

5Vf]gg`XYf`7Ufc`UVfØW_Y`]b`8fYgXYb.`@]j Y
XUVY]`VY]a`gdY_hU_i`ÀfYb`9]bghi fn°

5Vf]ggUfVY]hYb`Ub`XYf`8fYgXbYf`7Ufc`UVfØW_Y`VY[cbbYb.
@]j YghfYUa žNi gWUi Yf]j cf`Cfhi bX`[Yd`UbhY`BYi VUi hYb`V]g
9bXY`&\$&) "



8fYgXYbž`8Yi hgW`UbX`!`5a``%&"' ě b]`&\$&) `k i fXYb`X]Y
5Vf]ggUfVY]hYb`Ub`XYf`7Ufc`UVfØW_Y`]b`8fYgXYb`cZZ]n]Y`
VY[cbbYb`"8]Y`A U» bU\`a Yb`ghUfhYhYb`Ua`8cbbYfghU[a cf[Yb`a`]h
XYa`_cbhfc`]YfhYb`5Vf]gg`XYf`VY]XYb`6fØW_YbnØ[Y`5`i bX`6`"8Yf
YfghY`6fØW_Ybni [`5`ghØfnhY`i a`%`.)`i` \f`Y]bž`[YZc`[hij cb
6fØW_Ybni [`6ž`XYf`_i fn`bUW`%+`i` \f`Z]Y`"6Y]XY`A`]hY`hY]Y`XYf
6fØW_Y`]Y[Yb`bi b`Ui Z: U`dc`ghYfb`]b`XYf`9`VY`i bX`k YfXYb
UVhfUbgdcfh]Yfhž`i a`D`Uhn`ZØf`XYb`BYi VUi`XYf`Xf]hYb
7Ufc`UVfØW_Y`ni`gW`UZZYb`"GÅW`g]gW`Y`VYf]W`hYhž`XUgg`X]Y
5Vf]ggUfVY]hYb`V]g`&\$`i` \f`Ua`8cbbYfghU[`i bX`UV`*`i` \f`Ua
: fY]hU[`Zcfh[YgYhnh`k YfXYb`gc`Ybž`a`]h`hÅ[`]W`Yb`5fVY]hgnY]hYb
j cb`*`V]g`&\$`i` \f`"

8]Y'² ZZYbh]W_X]hž'VYghY\YbX'Ui g'8fYgXbYf'6Øf[Yfb'i bX
Hci f]ghYbžj YfZc`[h'XYb'gdUbbYbXYb'DfcnYgg'j]U'@j YghfYUa'Ui Z
j YfgW]YXYbYb'D`UhhZcfa Ybž'Ui W'VY]'H5; &('j YfZØ[VUf''8]Y
5fVY]hYb'g]bX'XUfUi Z'Ub[Y'Y[hž'Y]bYb'_cbhfc``]YfhYb'5Vf]gg'Ui Z
Y]bYa'gdYn]Y''Yb': U''VYhh'Ui g'GUbX'Xi fW'ni ZØ\fyb''Ni gW'Ui Yf
_cbbhYb'k À\fybX'XYf'YfghYb'HU[Y'XYg'5Vf]ggYg'GhUi Vk c`_Yb'i bX
XUg'5i ZVfYWYb'XYf'5gd\U'h'gck]Y'6YhcbXYW_Y'Xi fW
GdYn]U'VU[[Yf'VYcVUW'hYb"

5Vf]ggXYhU]`g'i bX'G]W_XYf\Y]hgj cf_Y\fi b[Yb

8Yf'5VhfUbgdcfh'XYf'HfØa a Yf'YfZc`[h'bUW_X]bYf'NYfhY]'i b['XYf
6fØW_YbhY]'Y''Ni bÀW'gh'k YfXYb'X]Y'_Y]bYfYb'HY]'Y'YbhZYfbhž
[YZc`[hij cb'XYf'9]bf]W'hi b['Y]bYf'6Ui ghfU» Y'ZØf'Y]bYb
fY]Vi b[g`cgYb': 'i gg'Ui Z''8]Y'9'VY'V'Y]Vh'k À\fybX'XYf
5Vf]ggUfVY]hYb'ZØf'XYb'GW_X]Zgj Yf_Y\f'[YgdYffhž'i a 'X]Y'G]W_XYf\Y]h
XYf'5fVY]hYb'ni '[Yk À\fy]ghYb"'8fYgXYb"XY'\YVh'\Yfj cfž'XUgg
X]Y'6fØW_Y'gY]h'GYdhYa VYf'&\$&('Ui Z[fi bX'Y]bYf'9]bghi fn[YZU\ f
ZØf'XYb'J Yf_Y\f'[YgdYffh'gh''8Yf'j c`ghÀbX][Y'5Vf]gg'gh'ZØf'9bXY
&\$&) '[Yd'Ubh'X]Y'D'Ubi b['ZØf'XYb'BYi VUi 'XYf'Xf]hYb
7Ufc`UVfØW_Y''Ài Zh'VYfY]hg"

6fØW_Ybni ['7'k Uf'VYfY]hg'j cf'Yhk U'UW_Xh'A cbUhYb'Y]b[YghØfnhž
k Ug'k Y]hYfY'G]W_XYf\Y]hgj cf_Y\fi b[Yb'YfZcfXYf']W_X'a UW_XhY''8Yf
DfcnYgg'XYg'_cbhfc``]YfhYb'5Vf]ggYg'YfZcfXYfh'b]W_X'h'bi f'YfZU\fybY
: UW_X'Yi hYž'gcbXYfb'Ui W_X'gdYn]Y''Y'5i gfØghi b[ž'XUfi bhYf'6U[[Yf
a]h'?Ua YfUgž'i a 'XYb': cfhgW_X]f]h'ni 'ØVYfk UW_XYb"

Ni _ØbZh][Y'9b hk]W_'i b[Yb

8]Y'5Vf]ggUfVY]hYb'g]bX'HY]'Y]bYg'i a ZUggYbXYfYb'GhUXhd`Ubg'ni f
æghUbX\U'hi b['i bX'bYi Yb'6Ui dfc'Y_hYb']b'8fYgXYb"'æ'XYf'BÀ\Y
XYf'7Ufc`UVfØW_Y'k]fX'Ui W_X'Ub'XYf'GUb]Yfi b['XYg'6`Ui Yb
K i bXYfg'gY]h'A U] &\$&) '[YUfVY]hYhž'a]h'XYa 'N]Y'ž
J Yf_Y\fgY]bgW_XfÀb_i b[Yb'k À\fybX'XYf'6Ui nY]h'ni 'a]b]a]YfYb"
6Y[]bbYbX'a]h'XYf'@cgW_X]h'Yf'GY]hY'gc``XYf'[YgUa hY'J cf[Ub[
V]g'8YnYa VYf'&\$&- 'UV[YgW_X'cgYb'gY]b"

8]YgY`Ui ZYbXYb`i bX`[Yd`UbhYb`Dfc`Y_hY`i bhYfghfY]WXYb`XUg
 9b[U[Ya Ybh`XYf`GhUXhž`X]Y`bZfUghfi _hi f`ni `a cXYfb]g]YfYb`i bX
 g]WXYfni ghY`Ybž`XUgg`8fYgXYb`U`g`J Yf_Y`fg!`i bX`?`i `hi fnYbhfi a
 Ui W`i]b`Ni _i bZh`UhhfU_hj`V`Y]Vh`8Yf`c fhgW`f]hh`VY`XYb
 5Vf]ggUfVY]hYb`XYf`7Ufc`UVfØW_Y`]gh`Y]b`k`]W`h][Yf`GW`f]hh`i]b`X]YgY
 F]W`hi b["

8YhU]`g	
J c f Z U ``	J UbXU`]ga i g
I fgUWXY	9]bghi fn
C fh	8 fYgXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "hU[&("XY • k k k "XfYgXYb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh