

@i ZhZU\ fh! G\_UbXU`. '5]f' †bX]U'8 fYUa `]bYf  
5Vghi fn'gWk cW\_h'X]Y`B Uh]cb °

5a '%&"' † b] &\$&) 'ghØfnhY`Y]b'6cY]b[ '+, +'8 fYUa `]bYf'XYf'5]f  
‡X]U'bUWk`XYa`GhUfh]b'5\ a YXUVUX`UV"A ]bXYghYbg'&(\$  
A YbgWkYb`\_Ua Yb`i a g'@VYb" '8Yf'5fh]\_Y`VY`Yi Wk hYh'X]Y  
G]WkYf\Y]h'XYf'5]f' bY`i bX'X]Y < ]bhYf[ fØbXY`XYg`J cfZU`g"

5\ a YXUVUXž' ‡bX]Yb`! '5a '%&"' † b] &\$&) 'ghØfnhY`Y]bY'6cY]b[  
+, +'8 fYUa `]bYf'XYf']bX]gWkYb`B Uh]cbU`U]f`]bY'5]f' ‡bX]U`\_i fn`bUWk  
XYa`GhUfh]b'5\ a YXUVUX`UVž'k Å\ fYbX'g]Y`Ui ZXYa`K Y[ `bUWk  
@cbXcb`k Uf" '6Y]'X]YgYa`hfU[ ]gWkYb`J cfZU``\_Ua Yb`a ]bXYghYbg  
&(\$`A YbgWkYb`i a g'@VYb" '9g'\ UbXY`h'g]Wk`i a`XYb`YfghYb  
5Vghi fn`Y]bYg'6cY]b[ '+, +!, '8 fYUa `]bYfgž'XYf'gY]h'gY]bYf  
9]bZØ\fi b[ ]b`XYb`DUggU[ ]YfX]Ybgh]a` ‡\ f'&\$%%`U`g`Y]bYg`XYf  
g]WkYfghYb`J Yf`\_Y\fgZi [ nYi [ Y [ ]h`@Ui hj YfgWk]YXYbYb`6Yf]Wk hYb  
g]bX`a Ò[ `]WkYfk Y]gY`Ui Wk`Ui ZXYa`6cXYb`A YbgWkYb`ni`GWkUXYb  
[ Y\_ca a Ybž`YXcWk` [ ]Vh`Yg`XYfnY]h`\_Y]bY`VY`UbbhYb  
, VYf`VYbXYb"

‡`XYb`YhnhYb` ‡\ fnY\ bhYb` \ Uh'5]f' ‡bX]Už'X]Y`%- ' &`U`g`HUhU  
5]f`]bYg[ Y[ fØbXYh`k i fXY`i bX`%- ( + ]b'5]f' ‡bX]U`i a VYbUbbh  
k i fXYž`Y]bY`k YWk gY`j c`Y` ; YgWk ]Wk hY`Xi fWk`YVh`B UWk  
‡\ fnY\ bhYb`XYf`J YfbUWk`Ägg][ i b[ `i bX`Z]bUbn]Y`Yf  
GWk ]Yf[ [ \_Y]hYb`ØVYfbU\ a`X]Y`HUhU` ; fi ddY`&\$&%`X]Y'5]f`]bY`i bX  
VY[ Ubb`a ]hY]bYf`i a ZUggYbXYb`GUb]Yfi b[ " ‡a`F U\ a Yb`X]YgYf  
‡]h]Uh]j Y`VYghY`hY'5]f' ‡bX]U`&\$&'`ØVYf`(+ \$`bYi Y` : `i [ nYi [ Y`VY]  
5]fVi gi bX'6cY]b[ ži a` ]\ fY`j YfU`hYhY` : `chY`ni`a cXYfb]g]YfYb"  
A ca YbhUb`i a ZUggh`X]Y` : `chY`j cb'5]f' ‡bX]U`%- %` : `i [ nYi [ Yž  
XUfi bhYf` \$`6cY]b[ '+, +`i bX`Y]b`8i fWk gWk b]hngU`hYf`j cb`UWk h  
‡\ fYb"

# G]W\ Yf\ Y]hgVYXYb\_Yb`i bX`J Yf[ Ub[ Yb\ Y]h

8]Y`j]bhYfbUh]cbU`Yb`G]W\ Yf\ Y]hgghUbXUfXg`XYf`6cY]b[ `+, +  
8fYUa `]bYf`k i fXYb`]b`XYf`J Yf[ Ub[ Yb\ Y]h`a Y\ fZUW\ `]b` : fU[ Y  
[ YghY`h" `b`XYb`5bZAb[ Yb`XYg`A cXY`g[ UV`Yg`@]h\]i a !€bYb!  
6UhhYf]YVfAbXYžX]Y`&\$%` `ni`Y]bYf`j cfØVYf[ Y\YbXYb`Gh]`Y[ i b[  
XYf[ YgUa hYb` : `chY`ZØ\fhYb"8]YgY`DfcV`Ya Y`k i fXYb`YXcW  
VY\cVYbž i bX`gY]hXYa` [ UV`Yg`\_Y]bY`k ]YXYf\c`hYb`J cfZÄ`YžX]Y  
X]Y`G]W\ Yf\ Y]h`XYg` : `i [ nYi [ g`]bZfU[ Y`ghY`Yb"8YbbcW`VY`UghYh  
X]Y`Øb[ ghY`HfU[ ØX]Y`X]Y`F Ydi hUh]cb`j cb`5]f`bX]U`i bX`k ]fZh  
: fU[ Yb`ni f` : `i [ g]W\ Yf\ Y]h`Ui Z`

A ]h`Y]bYf[ `cVU`Yb` : `chY`j cb`ØVYf`%`%\$`8fYUa `]bYfb`i bX`Y]bYa  
ghUf\_Yb`G]W\ Yf\ Y]hgfY`\_cfX`k Uf`6cY]b[ `ZYgh`YbhgW\`cggYbž  
l bhYfghØhni b[ `Ubni V]YhYb"8]Y`5]f`]bY`\Uh`hfch`XYf`\c\Yb`NU\`  
Ub`k Y`hk Y]h`Xi fW [ YZØ\fhYb` : `Ø[ Yb`6YXYb\_Yb`\]bg]W\h`]W\`]\fYf  
Ni j Yf`Ägg][ \_Y]hž`VYgcbXYfg`]a` <]bV`]W\_`Ui ZX]Y`+` +`A Ul`a cXY`Yž  
X]Y`a ]h`nk Y]`hØX`]W\ Yb`l bZÄ`Yb`]b`J YfV]bXi b[ `[ YVfUW\h`k i fXYb"  
8]YgY`J cfZÄ`Y`ZØ\fhYb`ni`Yf\YV`]W\ Yb`Z]bUbn]Y`Yb`9]bVi » Yb`i bX  
Y]bYa`HfYZZYb`a ]h`XYa`l G!ž gh]na ]b]ghYf]i a ži a`fYW\h]W\ Yb  
DfcV`Ya Yb`]a`Ni gUa`a Yb\Ub[ `a ]h`XYf`+` +`A Ul`ni`Ybh[ Y\Yb`

## 2 ZZYbh`]W\ Y`K U\fbY\ a i b[ `i bX`5]f`]bY!

### 6Yk Yfhi b[ Yb

8]Y`6Yk Yfhi b[ Yb`ZØf`5]f`bX]U`g]bX`Xi fW\k UW\gYb"5i Z  
D`Uhzcfa Yb`k ]Y`Hf]dUXj ]gcf`Yf\Ä`h`X]Y`5]f`]bY`YX][ `]W\`&ž) `j cb`)  
GhYfbYbž`Ui Z`Hfi gh]`ch`gc[ Uf`bi f`%ž( `j cb`) `GhYfbYb"?)h]\_Yb  
VYhfYZZYb`\Äi Z][ `i bZfYi bX`]W\ Yg`DYfgcbU`žj YfgdÄhYhY` : `Ø[ Y`i bX  
XYZY`\_hY`6cfXUi gghUhi b[ "`@Ui h`XYa`l`W\YWF]g`!`bXYl`&\$\$(  
VY`Y[ h`5]f`bX]U`ni XYa`XYb`g]YVhYb`D`Uhn`Ui ZX]Yf`@]ghY`XYf  
i bg]W\ YfghYb` : `i [ [ YgY`gW\ UZhYb`XYf`K Y`h"8]Y`5]f`]bY`\Uh`Y]bY  
hfUi f][ Y` : YgW\ ]W\ hY`gW\k YfYf`l bZÄ`YžXUfi bhYf`a Y\fYfY  
\_UhUghfcd\U`Y`5VghØfnYžX]Y`<i bXYfhY`j cb`A YbgW\ Yb`XUg`@YVYb  
\_cghYhYb"

Ni gUa`a YbZUggYbX`Äggh`g]W\`gU[ YbžXUgg`XYf`Øb[ ghY`5Vghi fn

XYf'6cY]b[ '+, +'8fYUa` ]bYf'j cb'5]f' ðX]U`YfbYi h'X]Y'8 ]g\_i gg]cb  
 ØVYf'X]Y'G]WYf\Y]hgghUbXUfXg'i bX'XUg'A UbU[ Ya Ybh'XYf'5]f'`bY  
 UbghÒ» h"5b[ Yg]Wghg'XYf'V]g\Yf][ Yb'6Ya Ø\i b[ Yb'i a  
 A cXYfb]g]Yfi b[ 'i bX'J YfVYggYfi b[ 'V`Y]Vh'UVni k UfhYbž'k ]Y'g]W  
 X]Y'G]hi Uh]cb'Ybhk ]W\_Y'b'k ]fX'i bX'k Y`WY'A U» bU\ a Yb'Yf[ f]ZYb  
 k YfXYbž'i a`XUg'J YfhfUi Yb'XYf'DUggU[ ]YfY'ni fØW\_ni [ Yk ]bbYb"

8YhU]`g	
J c f Z U ``	5Vghi fn
C fh	5\ a YXUVUXž' ðX]Yb
J Y f ` Y h n h Y	&( \$
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "gUYW g]gWY"XY</li> <li>• k k k "WgbYk g"Wč a</li> <li>• Uj ]Uh]c b ]b Zc "bYh</li> </ul>

6Ygi WYb`G]Y'i bg'Ui Z.`b!U[ "bYh