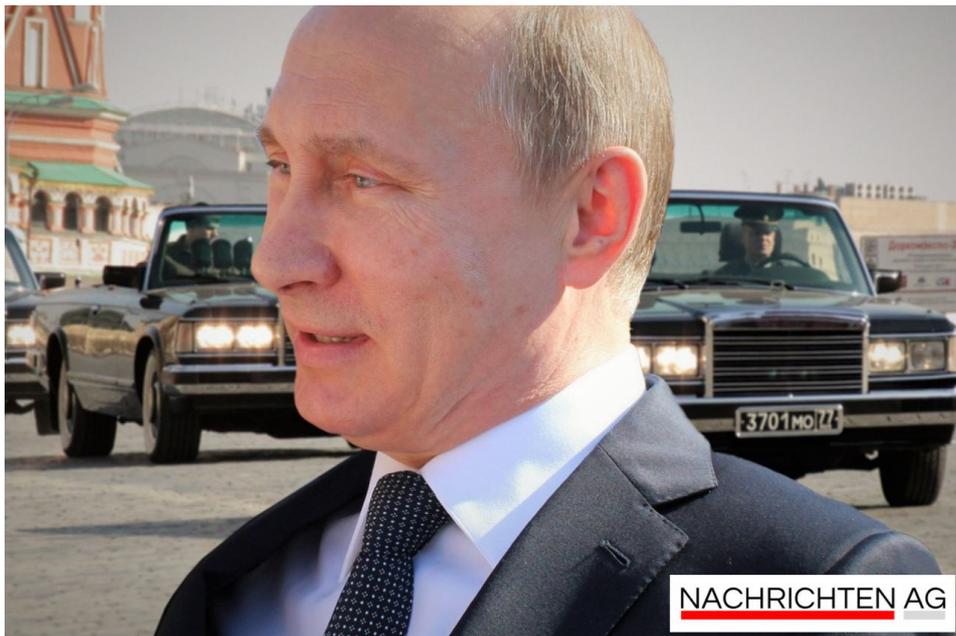


Hi g_`k]fZh`Di h]b `@ ZhhYffc f`j cf`
5`Ufa VYfY]hgWk UZh`]b `Dc`Yb`°

Dc`Ybg`FY[]Yfi b[gWkYZ`Hi g_`Yf\YVh`gWk Yfk]Y[YbXY
Jcfk ØfZY`[Y[Yb`Di h]bž`X]Y`@ ZhhYffcfd`ÀbY`i bX
]bhYfbUh]cbU`Y`G]WkYf\Y]hgVYXYb`_Yb`VYhfYZZYb`"



; bYnXcj cž`Fi gg`UbX`!`5a`%&"'› b]`&\$&) `Uh`XYf`dc`b]gWkY
FY[]Yfi b[gWkYZ`8cbU`X`Hi g_`Ui ZY]bYf`DfYggY`cbZYfYbn
gWk Yfk]Y[YbXY`Jcfk ØfZY`[Y[Yb`K`UX]a]f`Di h]b`i bX`gY]b
FY[]a Y`Yf\cVYb`"Hi g_`VYgWk`i`X][h`XYb`?fYa`!7\YŽ`k Y`hk Y]h
@ ZhhYffc f`[Yd`Ubh`ni` \UVYbž`k cVY]`X]Y`Ÿb[ghY`i a`a`Ò[`]WkY
5b[f]ZZY`Ui ZDc`Yb`i bX`]bhYfbUh]cbU`Y`:`i [[YgY`gWkUZhYb`U`g
VY[fØbXYh`Ub[YgY`Yb`k YfXYb`"8]Y`U`hi Y`Yb
G]WkYf\Y]hgVYXYb`_Yb`j Yfgh`Äf`_Yb`g]Wk`j cf`XYa`<]bhYf[fi bX`j cb
nk Y]JcfZ`Ä`Yb`a`]h`8<@: fUWk hZi [nYi [Ybž`X]Y`VYfY]hg`ni
VYi bfi \][YbXYb`9bhk]W_`i b[Yb`[YZØ`fh`\UVYb`"5a`&)"
Bcj Ya VYf`ghØfnh`Y]bY`Gk]ZhU]f!A UgWk]bYž`X]Y`j cb`@]dn][`bUWk
J]b]i gi bhYfk Y[g`k Ufž`_i fn`j cf`XYf`@UbXi b[`]b`@]hUi Yb`UV`
Jcf`Äi Z][Y`i bhYfgi Wk`i b[Yb`XYi hYb`XUfUi Z`\]bž`XUgg`_Y]b`Äi » YfYf

9]b[f]Zz'ni 'XYa 'l b['ØW_ ZØ\fhYž'Ui W\k Ybb'X]Y'A Ø['W_X]h'Y]bYg
fi gg]gWXYb'<]bhYf[fi bXg'b]W\h'Ui g[YgW\cggYb'k YfXYb'_Ubb"

Ni gÅhn']W\ [UV'Yg]a 'ž 'Y]bYb'6fUbX'VY]'Y]bYa '@ ZhZfUW\hdU_Yh
]a '8<@!@ []gh]_nYbhfi a 'b'@Y]dn][ž'XYf'dchYbn]Y''_UhUghfcd\U`Y
: c'[Yb'\ÅhhY'\UVYb'_ØbbYb"5i W\Y]Yf'k YfXYb'Di h]b'i bX'gY]bY
; Y\Y]a X]Ybgh_fÅZhY'j'YfV]bXi b['a]h'XYa 'JcfZU''[YVfUW\h"
Hi g_ZcfXYfh'Y]b['Ya Y]bgUa Yg'Jcf[Y\Yb'[Y[Yb'X]YgY
GUVchU[YU_hYž'X]Y'Fi gg`UbX'XYf'n]j]]g]YfhYb'K Y'h'Yf_`Åfh'\Uhž'i bX
k Y]gh'XUfUi Z\]bž'XUgg'XYfUfh][Y'6YXfc\i b[Yb'Yfbgh[Ybca a Yb
k YfXYb'a ØggYbž'i a 'Y]bY'9g_U'Uh]cb'ni 'j Yf\]bXYfb"

8]Y 'GWX UhhYb 'XYf'; YgW\]W\ hY

8]Y'U_hi Y''Yb'Jcfk ØfZY'i bX'6YXfc\i b[Yb'Yf]bbYfb'Ub'X]Y
Xi b_Yb'?Ud]hY''XYf'J Yf[Ub[Yb\Y]hž'X]Y'Dc`Yb'i bX'Fi gg`UbX
j YfV]bXYb"9]b'VYgcbXYfg'hfU[]gW\Yg'9fY][b]g'b'X]YgYf
6Yn]Y\i b['gh'XUg'A UggU_Yf'j cb'?Uhmbž'k c'%- (\$'ØVYf("\$\$\$
A YbgW\Yb'j cb'XYf'gck 'Yh]gW\Yb'; Y\Y]a dc`nY]'B?K 8'Yfa cfXYh
k i fXYb"?Uhmb'gh'\Yi hY'Y]b'Gma Vc`ZØf'XYb'A UggYba cfX'Ub
dc`b]gW\Yb'?f]Y[g!'i bX'N]j]][YZUb[YbYb"8cfh'Yf]bbYfh'X]Y
; `cW_Y'j cb'?Uhmb'Ub'X]Y'CdZYfž'XYfYb'B Ua Yb'j]b'Y]bY
A YhU`k UbX'Y]b[fUj]Yfh'g]bX"

8]Y'9bhXYW_i b['XYf'A UggYb[fÅVYf]b'?Uhmb'Xi fW\ 'XYi hgW\Y
Gc`XUhYb]a 'žbi Uf'%- ('VfUW\hY'X]Y; fÅi Y'hUhYb'Ub'g@]W\hž
k cVY]a Y\f'U'g'%"\$\$\$\$dc`b]gW\Y'c ZZ]n]YfY'j]b'a Y\fyfYb'; fi VYb
[YZi bXYb'k i fXYb"<]ghcf]_Yf'VYhcbYbž'XUgg'X]Y'J YfVfYW\Yb'j cb
'?Uhmb'gma Vc`]gW\ZØf'X]Y'6ØfXY'U`Yf'dc`b]gW\Yb'; YZUb[YbYb]a
CghYb'ghY\Yb'i bX'XYf'A UggYba cfX'j cb'GhU`]b'i bX'XYa 'Dc`]hVØfc
ni f'[Yn]Y'hYb'5i gfc'hi b['XYf'dc`b]gW\Yb'žhY''[Ybn'VYgW\cggYb
k i fXY"

Fi gg`UbXg'?f]Y[gdc`h]_ 'i bX
'?f]Y[gj YfVfYW\Yb

ž'XYf'; Y[Ybk Ufh'ghY\Yb'X]Y'<UbX'i b[Yb'Fi gg`UbXg]a 'l _fU]bY!

?cbZ]_h]b`Y]bYa `À\b`]WXYb`@]W`h"6Yf]W`hY`ØVYf
 ?f]Y[gj YfVfYWXYb`XYf`fi gg]gWXYb`5fa YYž`X]Y`]a `FU\`a Yb`XYf
 a `]h`Àf]gWXYb`5_h]cbYb`]b`XYf`l _fU]bY`VY[Ub[Yb`k i fXYbž
 Xc_i a Ybh]YfYb`gW`k Yfk]Y[YbXY`A YbgWXYb`fYW`hgj Yf`Yhni b[Yb"
 A Y\`f`U`g`) "* \$\$`?`f]Y[gj YfVfYWXYb`g]bX`a `]h`Yfk Y]Y`i bhYfgi W`VUfž
 k cVY]) \$\$`bUa Ybh]W`VY`_UbbhY`DYfgcbYb`Ui g`A `]h`Àf`i bX
 FY[]Yfi b[`]b`A cg_Ui `VYhfc`ZYb`g]bX""8]Yg`[YgW]Y\`hj cf`XYa
 <]bhYf[fi bXž`XUgg`Fi gg`UbX`i _fU]b]gWXY`GhfY]h_f`ÀZhY`VYgW`i `X][hž
 N]j `]ghYb`U`g`a YbgW`]WXY`GW`i hngW`]XY`ni `VYbi hnYb"

8]Y`5b[f]ZY`Ui Z`n]j `]Y`9]b]W`hi b[Ybž`k]Y`GW`i `Yb`i bX`?`]b]_Ybž
 gck]Y`XYf`9]bgUhn`j cb`GhfYi a i b]h]cb`k i fXYb`j cb`XYa `l B!
 <cW`_ca a `]ggUf]Uh`ZØf`A YbgWXYb`fYW`hY`ZYgh[Y\`U`hYb""æ `A`Àfn
 &\$&&`k i fXY`Y]bY`?ca a `]gg]cb`ni f`l bhYfgi W`i b[`j cb
 ?f]Y[gj YfVfYWXYb`Y]b[YgYhnhž`X]Y`VYi bfi \][YbXY`9f`_Ybbhb]ggY
 ØVYf`: c`hYfž`8YdcfhU]h]cb`i bX`[Yn]Y`hY`HØhi b[Yb`]b`j cb`Fi gg`UbX
 _cb`hfc``]YfhYb`; YV]YhYb`VfUW`hY""6YgcbXYfg`hfU[]gW`g]bX`X]Y
 ; YgWXY\`b]ggY`]b`6i hgW`Už`k c`k À`fYbX`XYf`GW`UW`h`i a `?]Yk
 nU\`fY]WXY`N]j `]ghYb`Yfa cfXYh`k i fXYb""8]Y`Vfi hU`Yb`HU_h]_Ybž`X]Y
 j Yfk YbXYh`k i fXYbž`i a `XYb`K]XYfghUbX`ni `VfYWXYbž`nY][Ybž`XUgg
 X]Y`?cbgYei YbnYb`ZØf`X]Y`N]j `]VYj`Ø`_Yfi b[`j Yf\`YYfYbX`g]bX"

8]YgY`J Yf_bØdZi b[`j cb`\]ghcf]gWXYb`i bX`[Y[Ybk`Àfh][Yb
 J YfVfYWXYb`k]fZhY]b`Xf]b[YbXYg`@]W`h`Ui ZX]Y`Bchk YbX][_Y]h
 Y]bYg`_c``Y_h]j Yb`K]XYfghUbXg`[Y[Yb`gc`WXY`DfU_h]_Ybž`k]Y`]b
 Hi g`_ZcfXYfh"8]Y`]bhYfbU]h]cbU`Y`; Ya Y]bgW`UZh`ghY\`h]b`XYf
 J YfUbhk cfhi b[ž`X]YgY`9bhk]W`i b[Yb`Ui Za Yf_gUa `ni `j YfZc`[Yb
 i bX`XUfUi Z`ni `fYU[]YfYb"

8YhU]`g	
J cfZU``	@ ZhYffc fž`6fUbXgh]Zhi b[ž`?f]Y[gj YfVfYWXYb
C fh	; bYnXcj cž`Fi gg`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "XYi hgW`U`bXZi b`_XY • XY"k]_]dYX]U"cf[

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh