk f]Wk h
 YfY]hY`XUg`XYi hgWkY`HYUa ž`U`g`DUgWU`5W_Yfa Ubb`bUWk`Y]bYa
 Ghi fn`XUg`F YbbYb`Ui Z[YVYb`a i gghY"5a`_ca`a YbXYb
 K`cWkYbYbXY`ghY\Yb`ZÖf`X]Y : U\fyf'gWk k YfY`6Yf[dfØZi b[Yb`Ubž
 k`À\fybX`XYf: c_i`g`Ui Z`XYa`8fY]_Ua`dZ`nk`]gWkYb`XYb`Hci`f!GhUfg
 HUXY^Dc[UWUfž`æbUg`J]b[Y[UUFX`i`bX`FYa`Wc`9] YbYdcY`Y[h"
 @]dck`]hn`Ai » YfhY`XYb`K`i`bgWk`ž]b`XYb`b`ÅWk`ghYb`9hUddYb`Y]bY`Hcd!
 HYb!D`Uhn]Yfi b[`ni`YffY]WkYb"

6Yf[dfØZi b[Yb`ghY\Yb`VYj`cf

8]Y`b`ÅWk`ghY`<YfUi`gZcfXYfi b[`ZÖf`@]dck`]hn`]gh`X]Y`gYWk`ghY`9hUddY
 Ua` : fY]hU[ž`X]Y`j`cb`J`U`gYf\cbY`bUWk`7ca`V`ci`l`ZÖ\fh"8]YgY
 VY]b\U`hYh`ZÖbZ`5bgh]Y[Y`i`bX`Y]bYb`YfghYb`? UhY[cf]Y!%6Yf[ž
 [YZc`[hij`cb`Y]bYf`ghY]`Yb`GWk`i`ggfUa`dY"9]b`VYgcbXYfYg
 5i [Yba`Yf`Y]Y[h`Ui`Z`XYf`g]YVhYb`9hUddYž`X]Y`U`g`?`Öb][`gYhUddY
 []`h`G]Y`ZÖ\fh`bUWk`J`U`a`Y]b]Yf`%,`\$\$`i`bX`i`a`ZUggh`XfY]`5bgh]Y[Y
 XYf`\ÖWk`ghYb`? UhY[cf]Y"8]Y`Hci`f!;`YbYfU`dfcVY`YbXYh`Ua
 GcbbhU[`Ui`Z`XYa`D`UhYUi`Xi`A`cbh!7Yb]gž`k`Ug`Y]bYb`gdUbbYbXYb
 5VgWk`i`ggj`Yfgdf]Wk`h"

8Ug`7f]hÅf]i`a`Xi`8Ui`d\]bÅ`&\$&)`YfghfYW`h]g]Wk`ØVYf`]bg[YgUa`h
 %&\$&`?`]`ca`YhYf`i`bX`VY]b\U`hYh`ZUgh`&%`\$\$\$\$`<`Ö\Yba`YhYf"8]Y
 GhfYW`Y`]gh`gc`[YghU`hYhž`XUgg`g]Y`gc`k`c`\`?`YhhYfYfb`U`g`Ui`Wk
 _`YhhYfZYghYb`Gdf]bhYfb`7\UbWk`b`V]YhYh"8]Y`Y]bnY`bYb`9hUddYb
 V]YhYb`Y]bY`J]Y`nU`\`j`cb`<YfUi`gZcfXYfi b[Ybž`XUfi`bhYf`a`Y\fyfY
 6Yf[Ub`ØbZ`hY`i`bX`Y]bY`Ubgdfi`Wk`gj`c`Y`?`Öb][`gYhUddY" `a
 ,`VYfV`]W`_g]bX`X]Y`V]g\Yf][`Yb`9hUddYb`k`]Y`Zc`[`h`

9hUddY

Fci`hY

8]ghUbn

6YgcbXYf\Y]hY
b

%"9hUddY	8ca`ÅfUh` A`cbh`i`Wc`b	%-`ž`_a	<Ø[Y`][`Yg HYffU]b`a`]h g]YVYb 6Yf[`dfY]gYb XYf`(`" ?UhY[`cf]Y
&"9hUddY	DfÅa`j`\Uh`	&\$(`ž*`_a	@Åb[`ghY

	ggc]fY		9hUddY'a]h gYWXg 6Yf[dfY]gYb
' ""9hUddY	6f]ci XY' 7\UfUbhcbbUm	&\$+ž&'_a	&\$'_a 'j cf GW\`i gg`Y]bY %ž&'_a ``Ub[Y - i !F Ua dY
(""9hUddY	7\Ufa Yg!gi fl! F\cbY' `GU]bh! DÅfUm	%+ž+`_a	9]bnY`nY]hZU\ fY b
) ""9hUddY	GU]bh!Df]Ygh' A UWcb	%, ' `_a	@Y]WX hYfY 9hUddY'a]h nk Y] 6Yf[dfY]gYb
* ""9hUddY	J U`gYf\cbY' 7ca V`ci l	%&* ž+`_a	9fghYf'? UhY [cf] Y!%!6Yf[
+ ""9hUddY	; fUbX! 5`[i YV`UbWXY' J U'a Y]b]Yf %, \$\$	%' %ž*`_a	8fY]'9\ fYb_UhY [cf]Y!5bgh]Y[Y
, ""9hUddY	J U`X 5fW D`UhYUi `Xi A cbh!7Yb]g	%' ' ž`_a	GW\`i ggUbgh]Y[ni a `7c`Xi A cbh!7Yb]g

K]Y`9i fcgdcfh"ni gUa a YbZUgghž'g]bX`X]Y`_ca a YbXYb`HU[Y
YbhgWXY]XYbX`ZØf`X]Y`5h\`YhYbž`X]Y`g]WX`Ui ZX]Y`gWk YfYb
5bgh]Y[Y`i bX`XYb`?Ua dZi a `X]Y` ; YgUa hk Yfhi b[`j cfVYfY]hYb
a ØggYb" `@]dck]h`nY][h`g]WX`ni j Yfg]WX`h]WX`ž`XUgg`Yf`k Y]hYf\`b`]b
XYf`cVYfYb`F Ub[`]ghY`V`Y]VYb`_Ubb"

8YhU]`g	
C fh	GU]bh!Df]Yghž': fUb_fY]WX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "Yi fcgdcfh"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh