

Gdf]b [ ghYYb `Àggh'6Yf`]bYf'GhUX]cb`VYVYb  
'Hfi a d ]b`XYf`? f]h]\_°

6fi W`Gdf]b [ ghYYb`\_f]h]g]Yfh'Hfi a d`VY]`?cbnYfh]b`6Yf`]b`Ua  
%&"' † b] &\$&) "'9f`ZcfXYfh'8Ya c\_fUh]Y`i bX`VYhcbh'X]Y  
<cZbi b [ `ZØf'X]Y`I G5"

6Yf`]bž'8Yi hgW`UbX`!`K`À`fYbX`gY]bYg`a`]h`GdUbbi b [   
Yfk UfhYhYb`5i Zhf]hhg]`a`'6Yf`]bYf`C`ma`d]UghUX]cb`Ua`'%"' † b] &\$&)  
\Uh'6fi W`Gdf]b [ ghYYb`gW`UfZY`? f]h]\_`Ub`I`G!Df`Àg]XYbh'8cbU`X  
Hfi a d [ `YØVh"J`cf`ZUgh`\*, "\$\$\$`VY [ Y]ghYfhYb: Ub`g`bi`hnhY`XYf  
A`i`g]\_Yf`X]Y;`Y`Y [ Yb`Y]hž`i`a``Ui`ZX]Y`Ub`U`hYbXYb`DfchYghY`]b`@cg  
5b [ Y`Yg`Ui`Za`Yf\_gUa`ni`a`UW`Ybž`X]Y`g]W` [ Y [ Yb`X]Y`i`a`ghf]hhYbY  
5gm`dc`]h]\_`XYf`Hfi a d!5Xa`]b]ghfUh]cb`f]W`hYb"Gdf]b [ ghYYb`k`]Yg  
XUfUi`Z`\]bž`XUgg`XUg`Ua`Yf]\_Ub]gW`Y`A`]h`Å`f`Ui`Z [ fi`bX`j`cb  
`I`bk`U`f`Y]hYb`ØVYf`Y]bY`Ui`g`À`bX]gW`Y``b]`Ug]cb``Ui`ZX]Yb  
GhfU»`Yb`Y]b [ YgYhnhk`YfXYž`k`Ug`b]W`h`bi`f` [ Y [ Yb`X]Y`5bg]W`hYb  
XYg`\_U]Zcfb]gW`Yb`;`ci`j`YfbYi`fg`;`Uj`]b`BYk`gca`j`Yfgh`Õ»`hž  
gcbXYfb`Ui`W`X]Y`Gh]a`a`i`b [ `XYf`6Øf [ Yf`gd]Y [ Y`h"

Gdf]b [ ghYYb`VYnY]W`bYhY`X]Y`I`G!FY [ ]Yfi b [ `U`g`\_`cffi`dhž  
]b`ca`dYhYbhi`bX`j`Yf`c [ Yb``i`bX`bU`a`'6Yni` [ `Ui`ZX]Y  
5VgW`]YVYfUnn]Yb`XYf`9]bk`UbXYfi`b [ gVY`\ØfXY`⇒9ž`X]Y`]b`XYf  
?f]h]\_`ghY`Yb"i`a`gY]bY`6chgW`UZh`ni`i`bhYfghfY]W`Ybž`gdfUW`Yf  
Ui`W`ØVYf`X]Y` [ fi`bX`Y [ YbXYb`Df]bn]d]Yb`XYf`8Ya`c\_fUh]Yž`ni  
XYbYb`XUg`GmghYa`XYf`7`Y`W`g`UbX`6U`UbW`g` [ Y`\Øfh"GY]bY  
ÿi`»`Yfi`b [ Yb`g]bX`b]W`h`bYi`/XYf`A`i`g]\_Yf`\Uh`Hfi a d`VYfY]hg`VY]  
j`cf`\Yf][`Yb`?`cbnYfhYb`]b`9i`fcdU`U`g``i`bZ]hidfYg]XYbh`i`bX  
5bZØ`fYf`Y]bYf`fc [ i`Y` [ cj`Yfba`Ybh`VYnY]W`bYh`Hfi a d`fYU [ ]YfhY  
Ui`ZX]YgY`?`ca`a`YbhUfYž`]bXYa`Yf`Gdf]b [ ghYYb`U`g  
`Ui`ZX]b [ `]W`Ybž`i`bUi`gghY`\`]W`Yb`HfchY`VYnY]W`bYhY"

## 9]b`5i Zfi Z`ni f`8Ya c\_fUh]Y

K À\fybX`XYg`?cbnYfhgž`XUg`Ub`Y]bYa` \]ghc`f]gWkYb`C`fh`ghUhhZUbXž  
XYf`b]Wk`h`bi`f`Z0f`X]Y`C`ma`d]gWkYb`Gd]Y`Y`%-`'`\*`YfVUi`h`k`i`fXYž  
gcbXYfb`Ui`Wk`9f]bbYfi`b[`Yb`Ub`X]Y`B`Un]!J`Yf[`Ub[`Yb`Y]h`k`YW`hž  
bi`hnhY`Gdf]b[`ghYb`X]Y`D`UhhZcfa`ž`i`a`igY]bY`:`Ubg`X`Uni`ni  
Yfa`i`h][`Ybž`g]Wk`Z0f`8Ya`c\_fUh]Y`i`bX`[`Y[`Yb`5i`hc]hUf]ga`i`g  
Y]bni`gY`hnYb`"9f`Ài`»`YfhY`ni`j`Yfg]Wk`h]Wk`ž`XUgg`5a`Yf]\_U`hf`chn`gY]bYf`  
:`Y\`Yf`Y]b`[`fc`»`Ufh][`Yg`@`UbX`igY]i`bX`X]YgYb`gWk`k`]Yf][`Yb  
A`ca`Yb`h`0VYfghY`Yb`k`YfXYž`k`cVY]Yf`YfbYi`h`X]Y`<`c`Zbi`b[`Ui`Z  
Y]bY`dcg]h]j`Y`K`Yb`XY`]b`XYf`Ua`Yf]\_Ub]gWkYb`Dc`h]\_`Yfj`cf`cV"

5VgWk`]Y`»`Yb`X`g`Ub[`Gdf]b[`ghYb`XUg`VYk`Y[`Yb`XY`@]YX`7\]a`Yg`c`Z  
:`fY`Y`X`ca`ž`XUg`b]Wk`h`bi`f`Y]b`d`Yfg`0b`]Wk`Yg`<][` \][`h`X`Y`g`?`cbnYfhg  
k`Ufž`gcbXYfb`Ui`Wk`X]Y`J`YfV]bXi`b[`ni`f`:`YgWk]Wk`hY`6Yf`]bg  
gma`Vc`]g]YfhY`"8]YgY`J`YfV]bXi`b[`]gh`b]Wk`h`b`Yi`/`VYfY]hg`%-`,``,`hfUh  
Yf`U`g`Y]bYf`XYf`YfghYb`k`Ygh]WkYb`A`i`g]\_Yf`]b`C`ghXYi`hgWk`UbX`Ui`Z  
i`bX`gdfUWk`]b`X]YgYa`Ni`gUa`a`Yb`Ub[`0VYf`:`fY`\Y]h`Y`fj`cf"  
9i`d`YfhYb`XYi`hYb`Ui`ZY]bY`[`Yk`]ggY`?`cbh]bi`]h`h`gY]bYf`6`chgWk`U`Zh  
\]bž`X]Y]b`Zf`0YfYb`NY]hYb`ni`f`Df`chYghVYk`Y[`i`b[`i`bX`ni`a`:`U`  
XYf`6Yf`]bYf`A`Ui`Yf`VY][`YhfU[`Yb`U`h"

## J`Yf[`Ub[`Yb`Y]h`i`bX`:`Y[`Ybk`Ufh

8Ug`?`cbnYfh]b`6Yf`]b`ghY`h`Y]bYb`k`Y]hYfYb`VYXYi`hYb`XYb`A`ca`Yb`h  
]b`Y]bYf`Ub[`Yb`F`Y]\Y`j`cb`5i`Zhf]hYb`XUfž`X]Y`Gdf]b[`ghYb`]b  
8Yi`hgWk`UbX`[`Y[`YVYb`U`h`"a`"Y`hnhYb`X`fž`Ua`)"`"ž`]"`&\$&(`ž`[`UV  
Yf`Y]b`?`cbnYfh]b`<`Ubb`cj`Yfž`XUg`U`g`XUg`Y]bn][`Y`8Yi`hgWk`UbX`!  
?`cbnYfh`XYg`Gca`a`Yfg`[`]h`A`]h`fi`bX`(`)"`\$\$\$`:`Ubg`]a`GhUX]cb  
df`AgYb`h]YfhY`Yf`Y]bY`UhYa`VYfUi`VYb`XY`G`ck`ž`X]Y`"``\$`Gcb[`g`Ui`g  
gY]bYf`0VYf`)"`\$!`À`f][`Yb`?`Uff]YfY`i`a`ZUgghY"

Gdf]b[`ghYb`ž`XYf`g]Wk`k`À\fybX`gY]bYf`?`cbnYfhY`c`Z`h`Xi`fWk`Ub[`Y  
Gc`]i`bX`k`Yb][`5bgU[`Yb`Ui`gnY]Wk`b`Y`hž`VY]bXfi`W`hY`XUg`Di`V`\_]i`a  
a`]h`<]hg`k`]Y`6cfb`b`H`Y`I`G5`i`bX`8UbW]b[`b`H`Y`8Uf`\_`"8Yf  
Gci`bX`]a`b`Yb`fUi`a`XYg`GhUX]cbg`k`i`fXY`U`g`d`YfZY`\_h  
VYgWk`f]YVYb`i`bX`b`UWk`XYa`5i`Zhf]h`b`U`a`g]Wk`XYf`A`i`g]\_Yf`X]Y  
NY]hž`5i`hc[`fUa`a`Y`Ub`gY]bY`hfYi`Yb`:`Ubg`ni`j`YfhY]Yb`"X`a`Y`f`

NY]hj Yf[ Y\hž'XYghc'\_'UfYf'k ]fXž'XUgg'Gdf]b[ ghYYb'Y]b'YW\hYf  
6chgW\UZhYf'XYf': fY]\Y]hi bX'XYf'< cZZbi b[ 'V'Y]Vhž'gck c\'']b'XYf  
A i g]\_'U'g'Ui W\ ']'b'XYf'Dc`]h]\_"

8YhU]`g	
J c fZU``	8Ya cbghfUh]cb
C fh	6Yf`]bž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "cd!cb`]bY"XY</li><li>• UdbYk g"Wĉa</li><li>• k k k "bXf"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh