Ghi X]YfYbXY`XYf`I b]`DUggUi `YbhV`ÀhhYfb
? Yb]U. `9]bXfØW\_Y`i bX`9f\_Ybbhb]ggY`°

Ghi X]YfYbXY`XYf`I b]j Yfg]hÀh`DUggUi `dfÀgYbh]YfYb
9f[YVb]ggY`]\fYf`?Yb]U!9i _i fg]cb`]b`Y]bYf`D`U_UhUi gghY``i b[
V]g`ni a `%' "' ð b]"

DUggUi ž`8Yi hgWk`UbX`!`9]bY`VYa Yf\_Ybgk YfhY`9i _i fg]cb`j cb`%-
Ghi X]YfYbXYb`XYf`i; Yc[fUd\]Y`XYf`I b]j Yfg]hÀh`DUggUi `bUWk`?Yb]U
]a `: YVfi Uf`i bX`A`Àfn`&\$&` ` \Uh`_Øfn`]Wk`ni `Y]bYf`Y]bXfi W_gj c``Yb
D`U_UhUi gghY``i b[ `[ YZØ\fh"8]YgY`5i gghY``i b[`]gh`]a
J YfV]bXi b[g[Ub[`nk ]gWkYb`XYa `B]\_c`U`\_cghYf`i bX`XYa
D\]`cgc d\]W a `V]g`ni a `%' "' ð b]`&\$&) `g]Wk`hVUf"8]Y`Ghi X]YfYbXYb
Xc_i a Ybh]YfYb`XUf]b`]\fY`9f\_Ybbhb]ggY`i bX`9fZU\fi b[ Yb`Ui g`XYf
F Y]gYž`X]Y`i bhYf`XYf`@Y]hi b[`j cb`DfcZ"8f"5bXfYUg`9VYfh\ž
i bhYfghØhnhj cb`æbUg`K U[YbYf`i bX`7\Uf`Yg`C Wk]Yb[ž`ghUhhZUbX"
8]Y`5i gghY``i b[`gYhnh`XYb`i: c\_i g`Ui ZFYZYI]cb`i bX`ÀXhni a
æbY\U`hYb`Y]bž]bXYa `g]Y`ni a `Y]bYb`X]Y`\_ca d`YI Yb`FYU`]hÀhYb`]b
?Yb]U`VY`Yi Wk`hYhi bX`ni a `UbXYfYb`Ui ZX]Y`9fk Ufhi b[ Yb`XYf
Ghi X]YfYbXYb`Y]b[Y\h"

8]Y`D`U_UhYž`X]Y`j cb`XYb`HY]`bY\`a YbXYb`gY`Vgh`[ YghU`hYh
k i fXYbž`VYZUggYb`g]Wk`a ]h]Y]bYf`J]Y`nU\`j cb`H\Ya Yb"9]b
nYbhfU`Yf`5gdY`\_h]gh`XUg`GdUbbi b[ gZY`X`nk ]gWkYb`XYb
9fk Ufhi b[Yb`XYf`Ghi X]YfYbXYb`i bX`XYb`hUhg`ÀWk`]WkYb
9fZU\fi b[Yb`U`g`k Y]»Y`A YbgWkYb`]b`5Zf]_U"K Y]hYfY
H\Ya YbgWk`Yfdi b`_hY`g]bX`dUh]UfWk`U`Y`A UWk`hj Yf\`À`hb]ggY`]b
?cfc[cWk`cž`X]Y`j]gi Y``Y`GdfUWk`Y`XYf`?]VYfU`i: Ug\]cb`K`YY`_gck]Y
XYf`K`UbXY`XYg`i:]gWk`YfXcfZg`9`A`c`c"8]Y`K`]fhgWk`UZhg[Yc[fUd\]Y
k]fX`YVYbZU`g`h\Ya Uh]g]Yfhž`]bgVYgcbXYfY`X]Y`F`cgYbni Wk`hi bX
XYb`HYY!5bVUi`]b`XYf`FY[]cb"

9fZU\ fi b[Yb`j cf`C fh'i bX`VYXYi hYbXY

9f_Ybbhb]ggY

6Y]`XYf`9I _i fg]cb`UhhYb`X]Y`Ghi X]YfYbXYb`X]Y`A Ô[ `]W\ _Y]hž
a Uf_UbhY`C fhY`k]Y`X]Y`@_Y`Hi f\_UbU`K]bX`Dck Yf`GhUh]cbžXYb
[fÔ» hYb`K ]bXdUf`_]b`Gi VgU\UfU!5Zf]\_Už'i bX`Y]bY`HYYZUVf]_]b
?Yf]W\c`ni`VYgi W\Yb"gc`W\`VYXYi hYbXYb`C fhYb`_cbbhYb`g]Y
h]YZfY`9]bV`]W_Y`]b`X]Y`<YfUi gZcfXYfi b[ Yb`XYg
9bhk]W_`i b[ gdfcnYggYgi bX`X]Y`[ `cVU`Yb`I b[`Y]W\`Y]hYb
[Yk]bbYb"5i W`7ca`a`i`b]hm]Cf[Ub]gUh]cbYb`]b`XYb`G`i`a`g`j`cb
BU]fcV]`k`i`fXYb`_YbbYb[Y`Yfbhž`k`Ug`X]Y`HY`]bY\`a`YbXYb`XUni
UbfY[hYž`ØVYf`]\fY`GY`Vgh`i`bX`K`Y`h`Yf\`À`hb]ggY`ni`fYZY`_h]YfYb"
9]bY`]bbcj`Uh]Y`8c`_i`a`YbhUh]cbga`Yh\`cXY`i`a`ZUgghY`XUg
: Ygh\U`hYb`j`cb`: fU[Yb`k`À`fYbX`Y]bYf`F`UXhci`f`Ua`BU]j`Ug\UgYY"

I b[Yd`UbhY`9f`YVb]ggYž`k]Y`Y]bY`, VYfbUW\hi b[`]b`Y]bYf
A]gg]cbgghUh]cb`k`À`fYbX`XYf`: U\fh`ni`a`Hi`f\_UbUgYYž`hfU[Yb
YVYbZU`g`ni`f`: Ugn]bUh]cb`X]YgYf`9I _i fg]cb`VY]"DfcZ`8f"5bXfYUg
9VYfh\ž`XYf`ZØf`gY]bY`GYa`]bUf!`?`cbnYdh]cb`a`]h`XYa
: UW`gW`UZhgdY]g`ZØf`[i`hY`@Y`fY`Ui`g[ YnY]W\`bYh`k`i`fXYž`Y[hY
[fc» Yb`K`Yfh`Ui`Z`X]Y`_f]h]gW\Y`5i`gY]bUbXYfgYhni b[`a`]h`XYa
9bhk]W_`i b[ gj`Yfgh`À`bXb]g`XYg`@5DGG9H!`?`cff]Xc`fgž`k`Y`W\Yg`Ui`W\`
k`À`fYbX`Y]bYf`: Y`XZc`fgW\i b[gk`cW\Y`Ui`Z`XYf``b`gY`@Ja`i
h\Ya`Uh]g]Yfh`k`i`fXY"

Ni _i bZhguI gV`]W\_`i bX`k`Y]hYfY``b]h]Uh]j`Yb

8]Y`D`U`UhY`k`YfXYb`bYVYb`XYf`U`\_hi`Y`Yb`5i`gghY`i`b[ `Ui`W\`VY]a
; Yc!Gca`a`YfZYgh`Ua`i`&(`"ž`b]`&\$&)`Ua`?`i`hi`fHfUbgdC`fh
df`ÅgYb]Yfh"8]YgY``b]h]Uh]j`Y`]gh`HY`]Y]bYg`[ fÔ» YfYb`?`cbhYI`hYgž
XYf`g]W\`a`]h`6]Xi`b[ `ZØf`bUW\`U`h][ Y`9bhk]W_`i b[ `VYgW\`À`Zh][h"8]Y
A`cXi`Y`cf]Ybh]YfYb`g]W\`Ub`XYb`)`8]a`Ybg]cbYb`XYf`N]Y`Y`ZØf
bUW\`U`h][Y`9bhk ]W\_`i b[`i`bX`ZØfXYfb`gck`c`\`K`]ggYb`ØVYf`X]Y
FY[]cb`5Zf]\_U`gØX`]W\`XYf`GU\UfU`U`g`Ui`W\`XUg`6Yk`i`gghgY]b`ZØf
[`cVU`Y`DUfhbYfgW\UZhYb"8Yf`5i`ghUi`gW\`j`cb`DYfgdY`_h]Yb`k`]fX
XUVY]Xi`fW\``b`hYfj`]Yk`g`a`]h`?`i`hi`fgW\UZZYbXYb`i`bX`9I`dYfhYb`Ui`g
j`YfgW\]YXYbYb`UZF]_Ub]gW\Yb`@`À`bXYfb`i`bhYfgh`Ø`hnh"

8]Y'8c_i a YbhUh]cb'XYg'FY]gYj Yf`Ui Zg'k ]fX'Ui Z'bhghU[ fUa `i bhYf
 4 [Yc[fUd\]YdUggUi `j YfÒZYbh`]Włh`i bX'k Y]hYfY'`bZcfa Uh]cbYb
 g]bX'Ui Z'XYf'K YVg]hY'XYg': UWłVYfY]Włg'; Yc[fUd\]Y'ni `Z]bXYb"
 8]Y'9f_Ybbhb]ggY'Ui g'XYf'9l _i fg]cb'i bX'X]Y'XUfUi ZVUg]YfYbXYb
 V]`XbYf]gWłYb'5fVY]hYb'XYf'Ghi X]YfYbXYb'ZÒfXYfb`Y]b
 h]YZ[fY]ZYbXYg'J Yfgh`bXb]g'ZÒf'X]Y'`ca d`YI Yb`_i `hi fY`Yb`i bX
 gcn]U`Yb`Ghfi _hi fYb'5Zf]_Ug'i bX'gYbg]V]`]g]YfYb'ZÒf'X]Y
 < YfUi gZcfXYfi b[Yb`]b'XYf`]bhYfbUh]cbU`Yb`Ni gUa a YbUfVY]h"

8YhU]`g	
C fh	DUggUi ž'8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!dUggUi "XY • XUg!k]ggYb"XY • YI]`Y!Yj "XY

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U["bYh