

HYI Ug`gW]W_h) "\$\$\$`Gc`XUhYb`ni f ? cbhfc`Y`XYf`DfchYghY`[Y[Yb`Hfi a d

HYI Ug`a cV]`g]Yfh`A]`hÅf`ni f`? cbhfc`Y`j cb`DfchYghYb`[Y[Yb`
Hfi a dg`A]`[fUh]cbgdc`h]_ž`X]Y`]b`@cg`5b[Y`Yg`VY[UbbYb"

@cg`5b[Y`Ygž`? U`]Zc`fb]Ybž`i G5`!`8Yf`6i bXYgghUUh`HYI Ug
VYfY]hYhg]W`Ui Z`XUg`K c`W`YbYbXY`j cfž`Ub`XYa`DfchYghY`[Y[Yb`
X]Y`I G!F`Y[]Yfi b[`i bhYf`DfÅg]XYbh`8cbU`X`Hfi a d`ghUhhZ]bXYb
gc`Yb"; ci j YfbYi f; fY[`5VVchh`Uh`VYfY]hg`Ub[Y_ØbX][hž`XUgg
HYI Ug`_Y]bY; YgYhn`cg][_Y]h`hc`Yf]YfYb`k]fX`i bX`a cV]`g]Yfh`a Y`f
U`g) "\$\$\$`Gc`XUhYb`XYf`B`Uh]cbU`[UfXY`gck]Y`&`\$\$\$`6YUa`hY`Y]bYf
hYI Ub]gW`Yb`Dc`nY]Y]b`Y]h`8]YgY`A U» bU`a Yb`n]Y`Yb`XUfUi Z`UVž
VY]`XYb`8Ya`cbghfUh]cbYb`ZØf`C`fXbi b[`ni`gcf[Yb`5VVchh`Uh`hY
XYb`9]bgUhn`XYf`B`Uh]cbU`[UfXY`Ub`a Y`fYfYb`C`fhYb`]a
6i bXYgghUUh`Ub[Y_ØbX][hž`V]g`Ub[`Y`XcW`c`bY`gdYn]Z]gW`Y
8YhU]`g`ni`bYbbYb`8]Y`DfchYghYž`X]Y`]\fYb`i fgdfi b[`]b`@cg
5b[Y`Yg`UVYbž`f]W`hYb`g]W`j cf`U`Y`a`[Y[Yb`X]Y`i a`ghf]hhYbY
A]`[fUh]cbgdc`h]_`XYf`Hfi a d!F`Y[]Yfi b[ž`X]Y`UbXYgk`Y]h`Ui Z
K]XYfghUb`X`ghØ» h`8U`Yf`Uh`XUg`K`Y]» Y`<`Ui`g`Ub[Y_ØbX][hž`XYb
9]bgUhn`j cb`B`Uh]cbU`[UfXY`i bX`A`Uf]bYg`ni`f`i bhYfXfØW`i b[`j`cb
8Ya`cbghfUh]cbYb`Ui`W`]b`UbXYfYb`6i bXYgghUUhYb`Ui`gni`XY`bYb"

8]Y`G]hi`Uh]cb`]gh`Ub[YgdUbb`hi bX`Yb`hk]W`_Y`hg]W`fUgUb`h"
;`Y]W`nY]h][`Z]bXYb`]b`K`Ug`]\b[hcb`8`7`"J`cfVYfY]hi`b[Yb`ZØf`Y]bY
[fc»Y`A`]`hÅfdUfUXY`Ub`Ågg`]W`XYg`&) \$"; fØbXi b[ghU[g`XYg`I`G!
<YYfYg`ghUhhž`X]Y`a`]h`XYa`+-`"; YVi`fhghU[`j`cb`Hfi a d`ZÅ`h`8]YgY
J`YfUbghU`hi`b[ž`X]Y`j`cb`j`]Y`Yb`5a`Yf]_UbYfb`_f]h]gW`[`[YgY`Y`b
k`]fXž`Uh`ni`f`5b`_ØbX][`i`b[`UbXYgk`Y]hYf`DfchYghY`[YZØ`fh`6YfY]hg
Y`hnh`[]Vh`Yg`6Yf]W`hY`ØVYf`[Yk`U`hgUa`Y`5i`gY]bUbXYfgYhni`b[Yb
nk`]gW`Yb`8Ya`cbghfUbhYb`i bX`XYf`Dc`nY]`]a`]; fc»fUi`a`@cg
5b[Y`Yg`5a`i`fY]hU[`_Ua`Yg`ni`DfchYghYbž`bUW`XYa`8i`hnYbXY

A][fUbhYb`c`l`bY`[Ø`h][Y`DUd]YfY`j`cb`XYf`9]bk`UbXYfi`b[gVY`ØfXY`
=79`ZYgh[Ybca`a`Yb`k`cfXYb`k`UfYb"

DfchYghY`i`bX`G]W\Yf\Y]hgj`cf`_Y`fi`b[`Yb`

≠`@cg`5b[Y`Yg`j`YfgUa`a`Y`hYb`g]W\`i`bXYfhY`A`YbgW\Yb`i`bX`
ZcfXYfhYb`X]Y`:`fY`Uggi`b[`XYf`:`Ygh[Ybca`a`YbYb``5i`Z[YVfUW`hY`
8Ya`cbghfUbhYb`j`YfZc`[hYb`Y]b`=79!:`U`fnYi`[`_cbj`c]`i`bX`[`f]ZYb`
X]Y`6YUa`hYb`X]fY`_h`Ub``9hk`U`%`\$\$\$`8Ya`cbghf]YfYbXY`k`UfYb`Ub`
X]YgYb`5i`gY]bUbXYfgYhni`b[`Yb`VYhY]]`h`X]Y`gW`Y]Y`W`ni`
[`Yk`U`hgUa`Yb`Ni`gUa`a`YbghØ`Yb`ZØ`fhYb``8]Y`Dc`nY]`gYhnhY`
HfÅbYb[`Ugž`6`YbX[`fUbUhYb`i`bX`:`i`a`a`][`YgW`cggY`Y]bž`i`a`X]Y`
@U[`Y`i`bhYf`?`cbhfc``Y`ni`Vf]b[`Yb``K`jY`GØX`_i`f]Yf`VYf]W`hYh`k`Uf`
UVni`gY`Ybž`XUgg`X]YgY`DfchYghY`bUW`7`WU[`cž`BYk`Mc`f`ž`5`h`Ub`hU`
i`bX`Ui`W`]b`HYI`Ug`ØVYfgW`k`UddYb`k`ØfXYb``5VV`chhg`
9bhgW`Y]Xi`b[`ž`X]Y`B`Uh]cbU`[`UfXY`Y]bni`gY`hnYbž`hf]Zh`Ui`Z`k`Yb][`
K`]XYfghUbX"

8]Y`DfchYghVYk`Y[`i`b[`ž`X]Y`g]W`[`Y[`Yb`X]Y`9]bk`UbXYfi`b[`gdc`h]`_`
XYf`Hfi`a`d!`F`Y[`]Yfi`b[`f]W`hYh`ž`\`Uh`g]W`]b`XYb`Y`hnhYb`HU[`Yb`
Yf`YV`]W`Ui`g[`Yk`Y]hYh``≠`HYI`Ugž`i`bhYf`UbXYfYa`]b`8`U`Ugž`GUb`
5bhcb]c`i`bX`5i`gh]bž`g]bX`VYfY]hg`DfchYghY`[`Yd`Ub`hž`i`bX`Ui`W`]b`
C`fY[`cb`gck`]Y`B`cfh`7`Ufc`]bU`k`]fX`a`]h`k`Y]hYfYb`8Ya`cbghfUh]cbYb`
[`YfYW`bYh``8]Y`Gd`fYW`Yf]b`XYg`K`Y]Yb`<`Ui`gYg`VYnY]W`bYh`X]Y`
8Ya`cbghfUbhYb`]b`@cg`5b[`Y`Yg`U`g`]b`_gfUX]_U`Y`i`bX`]`Y[`U`Y`
?`f]a`]bY`Y`Ni`[`Y]W`_f]h]g]YfhYb`8Ya`c`_fUh]gW`Y`:`Ø`fYf`XYb`
9]bgUhn`j`cb`6i`bXYghfi`ddYb`i`bX`X]Y`F`Unn]Yb`XYf`=79`U`g`i`bb`Øh][`
i`bX`ØVYfnc[`Yb"

Dc`h]gW`Y`?`cbZ`]_hY`i`bX`F`YU`_h]cbYb`

8]Y`a`j]hÅf]gW`Yb`9]bgÅhnYž`]bgVYgcbXYfY`XYf`A`cV]`g]Yfi`b[`XYf`
B`Uh]cbU`[`UfXYž`k`YfXYb`j`cb`J`YfhY]X][`i`b[`ga`]b]ghYf`DYhY`<`Y[`gYh`
U`g`bc`hk`YbX][`YfUW`hYhž`i`a`X]Y`G]W`Yf\Y]h`XYf`Dc`n]ghYb`ni`
[`Yk`Å`f`Y]ghYb``5`Y`fX]b[`g[`]Vh`Yg`Ui`W`Yf`YV`]W`Y`6`YXYb`_Yb`
\]bg]W`h]W`XYf`a`j]hÅf]gW`Yb`F`YU`_h]cb`Ui`Z`X]Y`DfchYghY`
F`YW`hgYI`d`YfhYb`k`UfbYbž`XUgg`Y]b`gc`W`Yf`9]bgUhn`
a`Ø[`]W`Yfk`Y]gY`Y`Yf`ni`Y]bYf`9g`_U`Uh]cb`XYb`b`ni`Y]bYf`

8YYg_U`Uh]cb`XYf`@U[Y`ZØ\ fYb`_ÖbbhY"? U`]Zc fb]Ybg; ci j YfbYi f
; Uj]b`BYk gca`_f]h]g]YfhY`X]Y`5b_ØbX][i b[`j cb`Hfi a d`j Y\Ya Ybh
i bX`UddY``]YfhY`Ub`X]Y`8Ya cbghfUbhYbž`Zf]YX`]W`ni`V`Y]VYb"

8]Y`9bhk]W`i b[Yb`]b`HYI Ug`i bX`? U`]Zc fb]Yb`j YfXYi h]W`Yb`X]Y
h]YZY`?`i Zhink]gW`Yb`XYb`F Y[]Yfi b[gVY\ÖfXYb`i bX`XYf
Cddcg]h]cb``Hfi a d`gY`Vgh`VYgW`f]YV`X]Y`DfchYghY`U`g
[Yk U`hh`h] [Yb`5i ZghUbX` i bX`a cV`]g]YfhY`ni f`6Yfi \][i b[`XYf
@U[Y` ("\$\$\$`Gc`XUhYb`XYf`BUh]cbU` [UfXY`i bX`+\$\$
A Uf]bY]bZUbhYf]ghYbž`k Å\ fYbX` [`Y]W`nY]h][`X]Y`Ui hcf]h`fYb`NØ[Y
gY]bYf`Dc`h]_`]a a Yf`XYi h]W`Yf`k YfXYb``8]Y``UbXYgk Y]hY
DfchYghVYk Y[i b[`Bc`?]b[g`BUh]cb`K]XY`8Um`cZ`8YZ]UbW` d`Ubž
]b`ØVYf`%", \$\$`Gh`XhYb` [Ya Y]bgUa` [Y[Yb`X]YgY`9bhk]W`i b[Yb`ni
XYa cbghf]YfYb``8]Y`Cf[Ub]gUhcYb`VYhcbYb`X]Y`B`chk YbX][_Y]h
_c``Y`_h]j Yb`< UbXY`bg` [Y[Yb`k U\ f[Ybca` a YbY`5i hcf]hUf]ga Yb
i bX`A`]]hUf]g]Yfi b[Yb`]b`XYf`; YgY``gW`UZhž`k Ug`U`hi Y``j cb`j]Y`Yb
5a Yf]_UbYfb`U`g`VYgcf[b]gYffY [YbX`YfUW`hY`h`k]fX"

8YhU]`g	
J`c`f`ZU``	DfchYghY
I`f`g`UW`Y	9]bk UbXYfi b[gfUnn]Yb
C`f`h	@c`g`5b[Y`Ygž`? U`]Zc fb]Ybž`l`G5
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "gi YX_i f]Yf"XY • k k k "Zf"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh